

# APMU

## *Philly* PARCEL

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"One Workforce - One Struggle - One Union"



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Philadelphia Bulk Mail Center  
Local # 7048**

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.....  
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# The President's View



## PRESIDENT'S VIEW

Well, as we enter into the heavy mailing season in the postal service, I thank the membership for their loyalty and support in the union movement. It has been a busy year so far as the local addressed issues, from everyday local memo items, to safety and health issues, OWCP involving members injured on the job, Retirement Seminars, All Craft Conference, President Conferences, Associate Office issues and certainly the list can go on and on.

Your Executive Board has been meeting monthly as required by our constitution and by-laws. This year we have had five monthly general membership meetings and two informational meetings and the grievance procedure has been very busy with many issues addressed.

On the Contract front, President Mark Dimondstein addressed multiple conferences recently, elaborating on the deadline that has come and gone dating back to May 27, 2015 and the attempts to negotiate a new collective bargaining agreement so the members get to vote on it. However, if the parties are unable to reach an agreement, then the process leads to taking the contract issues in front of a panel of three arbitrators that include one selected by the APWU and another by the Postal Service and the third being a Neutral Party who basically decides the outcome of the next CBA. If and when things further develop, will let you know.

## PITCH MEMORIAL SERVICE

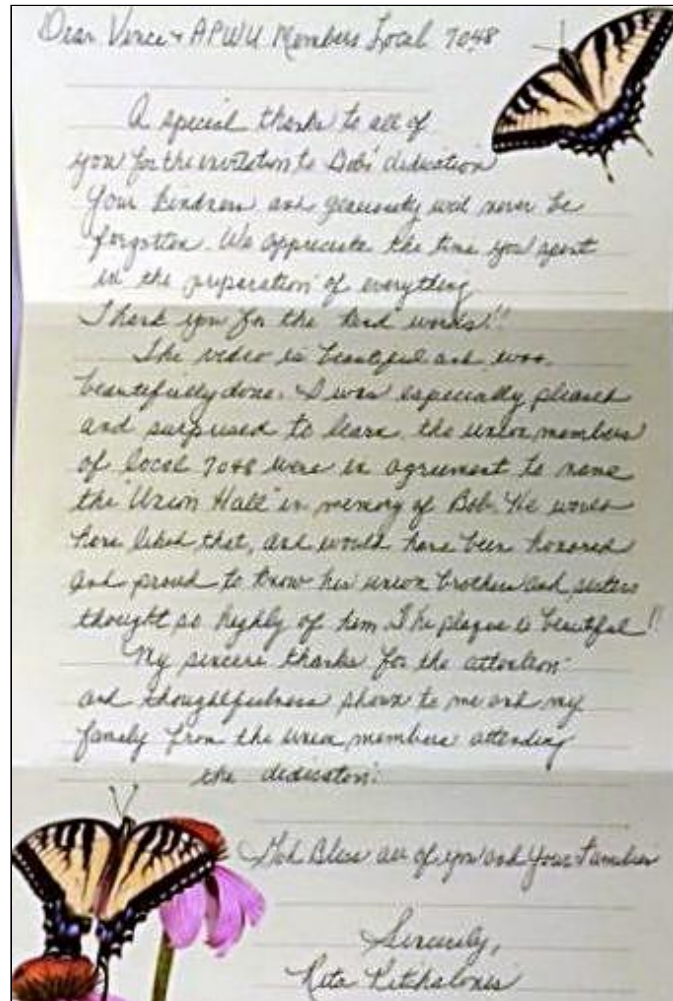
On Thursday, October 22<sup>nd</sup> the honorary naming of the APWU Local 7048 Union Hall became official

during the service when we named it the **Charles R Pitchalonis Union Hall**. This was passed unanimously by both the EB and membership at their June 2015 meetings. Pitch's family was in attendance to hear the many accolades spoken by attendees. Pitch's legacy lives on forever as his knowledge that he put down in his famous PAIRS (Pitch Arbitration Information Retrieval System) is second to none and is used by many. I would like to thank those who made it to the service as well as those who sent in something to be read. Pitch is smiling down at us and I am sure has the same fire in his belly he had from day one.

## NPC

I attended the President's Conference the weekend of October 10-11<sup>th</sup> which was held prior to the Mufti Craft Conferences as well as the BMC Conference. The NPC consists of local and state presidents coming together three times a year to address issues that are dealt with everyday throughout our union affecting the members. Agenda items get submitted and are heavily debated with others so we are able to learn how to combat that issue once we get back home. This NPC had over 200 delegates, which is the highest we have had in a while and must be attributed to those who were also going to participate in the Multi Craft conferences. We had submitted a number of agenda items that were addressed which led to very good group discussion. There was an issue heavily debated dealing with the endorsement of Bernie

Sanders for President as the Democratic Nominee. The debate stretched over two days. Some local leaders stated they had not yet addressed the issue back home and wanted to wait until the March 2016 NPC to further





debate, which many thought would have been too late as many primaries would have already been decided. The National Executive Board has also recently voted to endorse Sanders. Locally as we stated, the EB voted unanimously at the September 14<sup>th</sup> board meeting to endorse Bernie Sanders who has been a breath of fresh air for postal workers and our industry, with working families and many other issues dear to the many working men and woman in this country. The GMM followed suit at the 9/24/15 meeting.

