



THE UNIVERSITY OF WYOMING

DEPARTMENT OF ANTHROPOLOGY  
UNIVERSITY STATION, BOX 3431

LARAMIE, WYOMING 82071

May 17, 1979

Dear WAPA Organizers:

Enclosed is the first "WAPA Newsletter". It is somewhat unofficial since we don't as yet really have such an organization, but I felt it should be in this format since it is the crucial step in starting WAPA. Please look over the minutes of the first meeting to see if you would have any comments. Also enclosed is a tentative set of bylaws, the result of a few lengthy head-knocking sessions by myself and the acting executive committee (Chomko, Johnson, Larson, and Metcalf). Please look these over and assemble your questions, comments and criticisms.

This leaves then the problem of getting together once more to vote on the bylaws. As indicated by everyone at the first meeting, sometime towards the end of May would be best, although no date is going to be ideal for all. I would like to request a meeting in Laramie, May 30th, 9:00 A.M., in the Arts and Sciences Building, Room 210 on the University of Wyoming campus. I have done some checking around and it appears that most archaeological organizations can at least send representatives to such a meeting (I would hope the ones attending could discuss the bylaws with their colleagues and bring a set of "proxy" votes to the meeting). Please let me know as soon as possible if this is feasible. We can keep open an option of a meeting later in June, and the option of a mail ballot on the bylaws if not enough can attend.

Finally, if the bylaws are accepted, we will need to nominate a slate of officers which can be voted on by mail ballot during the summer. These officers will then preside at the fall meeting, the first regular meeting of the WAPA.

Sincerely,

A handwritten signature in cursive script that reads "Charles A. Reher".

Charles A. Reher  
Acting President, WAPA

CAR/r1

WAPA NEWSLETTER

Volume I, Number 1

May 17, 1979

Laramie, Wyoming

ORGANIZATIONAL MEETING  
WYOMING ASSOCIATION OF PROFESSIONAL ARCHEOLOGISTS

A meeting of professional archeologists working in Wyoming was held at the University of Wyoming on March 26, 1979. Fifty-seven archeologists were present. A list of these and their affiliation is attached. This meeting was largely because of conflicts and misunderstandings that have arisen in the state. In an opening statement, George Frison, Dept. of Anthropology, University of Wyoming and Wyoming State Archeologist, proposed the organization of professional archeologists in the state of Wyoming. A unanimous show of hands was the response to the question, "Do we want such an organization?"

Suggestions were made by the various archeologists present as to what the responsibilities and outcome of such a group would be. Mike Metcalf (Powers Elevation) noted the need for regional research designs and that such an organization could be independent and used as a lobbying group, not politically but peer group-wise. Ron Kainer (Western Wyoming College) suggested that it set standards and open up lines of communications as with a newsletter. John Slay (Forest Service) warned that the group should make a statement of standards, if not the federal or state agencies will set the standards. Mark Miller (CU) emphasized the geographic scope at the academic and contract level, that local as well as national organizations are necessary. Dan Hutchinson (BLM) suggested that the groups include both historians and archeologists. Tom Larson (WRC) saw the organization as a good medium for peer review. Charlie Love (WWC) stated the need for communication, that with communication, problems will work themselves out. Steve Moore (AS) wanted standardization of qualifications for field workers. Bruce Lutz (OPCA) suggested that this group could be in cooperation with the Colorado professionals.

George Frison (UW) then called for the discussion on the basic mechanisms for forming such an organization, such as:

- 1) Statement of Purpose, Goals, & Philosophy
- 2) Membership & Qualifications
- 3) Meetings, Times, Finances

George Frison (UW) saw the purpose of such an organization to be the protection and intelligent management of archeological resources. He said that archeology represents the efforts and results of professional archeologists,

that archeology is material remains, both prehistoric and historic. Kinzie Gordon (Gordon & Kranzush) suggested the use of the term cultural resource for material remains. Dan Hutchinson (BLM) stated that everyone is concerned with identifying both historical and archeological remains, then it is up to the specialist to evaluate and determine mitigating measures. Frison noted that part of the problem is the communication or lack thereof between the factions involved. Gordon (G & K) emphasized the need for improvement of reporting standards, that the recorder could understand what they were reporting, but could someone in ten years. In this vein, Miller (CU) wanted explicit report standards and an interest in followup, Jane Anderson (PAC) noted the need for explicit negative reports as well, and Larson (WRC) stated that there needs to be continual upgrading of report standards. Lytle (BLM) saw as part of the problem the fact that archeology had gone from the academic to the commercial with competition and undue pressure from the contractors (i.e. oil companies). Slay and Chuck Reher (UW) discussed the fact that there is an area of overlap between history and archeology and that a group of archeologists should include both historic and prehistoric archeologists.

