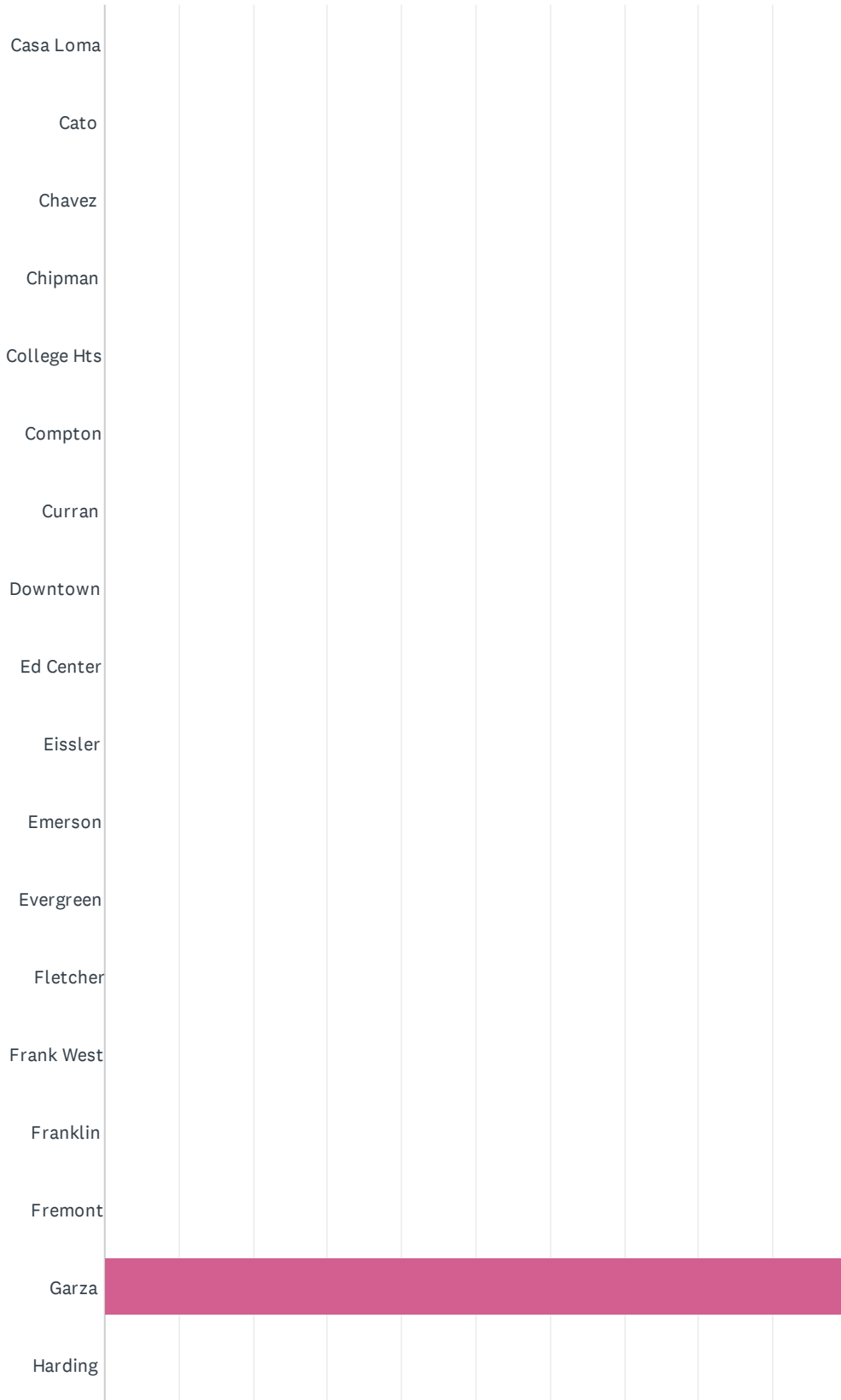
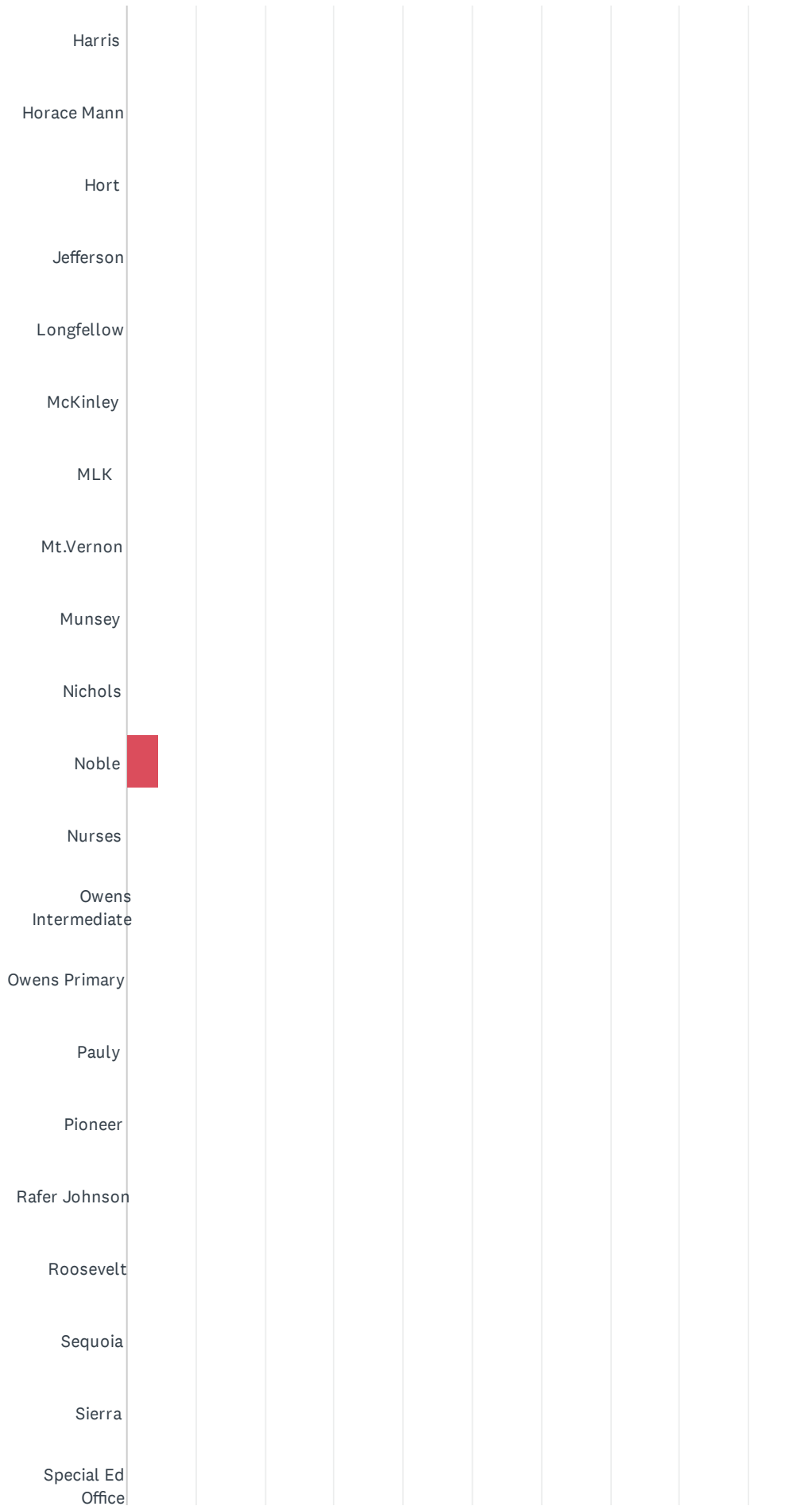


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

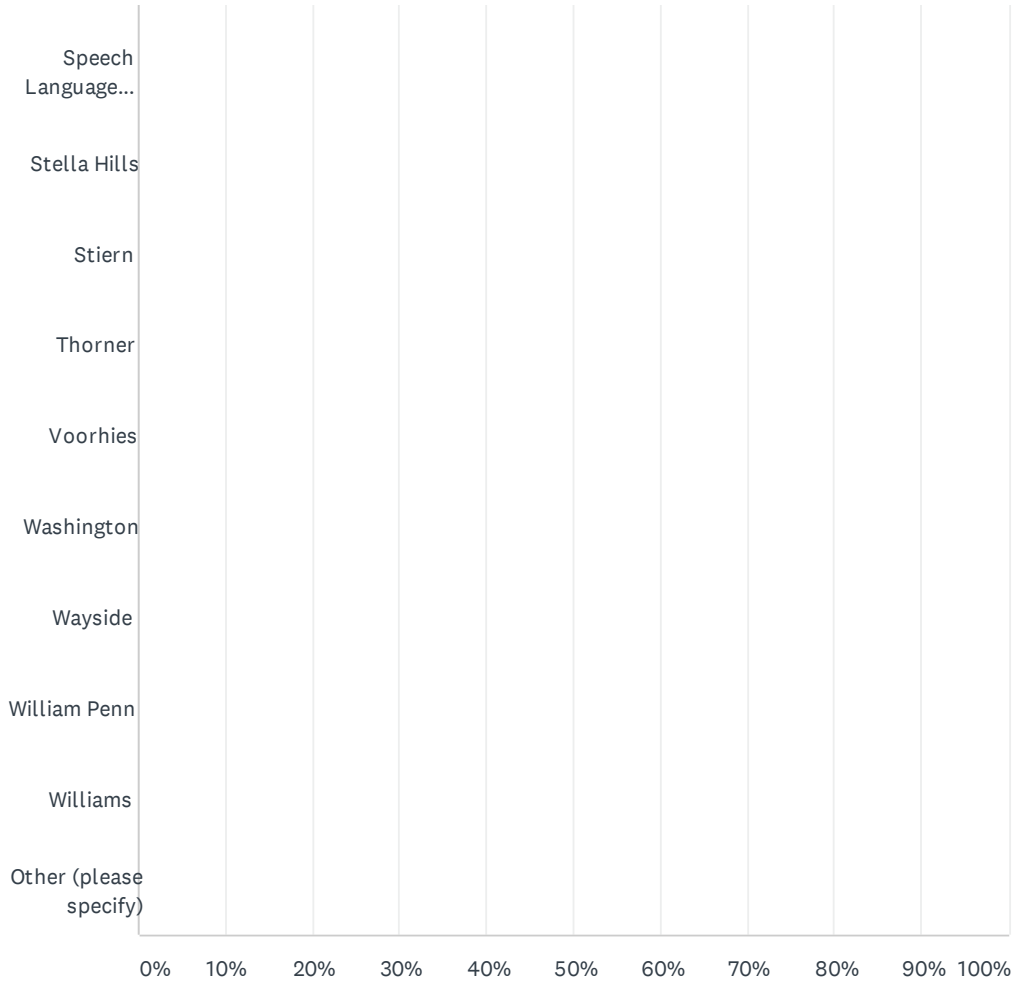
Answered: 22 Skipped: 0



2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	100.00%	22
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	4.55%	1
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

