

Ministry Development Services
 6100 Sardis Road * Charlotte, NC 28270
 Phone: 704-554-9222 * Fax: 704-307-4607
www.MinistryDS.org * mds@presbypsych.org

Mentor Respondent: _____ Date: _____

Review for candidate (name): _____

PREFERENCES IN THE PASTOR’S ROLE (MENTOR FORM)

From your work as Mentor to this candidate, please put a star in the line to the right of each of the 8-10 statements you consider *most important* to the candidate, and then put a zero next to the 8-10 statements you see as *least important* to the candidate.. Then, using a 1 to 5 scale (1 = weak and 5 = strong), under the ABILITY column, rate their effectiveness for each of the items marked with a star.

	_____	YOUR ABILITY
1. Teaches and works directly with adults in religious education classes or seminars	_____	_____
2. Participates in community projects and organizations (such as school boards, community involvement)	_____	_____
3. Ministers to the sick, dying, and bereaved, including hospital visitation.	_____	_____
4. Leads public worship, performing sacred rites and rituals.	_____	_____
5. Works with congregational Boards and Committees.	_____	_____
6. Maintains a disciplined program of prayer and personal devotion.	_____	_____
7. Accepts speaking engagements before community and civic groups, for special community occasions or for radio and television.	_____	_____
8. Oversees church office activities, church bulletins, correspondence, records, etc.	_____	_____
9. Tries to maintain harmony and resolve conflict among church members over church programs, finances, elections, etc.	_____	_____
10. Preaches sermons, allowing time for preparation.	_____	_____
11. Visits new residents and recruits new members.	_____	_____
12. Counsels with people about their personal problems, providing intermediate and long-term counseling.	_____	_____
13. Follows a disciplined program of continuing education.	_____	_____
14. Teaches and works directly with children, visits Sunday School, preaches children’s sermons, does programs and outings.	_____	_____

- | | | |
|---|-------|-------|
| 15. Assists victims of social injustice, neglect, and prejudice; cooperates with social service and charitable programs. | _____ | _____ |
| 16. Maintains ongoing private study and interests | _____ | _____ |
| 17. Teaches and works directly with young people (Jr. High and High School age) in classes, fellowship groups, retreats. | _____ | _____ |
| 18. Administers baptisms and communion, conducts weddings and funerals. | _____ | _____ |
| 19. Cultivates a home and personal life, with some friends and interests outside church activities. | _____ | _____ |
| 20. Leads financial drives and building programs. | _____ | _____ |
| 21. Talks with individuals about their spiritual development, religious life and beliefs, encourages retreats, reading, instruction, spiritual practices. | _____ | _____ |
| 22. Participates in denominational activities and conferences. | _____ | _____ |
| 23. Presents denominational programs to congregation. | _____ | _____ |
| 24. Helps plan church budget and manage church finances. | _____ | _____ |
| 25. Fosters fellowship at church gatherings. | _____ | _____ |
| 26. Serves as an example of high moral and ethical character. | _____ | _____ |
| 27. Maps out objectives and plans overall church strategy and program. | _____ | _____ |
| 28. Interests capable people in church activities; recruits, trains, assists lay leaders. | _____ | _____ |
| 29. Visits regularly in the homes of the congregation. | _____ | _____ |
| 30. Counsels people facing major decisions of life, such as marriage, care of aged parents, health decisions. | _____ | _____ |
| 31. Supplies new ideas for activities and projects. | _____ | _____ |
| 32. Promotes enthusiasm for church activities. | _____ | _____ |
| 33. Participates in ecumenical contexts. | _____ | _____ |
| 34. Church administration: planning, promotion, and executing church-related programs | _____ | _____ |
| 35. Engages in scholarly research, writing or teaching at the seminary or college level. | _____ | _____ |
| 36. Has an interest in or competency with technology, such as web pages, audio and video equipment, email, desktop publishing, etc. | _____ | _____ |
| 37. Provides spiritual direction to those seeking it. | _____ | _____ |

- | | | |
|--|-------|-------|
| 38. Speaks out against social evils and injustice; participates in programs of community betterment. | _____ | _____ |
| 39. Conducts the music program at church. | _____ | _____ |
| 40. Participates in evangelistic activities. | _____ | _____ |
| 41. Youth work: programming, coordination, and leadership. | _____ | _____ |
| 42. Works with multi-cultural, multi-ethnic congregations and multicultural or interracial issues. | _____ | _____ |
| 43. Special ethnic group ministry. | _____ | _____ |
| 44. Bi-lingual pastorate. | _____ | _____ |
| 45. International/Missions interests and support. | _____ | _____ |
| 46. Bi-vocational emphasis in my ministry | _____ | _____ |
| 47. Exercises visionary leadership in congregational life. | _____ | _____ |
| 48. Rural, suburban, urban ministry setting (circle one). | _____ | _____ |
| 49. New church planting ministry/church growth (circle one) | _____ | _____ |
| 50. Restarts churches and revitalizes existing parishes. | _____ | _____ |
| 51. Other: _____ | _____ | _____ |
| 52. Other: _____ | _____ | _____ |

List any particular ministries which could use this candidate's competencies: _____

What resources would you recommend to assist the candidate in their continued professional development especially in areas of weakness? _____

What other resources might they need or desire? _____
