



239 Lido Blvd., Long Beach, NY 11561 • 516-897-2175 • www.lbcta.com

Executive Board Minutes

September 14, 2020

The meeting was called to order at 4:23pm by Keith Harvey.

I. President’s Report – Keith Harvey

A. Welcome back!

Welcome back to the 2020-2021 school year. This year will not be easy. Society has challenged educators to open schools under somewhat impossible conditions. I do not imagine you will be happy teaching in a mask, in a hybrid, split class or virtual model but it is important that we remember and celebrate the joy in teaching. Joy is the feeling we have from doing the things we love. You are an educator because of the connections you make with your students and the passion you have for your content. Joy is not the outcome, but rather the process. Remember to celebrate the joy of teaching. We are all in this together!

Thank you very much to everyone that contributed to the opening of school this year.

B. 2020-21 Executive Board Dates—Approved

9/14/20	1/11/21	4/12/21*
10/5/20	1/25/21	4/26/21
10/26/20	2/8/21	5/10/21
11/9/20	3/8/21	5/24/21
11/23/20	3/22/21	6/14/21

C. Elementary Virtual Committee

I am creating a special committee to represent the fully remote elementary positions. With the consent of the Executive Board I will be appointing Heather Puckhaber as the chair of the committee at an honorarium equal to a Building Rep.

D. Sexual Harassment Training

The mandates and requirements under the law, as they pertain to the LBCTA Executive Board were explained and reviewed. For more information please visit- <https://www.ny.gov/programs/combating-sexual-harassment-workplace>

E. Cancer Screening

Employees of the District may be excused from their duties for a sufficient period of time, not to exceed four hours on an annual basis (July 1-June 30). Please be sure to follow District procedures for notification of your absence so that appropriate coverage may



Keith Harvey

President

Karen Bloom

Executive Vice-President

Amy Leder

Vice-President for Secondary Schools

Beth Prostick

Vice-President for

Elementary Schools

Patricia Van Loon

Recording Secretary

Elleen Parks

Corresponding Secretary

James Fiola

Treasurer

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be secured. Upon return from your screening leave, you must complete the Cancer Screening Verification [form](#). The original must then be submitted to the Office of Human Resources.

F. NYSUT Pocket Calendars

The calendars have arrived. If you would like a 2020-2021 NYSUT pocket calendar please contact your Senior Building rep.

G. NYSUT Leadership Training

NYSUT will be holding workshops and conferences throughout the 2020-2021 school year. The list and registration will be available shortly.

H. Study Money 2020-2021

Fall – October 2, 2020, Spring – December 11, 2020, Summer – May 14, 2021

Applications to participate in the fall Study Money program should be received by the HR department by October 2nd. Members with permanent or professional certification may apply for up to \$1,750 in study money per semester. The application is available online at- [Request for Participation in Study Program - Group A](#).

I. Work Related Travel

If you are assigned to more than one building per day or attend a pre-approved out of district conference or meeting you are entitled to a travel stipend. The 2020 reimbursement rate is 57.5 cents. Travel claims should be submitted to your direct supervisor for verification and signature. A list of dates and miles driven must be attached to your claim. For travel within the district a mile chart has been created and available on the Association's website. [Mileage Chart Link](#)

J. Conference Funds

Funds are available for you to attend pre-approved conferences outside the district. The maximum allocation per conference is \$500. Meals are reimbursed at the following rates: \$20 (breakfast), \$20 (lunch), and \$40 (dinner) per day IF NOT covered by the conference fees, plus tax and reasonable (15%-18%) gratuities. For one-day local conferences, lunch is the only reimbursable meal. Receipts for all meals must accompany your claim form. You will also be reimbursed for travel at the rate of 57.5 cents per mile plus tolls or the actual cost of public transportation. Please keep in mind that the \$500 limit is inclusive of meals and transportation.

K. Packing and Unpacking

If you were directed to pack up your room in anticipation of construction, summer school or summer camp you are entitled to be compensated for your efforts. The rate is \$25.91 per hour. However your claim cannot exceed \$100. The work must be done outside of the school day and a record kept of the dates and times you worked.