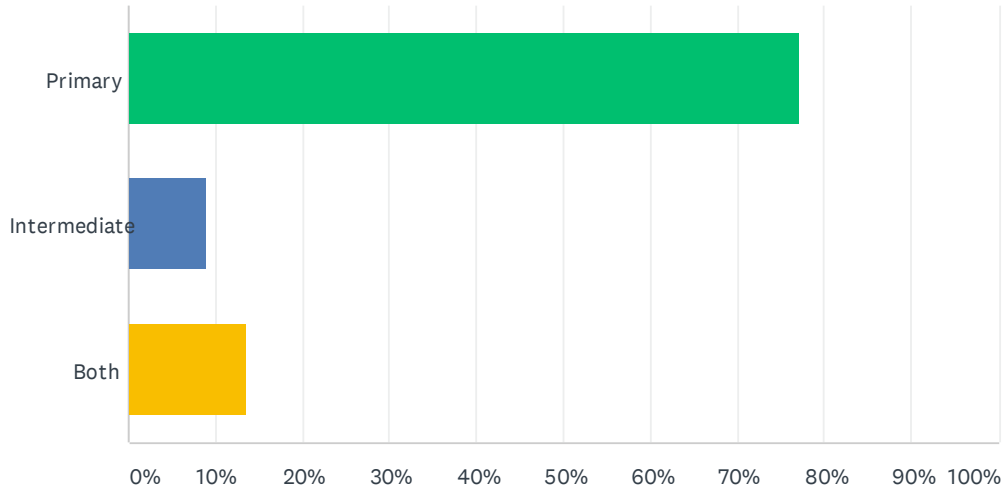
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 22		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

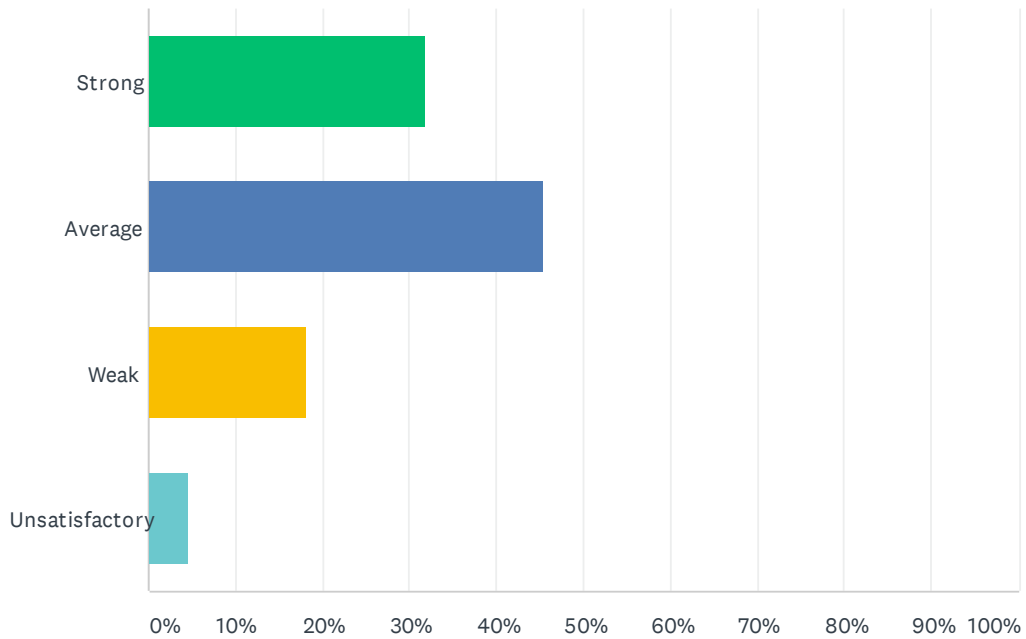
Answered: 22 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	77.27%	17
Intermediate	9.09%	2
Both	13.64%	3
TOTAL		22

Q3 Site administration is sensitive to the needs of students, staff, and community.

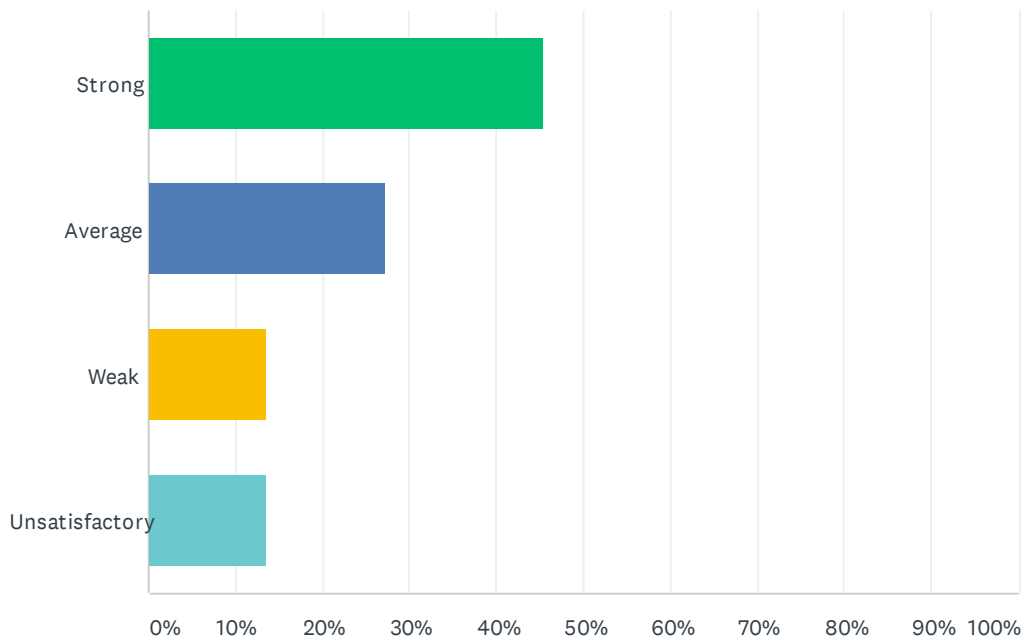
Answered: 22 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	31.82%	7
Average	45.45%	10
Weak	18.18%	4
Unsatisfactory	4.55%	1
TOTAL		22

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 22 Skipped: 0

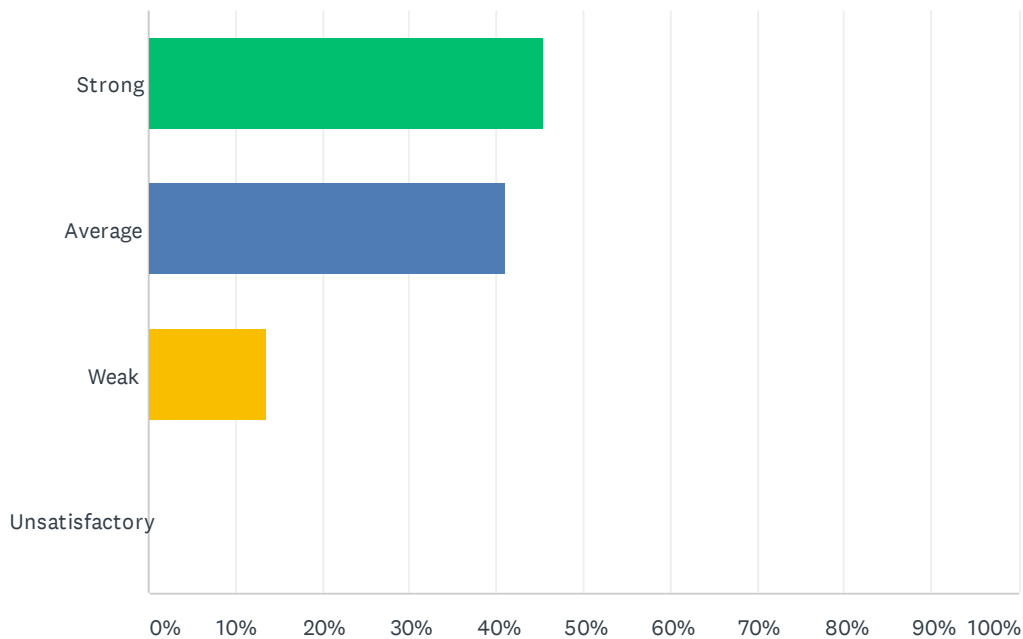


ANSWER CHOICES	RESPONSES
Strong	45.45% 10
Average	27.27% 6
Weak	13.64% 3
Unsatisfactory	13.64% 3
TOTAL	22

#	COMMENT	DATE
1	Information is withheld on a regular basis.	2/19/2021 10:11 PM
2	Rarely do we receive words of encouragement (via email etc.).	2/18/2021 4:20 PM
3	I tend to feel that my admin talk a lot about collaboration and teamwork...but I don't usually FEEL like I am a valued member of the team. Saying it is different from showing it. In general I feel that I have an impossible task in my position and very little control over what I do.	2/4/2021 3:30 PM
4	Disrespectful when addressing certain staff members (overly praising others)and treats staff unequally-allowing passes for some (certain staff with tech issues allowed to continue working at home while others were called to work at the school site).	2/4/2021 2:57 PM

Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 22 Skipped: 0

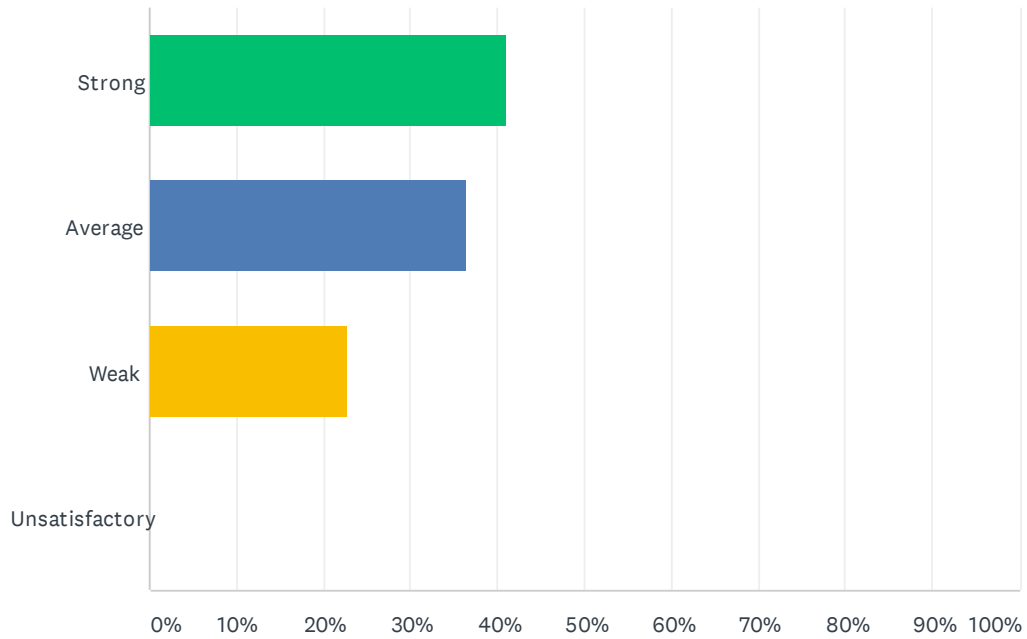


ANSWER CHOICES	RESPONSES
Strong	45.45% 10
Average	40.91% 9
Weak	13.64% 3
Unsatisfactory	0.00% 0
TOTAL	22

#	COMMENT:	DATE
1	Timely feedback is not provided	2/19/2021 10:11 PM
2	Rarely receive feedback. And if we do, it is in the format of questions. Ex) How do you think you lesson went? How do you think student engagement was? what would you do differently? What worked best? What is a strength of yours? I feel like I am answering questions that administrator has to fill out somewhere. It's not constructive or helpful.	2/18/2021 4:20 PM
3	Feedback not given other than in the chat; unless there was an issue and then the staff was called during instructional time.	2/4/2021 2:57 PM

Q6 Site administration follows the contract and respects personal rights.