We then heard from our National President Mark Dimondstein on his thoughts as he is Pro Bernie Sanders. Then afterward the NPC concluded their debate on the motion made to endorse Bernie Sanders that led to an affirmative passage in my estimation by 75% to 25% vote. I believe many voted against this because they wanted to kick the can down the road and wait until the next NPC. Bernie Sanders who happened to be in Las Vegas for the first debate amongst the Democratic candidates running for President, addressed the All Craft Conference later that week and was greeted with open arms by APWU delegates. You can go to [www.apwu.org](http://www.apwu.org) or [www.phillybmc7048.org](http://www.phillybmc7048.org) to listen to his entire speech. As I write this article we are down to three Democrats running for the nomination. To date there remains several people still running for the Republican nomination. This will certainly heat up as we near the end of 2015 and enter the New Year.

#### **ASSOCIATE OFFICES**

On Thursday October 29<sup>th</sup> we held our semi-annual Informational Meeting at McStew's in Levittown, PA down the road from the Levittown PO. We represent the both Levittown and Fairless Hills in those two associate offices. We touched on issues of importance for the members in those offices. We are 100% organized in the AO's and appreciate the support from the membership. I was unable to attend and thank the officers for stepping up. DIR Chuck Camp chaired the meeting in my absence.

#### **2016**

By the time this is read 2016 will be knocking on our door. Many events will take place next year with the Presidential primaries, PA State and National Conventions taking place in late March/early April for the State and in late August for the National. The Lancaster Area Local will host the state and Orlando, FL will host the national. Constitutionally we are required to send delegates so please keep your eyes open on all Union Bulletin boards. Nominations for the PA State Convention will take place at the January General Membership Meeting. Meeting notices will be posted at least 15 days in advance with date, time and location for all the members.



Local President Vince Tarducci and AJ Jones, President of the Eastern Montgomery County PA Area Local issue a check to 13th Congressional District House of Representative Brendan Boyle after a meeting to discuss issues important to Postal Workers and Labor. The check was from the National APWU COPA fund. We thank those members who currently contribute

In closing, I want to thank the membership for remaining one of the top organized locals in the country at 99% organized. We also were recognized as being the second best local in the country with COPA automatic dollars going to our National PAC fund. Those who give, contribute through lite blue payroll deductions option and it is much appreciated. Anyone interested in contributing please let us know or go to the legislative and political pages at [www.apwu.org](http://www.apwu.org) or inquire locally. Below my article here is the list of locals recognized.

November 19<sup>th</sup> is our last scheduled Union Meeting of the calendar year starting at 4:30 PM. All members are invited to attend. Ten Turkey Prizes amounting to \$25.00 each will be distributed.

**Remember in unionism, there is no Favoritism.....**

*Vince Tarducci, President*

#### **COPA-Matic Winners!**

Listed below are the 2014-2015 winners for the annual COPA Cash Incentive for Locals, States and Retiree Chapters where 10 percent or more of the members are making COPA-Matic contributions to the union's Committee on Political Action.

|                          |       |                        |       |
|--------------------------|-------|------------------------|-------|
| Lehigh Valley Area Local | \$375 | Philadelphia BMC Local | \$250 |
| Lincoln Area Local       | \$150 | Erie Area Local        | \$150 |
| Rockford Area Local      | \$150 | Reading Area Local     | \$150 |
| Waterloo Local           | \$50  | Salem Area Local       | \$50  |
| Aurora Local             | \$50  | Norfolk Local          | \$50  |
| Springfield Local        | \$50  | Dubuque Local          | \$50  |

## *Pictures from the Tribute for Charles Pitchalonis*



Along with Family and Local Members attending, a host of Dignitaries took part.

Mike Gallagher: APWU Eastern Regional Coordinator (local alum.)

Gina Meade: Retired President of Keystone Area Local. (near mid-state)

Lionel Prince: Local Union Attorney

Brendan Lamanna: Local Union Attorney

Bob Romanowski: APWU Clerk Craft NBA

John Jackson: APWU Clerk Craft NBA (local alum.)

Bill LaSalle: APWU Maintenance Craft NBA (local alum.)

