

TB ENTERTAINMENT INC. HANDBOOK

Who we are?

Our mission is to empower youth by building leadership and self-sufficient skills through promoting healthy relationships among friends, family and community. Our focus is to Enrich The Lives Of Our Youth through positive experiences.

Contact Us

We are in Downtown Las Vegas on the corner of Maryland Pkwy & Stewart.

1202 STEWART AVE
LAS VEGAS NV 89101

Phone: 702-612-2839

Email: TBENT1@GMAIL.COM

Web: YOUNGSTARLV.COM



*INFORMATION IS SUBJECT TO CHANGE AND PARTICIPANTS WILL BE NOTIFIED



Our Products & Services

T BLACK ENTERTAINMENT INC

Welcome to T. Black Entertainment. Thank you for your interest in being apart. T. Black Entertainment is a youth organization providing opportunities for youth to express themselves through their talent. T. Black Entertainment is the umbrella for many programs such as: Young Star Singing competition, Musicians Unleashed, YUP (youth united w/purpose), Words Out Loud, CK (Critical Kondition Dance Team), and host many different events, just to name a few. Our focus is to Enrich The Lives Of Our Youth through positive experiences.



CONTACT INFORMATION

INSTRUCTORS

Keiona Hicks -----(AGES 10-20 & ELITE)---Dance Coach
Akia Cook------(AGES 5-10)----Dance Coach
Dez Black-----Music Director
Dezirae Black------(AGES 5-9)-----Cheer Coach
Jesurun Black-----Photo Realism/Graphic Design
Dez Burgers-----Piano/Bass/Production
Tish Black-----Choir Director

ASSOCIATE DIRECTOR/MUSICIANS

Dez Black------(702)285-6548

OWNER/ DIRECTOR

Tish Black------(702)612-2839

CONTACT HOURS OF OPERATION

Monday - Saturday 9am - 8pm
Office Phone (702) 906-7839

- Building hours will vary



Rules/Expectations of Program

Please read carefully. Parent and participant must both sign and return registration page. Failure to comply with the rules below could result in fines and/or removal from the organization.

RESPECT

Participants are always required to show respect towards fellow team members and all staff. If there is a problem, it is to be discussed in private with the manager on staff or owner of T. Black Entertainment Inc. Profanity, disrespect, and/or disorderly conduct could result in immediate removal from the organization.

ATTENDANCE

Participants are required to attend all practices and performances on time. If a participant will be more than 5 minutes late, the office must be notified, or a text may be sent to (702)906-7838 or (702)612-2839 at least two hours prior to practice. Missing practice will result in non-performance. Missing a performance will result in a \$10 fine. Missing concerts or competitions will result in a \$20 to \$100 fine. If you must miss a practice, performance, concert, or competition you must have it approved. Any and all absences must be sent in text form (cellphone text, letter, or email) stating event unable to attend and reason why. Excessive absences will make participant account inactive. Participant will need to attend two consecutive practices in order for account to become reactivated. Only active participants will be allowed to perform. This includes in state and out of state events.

CELL PHONE USAGE

All phones must be placed on off or silent during practice. Phones are not to be used during practice unless on break. Parents must contact one of the listed numbers if a participant needs to be reached.

MONTHLY FEES

Each participant will get 1st month free. After the 1st month the fee per person will be \$70 each month. There is no monthly fee for the months of December and January. This includes choir, dance, and book club. Additional classes will be an additional \$15 each class per month. Dues are due the 25th of each month. Participants will have a five-day grace period before being assessed a 5% late charge per class. Dues may be paid in person or online. Accounts 60 days past due will be flagged and account will become inactive. Participant's account will need to be caught up in order to become active. Only active participants will be allowed to perform. This includes in state and out of state events. Fees outside of dance, choir, and book club are separate (see owner for rates).

SIBLING RATE

Each child will pay \$70 per month for primary classes. Second to third sibling will pay \$35 per month per person for primary classes. All siblings after third child will pay \$15 per month per person for primary classes. Dues are due the 25th of each month. Participants will have a five-day grace period before being assessed a 5% late charge per class. Dues may be paid in person or online. Accounts 60 days past due will be flagged and account will become inactive. Participant's account will need to be caught up in order to become active. Only active participants will be allowed to perform. This includes in state and out of state events. **SIBLING RATE IS STRICTLY FOR SIBLINGS. IF RELATIONSHIP OF SIBLINGS BECOMES QUESTIONABLE, PROOF OF KINSHIP WILL BE REQUIRED IN ORDER TO RECEIVE SIBLING RATE.**

PARENT INVOLVEMENT

Parents are expected to attend 3 parent meetings a year. Parents are encouraged to attend performances. Parents are encouraged to help with fundraisers. Parents are encouraged to share ideas, seek donations, and recruit additional youth.



