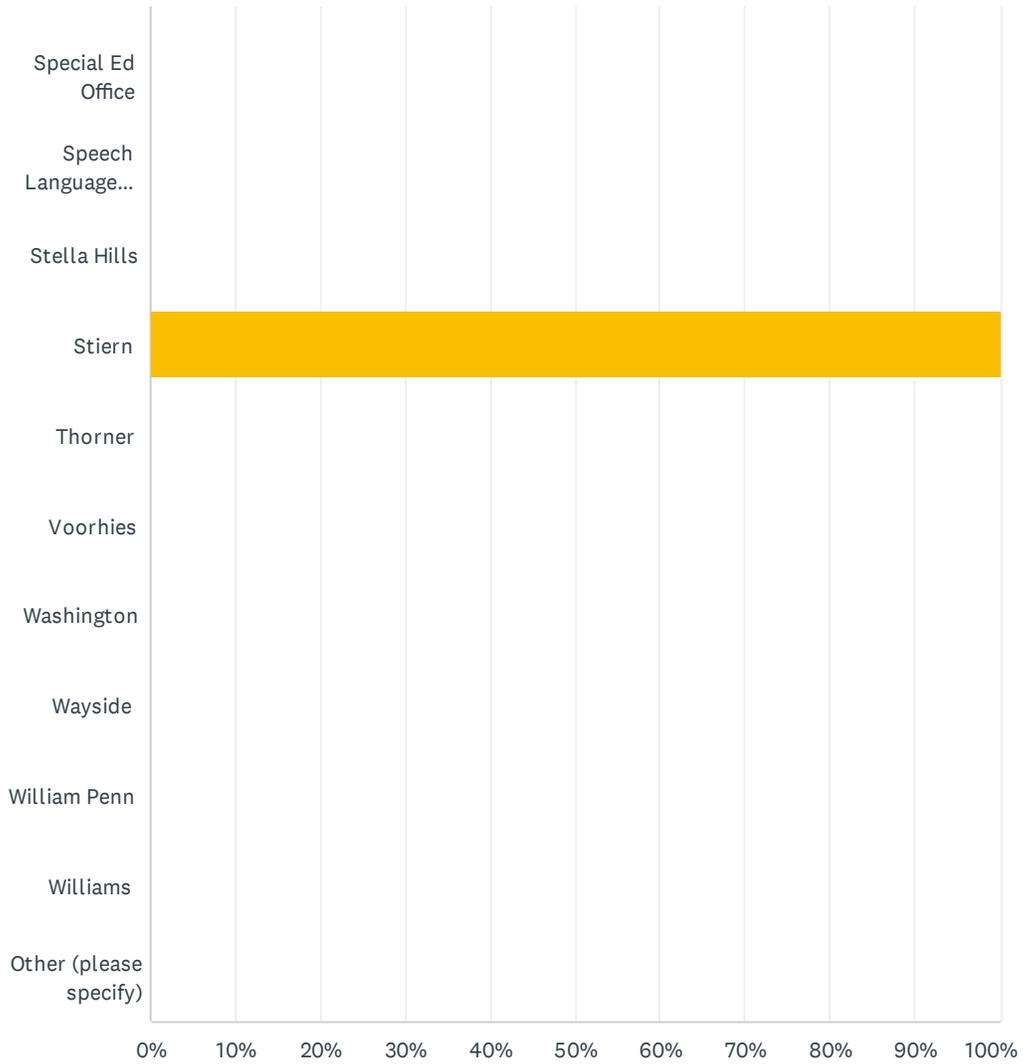




2022-2023 BETA Administration/Site Climate Survey

Harris										
Horace Mann										
Hort										
Jefferson										
Lincoln Jr. High										
Longfellow										
McKinley										
MLK										
Mt.Vernon										
Munsey										
Nichols										
Noble										
Nurse										
Owens Intermediate										
Owens Elementary										
Pauly										
Pioneer										
Rafer Johnson										
Roosevelt										
Sequoia										
Sierra										

# 2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt. Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Nurse	0.00% 0
Owens Intermediate	0.00% 0

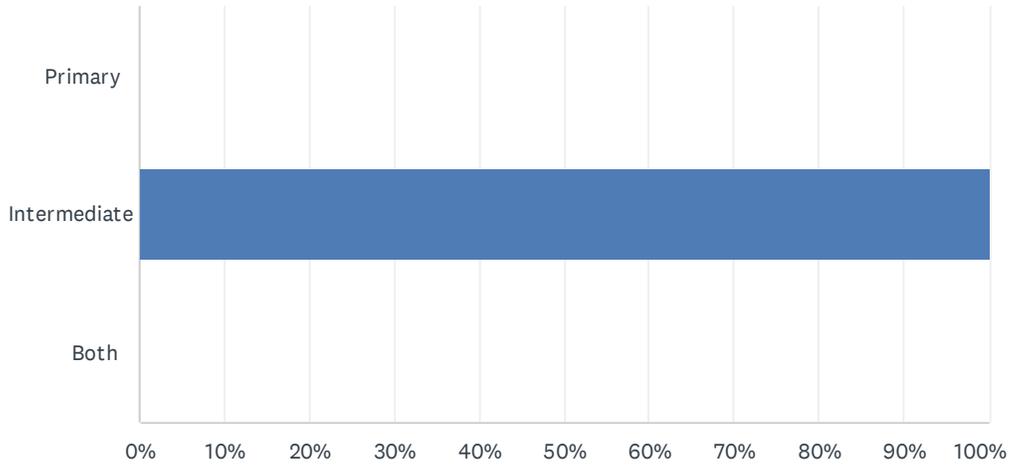
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	100.00%	8
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 8		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

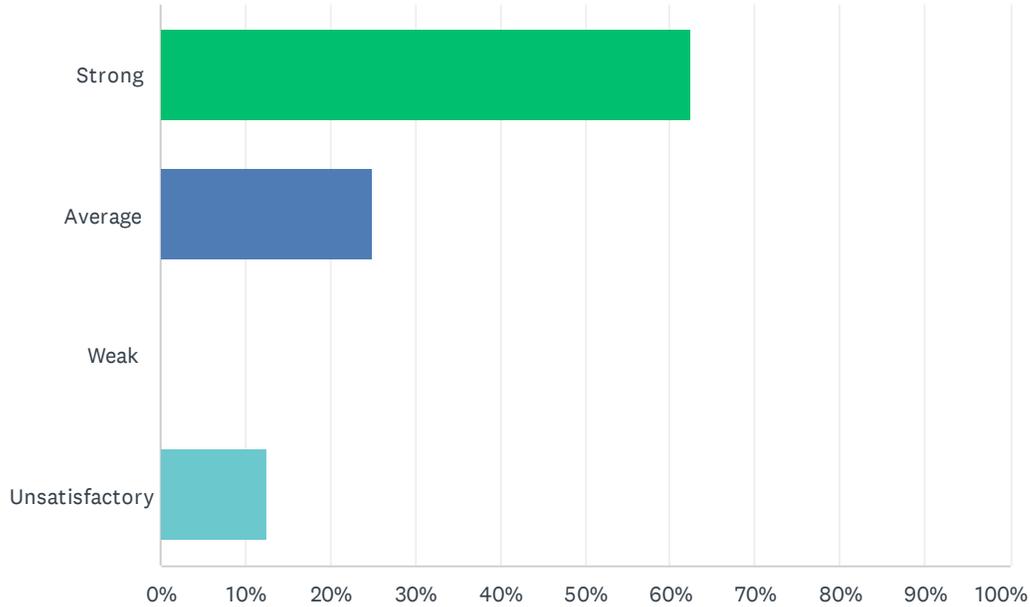
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	0.00% 0
Intermediate	100.00% 8
Both	0.00% 0
<b>TOTAL</b>	<b>8</b>

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 8 Skipped: 0

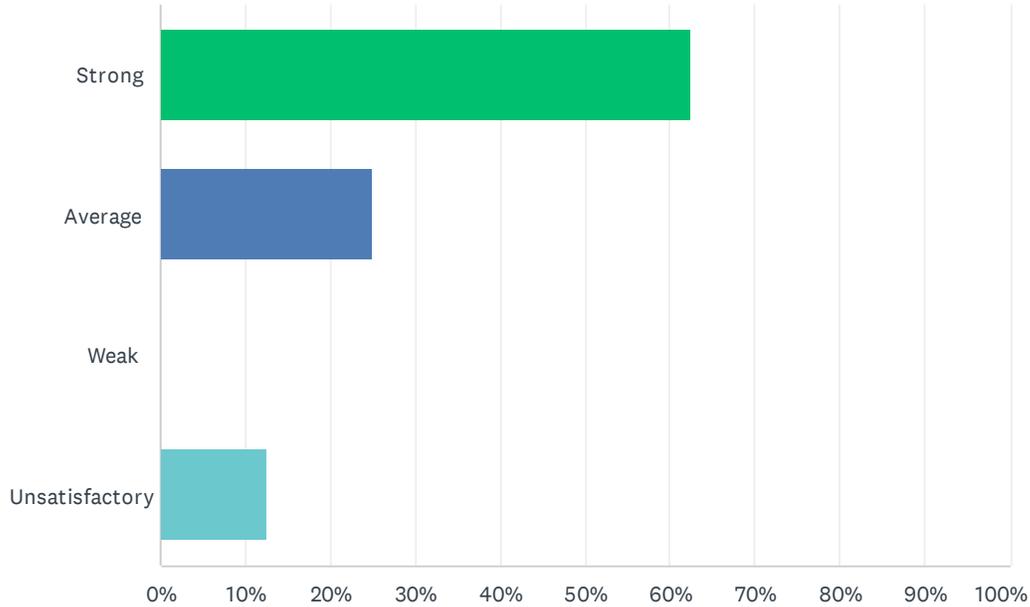


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	25.00% 2
Weak	0.00% 0
Unsatisfactory	12.50% 1
<b>TOTAL</b>	<b>8</b>

#	COMMENTS:	DATE
1	They could care less how anyone feels about decisions being made. They do what they want.	2/1/2023 12:26 PM