Ken Prinz: APWU Motor Vehicle Service Craft NBA

Also read were kind words and/or memories from various Officers and Friends of Pitch, unable to attend, including but not limited to:

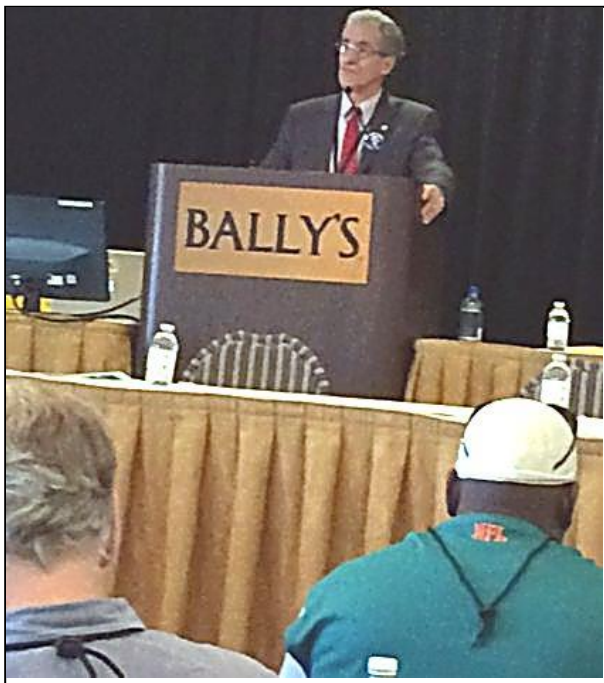
Jeff Kehlert: NBA Clerk Craft Eastern Region; LeRoy Moyer, Former President of PPWU

Fran Friel: Former Local Officer of the Lehigh Valley Area Local and President of PPWU (local alum.)

LuAnn Glaser: Former President Keystone Area Local and PPWU Officer.







**ABOVE:** APWU Nat.Pres Dimondstein addresses the National President's Conference.  
**BELOW:** Dawn Kurz retires from Her Office Clerk position!  
**BELOW RIGHT:** Custodian Len Johnson and Group Leader Kevin Paulhill accept APWU retirement awards at the September GMM.



## **NON-MEMBERS LOCAL 7048**

*The following represents the list of employees who are not members of this local union. They freely give up any rights to a voice or vote, which ultimately gives them absolutely no say whatsoever in how the local union is run. Though this may be his or her right, there is much confusion as to why anyone throws away such a RIGHT. We make this list available for the sole purpose of informing the membership.*

This is as of November 14, 2015.

### **PHILADELPHIA BMC/NDC**

**SUAREZ, MICHAEL, Labor Custodian T-3**  
**Henderson, Kennard, Maintenance T-3**  
**Shuss, Betsy, Data Tech Clerk,**  
**Howard, Tyrone, Clerk FSS T-3**  
**Raymond, Thomas, Clerk Tour-3**

*A member who signs one of these individuals to join the APWU is eligible to receive a \$100.00 incentive.*



***“The best time to plant a tree was 20 years ago. The next best time is today.”***

- Chinese Proverb

**By Michael Kerper, CEO Federal Prep ([www.federalprep.com](http://www.federalprep.com))**

When Ralph Waldo Emerson re-quoted the Chinese proverb above, I’m almost certain that he was not expecting to be quoted in a 2015 edition of the “Philly Parcel”, yet here it is.

What I am certain of is that this quote never had more meaning than it does today for members of the Philly BMC Local 7048 of the APWU.

On October 19<sup>th</sup>, we completed our 8<sup>th</sup> seminar for the Local members in the Robert Pitchaloni Union Hall on Byberry Road. Attendance was light in the morning and a bit heavier in the afternoon session. This could be a factor of overtime, illness, childcare or adult care needs. Yet what is clear is that the Postal Service DOES NOT offer the information that was brought to the meetings by our firm at the request of your Local President Vince Tarducci and your Local leadership team. As with all of the classes that we do for Locals around the country, the feeling was very positive about the VALUABLE INFORMATION that was given to the members. Information regarding Federal Benefits and Retirement.

In light of the fact that some folks cannot make the meetings, and at the request of your leadership, below is a very brief and generic list of dates and ages to pay attention to as you move on in your working years.

**Soft Dates at any age** (when to arrange a meeting with a counselor from Federal Prep)

|  |                                  |
|--|----------------------------------|
| Start planning for retirement          | Yesterday or as soon as possible |
| Review Beneficiaries on TSP and FEGLI  | Yesterday or as soon as possible |
| See an attorney for a Will             | Yesterday or as soon as possible |
| Explain your benefits to your spouse   | Yesterday or as soon as possible |
| Explain your benefits to your children | Yesterday or as soon as possible |
| Review your TSP for Tax Planning       | Yesterday or as soon as possible |
| Review your Life Insurance             | Yesterday or as soon as possible |

### **Hard Dates**

|   |  |
|---|--|
| Order retirement paperwork                | 3 months prior to retirement           |
| Complete papers with a Fed Prep counselor | 2 months prior to retirement           |
| Review your FEHB Options                  | Every open season-every year           |
| Submit tax papers for 1040 preparation    | As early in the tax season as possible |
| Apply for Medicare Part B                 | 3 months prior to retirement           |

### **Important Notes**

**\*DO NOT SHARE THIS INFORMATION WITH NON-MEMBERS. THEY MAY BE FRIENDS BUT THEY DO NOT DESERVE THIS INFORMATION. TELL THEM TO JOIN THE UNION!**

**\*THERE IS NO NEED TO DO YOUR PAPERWORK BY YOURSELF. USE A PROFESSIONAL PREPARER. YOU ARE MAKING PERMANENT LIFELONG DECISIONS. DON’T TAKE A CHANCE!**

If you are reading this and have attended one of our classes, please call the Local office with your feedback.

