



Representative Minutes
10 a.m., Dec. 13, 2022
Teams Teleconference

TSA Active Members

Tanya Chavez, President
Tony Miano, Vice President
Michelle Fedor, Secretary
Lauri Oszakiewski, Treasurer - absent
Britani Bearup, Trustee
Abney, Brenda
Abrahamson, Steve
Aurora, Maja
Bejarano, Carlos
Bladine, Charles
Bond, Ed
Brickner, Rachael
Brom, Evan
Buckhannon, Rebecca
Bunger, Amanda
Burkett, Emily
Cano, Linda
Cassens, Genita
Diaz, Alisha
Dregely, Matthew
Ferguson, Kathleen
Garrido, Suzanne
Halloran, Kenneth
Harden, Megan
Higgins, Joy
Hile, Ryan

Hoppes, Christina
Horner, Kay
Janofsky, Dana
Jerger, Alicia
Logan, Tonya
Mac, Cassandra
McGoldrick, Kimberly
McNeil, Evelyn
Montgomery, Dan
Myers, Tameka
O'Connor, Kathleen
Osburn, Kara
Rafferty, Kelly
Rentschler, Denise
Richardson, Bonnie
Salas, Anna
Sleeper, Tina
Webb, Del
Wright, Jessica
Yunt, Shaun

Guest:

Velicia McMillan Humes, Chief Diversity Officer

1. **Call to order** – Tanya Chavez call the meeting to order at 10:01 a.m.

2. **Diversity, Equity & Inclusion Updates – Dr. Velicia McMillan Humes, Chief Diversity Officer**
 - Willing to meet with any of us to discuss whatever we would like
 - Here to provide skills and tools to stop individual, collective and systemic oppression of individuals based on social identities
 - Introducing a framework to normalize conversation regarding social barriers
 - Initiatives will start with city manager, deputy city managers, directors so they can support the development of the rest of the city
 - Additional support for those struggling to learn
 - Look for opportunities to volunteer on a core team to help operationalize the framework

3. Approval of November meeting minutes

- Britani moved to approve the November minutes
- Tony seconded the motion
- Motion passed 4 – 0 with Lauri absent

4. Committee Reports

- Deferred Compensation – no update
- Healthcare – no update
- Six-sided Partnership – no update
- Wellness – no update

5. Financial Update – Britani Bearup

- \$42,200 in operating account
- \$39,300 in savings account
- 118 members for month of November

6. Member Announcements/Future agenda items

- There was discussion at the last Work Study session on increasing the 75th percentile compensation model
- Jessica announced the upcoming “Point in Time” count to collect data on people experiencing homelessness. Looking for volunteers to participate on Jan. 24.

The next meeting is scheduled for 10 a.m. on Jan. 10, 2023, via teleconference

Adjourned 11:20 a.m.

Prepared by:
Michelle Fedor

Reviewed by:
Tanya Chavez