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 8 Skipped: 0

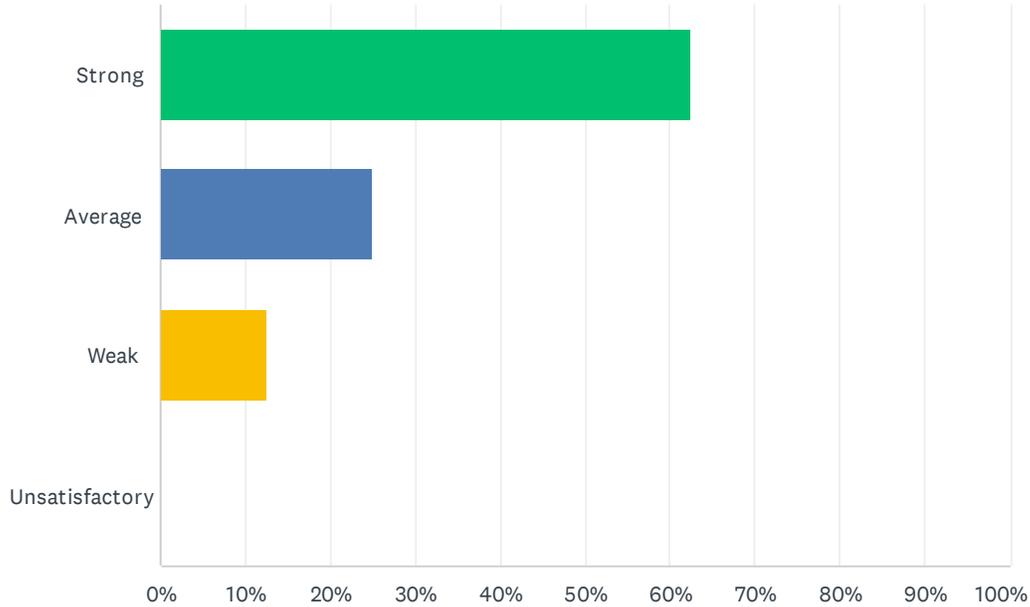


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	12.50%	1
<b>TOTAL</b>		<b>8</b>

#	COMMENT	DATE
1	There is talk of a team but no evidence. It's everyone for themselves.	2/1/2023 12:26 PM

### Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 8 Skipped: 0

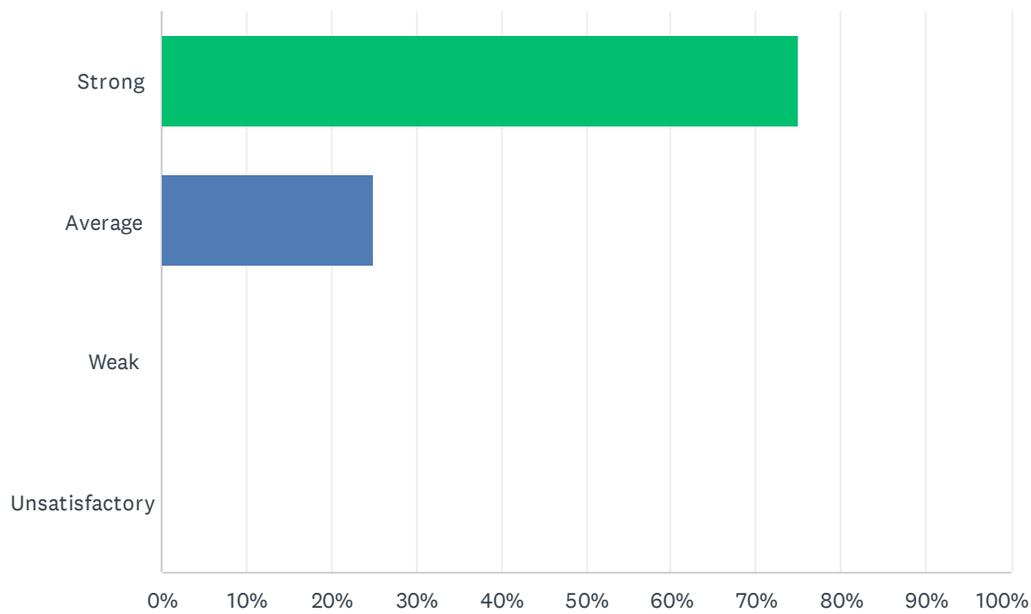


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	12.50%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENT:	DATE
1	I haven't been observed by my principal in the last 2 years here so i'm not sure	2/1/2023 12:37 PM

## Q6 Site administration follows the contract and respects personal rights.

Answered: 8 Skipped: 0

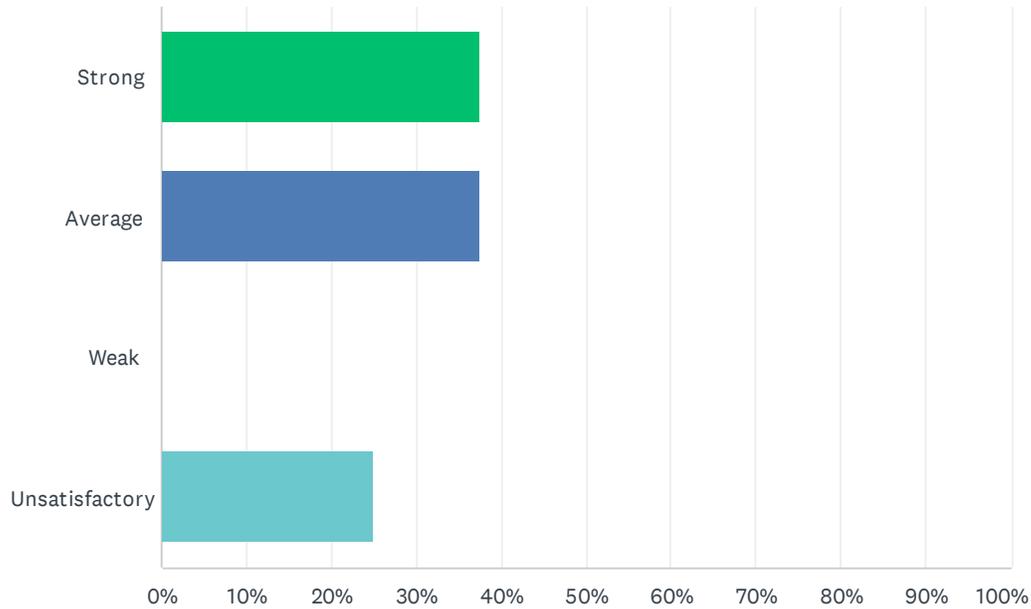


ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS:	DATE
	There are no responses.	

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 8 Skipped: 0

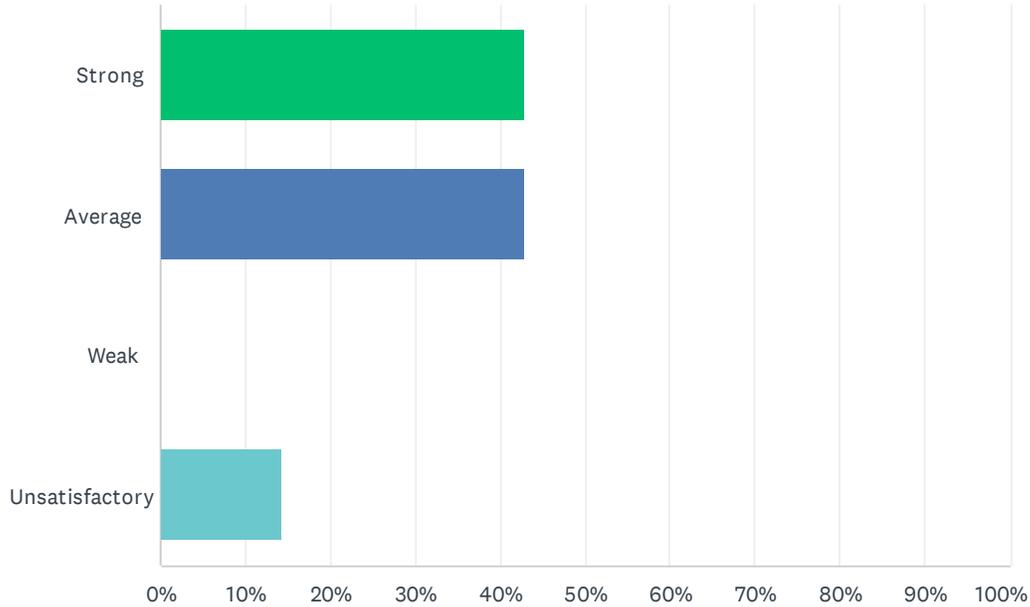


ANSWER CHOICES	RESPONSES
Strong	37.50% 3
Average	37.50% 3
Weak	0.00% 0
Unsatisfactory	25.00% 2
TOTAL	8

#	COMMENT	DATE
	There are no responses.	

## Q8 Administration maintains open communication with staff, parents, and students.

Answered: 7 Skipped: 1

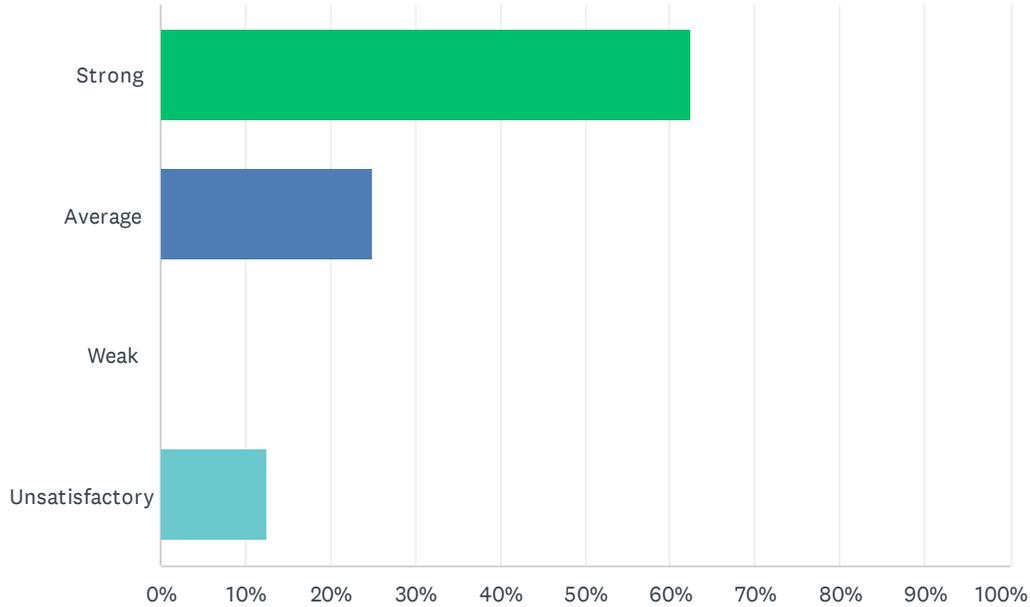


ANSWER CHOICES	RESPONSES
Strong	42.86% 3
Average	42.86% 3
Weak	0.00% 0
Unsatisfactory	14.29% 1
<b>TOTAL</b>	<b>7</b>