The next area discussed was the role of scientific information content as opposed to more practical considerations of resource management. Steve Chomko (BLM) presented the "cultural resource management standpoint", stating a need for preserving a representative sample of sites, both significant and "insignificant", and the problems of preserving a lithic scatter as opposed to a Hanson site. With CRM, the evaluation is not purely archeological, but must be made in conjunction with hydrologists and wildlife management people--a tradeoff situation must exist. Reher (UW) gave the "academic view" arguing that there was no real difference, that information content is a common denominator, and that detailed analysis of a lithic scatter would demonstrate their potential to "management". He also suggested the used of a regional research design and posed the question of what is a representative sample and what is redundancy. Ann Johnson (BLM) made a critical point about the need for evolving research designs and Larson (WRC) discussed avoiding our limiting the archeologists of the future by determining now what is or is not "important", that the determination must be very broad. Metcalf (PE) warned that we've been going along in a piecemeal situation, that information is too obscure, that we need a forum to address and the use

of regional research designs. Lutz (OPCA) said that we must realize that we are anthropological archeologists and that the data base must be concerned with that goal.

The next topic was the formulation of policy, what kind of sanctions and how they will be administered. Lutz told the group that they must be licensed through the state in order to have true sanction power. Albanese discussed the use of the term certification vs registration, that certification would be within the group but not legally binding. Larson (WRC) noted that although membership is not necessary, archeologists working in the state should meet the standards established.

The group further discussed research designs, whether or not they are useful, what are they, and if the organization should set up research designs for small surveys. Also the usefulness and desirability of doing these small surveys was discussed.

Frison brought out the fact that as an academician he was not primarily concerned with the National Register status of a site, rather he wanted the information the site could provide. Lutz noted that the National Register was instrumental in setting aside sites or districts to be studied in the future and Hutchinson said that National Register status is critical for funding. Reher pointed out that National Register status often discouraged any future work on a site. Lutz noted we may have to simply ignore federal dictates if National Register criteria are used to restrict archeology.

The next topic presented was the qualifications of membership. Reher wanted professional qualifications only. Gordon stated the need for establishment of a code of ethics. Metcalf suggested the use of the Colorado Council as a model for Wyoming and that Colorado does have a restrictive membership. Gordon said that in Colorado membership was by endorsement of present members only. The consensus was to adopt the Colorado regulations to a great extent.

During the afternoon session, the name Wyoming Association of Professional Archeologists was proposed and adopted by the group. Formulation of the following areas of work needed was discussed.

- 1) Policy Formulation
- 2) Qualification of Membership and Ethics
- 3) Meetings - when, where, etc.
- 4) Finances

- 5) Election of Officers
- 6) Newsletter
- 7) Bylaws

Frison proposed the organization of a five member ad hoc executive committee to set up the initial program. Anderson nominated and Albanese seconded Chuck Reher for president protem of this committee. Nominations were made from the floor and elections held for the other four members of the committee. Nominated were Ann Johnson (BLM), Pat Treat (WVC), Ross Hilman (WVC), Steve Chomko (BLM), Mike Metcalf (PE), Tom Larson (WRC), Dan Hutchinson (BLM), and Jane Anderson (PAC). Voting was by secret ballot. Johnson, Chomko, Metcalf, and Larson were elected.

The Newsletter was discussed in detail but the group came to no final conclusions. It was suggested that membership be separated into three groups along the lines of student, voting professional, and non-voting professional. Dues were also discussed and a \$5.00 operational initial fee was proposed by Larson and seconded by Anderson. The motion was passed. Ann Johnson will speak at the Casper Archaeological Society Meetings on the WAPA. Chuck Reher is to notify Plains Anthropologist of our organization and the general meeting of the WAS in April. Larson proposed a May meeting of the organization even though it may interfere with field work.

