

Career Tracks

1004.1 PURPOSE AND SCOPE

The purpose of this policy is to establish specific career tracks for each classification specification within the Blue Ridge Fire District.

1004.2 POLICY

It is the policy of the Blue Ridge Fire District to ensure that each member is provided to the full extent, and without any limitation, the same access to advancement available to other members in each classification specification. To increase member job satisfaction and retain quality members, the District shall ensure each member understands his/her career track and the opportunity for career advancement. A career track change may also be available, if the member obtains additional education, certification or licensing, which could open other opportunities.

1004.3 PROCEDURE

The Blue Ridge Fire District Fire Chief shall maintain all information on classification specifications, promotional opportunities and career tracks.