

Present	<p>Cindy Mihelich, President Judy Sikes, Past President Derrick Blickenstaff, Board Member (by phone) David Blickenstaff, Board Member Matt Bernal, Board Member Wayne Hunter, Board Member Robert Pratt, Board Member Mike Atlas-Acuña, Executive Director Mariah Schofield, Chief Financial Officer Stacey Long, Administrative Assistant</p>
---------	---

Absent	<p>Jane Garnett, Secretary Renee Greenway, Vice President Natalie Falbo, Treasurer Beth Thatcher, Board Member Maria Reyes, Board Member Christine Hentz, Board Member Jan Williams, Board Member Leon Harwood, Board Member</p>
--------	---

Board Meeting was called to Order by Cindy Mihelich at 12:03pm

Christine Hentz gave her proxy vote to Judy Sikes, Janice Williams gave her proxy to Cindy Mihelich, and Jane Garnett gave her proxy to Wayne Hunter. Beth Thatcher gave her proxy vote to Cindy Mihelich.

Welcome –

Public Comment – None

Action Items

- Meeting Minutes for November 4th Board Meeting

Motion to Approve November 4, 2020 Board Meeting Minutes

Motion to approve November 4, 2020 Board Meeting Minutes	
<i>Action by:</i>	Wayne Hunter
<i>Seconded by:</i>	David Blickenstaff
<i>Passed:</i>	Unanimously Approved

- Personnel Committee-Minutes

Motion to Approve personnel committee minutes

Motion to Approve personnel committee minutes	
<i>Action by:</i>	Matt Bernal
<i>Seconded by:</i>	Wayne Hunter
<i>Passed:</i>	Unanimously Approved

Financials

- **Balance sheet** is year date numbers of September 30th, which covers July, August and September. Mariah double checks to make sure that our assets and liabilities match. Currently at the end of September our current assets are \$7,966,256.38 and our liabilities match to the \$7,966,256.38.
- **Income statement** all the line items are working on being renamed, so its easier to read. Net income is where Mariah spends a lot of her time and currently we are sitting under expended for the close of September at \$159,813.34. It's a good number and we are happy to be in the black. We are still only operating program at 50% that is a huge decrease for us. We are still not seeing good income on the new case management billing. Hopefully we can increase day program percentages and attendance. Our YTD number is \$479,245.35.
- Executive Director Expense Report

Motion to Approve Executive Director Expense Report July/August/September 2020

Motion to Approve Executive Director Expense Report July/August/September 2020	
<i>Action by:</i>	David Blickenstaff
<i>Secoded by:</i>	Judy Sikes
<i>Passed:</i>	Unanimously Approved

Extension on July/August Financials

Motion to Approve Extension on July/August Financials

Motion to Approve Extension on July/August/September Financials	
<i>Action by:</i>	Judy Sikes
<i>Secoded by:</i>	David Blickenstaff
<i>Passed:</i>	Unanimously Approved

Executive Directors Report (5 Min)

Non-Medical Transportation:

There is new mandate coming out on non-medical transportation that will come into effect as of 6/30/2020. The vehicle has to be certified, driver must be certified (background check and fingerprints and driver has to have a physical every year. This can be a significant cost that CBE will have to cover that is another unfunded mandate. Alliance is working with HCPF to help to mitigate these requirements. We will wait to see how Alliance can come up with before we make too many changes agency wide. This can be a huge cost.

COVID Update:

Terri is now a testing site for CBE. We have to test staff every two weeks and send in all the results to the State. Cindy asked if we do have a client who tests positive and is hospitalized would we be able to send a staff person with them due to their special needs. Mike will check and see what the policy with the hospital would be.

Board & Management Retreat:

Mike, Stacey and Shauna met to review the proposal and see how we as an agency wanted to move forward. We will have Shauna meet with the board for up to 90 min at ITC to get the board input on the up coming changes. We will then split the remaining retreat into two sections: CMA strategic planning (EI, Mike, CM, Pat M, Mariah & Stacey) and then meet with the service side (Terri, Mike, Pat M, Mariah & Stacey) and that will be a business planning retreat. The executive committee will be in attendance to both those retreats to keep board input. This plan can change if the board has more or different input from their session. Cindy noted that if there was someone from the executive committee that was not able to participate in person if the board would want that responsibility passed onto another board member so we still have 5 board participating or if a proxy vote would be acceptable. Cindy also noted that in the event of a full lock down in Pueblo county we need to have a backup plan as a zoom meeting if we are not able to meet in person. Matt, Stacey and Mariah will work on the backup plan.

BASS:

With the increase in COVID cases, we have started to see a decrease in the number of persons attending day services. Another added challenge is having to close day services to sanitize the building when a staff member tested positive. However, the crew and TRANE contracts continue doing well and has been a life saver for the persons working those jobs.

Stacey Long, Administrative Assistant:

As you are all aware, Patricia Potter resigned her position and is going to work at PCC. While this is bad news, the good news is she assisted Pat Morales in selecting her replacement. Stacey started on November 18, 2020 and was able to spend two days with Patricia. Mariah will continue her training since she used to be in the position before becoming the CFO. Stacey will be at the December board meeting.

Alliance Election Results Report:

Regarding the election, for our purposes, the following is most relevant:

- In Colorado House Dems held the same number of seats (they lost one seat HD47 in Pueblo held by Bri Buentello and gained one seat Hd38 held by Richard Champion).
- I'm very bummed about the loss of Rep Buentello as she has a son with IDD and was a fierce advocate of our services.
- I'm enthused about the appointment of David Ortiz in HD38. I've spoken to him about IDD services and he's eager to get engaged. He's a veteran and uses a wheelchair-disability services are a passion of his.
- Colorado Senate Dems gained one seat (SD27 in Arapahoe, including Centennial and surrounding areas)-previously held by Senator Jack Tate. It will now be represented by Chris Kolker. Based on his background, I expect his interest to be in K-12 schools and finance.
- Our buddy, Senator Bob Rankin, has one of the closest races in the state. He is currently winning by 228 votes with 90% of the votes reported.
- I will update your 2021 Legislator-Member spreadsheet as I can.

Upcoming Events

- BASS end of Summer Picnic- Cancelled 2020
- Agency Day-Cancelled 2020
- October 29, 2020-BASS Halloween Party
- Bass Fashion Show-Cancelled 2020
- November 2020-Thanksgiving TBA
- December 16, 2020- BASS Christmas Party
- February 2021-TBA BASS Superbowl Party
- February 2021-TBD BASS Valentine's Party
- March 2021- TBD BASS St. Patrick's Day Party
- March 2021-TBD Blizzard Run
- May 2021- BASS Cinco De Mayo Party

Motion to Adjourn

Motion to Adjourn	
<i>Action by:</i>	Judy Sikes
<i>Seconded by:</i>	David Blickenstaff
<i>Passed:</i>	Unanimously Approved

Submitted by: _____ Date: _____
Stacey Long, Administrative Assistant
Recording Secretary

_____ Date: _____
Mike Atlas-Acuña, Executive Director
Colorado Bluesky Enterprises, Inc.

_____ Date: _____
Jane Garnett
Board Secretary