L. Eyeglass Reimbursement

We are in year one of a two year cycle for eyeglass/contact purchases. Members have \$400 to spend on glasses/contacts. On [the form](#) you will attest that the glasses are for your personal use. Completed [claim forms](#) with receipts attached must be sent to the HR department in Administration.

M. Coaching

Nassau County school superintendents announced on Wednesday, Aug. 26 that they voted to postpone all fall sports, with the goal of maybe playing beginning in January, depending on the spread of COVID-19. The Section VIII officials voted unanimously to postpone the season.

II. Committees

A. Grievance Committee—Karen Bloom

1. There are no grievances to report at this time.
2. Please contact me if you have any issues that you feel are a violation of our contract.

B. Negotiation Committee—Chief Negotiator’s Report—Keith Harvey

1. *LBCTA Contract*- I am pleased to announce that a one-year contract was ratified by the membership on 7/21/20. Below are the details of the agreement.

1% increase on all salary schedules and rates

1% increase on health insurance

One-time payment to nurses

Less than 3 years: \$1,500

Between 3-10 years: \$2,000

More than 10 years: \$2,500

2. *LB Permanent Substitute Teacher Contract*- I am pleased to announce that a one-year contract was ratified on 7/28/20. Below are the details of the agreement.

1% increase on all salary schedules and rates

3. The team will be reconvening shortly to discuss securing a successor agreement.

C. New Member Committee—Jim Fiola

We hope that everyone is off to a great start. Welcome to the teachers brand new to Long Beach. For the returning new member teachers, if you had a mentor, he/she will now become your union buddy as you are guided toward tenure. We have many new members who need buddies, so please be patient with us in assigning you a Buddy. If you have already worked with someone who you would like to be your buddy, please let Alison or me know. Any questions or concerns, please email Jim Fiola at jfiola@lbeach.org or Alison Katulka at akatulka@lbeach.org. Please note that we would like to have a virtual **Fall New Member/Mentor party** on Friday, October 2nd. Details to follow. Save the Date! Don't be afraid to ask questions. There are **many** people here who will help you.

D. Political Action Committee—Jennifer Garrett

1. We are in the final stretch of the 2020 Census, with **September 30th** being the deadline for completion. If you haven't done so yet, please complete the 2020 Census online at this [link](#).

The 2020 Census is the basis for NYS federal funding and determines the number of seats NYS holds in the U.S. House of Representatives. Please encourage everyone to fill out their questionnaires.

Please encourage everyone to fill out their questionnaires.

It's our voice. Make it count.

2. If you haven't already, please download the NYSUT MAC (Member Action Center) app to your phone. You can find it at the following link: <https://mac.nysut.org/get-the-nysut-macsmartphone-app>

E. Public Relations—Amy Leder and Beth Prostick

1. Welcome back! This is certainly a year we will always remember.

2. We want to start by thanking our members for kick starting our Making Strides fundraising goals this summer. We are almost sold out of LBCTA masks. We still have a few white masks available for purchase. Please email Amy or Beth if you are interested.

3. Due to COVID, the Making Strides Against Breast Cancer walk will be virtual this year. We are still discussing how this will look for our LBCTA 11561 team this year.

4. Our PR committee has not had the opportunity to meet yet this year. We understand that our members have a lot of new responsibilities this year to adjust to. This is why we have not yet shared

our vision for Making Strides this year. We will brainstorm over the next two weeks and share our plan with you soon. In the meantime, please feel free to donate directly to our donation page or share our page with family and friends, [Team LBCTA 11561](#). We hope to continue our district wide pink out day and come up with new creative ways to be involved and fundraise.

5. Our first virtual PR meeting will be Wednesday, September 30th at 5pm. We welcome all ideas and new faces. We will send out the link the day before.