#	COMMENTS:	DATE
1	Communication to staff could be better.	2/1/2023 12:37 PM
2	Every decision is last minute and no time to plan accordingly.	2/1/2023 12:26 PM

## Q9 Administration supports staff against attacks and criticism from parents.

Answered: 8 Skipped: 0

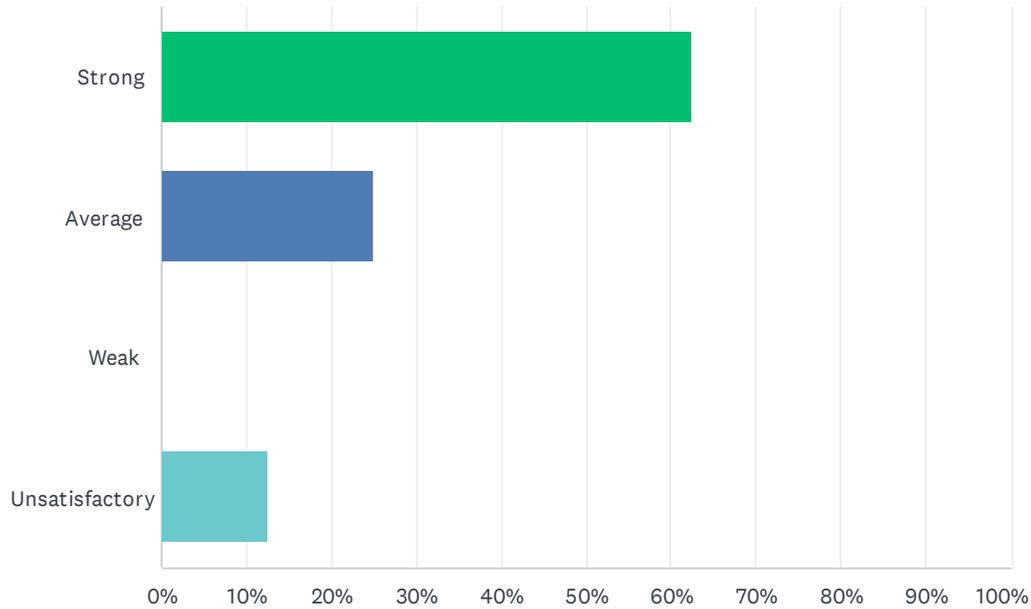


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	25.00% 2
Weak	0.00% 0
Unsatisfactory	12.50% 1
<b>TOTAL</b>	<b>8</b>

#	COMMENTS:	DATE
	There are no responses.	

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 8 Skipped: 0

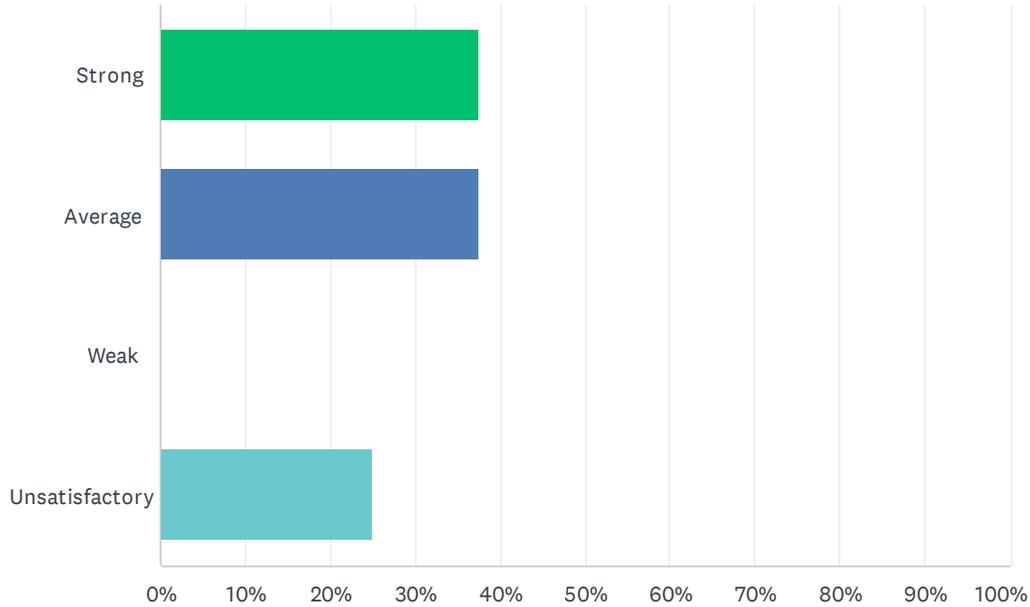


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	25.00% 2
Weak	0.00% 0
Unsatisfactory	12.50% 1
<b>TOTAL</b>	<b>8</b>

#	COMMENT	DATE
	There are no responses.	

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 8 Skipped: 0

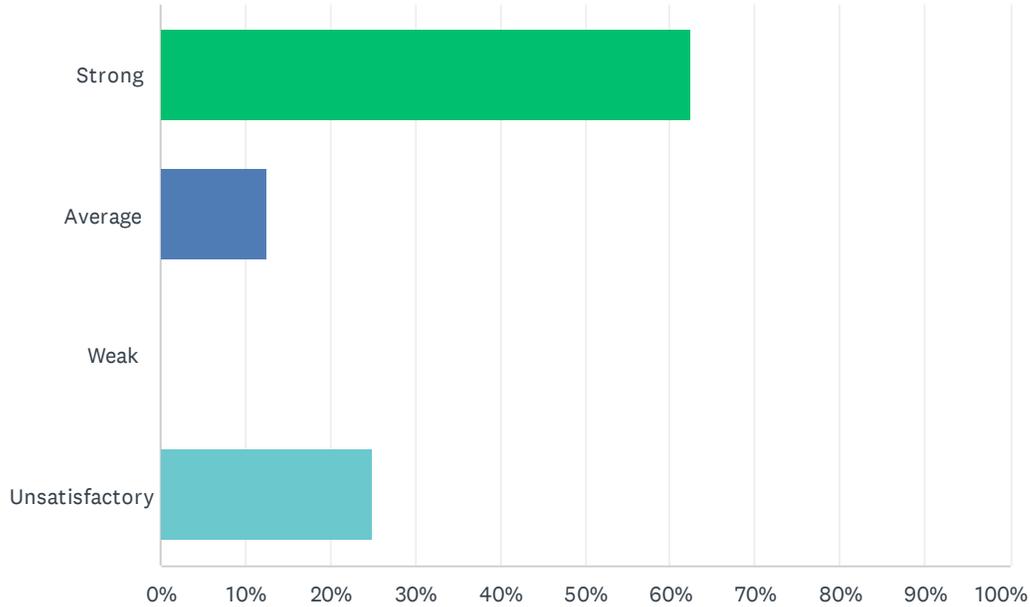


ANSWER CHOICES	RESPONSES
Strong	37.50% 3
Average	37.50% 3
Weak	0.00% 0
Unsatisfactory	25.00% 2
TOTAL	8

#	COMMENTS	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 8 Skipped: 0

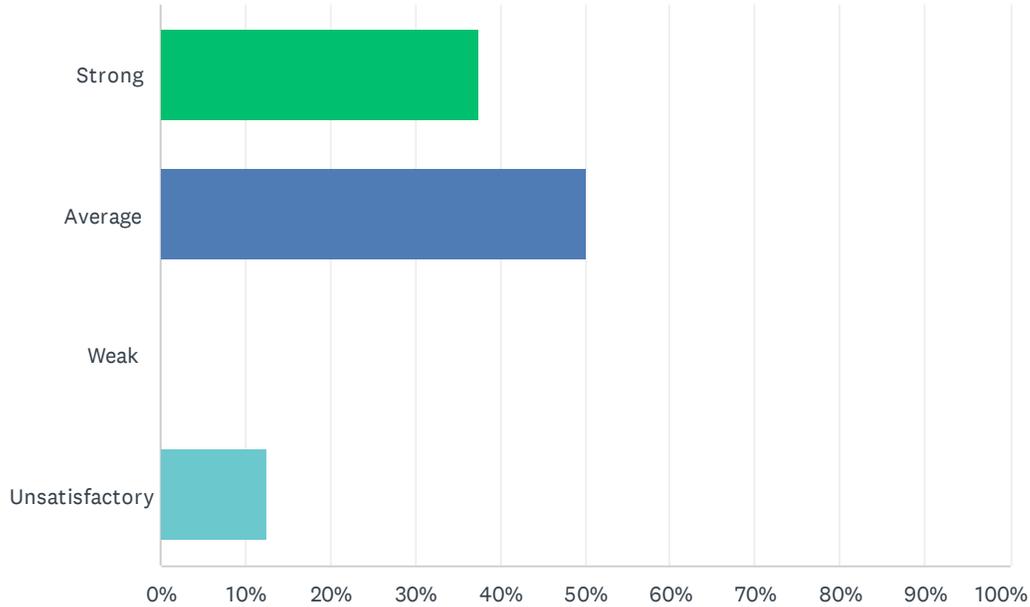


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	12.50% 1
Weak	0.00% 0
Unsatisfactory	25.00% 2
TOTAL	8