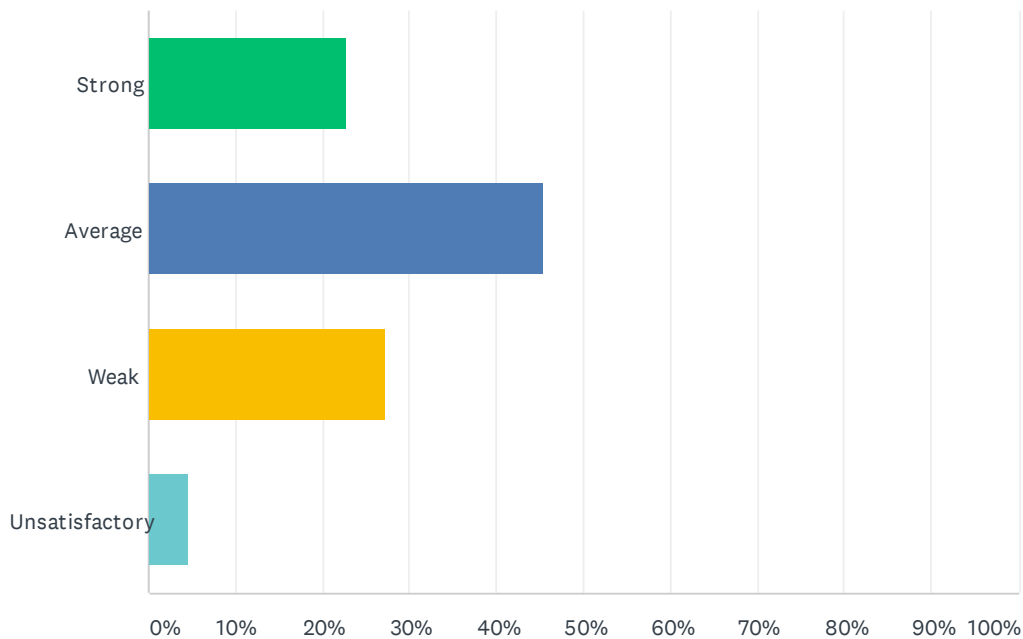
Answered: 22 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.91%	9
Average	36.36%	8
Weak	22.73%	5
Unsatisfactory	0.00%	0
TOTAL		22

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 22 Skipped: 0

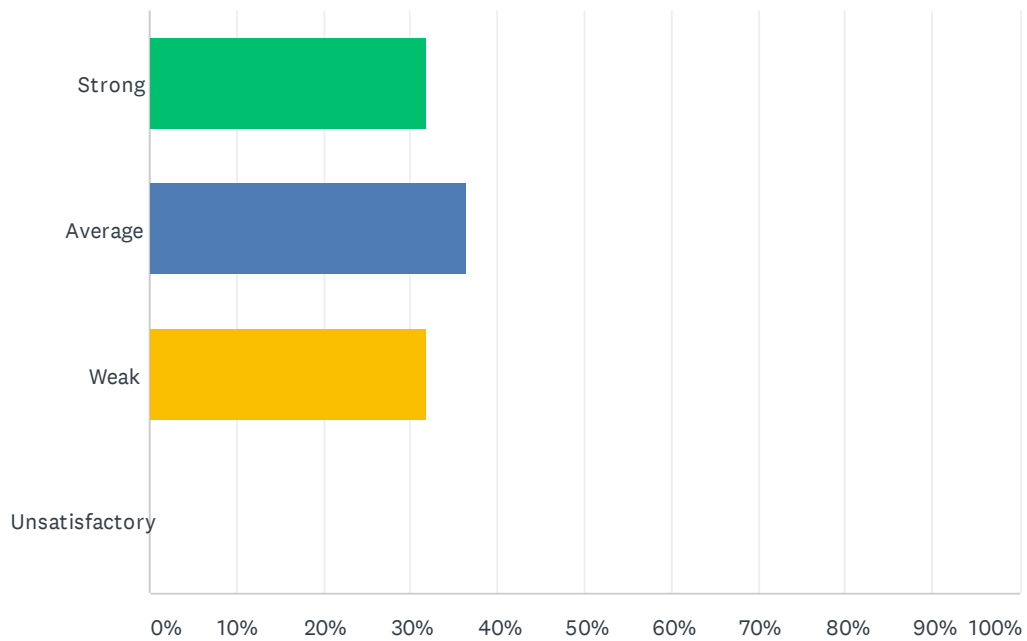


ANSWER CHOICES	RESPONSES
Strong	22.73% 5
Average	45.45% 10
Weak	27.27% 6
Unsatisfactory	4.55% 1
TOTAL	22

#	COMMENT	DATE
1	Coaches are continually used in other capacities than that which they were hired for-to assist teachers in their team be successful.	2/19/2021 9:10 AM
2	We have amazing staff at our site, but I feel they are not being managed well (which impedes their support and job at times).	2/18/2021 4:20 PM
3	I am a special education teacher, yet I mostly feel like an intervention specialist assistant. My aides and I spend soo much time working with intervention students, supporting non-sped students, and complying with the requests of the intervention staff (per our admin), that it often does affect my ability to do my actual job as case carrier for my SpEd students.	2/4/2021 3:30 PM

Q8 Administration maintains open communication with staff, parents, and students.

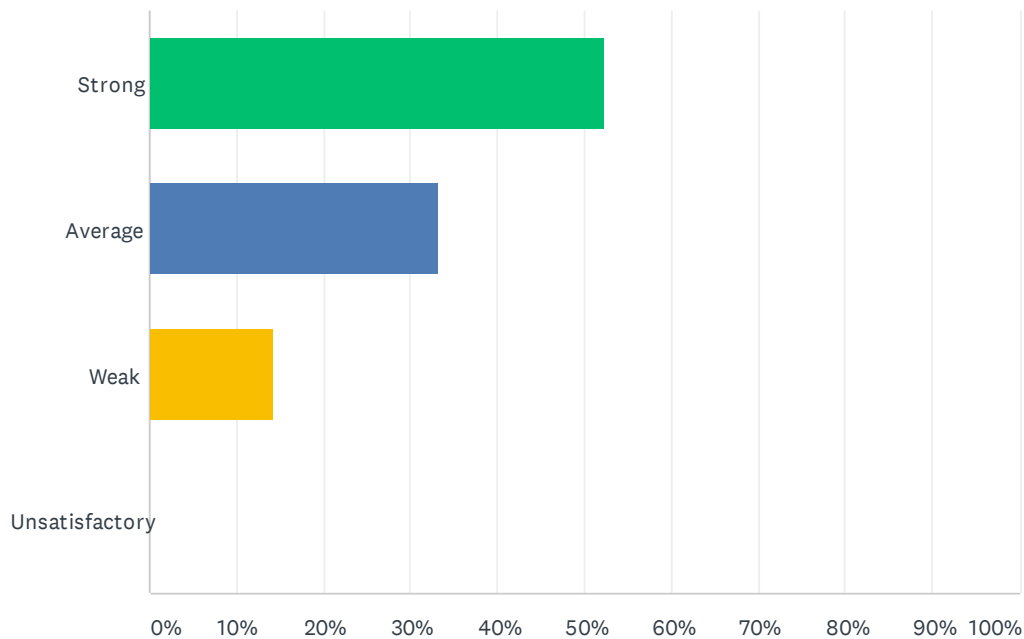
Answered: 22 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	31.82%	7
Average	36.36%	8
Weak	31.82%	7
Unsatisfactory	0.00%	0
TOTAL		22

Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 21 Skipped: 1

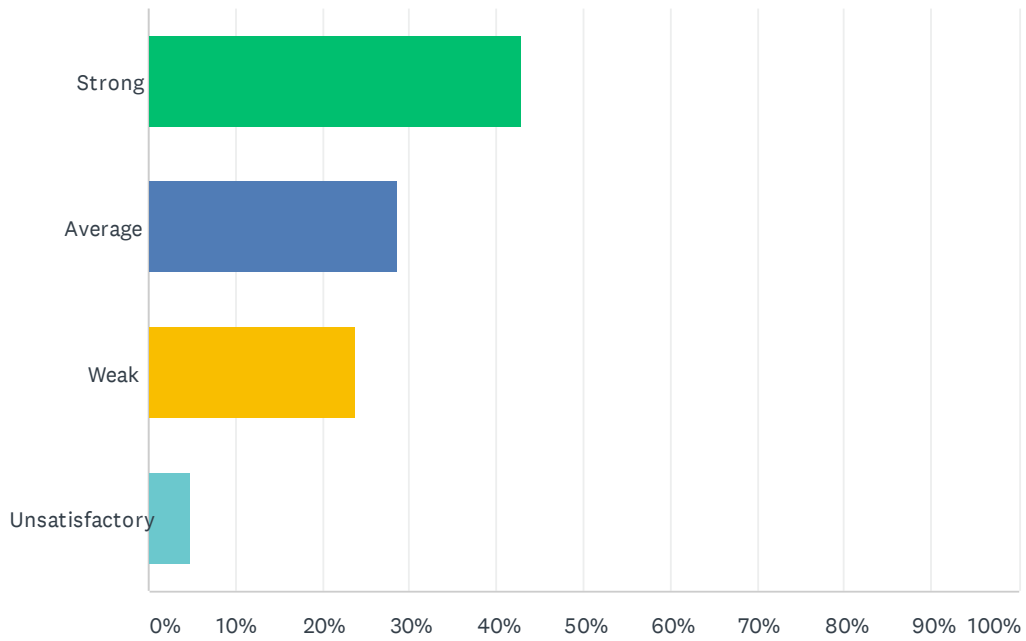


ANSWER CHOICES	RESPONSES	
Strong	52.38%	11
Average	33.33%	7
Weak	14.29%	3
Unsatisfactory	0.00%	0
TOTAL		21

#	COMMENTS	DATE
1	I believe my administrator is very intelligent. However, I do not agree with certain approaches, management, and support opportunities.	2/18/2021 4:20 PM
2	My admin is available and easy to get in touch. I just feel that my admin often "talks in circles" and is confusing. We spend a lot of time in meetings with no conclusion or confusing conclusions.	2/4/2021 3:30 PM

Q10 Administration supports staff against attacks and criticism from parents.