6. Thanks to our incredible members, we have already raised close to \$3000. [Team LBCTA 11561](#)

F. Social Committee—Elleen Parks

1. Welcome back to this very challenging year!

2. Welcome to the numerous new staff throughout the district.

3. Congratulations to all our new retirees, June Schecter, Gavin Jones, Iris Resnick, Suzanne Presberg, AnnMarie Scandole, and Rosemary Antonik.

4. As of now, all social events are postponed.

G. Teacher Center—John Marr

The Teacher Center is funded yearly by a state NYSED grant. With the impact of COVID, State Ed. has not released the final portion of last year's grant nor anything from this year's grant which was approved in the Governor's budget and successfully applied for. There is talk that the grant will be pulled by the Governor due to budgeting issues and as a result multiple Teacher Centers around the state will be forced to close. Thankfully, the Long Beach Teacher Center is incorporated as a 503c not-for-profit and if this were to happen we have the structure in place to continue to operate. As a result of the uncertainty, we will not be running classes until we learn the status of the state grant at the end of the month. If any teachers are interested in running virtual PD classes, please contact the director at lbtc@lbeach.org and we can discuss a possible start time in mid October.

III. Executive Vice President's Report—Karen Bloom

A. Welcome back to another school year! I would like to thank everyone who assisted in making the opening of our schools as smooth as possible. Many people spent countless hours on zoom calls and in meetings all summer long to ensure that our arrival back to school could happen.

B. We are hoping that both administrators and parents are aware of the next to impossible situation that we have been placed in. It is an extremely stressful time for teachers, and many are feeling overwhelmed already. We are asking for patience, understanding and support while we navigate these brand new waters.

C. APPR

1. You should be receiving something shortly stating who your evaluators will be for this school year. If you do not, please contact your immediate supervisor and let them know.

2. We have spoken to Dr. Romanelli regarding APPR and observations. He has assured us that administrators are here to support us, and that they will be mindful of our current situation.

3. Please take an active role in the observation process. Keep in mind that the Danielson framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation conferences.

4. Our APPR handbook is on our website. You can find all timelines, conversion charts and percentages [here](#).

5. Our APPR handbook is on our website. You can find all timelines, conversion charts and percentages here.

6. Feel free to contact me if you have specific concerns regarding APPR.

D. Health & Safety Committee

1. We spent the entire summer trying to ensure that our buildings were ready for us to return to. We also completed walkthroughs in each building before the start of school. All desks should be properly spaced, allowing for both teachers and students to take mask breaks. If you are still having an issue with spacing, please speak with your building principal and head custodian. If you feel that your issues are not being addressed, feel free to reach out to a building rep and or me.
2. I just recently received air quality reports for each of the buildings and will be discussing them with Mr. DeVito. According to Mr. DeVito, all areas were at or above acceptable fresh air levels.
3. The district is supposed to be receiving weekly balancing reports in order to make sure that our ventilation remains up to par.
4. We are hoping to see cleaning, sanitizing and ventilation logs for each of the buildings on a regular basis. Mr. DeVito is working on the best way to do that.
5. You should have received sanitizer and wipes in your classrooms. Feel free to ask for more as needed.
6. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

E. Other

1. Please remember to attend School Board meetings whenever possible.
2. Please consider donating days to our District Sick Bank. Click here for the [form](#).

IV. Vice President for Elementary Schools’ Report—Beth Prostick

- A. Welcome back! I hope everyone had a relaxing summer break.
- B. We already know buses are running extremely late. Hopefully it will be worked out soon.
- C. Please send me any issues that you were unable to work out at your building. I know this is a very different time and we need to have lots of patience.
- D. Our first Elementary Council meeting will be on October 5, at 4:00 on zoom.
- E. If you have any questions or concerns I can be reached at bprostick@lbeach.org.

V. Vice President for Secondary Schools’ Report—Amy Leder

- A. Welcome back! Thank you to everyone for your continued patience during these unique times. As we continue through our first few weeks of school, we will come across obstacles and challenges we have yet to experience. Please keep the communication lines open between you and your building administration/building reps.