If you haven’t been to a class and would like to attend the next one, please call the Local office and let them know. The Local is YOUR HOUSE! Come and visit.

The Federal Prep office is conveniently located at the corner of S. Broad St. and Locust St. in Center City.

**The toll free number is 855-MYTAX99. Consultations are always free of charge.**

# Clerk Craft Report



## **CLERK CRAFT EMPLOYEES**

I hope everyone and their families had a great summer and enjoyed your time together. The summer went by so fast and before you know it the holiday season will be here. I would like to take this opportunity to wish long time office clerk Dawn Kurz a long and happy retirement. Dawn was an exceptional office clerk and made everyone else's job a lot easier. Best wishes to Dawn and her family during her retirement.

## **BIDS**

The next round of bids are scheduled to open on November 20, 2015 and close on December 1, 2015. The effective date for the bids will be January 9, 2016. The tour two office clerk position will be posted for bid, this is a senior qualified position, but the qualifications for the senior bidder is they must pass the Basic Computer Skills Exam 718. If they fail to pass the 718 exam the job will move to the next senior bidder.

## **204BS**

Through many meetings and discussions with management the parties locally agreed that there would be no grievances filed/initiated involving the utilization of 204B supervisors (acting supervisors) in mail processing operations through October 31, 2016. The parties also agreed that a level 7 Lead Clerk position will be posted for bid on tour three in PSM-3 with hours of 1750-0200 and non-scheduled days of Sat/Sun. We have been able to increase the amount of lead clerk positions above the ratio outlined in the CBA.

## **ACT OF GOD SETTLEMENT**

An Act of God grievance was settled for January 22, 2014 for all tour two employees under the APWU jurisdiction. All scheduled tour two employees who

reported late for work on January 22, 2014 due to the storm shall be reimbursed for use of their annual leave and granted administration leave. All scheduled tour two employees who failed to report for work on January 22, 2014 due to the storm shall be reimbursed for use of 8 hours of their annual leave and granted 8 hours administration leave. I have a list of employees who are entitled to the administration leave on tour two, see me in the Union office if you need to know how you are affected by this settlement.

Thanks to the MHU Local 308 prevailing in an Arbitration award for a tour two Act of God case, we were able to quickly resolve our grievance.

## **50-MILE LIMIT ON EXCESSING EXTENDED**

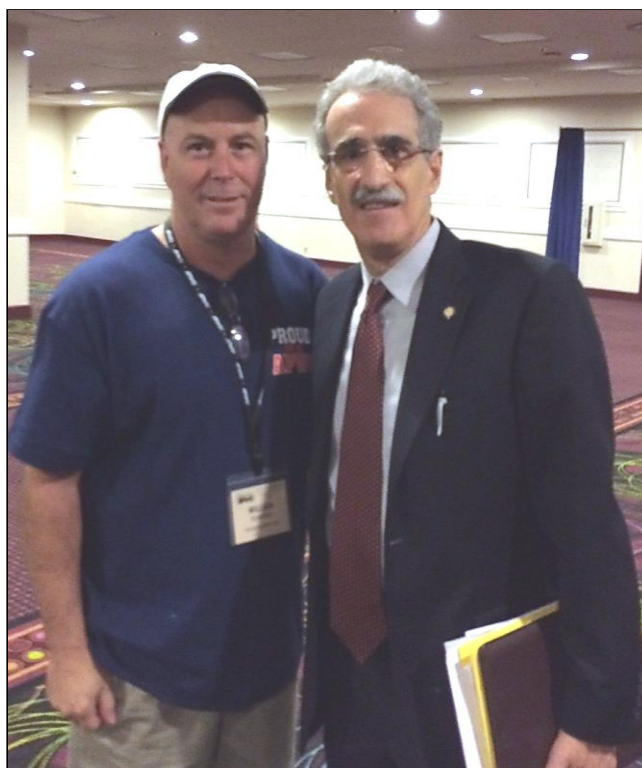
The APWU and USPS agreed to extend the 50-mile limit on excessing in a [Memorandum of Understanding \(MOU\)](#) dated Sept. 28, signed by APWU President Mark Dimondstein and the USPS Vice President for Labor Relations. The original MOU, Minimizing Excessing, which was slated to expire with the 2010 contract, is extended until May 20, 2018, or for the term of the next Collective

Bargaining Agreement, whichever is later.

This is a very important settlement as it allows our members to have some piece of mind in the event of future excessing. Remember many employees from Swedesboro, NJ when that plant closed were moved as far as Ohio.

Two other related agreements were necessary to win extension of the 50-mile limit.

A [Step 4 settlement](#) addresses instances where no residual vacancies are available for veterans' preference-





eligible employees in the Maintenance Craft, who cannot be excessed to a lower-level vacancy. In those circumstances, employees will have the option to waive the 50-mile limit or accept a lower-level vacancy while retaining their higher-level pay.