#	COMMENT	DATE
	There are no responses.	

### Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 8 Skipped: 0

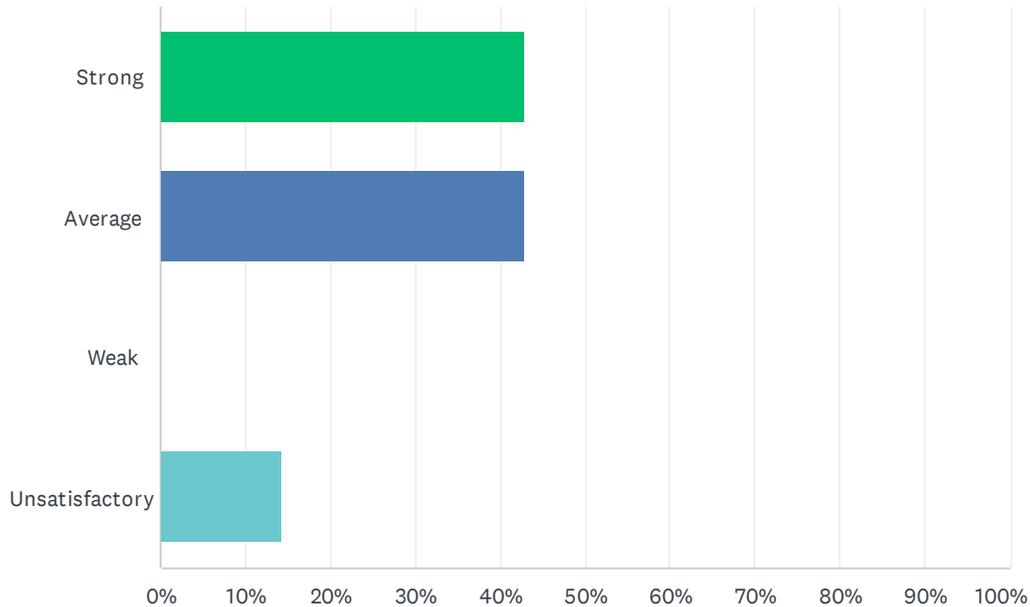


ANSWER CHOICES	RESPONSES
Strong	37.50% 3
Average	50.00% 4
Weak	0.00% 0
Unsatisfactory	12.50% 1
<b>TOTAL</b>	<b>8</b>

#	COMMENT	DATE
1	Communication is not timely and decisions are very last minute, with no input from staff.	2/1/2023 12:26 PM

## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 7 Skipped: 1

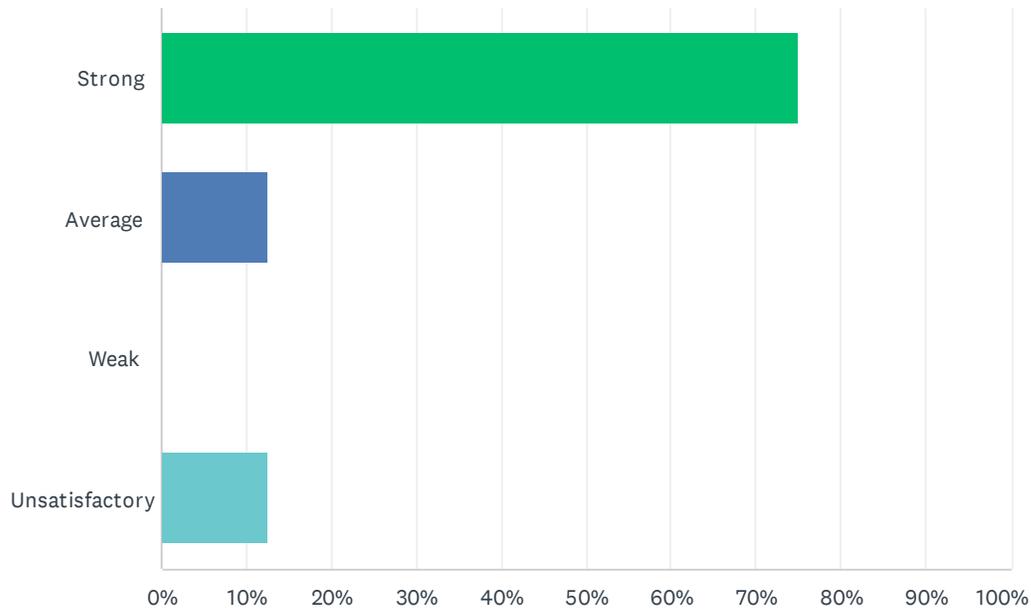


ANSWER CHOICES	RESPONSES
Strong	42.86% 3
Average	42.86% 3
Weak	0.00% 0
Unsatisfactory	14.29% 1
<b>TOTAL</b>	<b>7</b>

#	COMMENT:	DATE
1	Mindy Koerner is positive and kind. She's an effective leader without being a jerk. She gives constructive feedback without eviscerating or demoralizing. Tough year back with lots of support staff absences.	2/10/2023 6:02 PM
2	I believe our staff has done a great job. Issues always arise when an organization is large, but that's just the nature of the beast.	2/1/2023 12:39 PM
3	Negatively. When an issue does arise and it is brought to admin, it is not addressed.	2/1/2023 12:26 PM
4	Positively	2/1/2023 12:16 PM

### Q15 Site staff is involved in setting school policies and budgetary priorities.

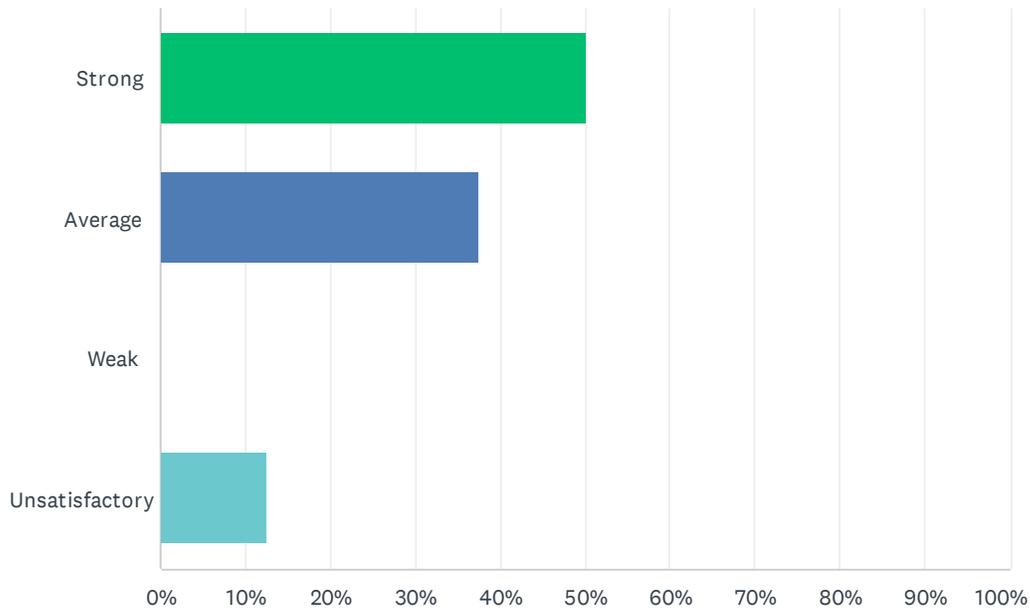
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	12.50%	1
Weak	0.00%	0
Unsatisfactory	12.50%	1
<b>TOTAL</b>		<b>8</b>

## Q16 Site meetings are productive and not excessive.

Answered: 8 Skipped: 0

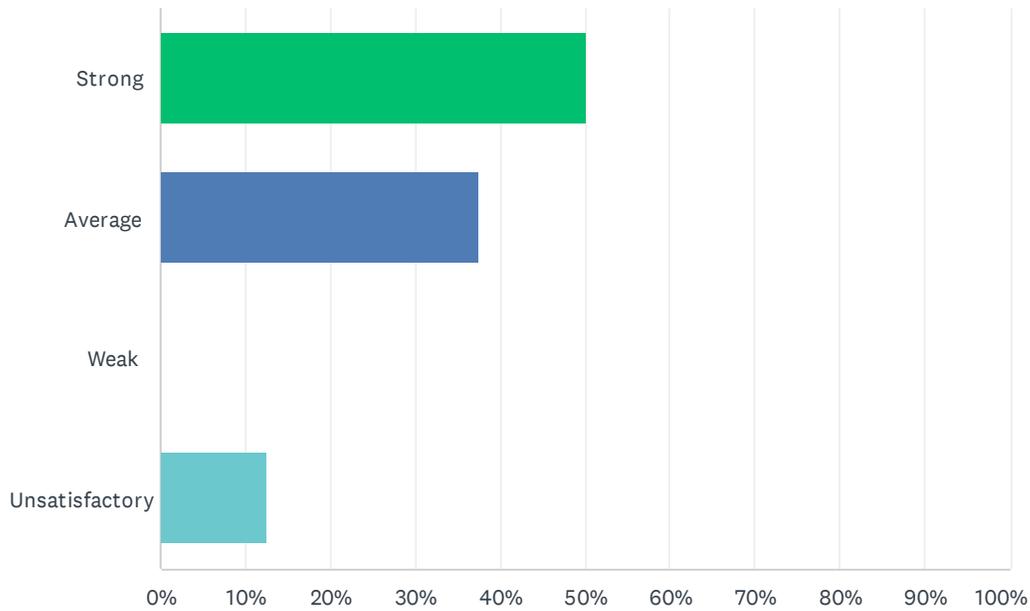


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	37.50% 3
Weak	0.00% 0
Unsatisfactory	12.50% 1
<b>TOTAL</b>	<b>8</b>

#	COMMENT	DATE
1	Meetings that used to serve a purpose are ineffective. Meetings that should happen are canceled regularly.	2/1/2023 12:29 PM