VI. Treasurer’s Report—Jim Fiola

A. June Financial Results

<u>Expenditures</u>		<u>Revenues</u>	
NYSUT	\$15,444	Union dues	\$40,868
AFT	9,155	Total	<u>\$40,868</u>
Officer and Rep Stipends	24,295		
Taxes and Insurance	7,005		
Meeting Expenses	517		
Retiree Dues (Council)	324		
Public Relations	5,058		
Total	<u>\$61,798</u>		

July and August Financial Results

Expenditures

Taxes and Insurance

283

Total

\$283

Revenues

Total

0

- B.** I would like to welcome the new teachers and building reps. I hope that you were able to relax this summer. Please consider donating to the Sick Bank. I would encourage you to virtually attend a few school board meetings during the year. Your presence is always noted.

If you have any changes to your personal file (address, name, etc.), please email them to me at jfiola@lbeach.org.

- C.** Union dues for 2020/2021 for full-time members will be \$1,017.96. The break-out is \$397 local, \$378 NYSUT, \$234.36 AFT dues and \$8 PTA. \$101.80 will be taken from your first check of the month (except September when it will be taken out of the second check on Sept 27th) and will show up under the column "MDED-03." We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.

VII. Building Reports

A. West School

1. WELCOME back to everyone!! We are looking forward to a year of learning and growth.
2. Thank you to Administration and ALL committees responsible for getting us back into our buildings for our new school year.
3. Thank you to Amy and Sarah for doing all they do to make the transition as easy as possible.
4. Thank you to our PTA for the wonderful surprise breakfasts they have been sending in for the Staff. They are GREATLY appreciated.
5. We would like to thank our new Head Custodian Steve Peppe and the Custodial Staff for getting our building ready. The building looks amazing.
6. We would like to welcome all our new staff to West School --- Michelle Sprekels, Kristy Nocerino, Erin Cain, Jessica Donato, Dana Watcher, Hannah Gallo, Samantha Gropper, Nicole Petruzzo, Mary Roberts, Bryan Rosen, Angela Shickling , and Chelsea Way
7. We wish a Happy Retirement to June Schecter, Gavin Jones, and John Mule. We will miss you all terribly.
8. Congratulations to Colleen Iaboni on the birth of her daughter, Mila.
9. Julie Feldman and family welcomed Heather Rebecca Feldman in April.
10. Get well wishes to Penny India on a speedy recovery.
11. Condolences to our reading Specialist Heather Fisher on the passing of her younger brother, Scott Bjorndahl.
12. Condolences to Nicole McGahan on the passing of her father Fred Candiotti.
13. Condolences to Patty Pues in our Main Office on the passing of her father Godfrey Halley.
14. There is concern with regard to the busses coming late for dismissal. When they arrive some drivers need to disinfect the bus. The cleaner is not kept on the bus and they rely on the building Custodians to bring out the disinfectant. The disinfection process takes 10-13

minutes for the bus to dry before students or drivers can enter.

15. Please consider donating a sick day to the sick bank.

16. We wish everyone a safe and healthy year!!

B. Lindell School

1. Welcome back, one and all.

2. Welcome to our new Lindell teaching staff:

Kaitlyn McCormack (K/perm.sub.), Emily Ciavarella(1st grade), Alexandra Krososky-Genovese (AIS Math.RDG), Lauren Muscarella, Jacqueline Saeli (ENL)

Doris Castro (Virtual Spanish), Katherine Harris (Per Diem Sub), Xenia Rivara (Perm Sub), Heather Tullo, (Art).