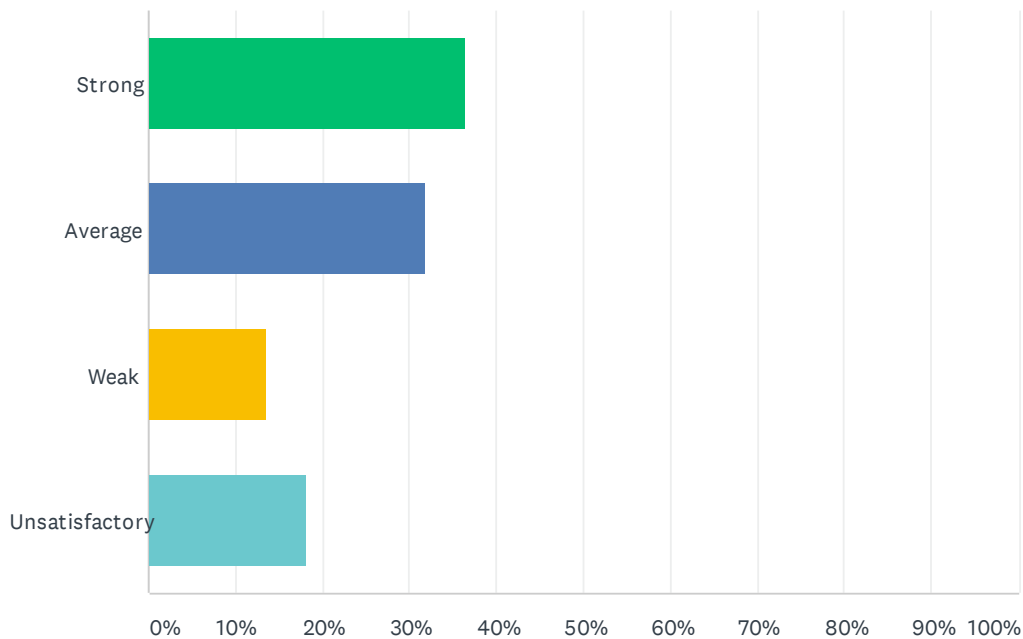
Answered: 21 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	42.86%	9
Average	28.57%	6
Weak	23.81%	5
Unsatisfactory	4.76%	1
TOTAL		21

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 22 Skipped: 0

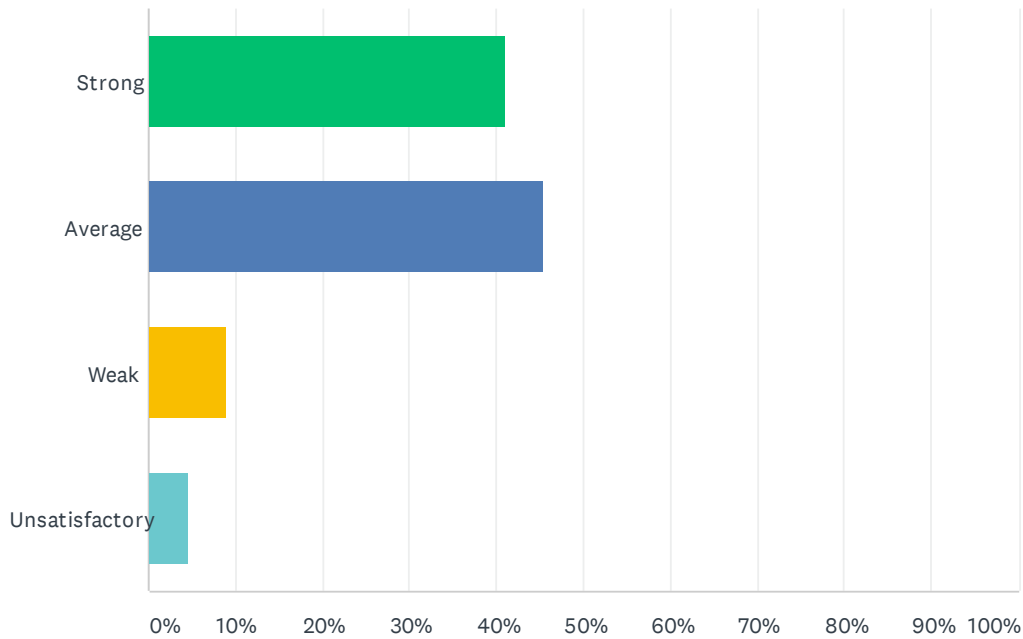


ANSWER CHOICES	RESPONSES
Strong	36.36% 8
Average	31.82% 7
Weak	13.64% 3
Unsatisfactory	18.18% 4
TOTAL	22

#	COMMENT	DATE
1	Administration has clear preferred staff(leadership)and has eliminated the second leadership position; thus removing other opinions/voices. Speaking an opinion other than one that is a regurgitation of the administration is not favorable.	2/19/2021 9:10 AM
2	I feel that there is definitely favoritism at my site	2/4/2021 3:30 PM

Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 22 Skipped: 0

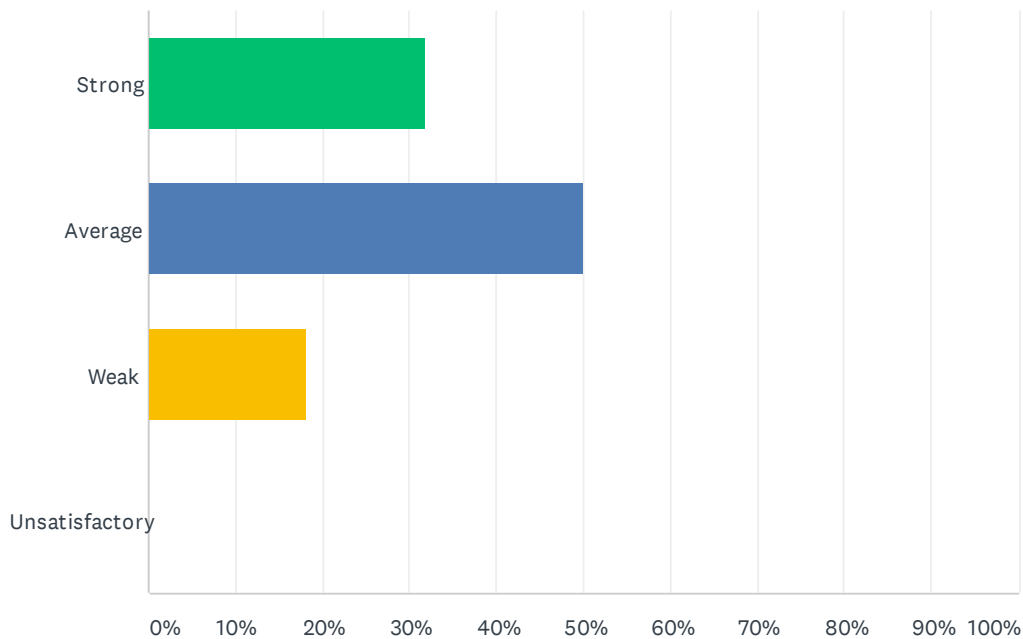


ANSWER CHOICES	RESPONSES
Strong	40.91% 9
Average	45.45% 10
Weak	9.09% 2
Unsatisfactory	4.55% 1
TOTAL	22

#	COMMENTS	DATE
1	While the administration generally follows district guidelines- only some teachers are highly encouraged to document, file Tier 2 paperwork, and discuss discipline issues with the BIS. Teachers with difficult students that reach out for help are looked down on and have been talked about poorly in "private" meetings.	2/19/2021 9:10 AM

Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 22 Skipped: 0

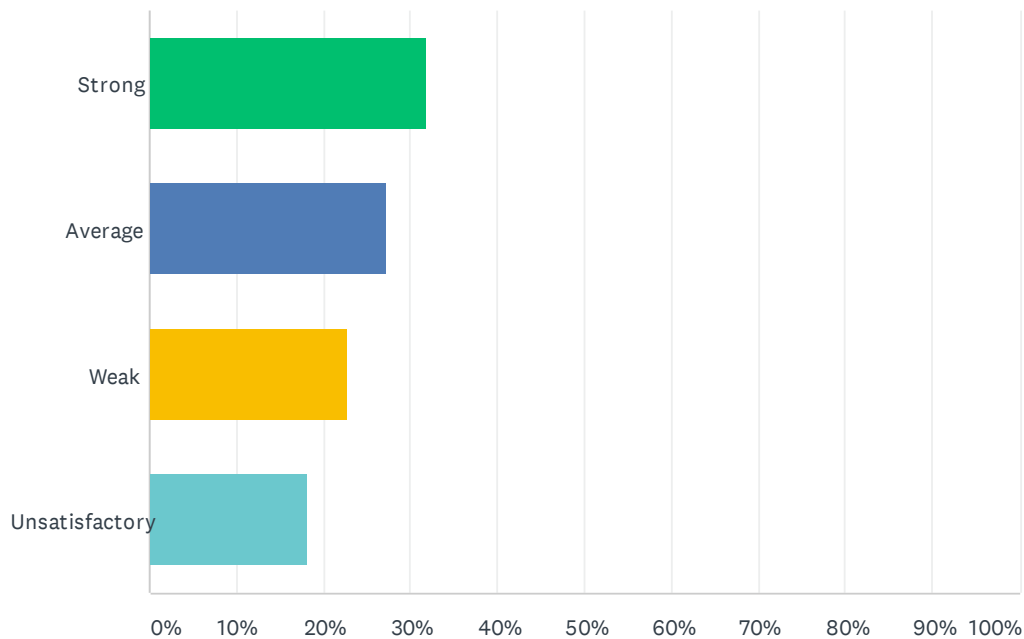


ANSWER CHOICES	RESPONSES
Strong	31.82% 7
Average	50.00% 11
Weak	18.18% 4
Unsatisfactory	0.00% 0
TOTAL	22

#	COMMENTS	DATE
1	I have been using my own personal laptop and it is crashing. Waiting on the school to distribute a fast and convenient computer. It's already February.	2/18/2021 12:41 PM
2	I think our admin is available and willing to provide us with materials that are needed...but all the red tape we have to go through to get what is needed has frequently been a major hurdle. I don't know if that is due to district policy or MY admin policy.	2/4/2021 3:30 PM

Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 22 Skipped: 0

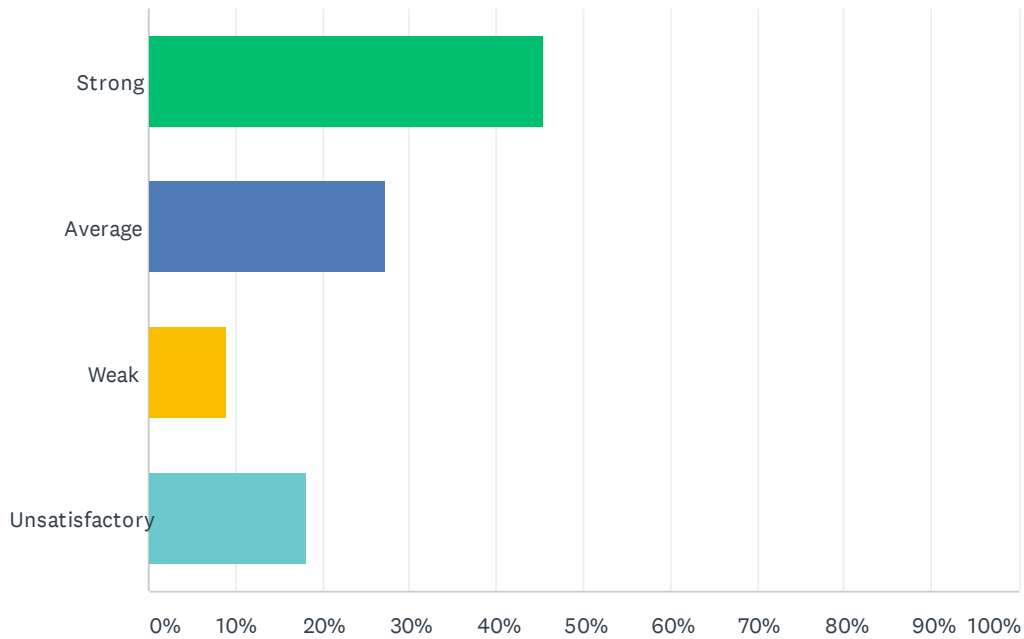


ANSWER CHOICES	RESPONSES
Strong	31.82% 7
Average	27.27% 6
Weak	22.73% 5
Unsatisfactory	18.18% 4
TOTAL	22

#	COMMENT	DATE
1	I have wanted to walk out numerous times this school year. There has been soo much unnecessary stress in my position this school year. I believe we could have done things in a simpler way that would have allowed me to focus on my special education students, caseload, and requirements that would have been more successful.	2/4/2021 3:30 PM

Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 22 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	45.45% 10
Average	27.27% 6
Weak	9.09% 2
Unsatisfactory	18.18% 4
TOTAL	22