## Q17 Meetings are not excessive and have been productive.

Answered: 8 Skipped: 0

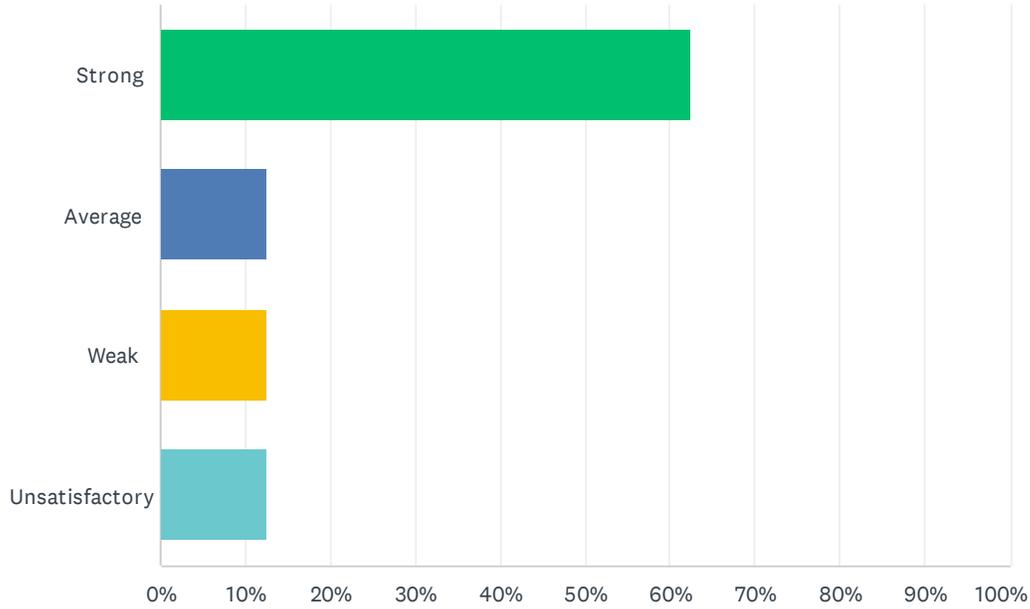


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	37.50% 3
Weak	0.00% 0
Unsatisfactory	12.50% 1
<b>TOTAL</b>	<b>8</b>

#	COMMENT	DATE
	There are no responses.	

### Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 8 Skipped: 0

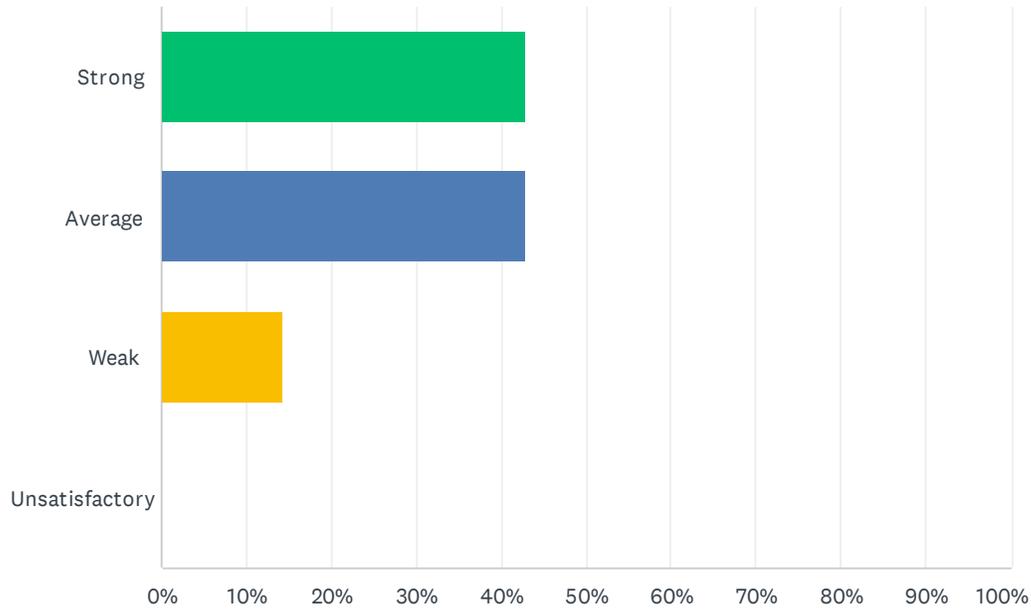


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	12.50% 1
Weak	12.50% 1
Unsatisfactory	12.50% 1
<b>TOTAL</b>	<b>8</b>

#	COMMENT	DATE
	There are no responses.	

### Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 7 Skipped: 1

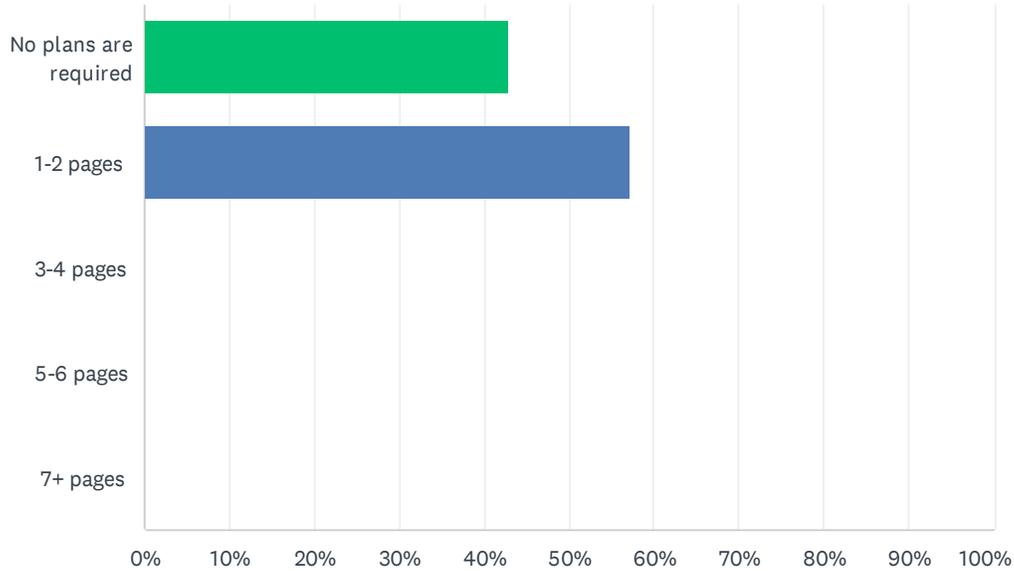


ANSWER CHOICES	RESPONSES
Strong	42.86% 3
Average	42.86% 3
Weak	14.29% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>7</b>

#	COMMENT:	DATE
	There are no responses.	

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 7 Skipped: 1

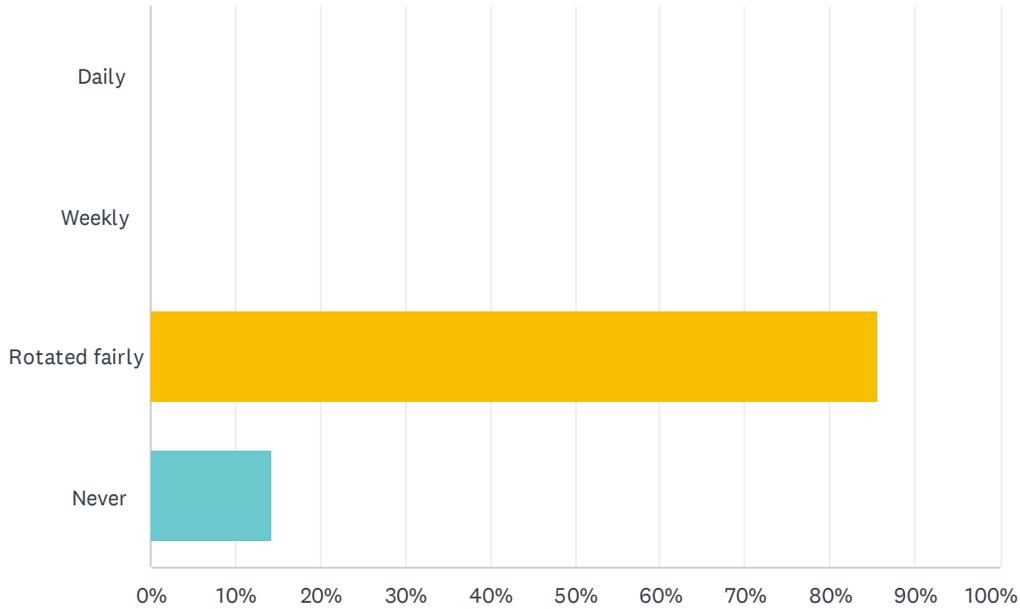


ANSWER CHOICES	RESPONSES	
No plans are required	42.86%	3
1-2 pages	57.14%	4
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
<b>TOTAL</b>		<b>7</b>

#	COMMENT	DATE
1	A unit plan is supposed to be turned in but there is no accountability. Teams do what they want.	2/1/2023 12:29 PM

## Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 7 Skipped: 1

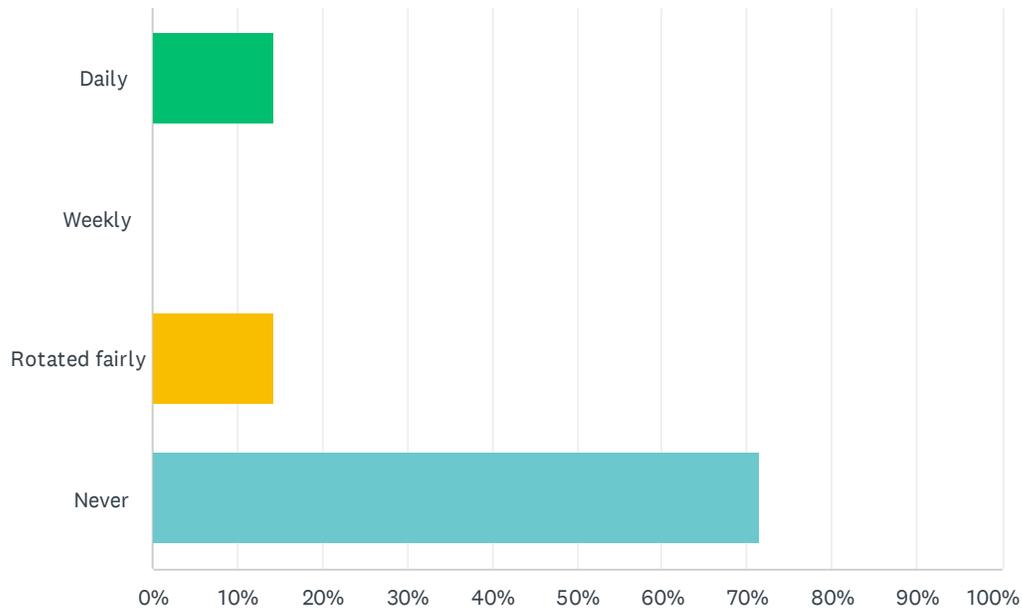


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	85.71% 6
Never	14.29% 1
<b>TOTAL</b>	<b>7</b>