3. Heather Puckhaber has stepped down as Senior Building Rep and Sue Simons will be stepping in as the new Senior Rep.

4. Welcome back from childcare leave Dana Runfola.

5. Congratulations to Shannon Ambury and her husband on the birth of their daughter, Ella James.

6. Congratulations Brooke Connochie and her husband on the birth of their daughter, Madison Paulina.

7. Congratulations to Iris Resnick on her retirement.

8. Wishing Penny India a speedy recovery. We will miss you!

9. Our deepest condolences to Felicia Olewnicki on the passing of her father-in-law,

10. Our deepest condolences to Leslie Ling on the passing of her father, Alberto Morales.

11. Thank you to our custodial staff for having the school safe and ready for the fall reopening.

12. Thank you to the administration for providing virtual PD for staff members over the summer.

13. Thank you to Patrick Kiley-Rendon for his ongoing tech support.

14. Thank you to all the staff members and administration for working endless hours over the summer to try and create a safe environment for school reopening.

15. Thank you to the PTA for the children's face masks for all students.

16. Thank you to Keith Harvey for all your work over the summer. We really appreciate your dedication to the staff and students.

17. Please consider donating a sick day to the sick bank.

C. East School

1. Welcome back to all our remote and in-person teachers and students.

2. Thank you to all involved in bringing our students back 5 days a week! Seeing the smiling "eyes" each day reminds us all of why we are here.

3. Thank you to our custodial staff for all you have done to get East School ready for us and our students.

4. Thank you to our fabulous PTA for our "Welcome Back East Bags". What a wonderful surprise.

5. Welcome to all Alexander Della Ratta, Priscilla Edwards, Alisa Gore, Matthew Jones, and our own former East School students Amanda Howard and Jacqueline Gropper.

6. A warm East School welcome to all our new staff.

7. Please consider donating to the LBCTA sick bank.

D. Lido School

1. Welcome back to school!

2. Congratulations Michelle Root on the birth of her daughter, Elliana Brooke Root born in June.

3. Congratulations to Lauren (Anderson) Miller on her marriage to Sean Miller.

4. Thank you to everyone involved in the reopening of Lido School.
5. Congratulations to the following teachers on their assignment to Lido Elementary for this school year: Denise Collins, Kylee Golden, Hannah Gallo, Catherine Karp, Marisa Lorenzo, Robert Maggio, Janine Riomao, Jennifer Seychell, Victoria Stanishia, Erin Veltre, and Erica Yoo.
6. Well wishes to Penny India for a speedy recovery.
7. Congratulations to Revi Spinks on becoming a grandmother!
8. Condolences to Annie Wiemann on the loss of her father-in-law.
9. Diana Armada will be taking the place of Marilyn Pilo as a CTA building representative and Andrew Frey will be an alternate Lido building representative. Thank you both for volunteering to help us out!
10. The buses are running extremely late. We know and appreciate that the administration is working hard to rectify the situation as soon as possible.
11. Please consider donating a day to the LBCTA Sick Bank.

E. Pre-K

1. Thank you for everyone involved in the reopening of the school buildings. We appreciate your time and energy in bringing us back in person.
2. Welcome to our new Pre-K teachers-Megan Lyons and Lindsay Schade. We look forward to working with them.
3. Welcome to all of the new teachers and staff members to Lido school.
4. Congratulations to our retirees Rosemary Antonik and AnnMarie Scandole! Best wishes to you in your new endeavors!
5. Please consider donating a sick day to the sick bank.

F. Middle School

1. Welcome back to the 2020-21 school year!
2. Thank you to our Central Office Administration, BOE, CTA Officers, Technology Dept., all Reopening Committee Members, Custodial/Building & Grounds Staff and all stakeholders involved in working toward the reopening of our schools for the 2020-21 school year.
3. Teachers are struggling with the task of taking attendance. The process is time consuming and infringing on valuable teaching time. We are hoping a more effective way to streamline this process can be identified.
4. We are concerned with the responsibility of planning for and instructing fully remote students in an already hybrid classroom. Teachers are tasked with creating lessons that accommodate and engage each subgroup while implementing creative methodologies to deliver each lesson. The process of creating, designing and implementing lessons that support all 3 subgroups simultaneously is a tremendous undertaking.
5. Congratulations to Sean Miller on his recent marriage to Lauren Anderson.
6. Congratulations to Melissa Megias on the birth of her son, Theodore Peter.
7. Congratulations to Kate Coners on the birth of her daughter, Sierra Payton.
8. Congratulations to Andrea Hinke on the birth of her daughter, Bryce Rae.
9. Congratulations to Lauren Calabrese on the birth of her daughter, Leiana Carol.
10. Congratulations to Dayna O’Bidienzo on her recent engagement to Chris Griffin.
11. Congratulations to Michael Glasstein on his recent engagement to Leo Wynter.
12. Condolences to Jasmin Salazar on the loss of her grandmother.
13. We would like to welcome the following people to the Middle School:

Maria Egidio (Perm sub.), Gina Scafidi (World Language), Dana Stuono (English), Steve Bialick (English), Lauren Kaufman (Reading), Samantha Metzger (Math), Natalie Aviles

(Math), Lisa Ranneklev (Math), Scott Brecher (FACS), Justin Marks (Band), Samantha Lotito (Special Education), and Stacey Seaman (World Languages).

14. We encourage all staff to continue to donate to our sick bank.

15. Best wishes for a wonderful school year!

G. High School

1. Thank You to The Board of Education, Dr. Gallagher, Central Administration, Buildings and Grounds, Technology Department, Building Administration and the LBCTA Executive board for all of the countless hours planning this summer in preparation for this year's school year. Your efforts are greatly appreciated to ensure that the students and staff of the district can attend school safely.

2. Teachers are hopeful, yet concerned about being able to implement lessons to all cohorts under the hybrid plan. Many teachers are in need of training in how to design and implement lessons under this very challenging framework.

3. Congratulations and Welcome the following new staff members!: Julie Braddish, Alison Caracciolo, Elizabeth Glasser, Julia Kolanovic, Marlon Lainez, Erin McGrath, Jennifer Papetti, John Puccio, Alessandra Robertazzi-Torti, Samara Rynecki, Gina Scafidi, Maggie Todaro, Cristie Tursi, Marisa Tyd, Benjamin Yazak, Calie Yousha, Rachel Yousha-Spitz.

4. Congratulations to Serena Whitfield on the birth of her son, Grayson.

5. Congratulations to Ashley Montesaro on the birth of her son, Luca.

6. Congratulations to Kaitlyn Moorehead on the birth of her son, James.

7. Congratulations to Anthony Balsamo on being named to fill the vacancy on the Building Committee.

8. Staff is requesting that the district and the technology department develop a system for taking student attendance that does not steal valuable planning and instructional time.

9. We are still looking forward to the technology department providing teachers with the ability to connect SchoolTool and Google Classroom. This would allow for teachers to push their graded assignments from Google Classroom into the SchoolTool gradebook in a more time efficient manner.

10. Staff was disappointed that they were not given any notice that there will be no cafeteria service for teachers for the first two weeks of school due to staffing issues.

11. Please consider donating a sick day to the LBCTA sick day bank.

12. Best wishes on a wonderful school year.

At 6:20pm, a motion was made by Elleen Parks to adjourn the meeting. It was seconded by Cheryleann Fontenot.

In Attendance:

West: Cheryleann Fontenot

Lindell: Heather Puckhaber, Lisa Rundo, Susan Simon

East: Jennifer Diamond, Jennifer Maggio

Lido: Dana Monti, Dorothy Lopez

Pre-K: Molly Drake

LBMS: Jennifer Garrett, Lauren Behan, Alison Katulka, Stacey Mason, Kate Smith, John Marr—alt.

LBHS: Jonathan Bloom, Lisa Casey, Matthew Hartmann, Greg Milone

Retiree: Frank Volpe

Guest: Diana Armada, Andrew Frey-Gold, Erik Heck

Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Leder, Patricia Van Loon, Jim Fiola, Elleen Parks

Respectfully submitted by Patricia Van Loon, Recording Secretary.

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To learn more about Member Benefits-endorsed programs & services, visit memberbenefits.nysut.org, call 800-626-8101 or scan the QR codes above.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.



Sept/Oct '20