#	COMMENT	DATE
1	We learn information from other principals.	2/19/2021 10:11 PM

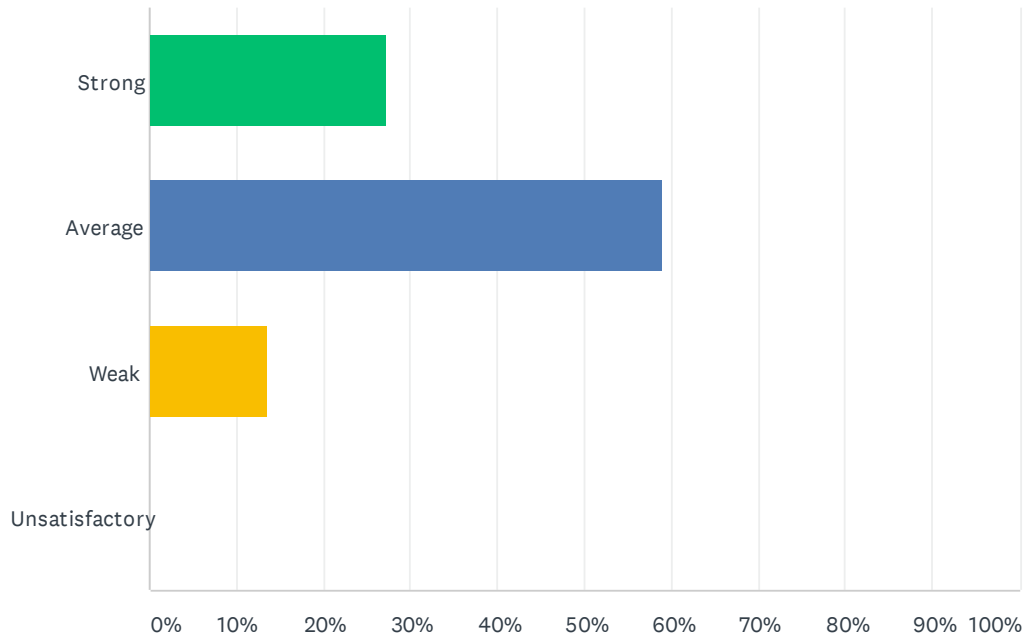
Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 13 Skipped: 9

#	RESPONSES	DATE
1	Negatively Lowers staff morale	2/19/2021 10:11 PM
2	Positively	2/18/2021 7:54 PM
3	Both. Some weeks are good and other weeks the atmosphere is slightly chaotic. Do not feel a mutual respect is given. This has changed the tone and atmosphere at times. We are a team and should function as such. We should be respectful towards one another, support one another, and be positive towards one another. Our team should work well to best serve those at our site. We should be a family. That is NOT the feeling I get at times.	2/18/2021 4:20 PM
4	None of the above	2/18/2021 3:19 PM
5	It's been average for the most part. Any added on work is technically stressful this year. However, very few things have been added on to the workload this year.	2/18/2021 12:41 PM
6	positively	2/18/2021 12:13 PM
7	Negative	2/18/2021 11:42 AM
8	positively	2/18/2021 11:40 AM
9	Administration has been very supportive and available which makes for a positive work environment.	2/5/2021 8:14 AM
10	positively	2/4/2021 4:17 PM
11	I feel that my administrator impacts working conditions negatively at my site.	2/4/2021 3:30 PM
12	NEGATIVELY	2/4/2021 2:57 PM
13	Neutral	1/30/2021 9:07 PM

Q17 Site staff is involved in setting school policies and budgetary priorities.

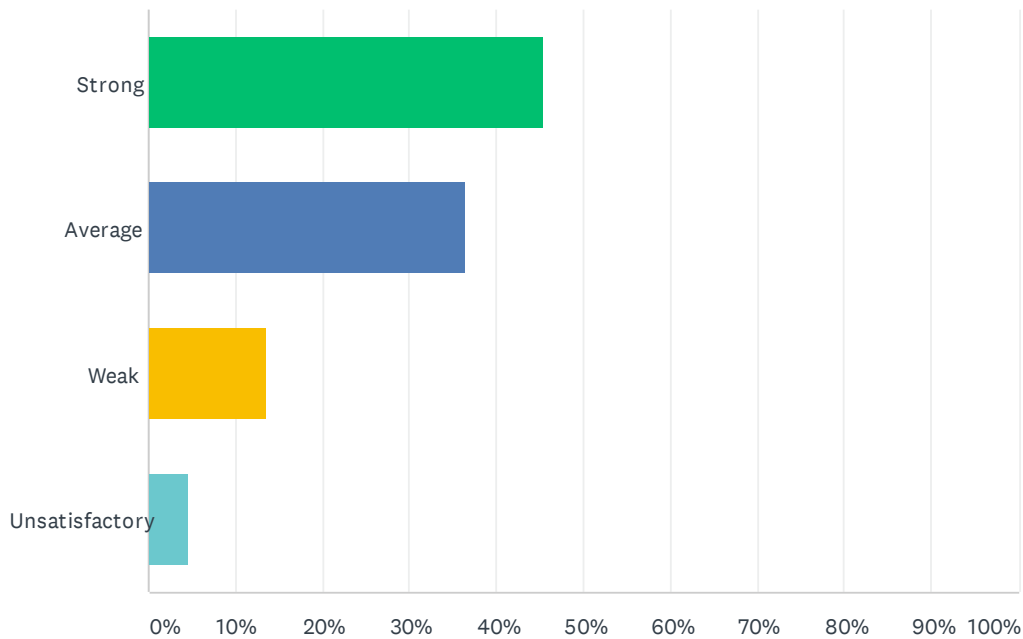
Answered: 22 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	27.27%	6
Average	59.09%	13
Weak	13.64%	3
Unsatisfactory	0.00%	0
TOTAL		22

Q18 Site meetings are productive and not excessive.

Answered: 22 Skipped: 0

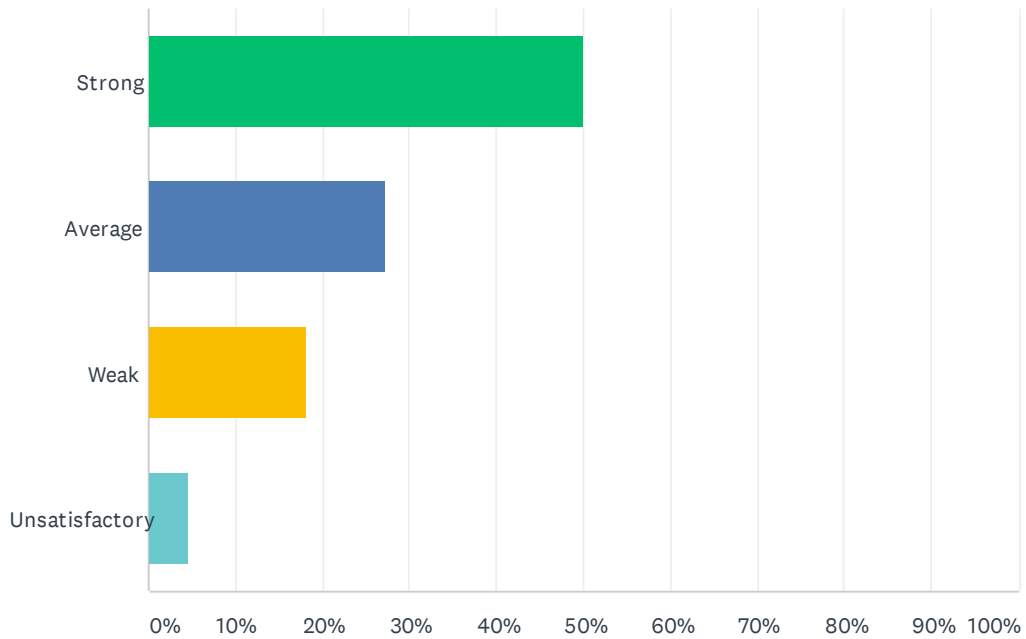


ANSWER CHOICES	RESPONSES	
Strong	45.45%	10
Average	36.36%	8
Weak	13.64%	3
Unsatisfactory	4.55%	1
TOTAL		22

#	COMMENT	DATE
1	I am in soo many meetings throughout the week. Most I believe are necessary. She had me write down in my schedule in red letters that I only had to attend 1 PLC per week (like my contract says)...but in reality the pressure is great to attend ALL grade level PLC meetings that I support (this would be: K, 1st, 3rd, 4th, and -- soon -- 5th). This would be ON TOP of my own PLC meetings with MY team. Mild/Mod SpEd are also frequently in meetings with our admin during our "prep time."	2/4/2021 3:37 PM

Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 22 Skipped: 0

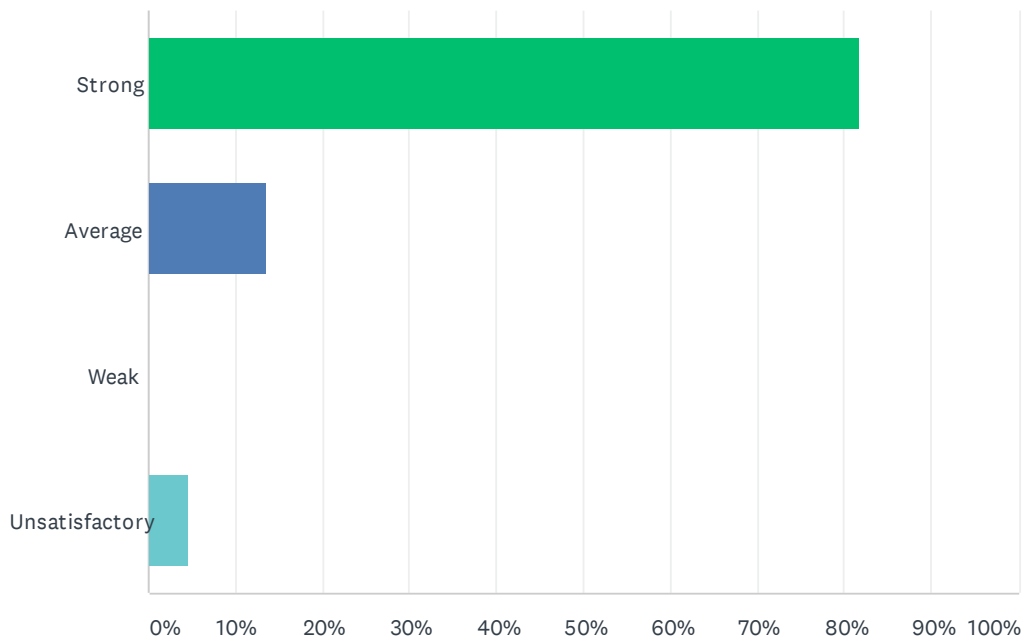


ANSWER CHOICES	RESPONSES
Strong	50.00% 11
Average	27.27% 6
Weak	18.18% 4
Unsatisfactory	4.55% 1
TOTAL	22

#	COMMENT	DATE
1	Excessive meetings, Enforcing over MOU number of meeting per week	2/18/2021 12:37 PM
2	Speaking for myself, I feel that in general meetings have been excessive and not productive.	2/4/2021 3:37 PM

Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 22 Skipped: 0

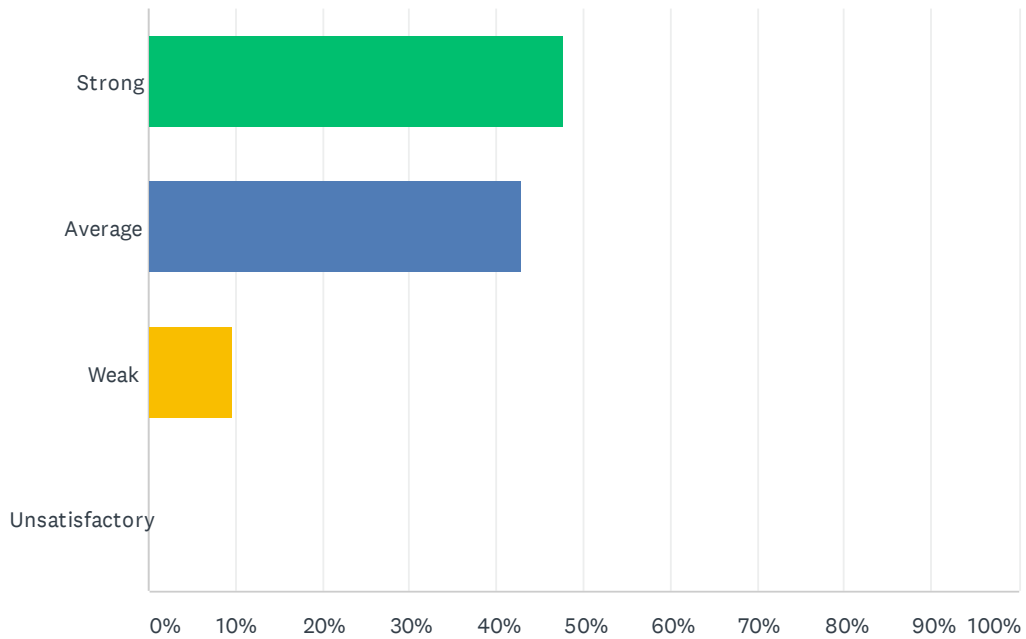


ANSWER CHOICES	RESPONSES
Strong	81.82% 18
Average	13.64% 3
Weak	0.00% 0
Unsatisfactory	4.55% 1
TOTAL	22

#	COMMENT	DATE
1	Last year there were issues.	2/18/2021 4:23 PM
2	I have very little prep time. On paper, it looks like I have the prep time I'm supposed to have....but the reality is quite different. If I want to get all my required duties completed within my "workday"...1. It would be impossible anyway...2. I have to multitask constantly	2/4/2021 3:37 PM

Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

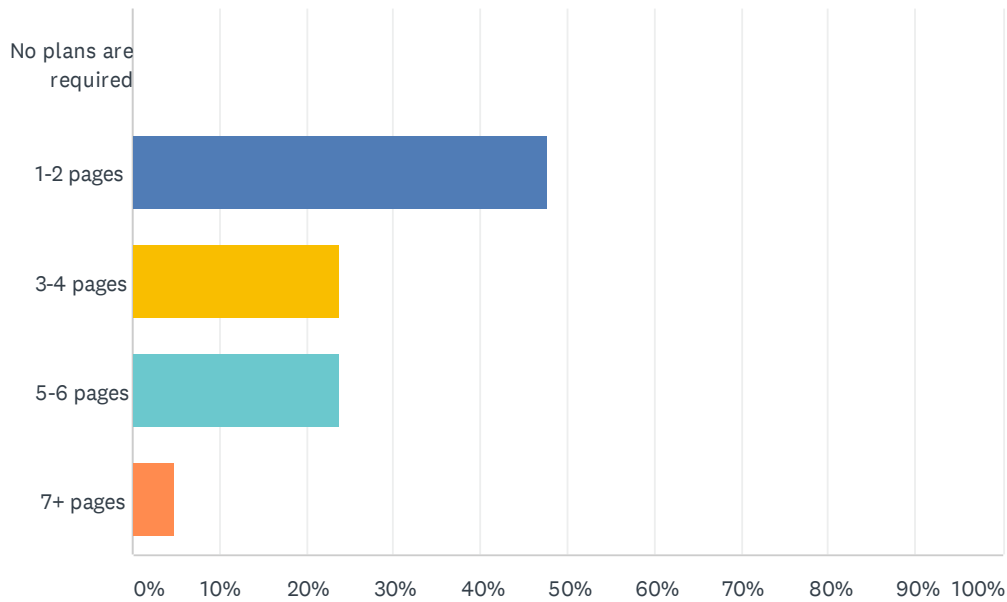
Answered: 21 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	47.62%	10
Average	42.86%	9
Weak	9.52%	2
Unsatisfactory	0.00%	0
TOTAL		21

Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 21 Skipped: 1

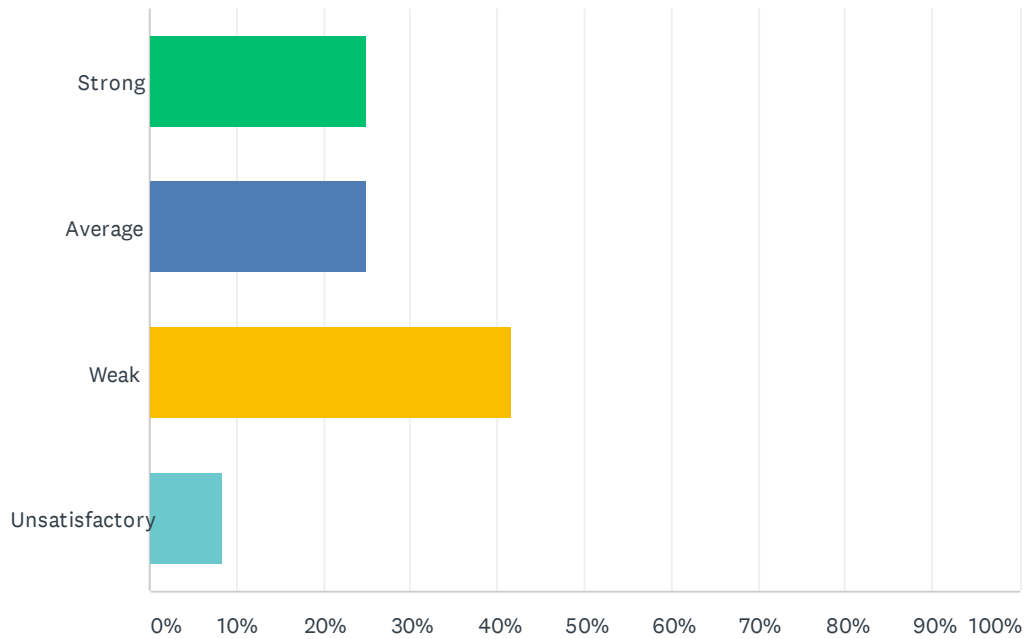


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	47.62%	10
3-4 pages	23.81%	5
5-6 pages	23.81%	5
7+ pages	4.76%	1
TOTAL		21

#	COMMENT	DATE
1	Our team has lengthy lesson plans because of our layout NOT because it is required. No issues with lesson plans.	2/18/2021 4:23 PM
2	Our lesson plans have stayed the same for the most part. We have not had tonchange anything.	2/18/2021 12:43 PM
3	This is unnecessary	2/4/2021 4:18 PM
4	I am writing lesson plans for approximately 24 groups per day if you add it up between myself and my two aids. My aids are not allowed to do any part of their lesson plans. They may not choose books or other materials...I don't have a page requirement....but keeping up with the lesson plans alone has been a huge challenge and takes up quite a bit of time. It is "technically" due Friday morning so my Aides get a chance to look through it...but I'm sorry I can only do so much. So, it's been getting done on Sundays.	2/4/2021 3:37 PM
5	There is no requirement for the length. Some grades have 2 pages a week. Some have 30 page plans. The team designs what is most useful to them.	1/30/2021 1:25 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

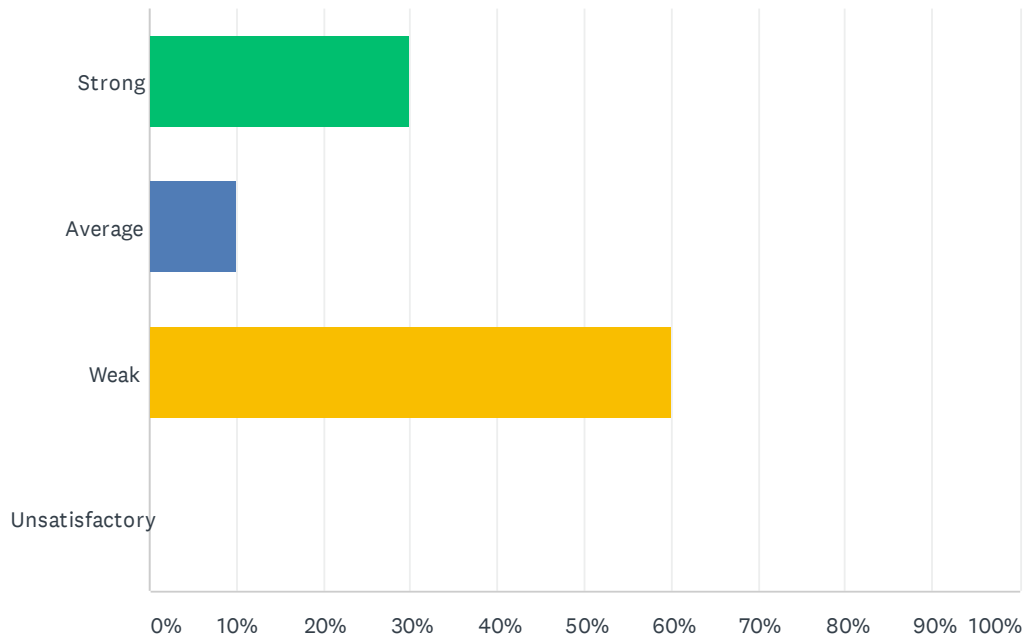
Answered: 12 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	25.00%	3
Average	25.00%	3
Weak	41.67%	5
Unsatisfactory	8.33%	1
TOTAL		12

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

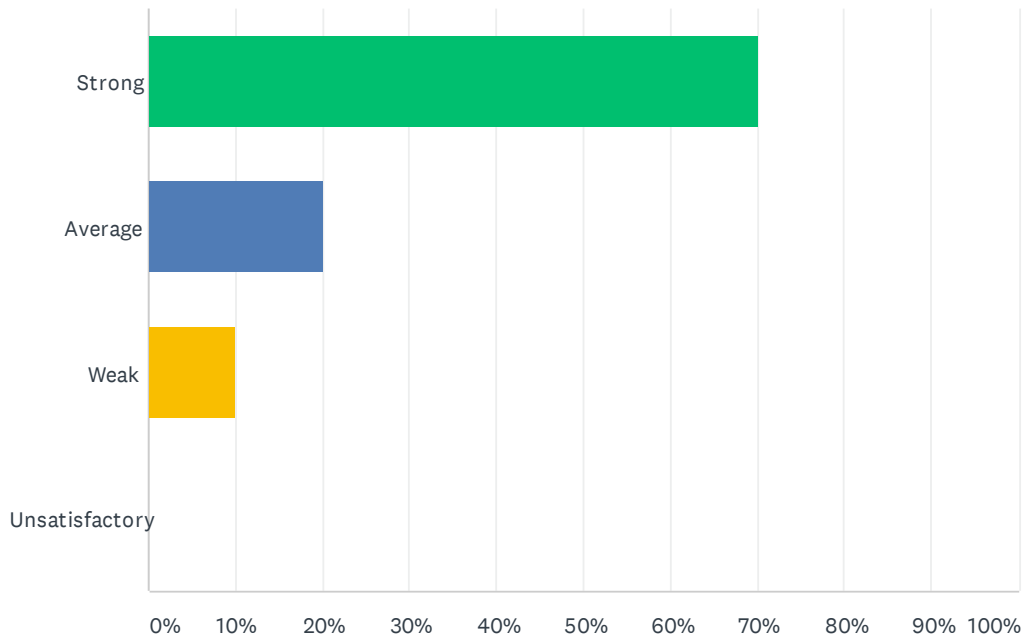
Answered: 10 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	10.00%	1
Weak	60.00%	6
Unsatisfactory	0.00%	0
TOTAL		10