#	COMMENT:	DATE
	There are no responses.	

## Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 7 Skipped: 1

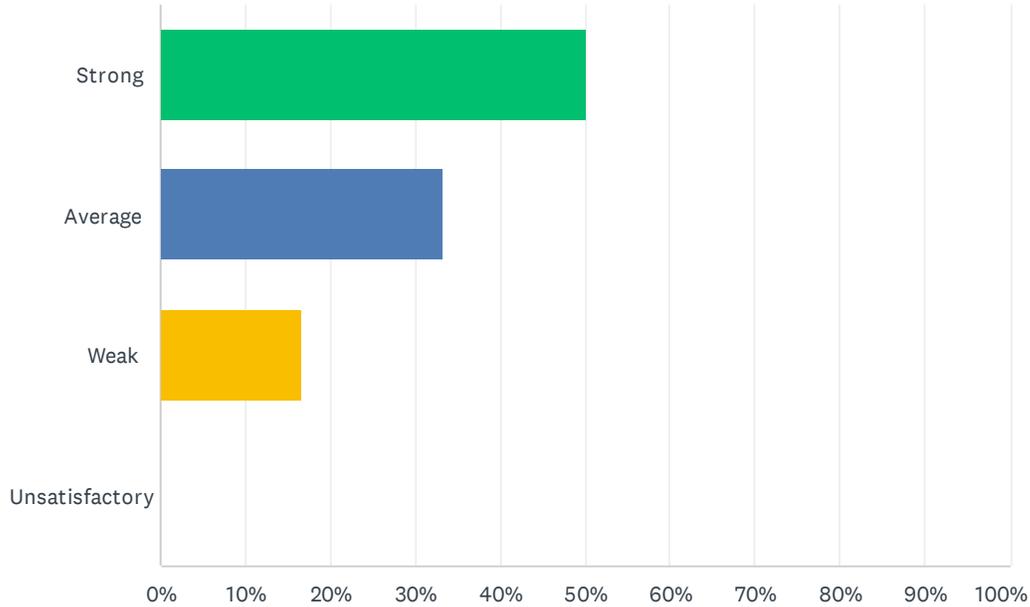


ANSWER CHOICES	RESPONSES
Daily	14.29% 1
Weekly	0.00% 0
Rotated fairly	14.29% 1
Never	71.43% 5
<b>TOTAL</b>	<b>7</b>

#	COMMENT:	DATE
	There are no responses.	

## Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 6 Skipped: 2

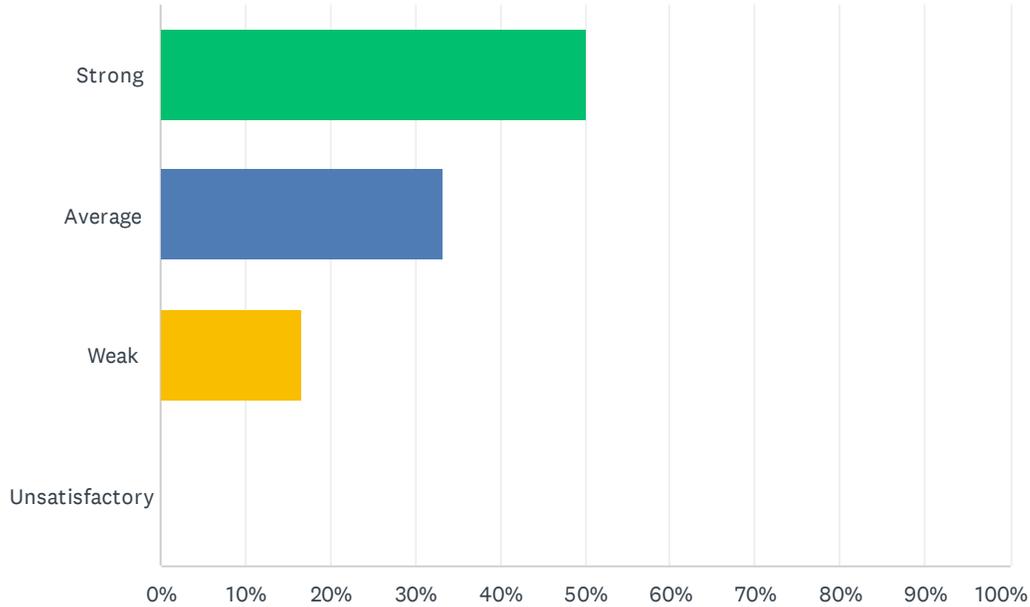


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

#	COMMENTS:	DATE
	There are no responses.	

## Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 6 Skipped: 2

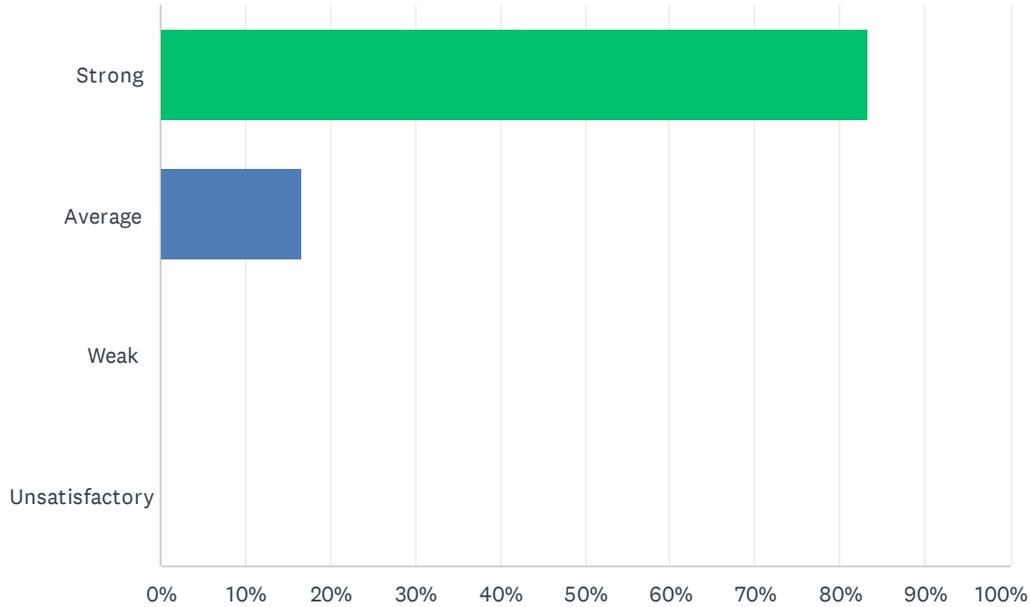


ANSWER CHOICES	RESPONSES
Strong	50.00% 3
Average	33.33% 2
Weak	16.67% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>6</b>

#	COMMENTS:	DATE
	There are no responses.	

## Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 6 Skipped: 2

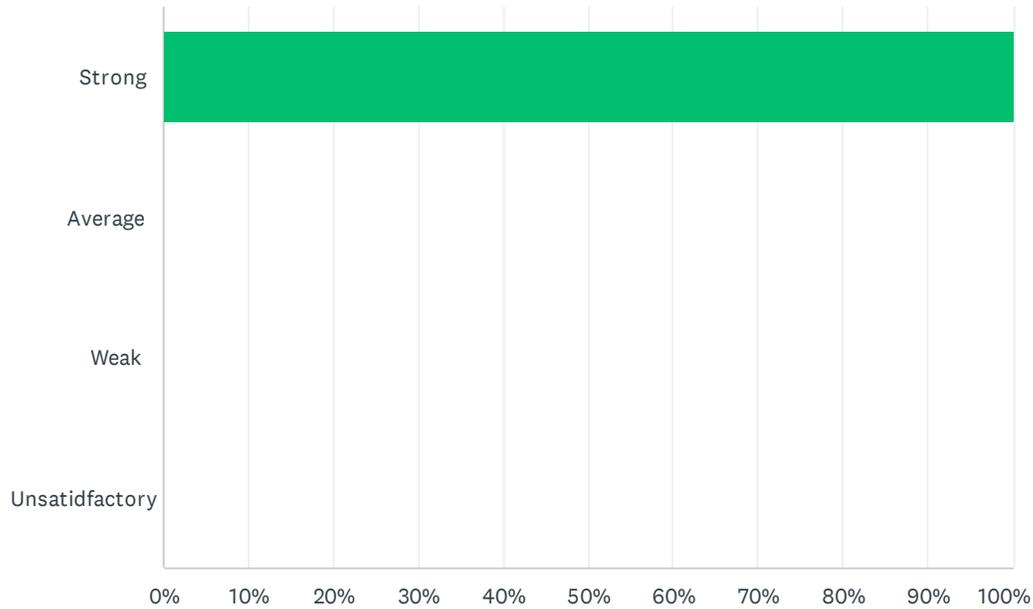


ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

#	COMMENTS:	DATE
	There are no responses.	

## Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 6 Skipped: 2

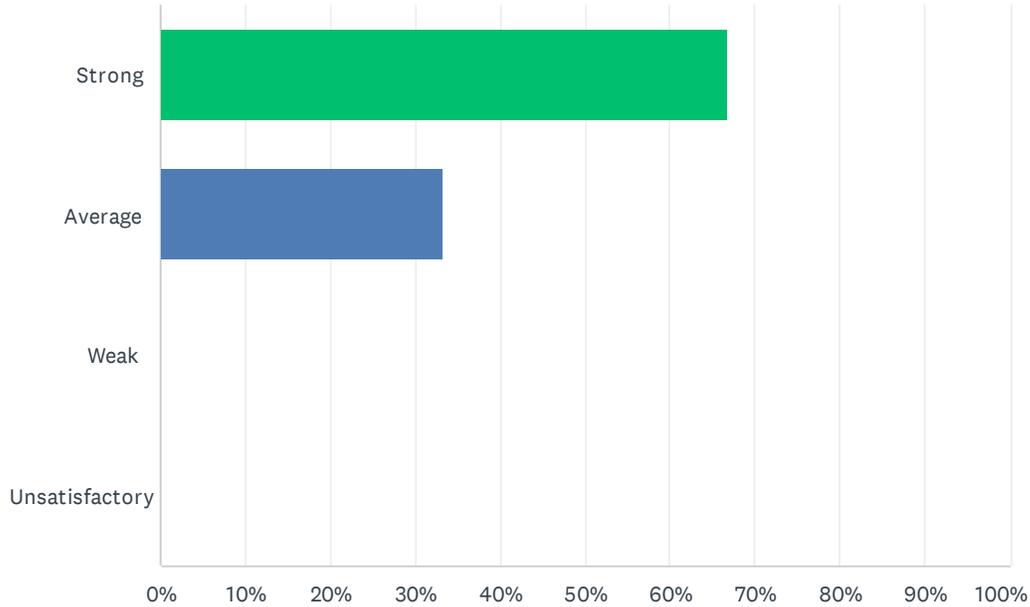


ANSWER CHOICES	RESPONSES	
Strong	100.00%	6
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

