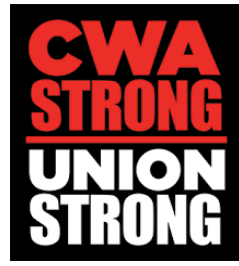


**CWA District 9  
Frontier Bargaining Update  
August 11, 2021**



**DAY 23**

Your Bargaining Committee introduced proposals:

- Employee Training
- Equality for Job Bidding and Transfers
- Improved Jurisdictional Boundaries **COMPANY REJECTED**
- Supply Chain into CORE CBA
- Protection language for Company initiated Leave of Absence's
- Proposed to improve sick benefit payment
- Proposed to bring back the Medical Opt-Out language **COMPANY REJECTED**
- Proposed language to accrete non-represented employees into the Bargaining Unit
- Proposed Service Anniversary & Retirement Recognition Policy **COMPANY REJECTED**

To meet the challenges of this round of negotiation your elected Bargaining Committee continues to **FIGHT ON!**...CONTINUE TO SHOW FRONTIER THAT ENOUGH IS ENOUGH!



**SOLIDARITY FOREVER!**

**MOBILIZE! MOBILIZE! MOBILIZE!**

Your Union Bargaining Committee,  
Lynn Johnson, CWA Area Director  
Don Ruiz, CWA Staff Rep  
Lisa Shafer, CWA Local 9575 President

Steve Maldonado, CWA Local 9400 Vice President  
Thomas Gardella, CWA Local 9510 Vice President