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

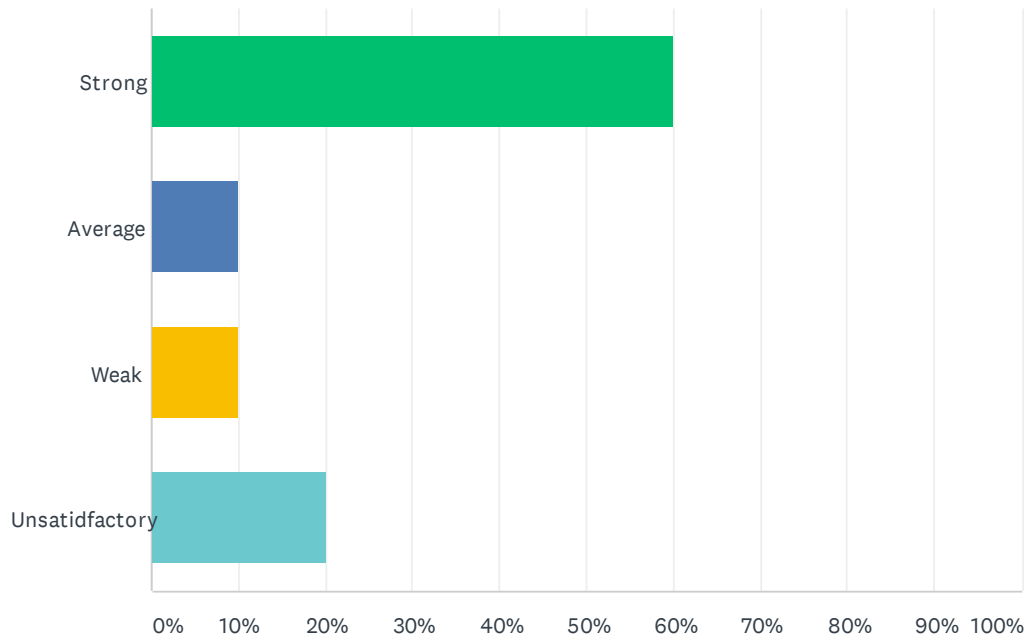
Answered: 10 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	20.00%	2
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

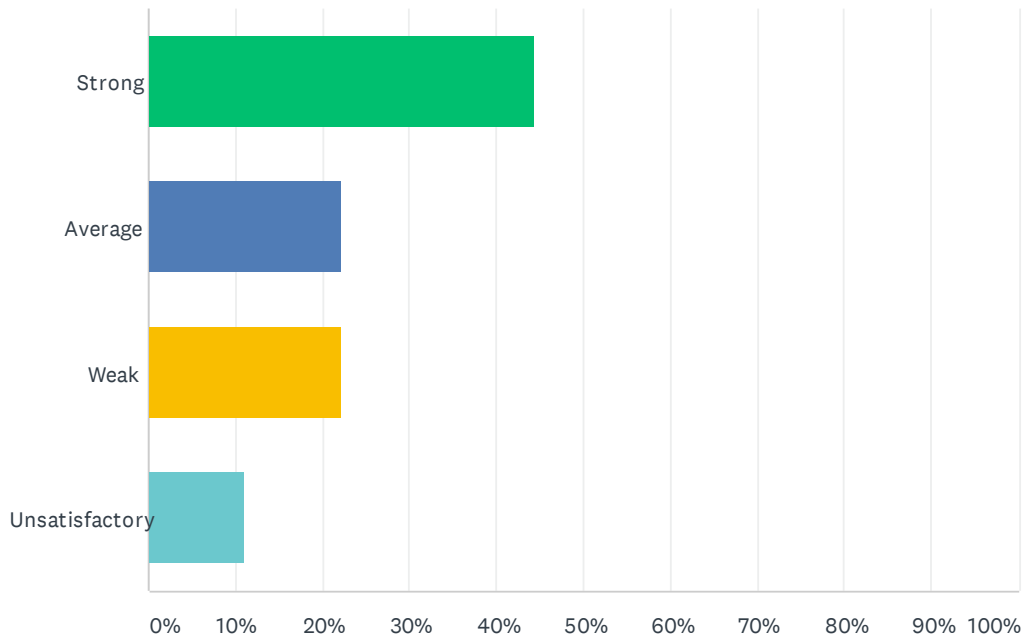
Answered: 10 Skipped: 12



ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	10.00% 1
Weak	10.00% 1
Unsatisfactory	20.00% 2
TOTAL	10

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

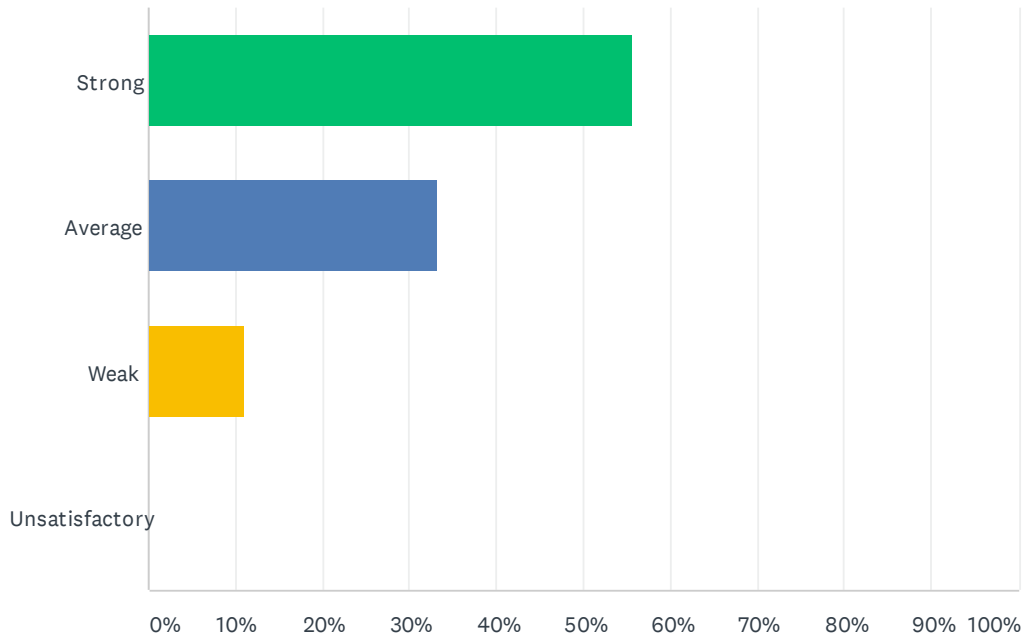
Answered: 9 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	22.22%	2
Weak	22.22%	2
Unsatisfactory	11.11%	1
TOTAL		9

Q28 The site principal is accessible to discuss special education issues.

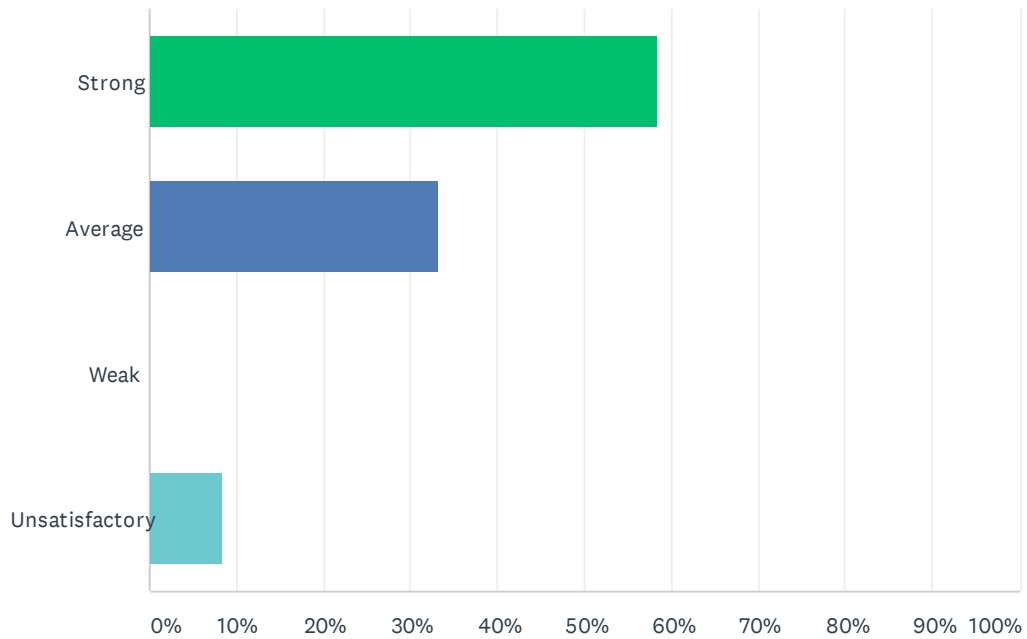
Answered: 9 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

Q29 The site principal promotes equal opportunities for all students to learn.

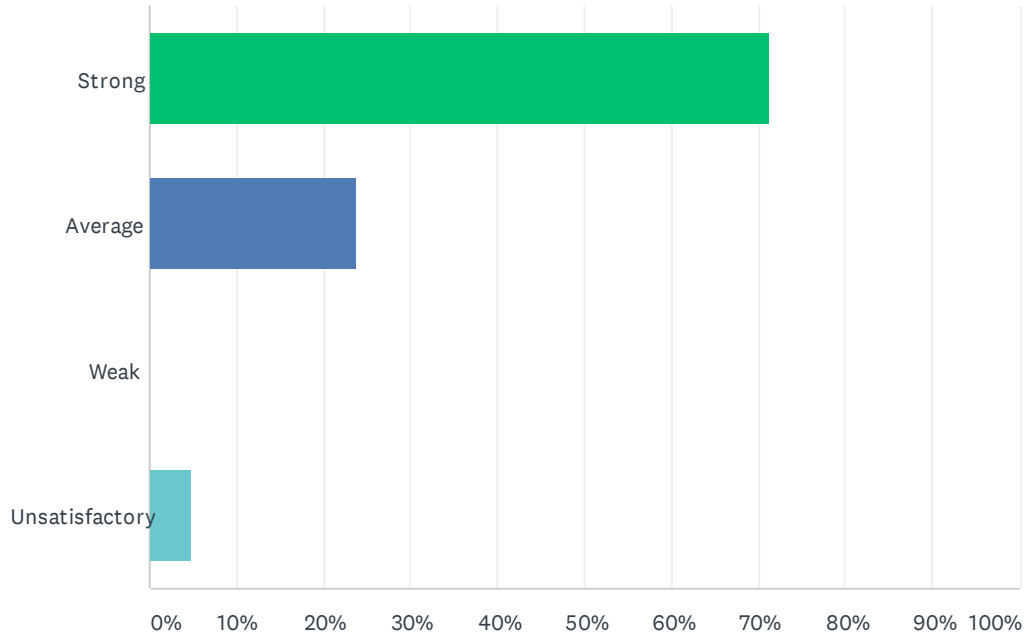
Answered: 12 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	33.33%	4
Weak	0.00%	0
Unsatisfactory	8.33%	1
TOTAL		12

Q30 Staff and students feel safe while attending online classes.

