

Wednesday, June 08, 2016

To whom it may concern;

I have had the privilege of working with and knowing Spencer Peavey over the past year and feel confident in recommending him for any endeavors he chooses to engage in throughout his future. As Spencer's manager, I can attest that Spencer was an excellent representative of our firm and performed his duties with the utmost integrity. Spencer consistently demonstrated the ability to solve problems, provide positive, collaborative solutions that helped entities achieve their goals and objectives.

Spencer is an excellent relationship manager who works hard in the community to network, connect and make a difference in his circle of influence.

Please do not hesitate to reach out to me with any specific questions you may have.

Sincerely,

A handwritten signature in black ink that reads "Tony Ishmael". The signature is written in a cursive style with a large, stylized "T" and "I".

Tony Ishmael

Employee Benefits Market Leader

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