The meeting adjourned. An executive committee meeting was held, and a second executive committee meeting was set up concurrent with the WAS annual meeting on April 6.

Rhoda Lewis  
Acting Secretary

ROSTER

NAME	ORGANIZATION	DUES
Richard N. Holmer	U of Utah Arch. Center	X
John Lytle	BLM-Rock Springs	X
Dan Hutchinson	BLM-Cheyenne	X
Jane Anderson	Pioneer Arch. Consultants	X
Pete Laudeman	BLM-Rock Springs	X
Manton Botsford	BLM-Casper	X
Ann Johnson	BLM-Casper	X
Steve Sigstad	Forest Service-Denver	X
John Slay	Forest Service-Custer	X
Richard Hubbard	Powers Elevation	X
Jeff Hauff	WRC	X
David Darlington	WRC	
Larry Welty	WRC	X
David Eckles	WRC	X
Robert Peterson	WRC	
Kerry Lippincott	TVA-Casper	X
Karen Bridger	WRC	
Carla Wilson	WRC	
Dave Reiss	WRC	X
Mary Meyer	WRC	X
Steve Chomko	BLM-Rawlins	X
Thomas E. Polk	WWC	X
Russ Tanner	WWC/UW	X
Paul Sanders	WRC	X
Rob Moore	Archeological Services	X
Steve Moore	Archeological Services	X
Susan Schock	WWC	X
Dick Enders	WWC	X
Ron Kainer	WWC	X
Cheryl Hilman	WWC	X
Chris Zier	UC/PEC	X
Mike Metcalf	PEC	X

Ross Hilman	WWC	X
Margie Krza	WWC	X
Mark E. Miller	UC	X
Pat Treat	WWC	X
Rhoda Lewis	WRC	X
Judy Pinner	WRC	X
Mary Helen Hendry	State Rock Art Survey	X
Charles M. Love	WWC	X
Barbara Love-de Peyer	UC	
Bill Latady	WRC	X
E. Kinzie Gordon	Gordon & Kranzush	X
John Albanese		X
Bruce Lutz	OPCA, U of NC	X
Bill Hunt	OPCA, U OF NC	X
Eddy Jean Steuble	Bureau of Rec.-Casper	X
George Zeimens	WRC	X
Cary Craig	WRC	X
Gerald A. Bair	Lab. of Public Arch-CSU	X
Julie Francis	WRC	X
Tom Larson	WRC	X
George Frison	UW	X
Charles A. Reher	UW	X
William Tibesar	WRC	
Jana Vosika	WWC	X
Leslie Shaw	WRC	
<u>NOT AT MEETING</u>		
John Greer	Archeological Services	X
Roger Filson	PEC	X
Jim Brechtel	PEC	X



CONSTITUTION AND BYLAWS  
WYOMING ASSOCIATION OF PROFESSIONAL ARCHAEOLOGISTS

Section I - Name

1. The name of the organization shall be the Wyoming Association of Professional Archaeologists (WAPA), hereinafter referred to as the Association.

Section II - DURATION

1. The period of the existence and the duration of the life of this organization shall be perpetual.

Section III - PURPOSE

1. The Association is a non-profit voluntary association that exists for the purpose of maintaining and promoting the goals of professional archaeology in the State of Wyoming.

2. These goals shall include but not be limited to:

a. establishing and promoting high standards of archaeological research, reporting and management.

b. establishing and promoting professional archaeological interests in political and public forums.

c. establishing and promoting communication with the archaeological community and a forum for discussing research problems and data.

d. promoting public education and interest in the preservation and investigation in the fields of prehistoric and historic cultural resources and the benefits from conserving these.

e. providing Association input to appropriate State, Federal, and local agencies.

Section IV - MEMBERSHIP

1. Voting Members

a. Qualifications

i. Minimum of a BA or BS degree in anthropology.

ii. Minimum of 12 months full-time professional archaeological experience in Wyoming.

iii. Exceptions to i and ii will be considered on a case-by-case basis by membership and ethics committee.

iv. No breaches of the Association Code of Ethics since its adoption.

b. Entry Procedure

i. Application, including submission of vitae and statement of research interests in Wyoming archaeology.

ii. Acceptance by a majority vote of the Membership and Ethics Committee after a review of credentials.

c. Rights and Duties

i. Adherence to the Code of Ethics.

ii. Regular participation in the activities of the Association.