#	COMMENTS:	DATE
	There are no responses.	

## Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 6 Skipped: 2

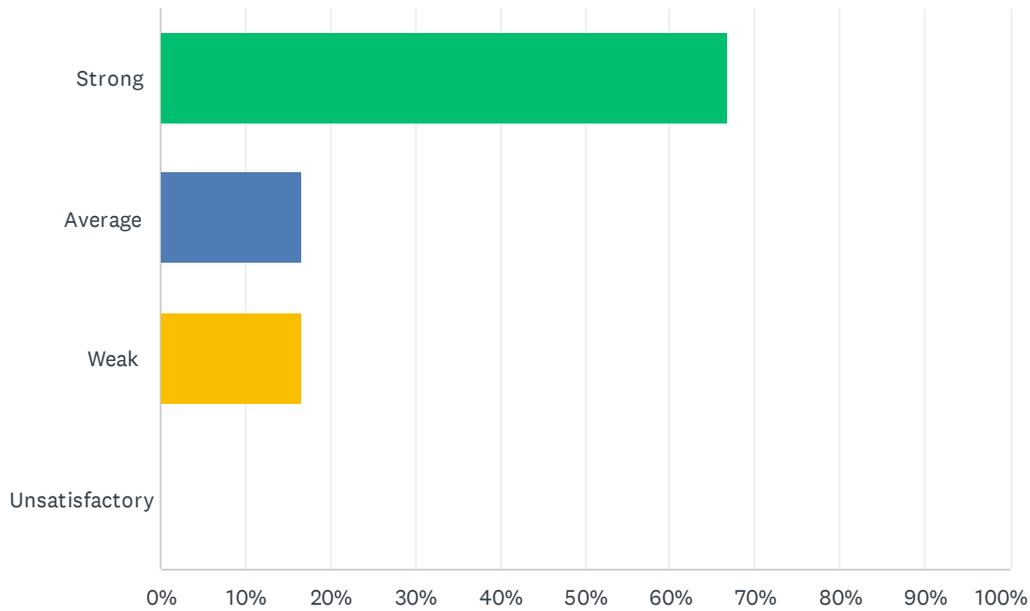


ANSWER CHOICES	RESPONSES
Strong	66.67% 4
Average	33.33% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>6</b>

#	COMMENTS:	DATE
	There are no responses.	

## Q28 The site principal is accessible to discuss special education issues.

Answered: 6 Skipped: 2

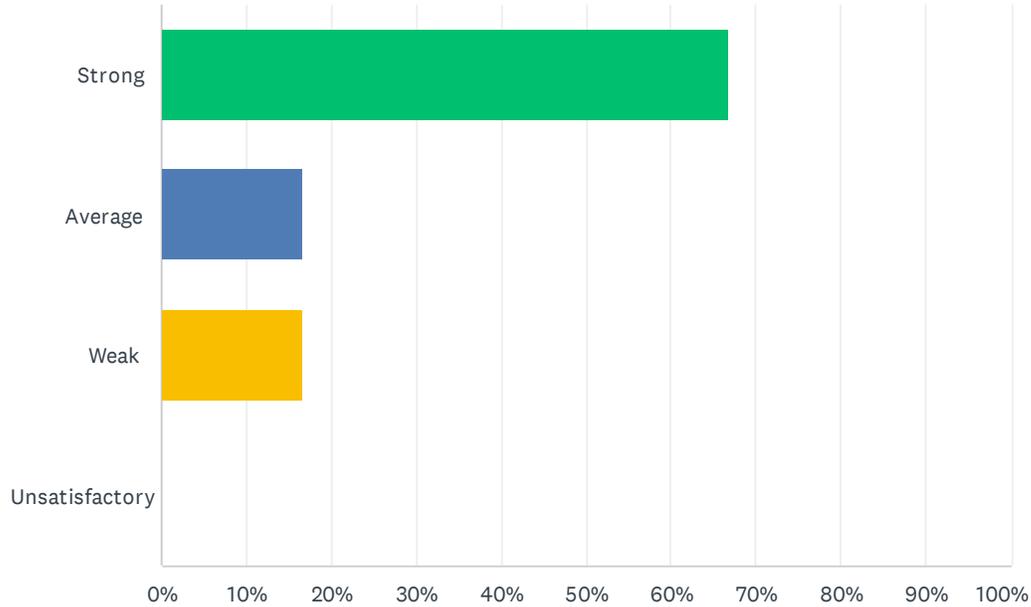


ANSWER CHOICES	RESPONSES
Strong	66.67% 4
Average	16.67% 1
Weak	16.67% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>6</b>

#	COMMENTS:	DATE
	There are no responses.	

## Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 6 Skipped: 2

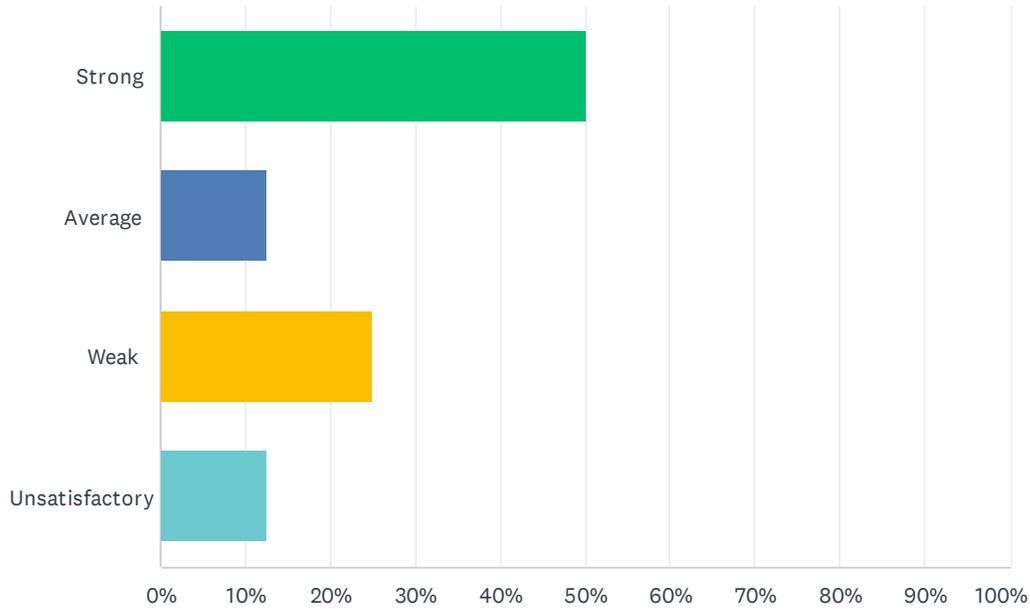


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>6</b>

#	COMMENTS:	DATE
	There are no responses.	

### Q30 Staff and students feel safe.

Answered: 8 Skipped: 0

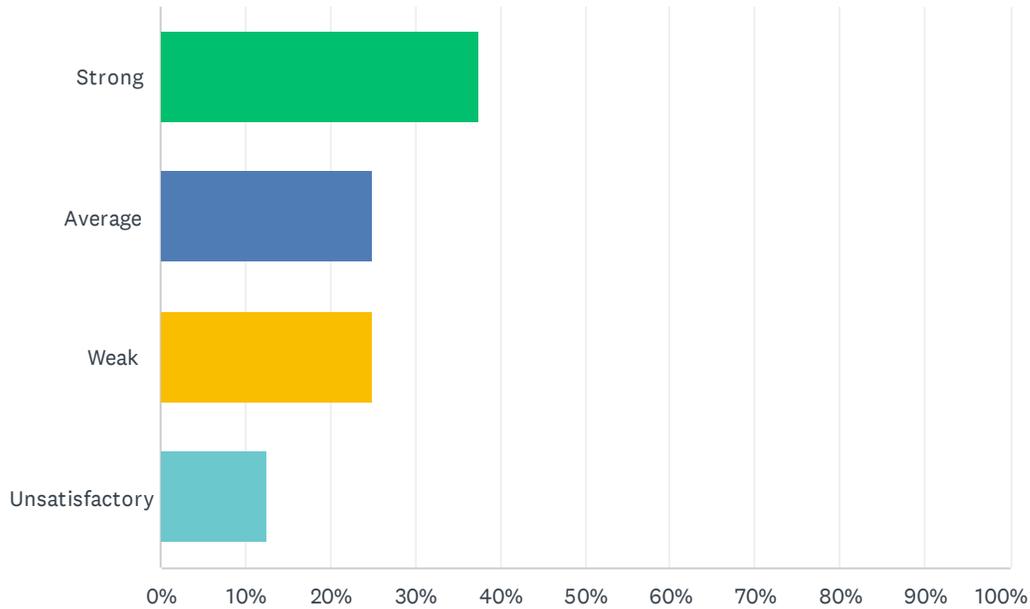


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	12.50% 1
Weak	25.00% 2
Unsatisfactory	12.50% 1
<b>TOTAL</b>	<b>8</b>

