



City of Phoenix
EQUAL OPPORTUNITY DEPARTMENT

CALVARY PAVING & GRADING LLC

IS HEREIN GRANTED

**SMALL BUSINESS ENTERPRISE (SBE)
CERTIFICATION**

In the Area(s) of:

Asphalt paving, maintenance & repair contractor

Certification Eligibility: January 31, 2013 – December 3, 2018

This certification is valid through the above date provided this firm meets the on going programmatic standards and fulfils the annual update requirement to remain in good standing as a SBE.

A handwritten signature in black ink, appearing to read "L. Lyons".

**Lionel D. Lyons, Equal Opportunity Director
City of Phoenix Equal Opportunity Department**