

Present	Judy Sikes, Past President Jane Garnett, Secretary Renee Greenway, Vice President Robert Pratt, Board Member Christine Hentze, Board Member Derrick Blickenstaff, Board Member (by phone) Matt Bernal, Board Member Wayne Hunter, Board Member Mike Atlas-Acuña, Executive Director Mariah Schofield, Chief Financial Officer Stacey Long, Administrative Assistant Pat Morales, HR director
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Absent	Jan Williams, Board Member Cindy Mihelich, President David Blickenstaff, Board Member
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Board Meeting was called to Order by Renee Greenway at 12:10pm

Jan Williams gave proxy to Jane Garnett, Cindy Mihelich gave proxy to Judy Sikes

Welcome –

Public Comment – None

Action Items

- Meeting Minutes for February 3, 2021

Motion to Approve February 3, 2021 Board Meeting Minutes

Motion to approve February 3, 2021 Board Meeting Minutes	
<i>Action by:</i>	Judy Sikes
<i>Seconded by:</i>	Matt Bernal
<i>Passed:</i>	unanimously

Financials

All the packets given were YTD financials through July 1st thru December 31^{sts} 2020. We have our total assets that we closed December with is \$7, 234,175.00. Our liabilities matched at \$7,234,175.00. As long as our liabilities and assets stay matching we at least know all of our reporting is working in great plains. Income statement for July1st thru December 31st. We did a ton of renaming for the categories this last month and realigned a few things and got it out. At the last manager meeting we went ahead and released the first draft of individual department budgets for the next fiscal year. They were very rough and we still have a lot of work to do and rearrange categories. For example, we will have a budget for QI which will be new to our budget process. The biggest piece in the income statement is our current YTD at \$59,175.25 over spent, it is due to the staff increases, and the decrease in day program revenue. We are starting to see an increase in revenue and attendance in adult services. Terri has been working very hard to get day program back up and running after COVID. Some individual needs may have changed and some may not want to return to Day Program. Terri is working hard on re-doing and changing some services. Terri did increase the TRANE contracts and the Parkview

contracts and is pulling in more money. Even with this change, we are still projecting the year in the red due to COVID and staff increases.

Another challenge is subminimum wage issue that has been introduced in this year's legislative. Mike sent out an email earlier this week to Pueblo delegation explaining the SMW issue. As of this writing he has not received a response. Mariah's first round of calculations for that program is that we won't be losing any money by moving all the individual's to full minimum wage, but we will need to see how much it will cost because we need to address staff salaries as well. In summary, it appears that based on our current Supported Employment contracts we will be able to transition individuals to the minimum wage.

Regarding State General Funds, this year the state did change the billing spreadsheet. State general funds don't go into the bus, they don't have individual service plan. We are given one big pot of money and we have to figure out how we are going to spend it in, Direct services, any supplies we need for that, any salaries that go out of that for family support. They used to give it to us in 3 buckets, and we would have an admin and general bucket, a direct service bucket and a case management, so it was a little bit easier to balance. This year they switched it to just giving us the full actual income amount. With COVID families stayed home, so respite services were not needed. Across the state funds are underspent by about 75%. Mariah still thinks we will end under spent by about 40% so the state is pushing to get high ticket items done because they really want that money to stay within its community, so it doesn't go back to the state.

- Motion to approve YTD Financials

Motion to Approve YTD Financials

Motion to approve YTD Financials	
<i>Action by:</i>	Matt Bernal
<i>Seconded by:</i>	Jane Garnett
<i>Passed:</i>	Unanimously

- Motion to approve YTD Expense Report

Motion to Approve YTD Expenses

Motion to approve YTD Expenses	
<i>Action by:</i>	Wayne Hunter
<i>Seconded by:</i>	Jane Garnett
<i>Passed:</i>	Unanimously

The Strategic Plan was placed on the CBE website for 29 days to open the door for public input. Stacey also placed a post on Facebook to let people know it was up. There were no comments turned in for us to make revisions so Mike is asking, the board to vote and approve that the current plan be placed on our website.

- Motion to approve Strategic Plan 2021 to 2024

Motion to Approve Strategic Plan 2021 to 2024

Motion to approve Strategic Plan 2021-2024	
<i>Action by:</i>	Judy Sikes
<i>Seconded by:</i>	Matt Bernal
<i>Passed:</i>	Unanimously

Voting of Foundation Members

President: Cindy Mihelich
Vice President: Mike Acuna
Treasurer: Mariah Schofield
Secretary: Matt Bernal

-Make changes to bylaws about the president term being 3 years. If all other positions are only 1 year why is the president 3 years? Mike will look at the bylaws and make updates to present the foundation in April to approve new bylaws.

- Motion to approve Foundation 2021-2022 Members

Motion to Approve Foundation 2021-2022 Members

Motion to approve Foundation 2021-2022 Members	
<i>Action by:</i>	Judy Sikes
<i>Seconded by:</i>	Wayne Hunter
<i>Passed:</i>	Unanimously

Executive Directors Report (5 Min)

COVID update: Terri held the second vaccine clinic on February 23, 2021 at BASS. This session provided the second shot of the Moderna vaccine to 28 individuals.

Strategic Plan Update: Stacey posted the Plan on the CBE website and a notice on the agencies Facebook page on February 4, 2021. The notice on Facebook was to alert the public that we are accepting comments/feedback. Public comment will be open until March 2, 2021. The plan will be amended as appropriate on the comments received prior to the March Board meeting with the goal to secure final approval of the plan. Upon approval, it will be posted on the CBE website.

Alliance Report: Alliance's biggest priorities this year have evolved around provider sustainability, the elimination of subminimum wage over a multi-year timeline, and the passage of a bill to move Medical Client Transportation regulations from the Public Utilities Commission over to HCPF so we don't lose IDD transportation access, among other legislative and budgetary efforts Alliance is working on.

Provider Sustainability:

- We have already learned quite a lot about our efforts with the JBC to ensure some support for providers suffering due to low service utilization. Hopefully the board will recall from my last month's report about the \$33M in additional funding that will be flowing out to providers in the for of temporary rate increases as a result of this work.
- Alliance staff are continuing to educate the JBC about the impact of the Common Policy Provider Rate Increase for FY21-22. As of right now, the JBC has voted to increase rates for next year by 2.5%, but that won't be finalized until the budget is passed and signed by the Governor.

Elimination of Subminimum Wage

- Alliance continues to work alongside Disability Law Colorado and Arc of CO to eliminate the use of subminimum wage in Colorado.