- iii. Full voting rights in all Association business.
- iv. Eligibility to serve as an Association Officer or member of any Association committee.
- v. Receipt of all Association publications.
- 2. Associate Members
  - a. Qualifications
    - i. BA in, or active participation in a BA degree program in anthropology.
    - ii. Exceptions will be considered on a case-by-case basis by the Membership and Ethics Committee.
  - b. Entry Procedures
    - i. Application, including vitae and statement of interests in Wyoming Archaeology.
    - ii. Acceptance by majority vote of the Membership and Ethics Committee after review of credentials.

#### Membership and Ethics Committee.

- c. Right and Duties
  - i. Adherence to the Association Code of Ethics.
  - ii. All right of Voting Members except voting on Association business, membership on standing committees, and serving as an Association Officer.
  - iii. May serve as a non-voting member of any ad hoc committee.
  - iv. Receipt of all Association publications.
- 3. Honorary Members
  - a. Qualifications
    - i. An honorary, non-voting membership can be awarded to persons who make a significant contribution which furthers the goals of the Association.
  - b. Entry Procedures
    - i. Acceptance by the Membership and Ethics Committee, or nomination at a regular meeting, followed by a 60% acceptance by the voting membership.
  - c. Rights and Duties
    - i. Acceptance of the Code of Ethics.
    - ii. All rights of voting members except voting on Association business, membership on committees, and serving as an Association Officer.

#### Section V - MEETINGS

1. The Association shall meet semi-annually in regular sessions in October-November and in February-March, and on other occasions as the membership shall deem necessary. A petition by ten voting members may request that the Executive Committee call a special meeting. Notice must be placed in the mail at least 4 weeks prior to all meetings, regular or special.
2. Passage of a motion at a meeting will require 51% sustainment by the voting members, whereas business conducted at a special meeting must be sustained by a 3/5 (60%) affirmation by the voting membership, to be contacted by mail ballot.
3. Modification of these by-laws requires a 60% affirmation by the voting membership.

#### Section VI - FINANCES

1. Dues shall be paid to the organization at the rate(s) established by a majority vote of the membership.

2. Finances shall be administered by the Treasurer. Records will be available for inspection by the membership at all times and shall be audited for the preceding fiscal year prior to the Annual Meeting.

3. Dues shall be used for the purpose of financing the business of the organization, including but not limited to such things as fees for secretarial services, expenses of officers incurred in the normal course of Association business.

4. Single expenditures in excess of \$200 require the prior concurrence of the President; single expenditures in excess of \$500 require the prior concurrence of the Executive Committee, and shall be within the constraints of available funds.

5. a. The Association may receive, maintain, and hold, by request, devise or gift, or otherwise, either absolutely or in trust, for any of its purposes, property, either real or personal, any fund or funds, without limitation as to amounts or values;

b. The Association may convey such property and to invest and reinvest any principal and interest; and to direct, manage, and expand the income and principal of the association and the agency or agencies making such funds available, and for the uses and purposes herein set forth.

6. No officer or member of the Association in the absence of fraud committed by himself shall become personally liable for any debts or liabilities rising against or incurred by the Association or its officers, agents, employees, or members, and the private property of the officers and members of this organization shall be exempt from a liability for any and all debts, obligations or liabilities of the Association.

#### Section VII - OPERATION

1. The place of business for the organization will be the place of business or location of the Secretary.

2. Robert's Rules of Order shall govern the procedures at each meeting, or other rules at the discretion as established by the President or presiding officer at the beginning of the meeting.

#### Section VIII - OFFICERS

1. The Association shall have four officers: President, Vice President, Secretary and Treasurer.

a. President. The President shall serve as the Association's representative in all its official affairs and transactions. The President will preside over the meetings. The President may appoint committees as necessary with the assent of the Executive Committee.

b. Vice President. The Vice President shall act with the powers of the President in the event that the President is unwilling or unable to perform appointed duties. In addition, he will chair the Membership and Ethics Committee.

c. Secretary. The Secretary shall announce all meetings to the membership of the Association and shall maintain minutes of all meetings.

d. Treasurer. The Treasurer shall keep membership rolls of the Association, shall maintain records of financial transactions in accordance with standard bookkeeping practices, and is authorized to disperse funds according to Section VI.