DISCLOSURE

I grant to T. Black Ent. Inc., the right to take photographs/video of me in connection with T. Black Entertainment Inc. T. Black Ent. Inc., its assigns and transferees is authorized to copyright, use and publish the same in print and/or electronically. I agree that T. Black Ent. Inc. may use such photographs of me with or without my name for any lawful purpose, including for example such purposes as publicity, illustration, advertising, and Web content. I hereby waive all rights to claims for payment or royalties in connection with the use, publication, or exhibition of the above-mentioned materials.

NON-DISCLOSURES

Participants are forbidden from sharing competition dance routines and original pieces with anyone who is not a member or practicing in public. Failure to respect and abide by the expectations could result in a fine of \$10-\$25, and/or participation in any future involvement with or for T. Black Ent. Inc.



ATTIRE

Practice attire must be appropriate dress. Clothes that will hinder others and/or personal progress may not be worn. Performance attire for each team will be purchased as needed. Each uniform will not exceed \$200. Performance uniforms are not allowed to be worn outside of team performances. However, once uniform is dated, it can be worn anytime (participants will be notified). Everyone is required to purchase a team and organization t-shirt. Participants must be in uniform for community service events, fundraisers, and performance events. Participants will be notified of uniform two weeks in advance.

PRACTICES

There will be a minimum of two and maximum of fifteen practices each month based on performance levels and upcoming events. Each practice will be two hours. Practices prior to performances can last up to five hours. See monthly calendar for practice dates and times. There will be a 72-hour notice of any practice changes, unless there is an uncontrollable emergency. Participants will be given at least one weeks' notice before additional practices are added to the calendar. Upcoming competitions/performances may result in spontaneous practices. Participants are required to check in and out at all practices. Participants are required to stay until the end of each practice. If a participant needs to leave a leader must be notified prior to participant leaving.

BREAKS

Breaks will be given at the discretion of the instructor. Participants are to bring a water bottle/beverage each practice. Participants are to bring a water bottle/beverage and a snack for extended practices.

PERFORMANCES

Participants are required to check in and out at each and every performance. Participants are required to stay with the team until after each performance. If a participant needs to step away from the group a leader must be notified. Participants must audition and meet requirements in order to compete (a rubric will be used).

TRAVEL

Participants are responsible for travel cost. Plans and cost will be given at least three to six months (depending on purpose and destination) prior to travel. Participants will be encouraged to follow the payment schedule to ensure trip is paid in full on or before deadlines.

EVENTS

Participants are strongly encouraged to attend and invite friends/family to events held (i.e., open mic, dance jams, game night, etc.). Participants will be responsible for any entry costs unless working the event.

FEES

Members are required to purchase assigned uniforms, pay competition fees, late fees, etc.

FUNDRAISERS

Only members participating in fundraisers will be allocated funds raised. This applies to each participant per fundraiser. Purpose of fundraisers will be specified prior to each fundraiser. Funds from fundraisers for travel will go towards (i.e., airfare, ground transportation, and/or lodging).

COMMUNITY SERVICE

Participants are required to participate in at least two community service events each calendar year.

LIABILITY

I understand that in the event medical attention will be requested, required, or administered due to illness, injury or involved in an accident T. Black Ent. Inc. are not financially responsible for any associated expenses. T. Black Ent. Inc., its staff, or volunteers will not be responsible for any injury or illness caused by the negligence of persons other than representatives of T. Black Ent. Inc.

MISCELLANEOUS

- Quarterly and occasional mandatory meetings must be attended by participants and parent/guardian.
- For questions, concerns, and emergencies contact the owner of T. Black Entertainment.
- All updates, practices, performances, etc. will be posted on the website.



PARTICIPANT REGISTRATION FORM

Fill out and return to director

DATE _____

PARTICIPANT FIRST AND LAST NAME _____

PARTICIPANT MAILING ADDRESS _____

CITY _____ STATE _____ ZIP CODE _____

PARTICIPANT BIRTHDAY _____ PARTICIPANT AGE _____

PARTICIPANT CELL (____) _____ - _____ PARTICIPANT T-SHIRT SIZE A/Y _____

PARTICIPANT EMAIL ADDRESS _____

PARENT/GUARDIAN FIRST AND LAST NAME _____

PARENT/GUARDIAN CELL (____) _____ - _____

PARENT/GUARDIAN EMAIL ADDRESS _____