### **HOLIDAY EXCEPTIONS, INCLUDING RETIREES**

The union and management also agreed to an exception to the limit on the number of non-career employees in retail assignments for three pay periods during the holiday season (Reporting Periods 3 and 4). The [Peak Season Exception Period MOU](#) also says the parties will establish procedures for the temporary re-employment of retirees to provide supplemental support during the high-volume seasons in retail and mail processing.

The Holiday Clerk Assistants will be paid at the hourly rate for Level 6 Postal Support Employees (PSEs). The USPS must make every effort to ensure that Clerk Craft PTFs and PSEs are utilized at the straight-time rate prior to assigning such work to new assistants. The memo also protects employees on the Overtime Desired List.

### **PROTECT OUR WORK TO SECURE YOUR JOB**

On a daily basis machinable parcels are again being processed by non-clerk craft employees on the LCUS NMO Sorter. Grievances have been filed and settled in the past when this has been done. We have already won

this issue in ABITRATION but management will not abide by the award. We settled these several times at Pre-Arbs after the Arbitration award but still the violation continues. Processing machinable parcels is CLERK CRAFT WORK!

Any member who witnesses machinable parcels being worked in any area by non-clerks is asked to write a statement so that we can continue to document these violations and file the appropriate grievances. As soon as you witness one of the violations tell your supervisor that you need to speak to a steward. We will need for you to write a statement about what you saw and you will be helping your Union to fight to protect your job.

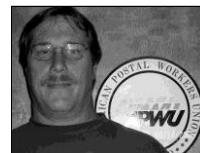
Currently violations are occurring on both Tour Three and on Tour Two in which our mail is being diverted to other, less efficient machines (LCUS 1 NMO Sorter and the LCUS 2), and is worked by other crafts. This is wrong for our members, the USPS, and its customers. The secondary breaks these machinable parcels down in a five-digit sort before it leaves the building, the LCUS does not.

We have been assured in the past, by higher level management, that machinable parcels will be worked in the secondary. Now it is up to each of us to be vigilant in making sure that our work remains in our craft. Fight for your job security daily!!!

*Bill Schweiker,* Clerk Craft Director



# Maintenance Craft Report



## Significant Article 19 Award

Your Maintenance Craft HQ Officers, Steve Raymer, Idowu Balogun (case officer) and Terry Martinez are please to share with you the October 19, 2015 National award from Arbitrator Ira Jaffe. While the issue is regarding the Service's change in BMCs (NDCs) for Maintenance staffing from BMC-Gold to e-WHEP, the Arbitrator does lay out some significant language for pending and future APWU Article 19 disputes. Please check the APWU web site for the full award.

### AWARD

**The Postal Service violated Article 19 when it implemented MMO 112-10 (including prior Draft MMOs mm09134ad and mmo9134af) without first complying with the requirements of Article 19 regarding the information that must accompany notice of proposed changes to handbook, manual or published regulations provisions that directly relate to wages, hours or working conditions of bargaining unit employees and without first complying with the requirements of Article 19 regarding who must attend the Article 19 meetings. The Postal Service is directed to cease and desist from using MMO 112-10 (eWHEP), and to return to using MMO 022-04 (BMC Gold), to prepare Maintenance Staffing packages for the NDCs, unless and until the Postal Service complies in full with the requirements imposed by Article 19. The Article 19 claims are sustained to the extent consistent with the foregoing Opinion and Award.**

It is important to note that while the Arbitrator determined he would not direct a specific monetary award (for reasons cited in his award), he did note that separate local grievances would cover the local issues on changes resulting in whole or in part from management's implementation of MMO 112-10. This award reinforced a 2006 step 4 settlement signed by Maintenance Craft Director Raymer which specifically provided that "all MMOs concerning staffing and/or Preventive Maintenance Guidelines are Article 19 documents." Arbitrator Jaffe specifically rejected the Service's attempt to convince him that staffing guidelines do not "directly relate" to wages, hours or working conditions.

We also prevailed on the point that procedural requirements in Article 19 include that a Union requested meeting will be attended by managers who are knowledgeable about the purpose of the proposed changes and its impact on employees. Repeatedly, the award hammers the Service for failing to introduce significant and detailed, first-hand information on the changes and impact or direct documentation for the managers requesting the change and an oral explanation at the Article 19 meeting(s).

Management's violation was determined to be a significant and continuing failure to comply with Article 19 and cannot be dismissed as harmless error. The remedy directed the rescission of MMO 112-10 (e-WHEP) and a return to the Maintenance staffing guidelines set forth in MMO 022-04 (BMC-Gold).

*Robert Kovalik* Maintenance Craft Director

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Our team of 65 attorneys, led by Lionel Prince, has worked with your membership and its leaders for more than 20 years. We continue to offer a 25% discount from our standard fee for members of APWU and their families.

Please call Lionel Prince, Esq. with any legal problems or needs at 215 569 2800 x 116 or his cell 215 620 8383.