2. The Association shall appoint or retain a legal Counsel, as needed.

3. The Association shall appoint an Editor who shall solicit and edit material for a newsletter of the Association and, when authorized, develop other official publications.

#### Section IX - ELECTION OF OFFICERS

1. All officers shall hold office for one year.
2. The officers of the Association and the other members of the Executive Committee will be elected by a mail ballot of the membership, requiring a simple majority of the votes cast. Nominations will be accepted at the regular meeting in the spring, ballots will be mailed in the late summer and newly elected officers will assume office at the fall meeting. Ballots will be counted by two voting members appointed by the current President.

#### Section X - PUBLICATIONS

The Association shall publish a newsletter. The Association may from time to time authorize the publication of other single or serial items.

#### Section XI - ADOPTION

These Bylaws shall become effective upon ratification by a 2/3 sustainment of those registered by the time of the second organizational meeting.

#### Section XII - DISPOSAL OF ASSETS

In the event of dissolution, the Executive Committee shall dispose of all its assets to an educational or scientific institution that is exempt from taxation under the then current code of the Internal Revenue Service.

#### Section XIV - STANDING COMMITTEES

1. Executive Committee
  - a. The Executive Committee shall be composed of the Association Officers, the newsletter editor, and 2 elected Members-at-Large.
  - b. The Executive Committee shall act in behalf of the Association to further the goals of the organization as set forth in the constitution and bylaws.
2. Membership and Ethics Committee
  - a. The Membership and Ethics Committee shall be composed of the Vice President and 4 Voting Members, appointed by the Executive Committee, no more than 2 of which are Executive Committee Members. The Vice President shall chair the committee.
  - b. The purpose of the Membership and Ethics Committee shall be review and vote on new members which will then be accepted by a majority vote of the committee.
  - c. The Membership and Ethics Committee shall recommend that matters involving archaeological ethics of the members of WAPA, or of persons or organizations external to WAPA, be brought to the attention of the Executive Committee for action.

#### Section XV - CODE OF ETHICS

1. a. A member of the Association shall adhere to the goals outlined in Section III (2), satisfying his or her colleagues that the highest standards of research are maintained. The Association member agrees that all archaeological work is archaeological research, since, for example, this is the only way to determine the potential of archaeological resources.
- b. Other ethical standards include (but are not limited to) prompt reporting of results, maintenance of adequate facilities and staff, no employment of unqualified personnel in any capacity, use of common and professional courtesy in all potential or realized interaction with other

archaeologists, and a strong commitment to conservation of cultural resources.

3. All specimens recovered through survey and excavation will be prepared and deposited with an institution with facilities for permanent curation.

4. Members of the Association who author or sign a research report dealing with Wyoming archaeology shall deposit a copy of the said report with the Wyoming State Historic Preservation Officer.

5. Members of the Association agree to allow a peer review committee to review reports which they have deposited with the SHPO.

6. Members of the Association who serve as principal investigators shall submit to the Executive Committee vitaes of their employees within one month after the hiring of the employee.

7. Members serving as principal investigators shall submit an annual report of their archaeological activities within Wyoming to the Executive Committee.

8. a. No member will deal in, sell, or trade or knowingly aid any individual or organization in the sale, trade, or transfer of any antiquity (archaeological object, site, or project) for the purpose of anyone's personal profit.

b. As a professional archaeologist, he/she will actively discourage vandalism of all archaeological sites, objects, and properties.

9. The WAPA member shall be sensitive to, and respectful of legitimate concerns of, groups whose culture histories are the subjects of archaeological investigations.

10. WAPA members shall respond to legitimate requests for information about their projects and research by other archaeologists.

11. Censure:

a. Determination of a probable breach of the Association Code of Ethics will be made by the Membership and Ethics Committee who will bring it to the attention of the Executive Committee.

b. The Executive Committee will (1) rule on whether a breach of the Code has taken place, and (2) if so determined, the Executive Committee will vote on censure.

c. Censure may take the form of a letter, written in the name of the Association, denoting the misconduct or extend as far as removal from the Association.