#	COMMENTS:	DATE
1	Stiern's clientele has changed now that kids are not bused from several areas. Behavior has improved due to that change. District protocol is followed at Stiern. Most people are aware that teachers, admin & BCSD do not write the laws we must follow.	2/10/2023 6:07 PM
2	I feel safe but students have told me they do not feel safe unless staff are nearby (bullying/fights during lunch/recess/before school/after school)	2/1/2023 12:41 PM

### Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 8 Skipped: 0

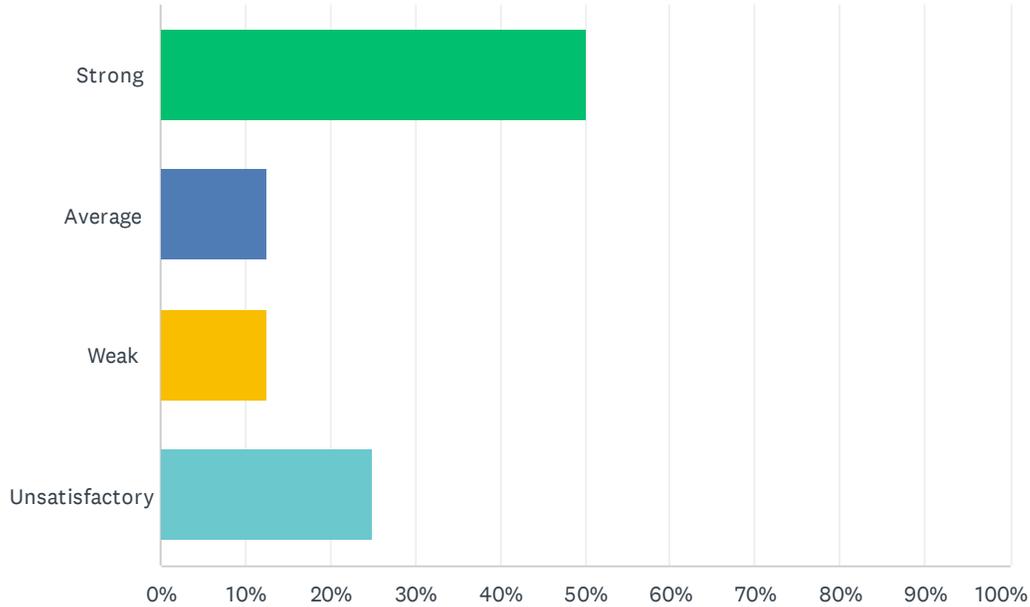


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	25.00%	2
Weak	25.00%	2
Unsatisfactory	12.50%	1
<b>TOTAL</b>		<b>8</b>

#	COMMENTS:	DATE
1	RJ is a joke. There are way too many students in there and no communication why. It is a revolving door for some students.	2/1/2023 12:31 PM

## Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 8 Skipped: 0

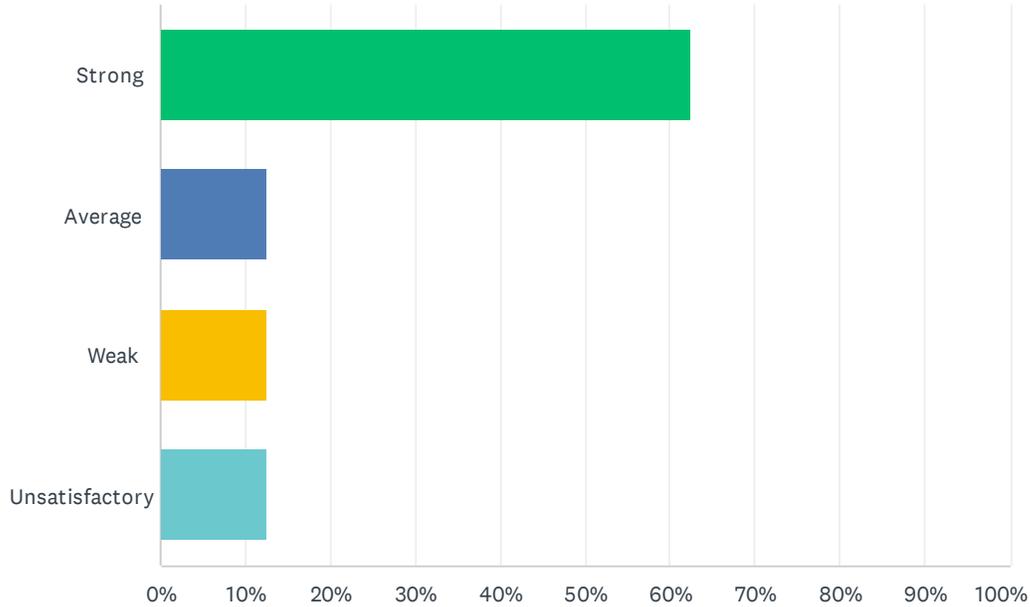


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	12.50%	1
Weak	12.50%	1
Unsatisfactory	25.00%	2
<b>TOTAL</b>		<b>8</b>

#	COMMENTS:	DATE
	There are no responses.	

### Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 8 Skipped: 0

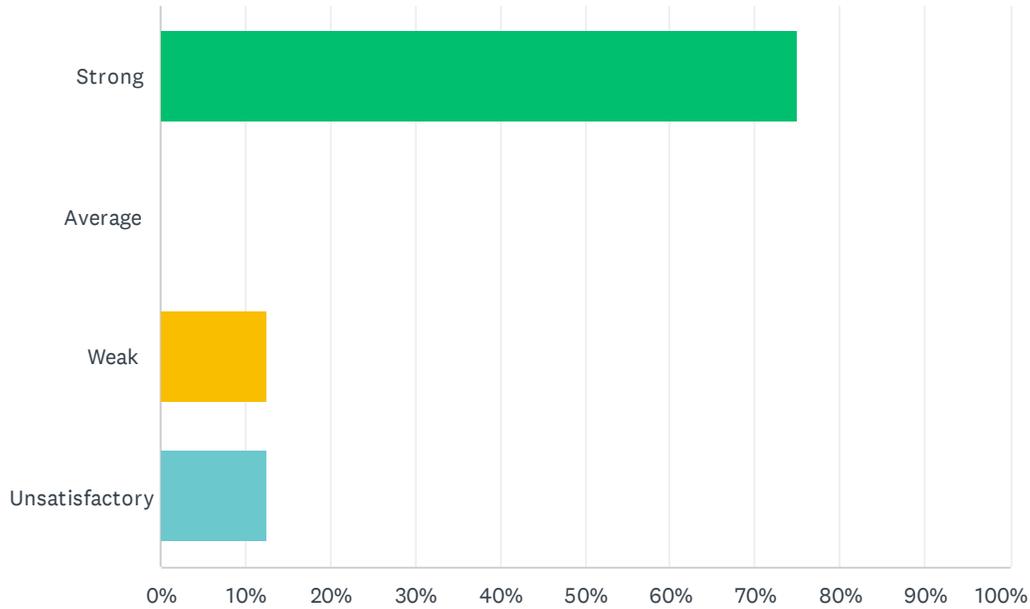


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	12.50% 1
Weak	12.50% 1
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENTS:	DATE
	There are no responses.	

### Q34 My site has a positive atmosphere.

Answered: 8 Skipped: 0

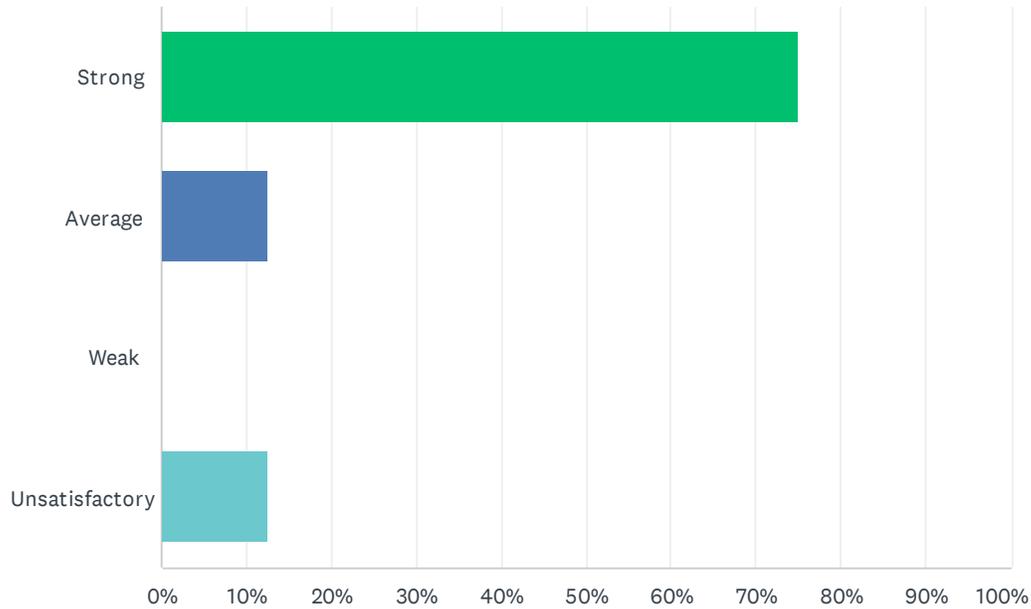


ANSWER CHOICES	RESPONSES
Strong	75.00% 6
Average	0.00% 0
Weak	12.50% 1
Unsatisfactory	12.50% 1
<b>TOTAL</b>	<b>8</b>

#	COMMENTS:	DATE
1	Very positive atmosphere, conducive to growth and learning for both students & staff.	2/10/2023 6:07 PM

### Q35 I would recommend my site to other employees and prospective teachers.

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	75.00% 6
Average	12.50% 1
Weak	0.00% 0
Unsatisfactory	12.50% 1
<b>TOTAL</b>	<b>8</b>

#	COMMENTS:	DATE
1	Yes. Join us if you can do your job without someone breathing down your neck. If you need a stern taskmaster to get it going, look elsewhere.	2/10/2023 6:07 PM
2	Our Administration is a blessing to work with daily, and simply the best its been here at stiern in 20 years	2/1/2023 12:22 PM