*Brendan Lamanna will now be assisting long time counsel to BMC Local #7048, Lionel Prince. Brendan has been a practicing attorney with Zarwin Baum for eight years. He counsels individuals, businesses and charitable organizations on a variety of matters. He also practices general civil litigation, including personal injury, medical malpractice and business litigation. If you have any questions - legal or otherwise - for Brendan, you can reach him at 267.765.9629, or send him an email at bglamanna@zarwin.com.*

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# PHILADELPHIA AFL-CIO RE-ESTABLISHES PUBLIC SECTOR



On Friday, October 30th, NBA Bill LaSalle and I represented this Local at a meeting of the Philadelphia AFL-CIO's newly reestablished Public Sector Committee. Chaired for many years by Tom Cronin, a respected Union activist, the PSC has been reorganized under the leadership of Philadelphia AFL-CIO President Pat Eiding, to fight for the interests of Public Sector Union members.

Private sector Building Trades unions have, in recent years, exerted an expanded role in the affairs of the local AFL-CIO. But public sector unionists need a voice too – and the PSC can and will provide an effective voice for our concerns.

24 representatives were in attendance, representing several Public Sector Unions. APWU, NALC, NPMHU, AFSCME, SEIU, DC 33, PFT, FOP were all represented at the organizational meeting on the 30<sup>th</sup>. George Ricchezza, President of SEIU Local 32BJ, was selected to chair the PSC. Nick Alpers – who has been a big help to Local

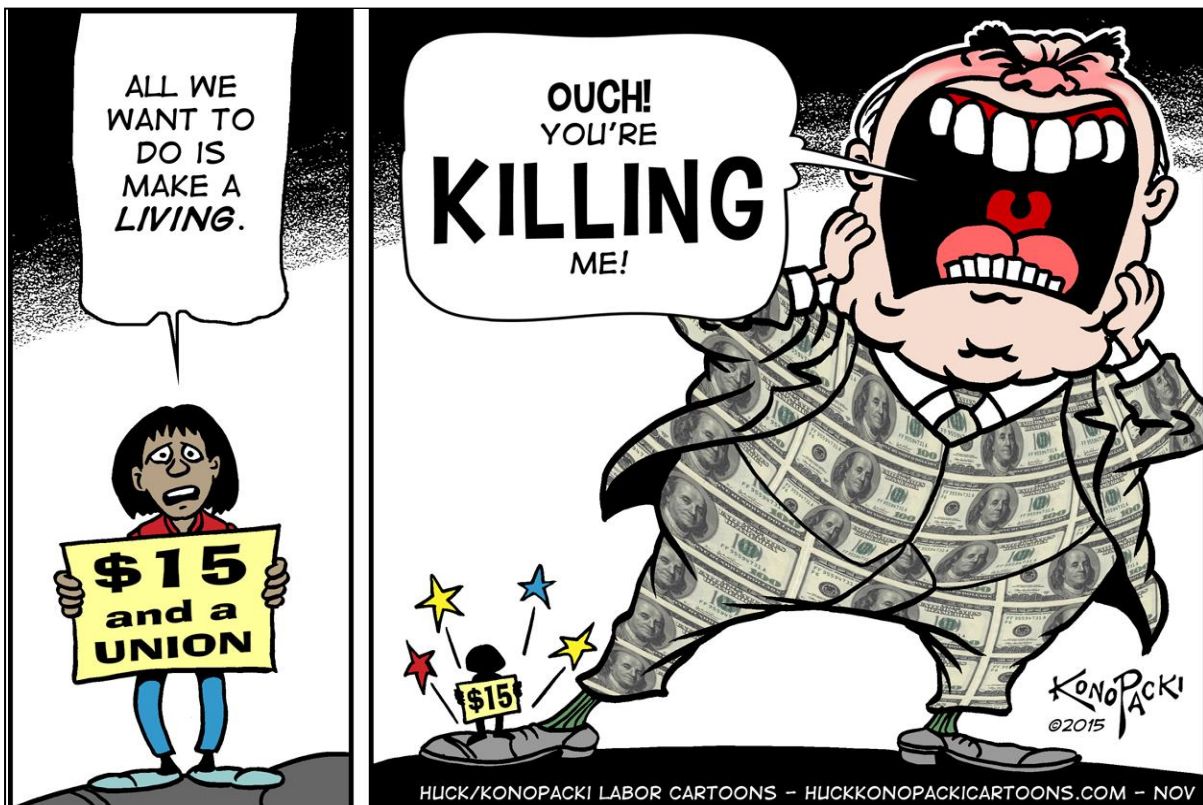
7048 by publicizing its Day of Action protests – was named Mobilization Coordinator. Nick will also serve as the recording secretary of the committee.

In his remarks to the committee, President Eiding stressed the importance of community engagement as key to the future success of our Unions. “Community engagement is what’s going to save us”, said Eiding – after detailing the status of several pieces of Republican anti-Union legislation threatening us from Harrisburg.