Answered: 21 Skipped: 1

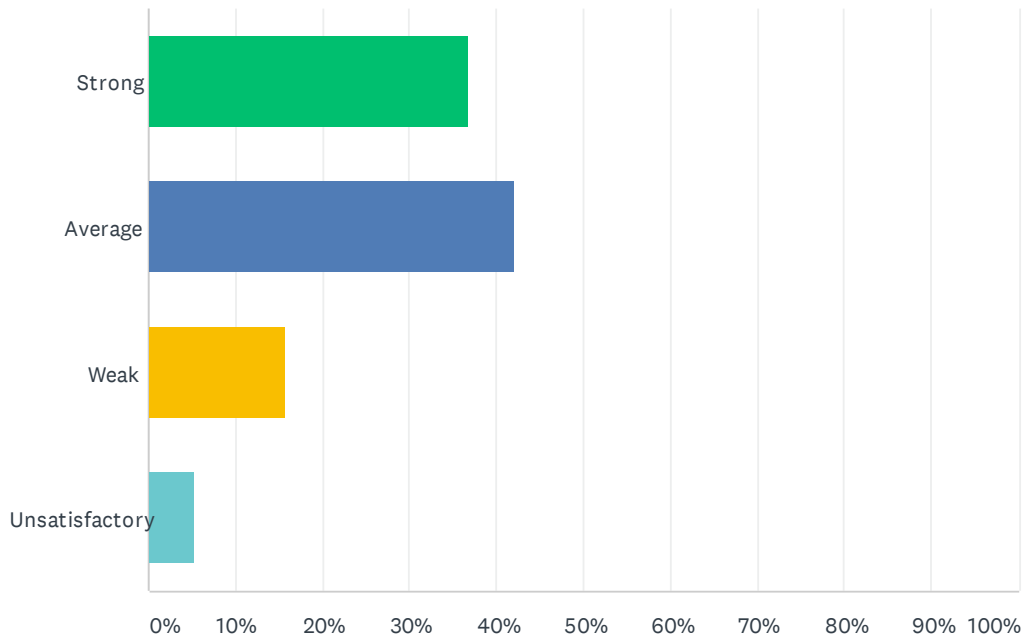


ANSWER CHOICES	RESPONSES	
Strong	71.43%	15
Average	23.81%	5
Weak	0.00%	0
Unsatisfactory	4.76%	1
TOTAL		21

#	COMMENT	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 19 Skipped: 3

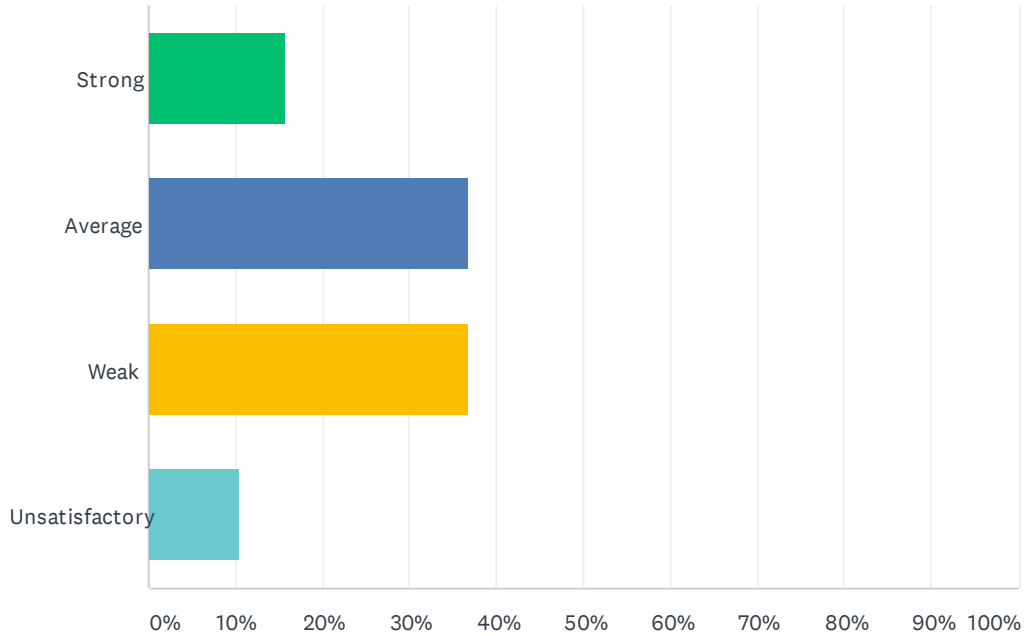


ANSWER CHOICES	RESPONSES
Strong	36.84% 7
Average	42.11% 8
Weak	15.79% 3
Unsatisfactory	5.26% 1
TOTAL	19

#	COMMENT	DATE
1	There is really only so much that administration can do at this time. Following their directives teachers have been imputing majors/minors and the administration has been making house calls. The rest falls on the guardians/parents.	2/4/2021 3:02 PM

Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 19 Skipped: 3

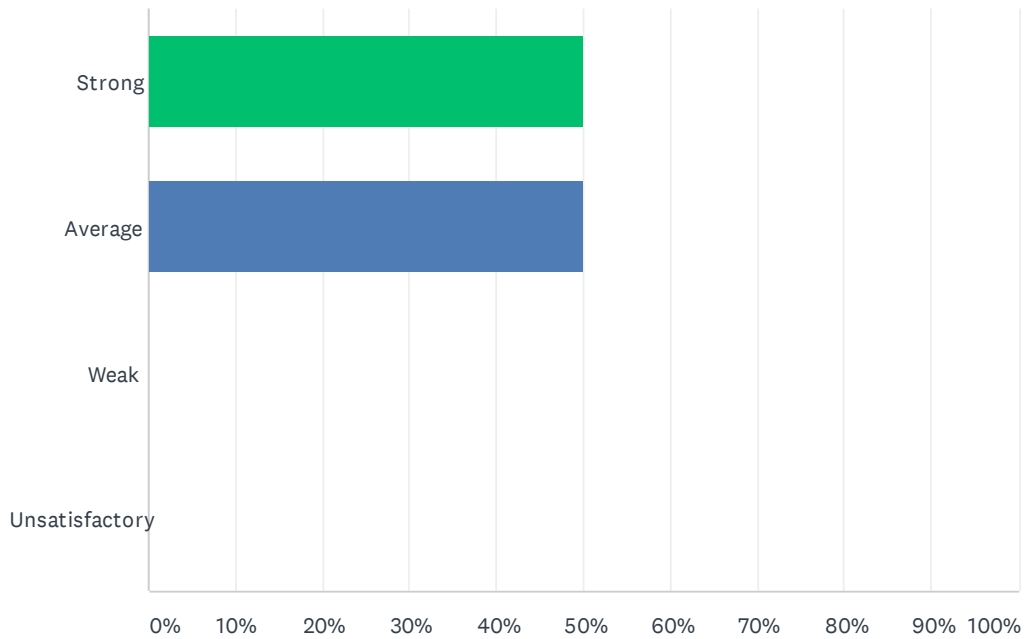


ANSWER CHOICES	RESPONSES
Strong	15.79% 3
Average	36.84% 7
Weak	36.84% 7
Unsatisfactory	10.53% 2
TOTAL	19

#	COMMENT	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 18 Skipped: 4

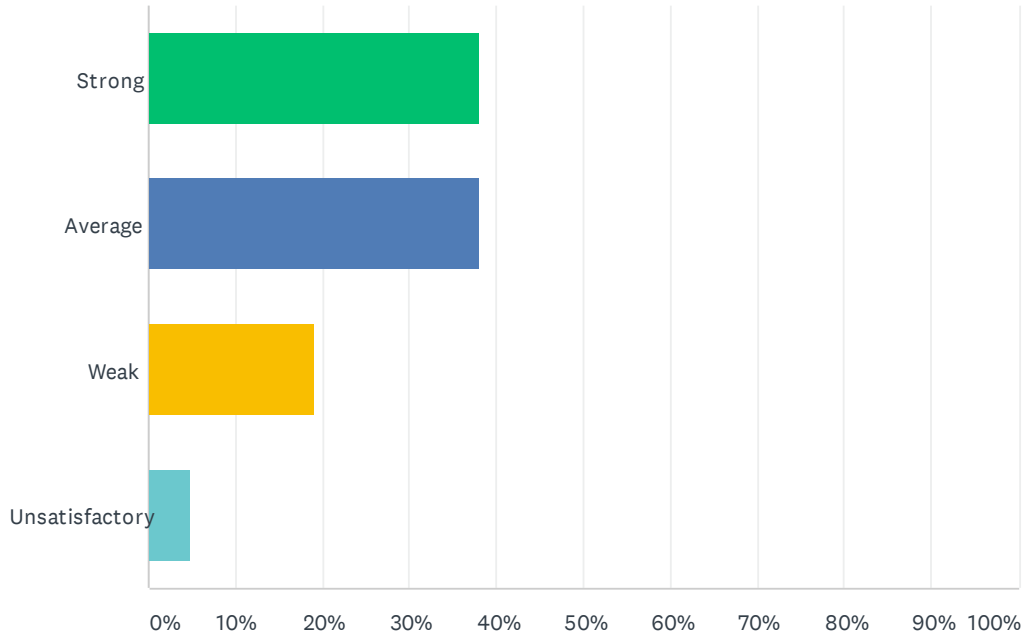


ANSWER CHOICES	RESPONSES
Strong	50.00% 9
Average	50.00% 9
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	18

#	COMMENT	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 21 Skipped: 1

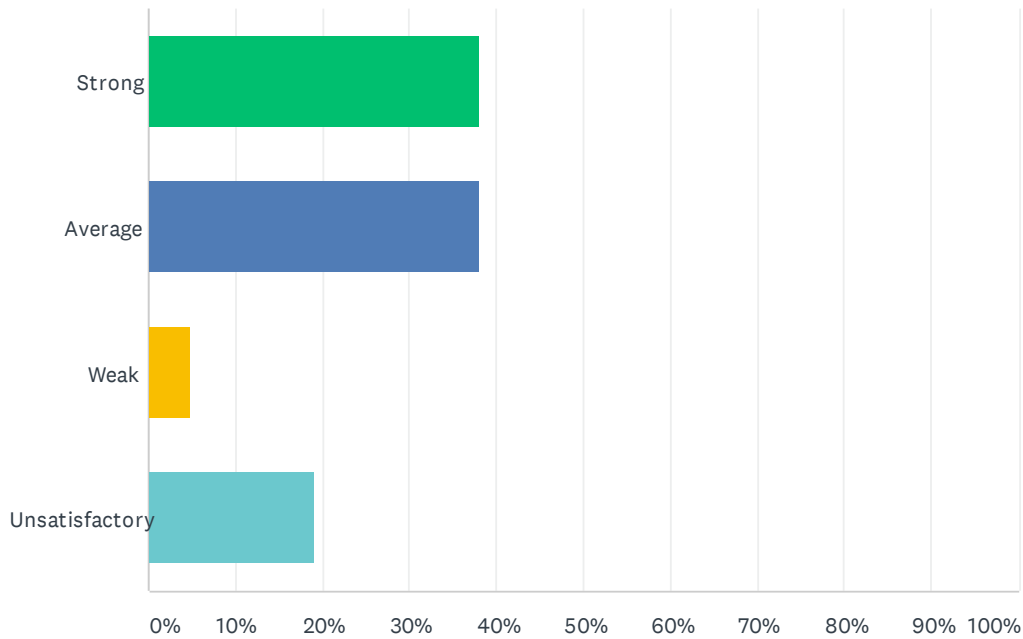


ANSWER CHOICES	RESPONSES	
Strong	38.10%	8
Average	38.10%	8
Weak	19.05%	4
Unsatisfactory	4.76%	1
TOTAL		21

#	COMMENT	DATE
1	In general I feel the atmosphere is positive amongst staff...but not with admin	2/4/2021 3:40 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 21 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	38.10% 8
Average	38.10% 8
Weak	4.76% 1
Unsatisfactory	19.05% 4
TOTAL	21

#	COMMENT	DATE
1	I enjoy and respect my grade level team, other grade level teams, support staff, office staff, and additional staff (cafeteria, janitorial, etc.). Our Vice principal is wonderful. She is knowledgeable, supportive, and kind.	2/18/2021 4:28 PM
2	NO	2/4/2021 3:40 PM