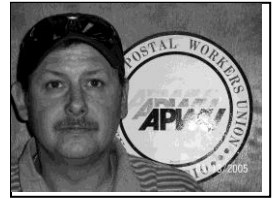
A revitalized Public Sector Committee will be an information clearinghouse for Philadelphia area Unions and their members. It will coordinate political and legislative activism by the member Unions, and work to strengthen Union ties with community groups and organizations.

**In Solidarity,**

***Joe Quinlan, Political Dir., Local; 7048***



# DIR Report



As I write this article, our national negotiators are still in the process of mediation. This is the middle step of the CBA process, which followed the face-to-face negotiations and will lead to the final step of Interest Arbitration if not resolved mutually between the parties.

If nothing else, I must give the APWU and USPS credit for staying active in trying to reach a negotiated agreement rather than placing our fate into the hands of a panel of arbitrators. I have experienced negotiations like this, albeit on a much smaller scale, as we have met with local management many times over the years trying to hammer out local contract language. It can get quite contentious and is almost always emotionally and physically draining. For our national leaders to keep going back to the bargaining table over this lengthy period of time, again and again, it is clear that they are putting in 100% effort. I hope they are successful so that each member gets a vote to decide whether the contract is acceptable or not.

This is a very important benefit of belonging to the Union. Your votes will determine whether or not a tentative agreement becomes our contract for the next several years. Non-members or scabs will not be able to participate in making this crucial decision. We don't always get it right, as the passing of the current CBA has shown, but at least we get to make the call. In some cases, we get to correct our mistakes, as I hope we can if our negotiators are successful in reaching tentative agreements to undo some of the bad from the last CBA.

In one way, we have already corrected part of that fiasco by electing new leaders at the national level. Hindsight is always 20-20, but in reality we never should have agreed to a lower class of employee who can never reach salary steps to which most of the rest of us are entitled. It is divisive and has been historically proven to be a mistake by labor leaders

in the past. I trust that, under this new leadership, we will never stop fighting to fix this issue until we have succeeded. That is just one issue among hundreds or thousands that are on the bargaining table. It's a daunting task indeed.

At the conclusion of the national negotiations or interest arbitration, we will have the opportunity to enter into local negotiations for the 3 facilities that we represent (Fairless Hills, Levittown, and NDC). There are numerous items that can/will be discussed locally, including leave usage, vacation approval, seniority items, posting and bidding, etc.

Anyone who has an issue or issues that they feel needs to be addressed in local negotiations should submit their proposal to any officer or steward. The time is fast approaching.

In the meantime, continue to wear blue shirts and/or union products every Thursday even after we have a contract. It is a simple way to show the USPS that we are together in our quest for a fair collective bargaining agreement. Our solidarity is a strong message to negotiators on both sides.

Finally, I encourage all members to keep up-to-date on the status of the negotiations by visiting the national and local APWU websites ([apwu.org](http://apwu.org) and [phillybmc7048.com](http://phillybmc7048.com)), reading the newsletters, and checking out our bulletin boards. An informed member is a powerful member.

In Solidarity,

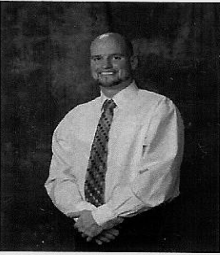
*Chuck Camp*


DIR APWU Local #7048

As we go to press another senseless tragedy has beset the world in Paris. May we use our time of Thanks to also

## Pictures from the Informational Meeting with Associate Offices Members in October.







**RE/MAX**  
Eastern  
**Walt Marchowsky**  
Real Estate Professional  
wmarchhomes@aol.com  
383 E. Street Road  
Feasterville Pa 19053  
Cell 267-688-7890  
E-Fax 215-933-5288  
Office 215-953-8800  
Rental Department 215-442-9388

Each Office Independently Owned and Operated

### Instructions for using the computer to contribute to COPA through Postal Ease

- [www.liteblue.usps.gov](http://www.liteblue.usps.gov). There is a short cut on the desktop of the black computer in the union office.
- Click on employee self-service postal ease.                      - Click "I agree"
- Enter employee identification number and USPS pin number                      - Click "Login"
- Under payroll...Click allotments/payroll Net to Bank                      - Click "continue"                      - Click "allotments"
- Under routing transit number enter 054001220
- Under account number enter 29320001 plus your social security number
- Under account type...Select "checking"
- Enter dollar amount you want to contribute per pay period                      - Click "validate"
- A confirmation page will appear...                      - Click "print page"                      - Exit



## **APWU LOCAL #7048 STEWARD ROSTER**

» **Step 2 Designees Denoted with Bold, Cap, Underline**

\*\*\* All Stewards listed are authorized as Alternates for all tours and crafts. \*\*

### **BMC TOUR 1**

Clerk Craft – Regulars: **JOE LOCKREY**

Alternates: Kenyatte Temple **VINCE TARDUCCI**, **ROBERT KOVALIK**, Ron Dever,  
Joe Lukomski, Benson Stephens, Michelle Petrillo, Ron Leavesley, **BILL SCHWEIKER**  
Rich Krzemien

Maintenance Craft – Regulars: **ROBERT KOVALIK**, Benson Stephens

Alternates: **JOE LOCKREY**, **JOE QUINLAN**, **VINCE TARDUCCI**,  
Joe Lukomski, **RON LEAVESLEY**, Madonna Duffy

Motor Vehicle Craft – Regulars: Joe Lukomski,

Alternates: **JOE LOCKREY**, Robert Kovalik, Benson Stephens, Vince Tarducci,  
Ron Dever, Ron Leavesley, **JOE MCGUGAN**, **JOE QUINLAN**

### **BMC TOUR 2**

Clerk Craft – Regulars: **JOE QUINLAN**, **BILL SCHWEIKER**

Alternates: **VINCE TARDUCCI**, **JOE MCGUGAN**, **CHUCK CAMP**, **WALT SHERMAN**,  
Pete Villa, Christine Tarducci, John Upchurch, Neil Dossick,

Maintenance Craft – Regulars: **VINCE TARDUCCI**, **RON LEAVESLEY**

Alternates: **WALT SHERMAN**, **ROBERT KOVALIK**, **BILL SCHWEIKER**,  
**JOE QUINLAN** Chuck Camp, Benson Stephens

Motor Vehicle Craft – Regulars: **JOE MCGUGAN**

Alternates: **WALT SHERMAN**, **VINCE TARDUCCI**, **CHUCK CAMP**, **JOE QUINLAN**  
**PETE VILLA**, Bill Schweiker

### **BMC TOUR 3**

Clerk Craft – Regulars: **JOE LOCKREY**, Ron Dever,

Alternates: **VINCE TARDUCCI**, **ROBERT KOVALIK**, **CHUCK CAMP**,  
**JOE QUINLAN**, **BILL SCHWEIKER**, **JOE MCGUGAN**, **WALT SHERMAN**,  
Joe Lukomski, Pete Villa, Christine Tarducci, Benson Stephens, Michelle Petrillo,  
Kenyatte Temple

Maintenance Craft – Regulars: **ROBERT KOVALIK**,

Alternates: Benson Stephens **VINCE TARDUCCI**, **JOE QUINLAN**,  
**WALT SHERMAN**, **BILL SCHWEIKER**, Ron Dever, Joe Lukomski,  
**RON LEAVESLEY**, Jim McStravick

Motor Vehicle Craft – Regulars: Joe Lukomski

Alternates: Ron Dever, **VINCE TARDUCCI**, **JOE LOCKREY**, **JOE QUINLAN**,  
**JOE MCGUGAN**

### **LEVITTOWN POST OFFICE, ALL TOURS**

Clerk Craft – Regulars: **BILL SCHWEIKER**

Alternates: Ron Dion, **ROBERT KOVALIK**, **VINCE TARDUCCI**, Pete Villa,  
**CHUCK CAMP**, **JOE MCGUGAN**, **JOE QUINLAN**, Antwan Roach

Maintenance Craft – Regulars: Ron Dion

Alternates: **ROBERT KOVALIK**, **VINCE TARDUCCI**, **JOE MCGUGAN**, **JOE QUINLAN**

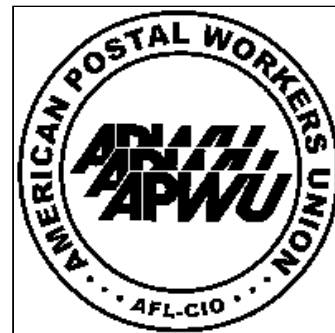
### **FAIRLESS HILLS POST OFFICE, ALL TOURS**

All Crafts – Regulars:

Alternates: **BILL SCHWEIKER**, **JOE QUINLAN**, **VINCE TARDUCCI**, **CHUCK CAMP**

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**NEXT GENERAL MEMBERSHIP MEETING:**  
**Thursday, November 19, 2015 at 4:30 PM**  
**(25.00 give-a-ways)**

**Thursday, January 28, 2016 at 2:15 AM**  
**(Wednesday night for Thursday)**

### **CANCEL YOUR LEAVE IN ADVANCE**

If you have pre-approved annual leave in the book and know you no longer need it, please cancel it so that your fellow sister or brother union member who was disapproved can take their annual leave. On some occasions employees who have 8 hours approved for a given day, show up to work their tour and the person who was disapproved for 8 hours is told if they want it they can leave. By this time the employee already traveled to work and it is too late for them to make arrangements. Suggestion is to ask for a steward when your annual leave is disapproved so a steward can check the leave book. Sometimes it is learned that an employee may have canceled their leave at the last minute.

### **Daily Updates From Your Union Local**

To receive updates from your President almost daily, please return this page to the Union Office with your E-Mail address. Please make it legible!!! Please include your full name, and address so we can verify to whom we are e-mailing!! Or, just give us this page with your mailing label included!! Thank you.

E-Mail address: \_\_\_\_\_

*Please Print.*

Name and Home Address: \_\_\_\_\_

Or Return with Mailing \_\_\_\_\_

Label Below.

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