

Executive Board Minutes March 13, 2023 The meeting was called to order at 4:07pm by Keith Harvey.

I. President's Report—Keith Harvey

- A. Executive Board Meeting Dates 3/27/23, 4/24/23, 5/8/23, 5/22/23, 6/13/23
- **B. ERS Retirement Workshop**

We are pleased to announce an upcoming ERS workshop over Zoom to help our nurses understand how their pension system works.

Please note that the ERS Workshop presented by NYS Comptroller's Office ERS Representative, Mark Mazza, has been scheduled for Wednesday, March 29, 2023, at 4:30 P.M. <u>Click here to register</u>. If you have any questions, please contact Keith Harvey.

C. NYTRS Delegate Election

It is time to elect our TRS delegates. If you are interested in volunteering for the position please contact me, Keith Harvey at <u>kharvey@lbeach.org</u> by the close of business on Friday, April 21, 2023.

D. Long Beach Teacher Center

Dana Monti has been appointed to the Teacher Center to replace Michelle Root. I would like to thank Michelle for her years of service to the Center.

E. LBCTA Sick Bank

Since its inception, hundreds of days have been donated. Unfortunately, there are currently more requests than donations, leaving the bank at a negative balance. Many of our members have chosen to utilize the option of targeting days directly to members. This has been very beneficial, but has left some requests unfilled. Whether you donate to the bank, or to targeted members, here is the link to the <u>donation form</u>.

F. State of the Union Speech

The State of the Union Speech will be at the March 27th Executive Board meeting.



Keith Harvey President Karen Bloom Executive Vice President Beth Prostick Vice President for Elementary Schools Amy Leder Vice President for Secondary Schools Patricia Van Loon **Recording Secretary** Ellen Parks Corresponding Secretary Jonathan Bloom Treasurer

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G. 2023 LBCTA Scholarship

Thank you to those who applied. The deadline was March 10, 2023. Please email Elena Frishman if you are interested in helping evaluate the applications. It would be wonderful if every building was represented. We will forward you the results once we receive them.

H. AFT Robert G. Porter Scholars Program

The program offers four 4-year, \$8,000 post-secondary scholarships to students who are dependents of AFT members, as well as 10 one-time \$1,000 grants to AFT members to assist with their continuing education and/or fund their proposed ideas to strengthen and grow their union. <u>Click Here</u>

I. 2023 Long Island Teachers Benevolent Fund, Len Motisi Memorial Scholarship

Thank you to those who applied. The deadline was March 3, 2023. We will forward you the results once we receive them.

J. Study Money Dates - Reminder

There is one more opportunity to participate in the Study Program. Summer – Friday, May 12, 2023. Members with permanent or professional certification may apply for up to \$1,750 in study money per semester. The application is available online at <u>Request for Participation in Study Program— Group A</u>.

K. Coaching Pay Dates

Below are the payroll dates for coaches for 2022-23 school year:

High School	Middle School
Spring: First Check: 4/14, Second Check: 5/12	Winter II: Second Check: 3/17
	Spring: First Check: 4/28, Second Check: 6/9

II. Committees

A. Grievance Committee—Karen Bloom

- 1. There are no grievances to report at this time.
- 2. Please contact me if you have any issues that you feel are a violation of our contract.

B. Election Committee—Jennifer Garrett

1. The following positions will appear on this year's ballot: President, Executive VicePresident, Vice-President for Elementary Schools, Vice-President for Secondary Schools, Treasurer, Recording Secretary, Corresponding Secretary, NYSUT Delegate (2) and AFT Delegate (3). If you are interested in running for any of these positions, you must notify me in writing by March 15th at jgarrett@lbeach.org. You will be notified when your letter of intent is received, and you will be supplied with a copy of the petition (paper and digital) that you can use to secure the necessary 35 signatures in order to appear on the ballot. Candidates must submit petitions to me with signatures of thirty-five (35) members of the association who support your candidacy by March 30th. No person may be an officer of the LBCTA unless he or she has been granted tenure and has been an active member for two consecutive years immediately prior to election. In addition, no person may be President of LBCTA unless he or she has previously been an officer of the LBCTA, a member of the Executive Board, an elected delegate, or a member of a standing or special committee within the previous 5 years. Thank you!

C. New Members—Alison Katulka

- 1. Please join us on Friday, April 21st at EGP Land and Sea for our Spring New Member party starting at 4:00 pm. All new members, executive board members, mentors, and union buddies are encouraged to attend! I hope to see you there.
- 2. Please join us for the 6th Annual Bowling Fundraiser on March 30th at Maples Lanes in RVC. This event is a lot of fun and we encourage new members to take part. You can join a team or participate in the many amazing raffles.

3. If you know of a new member who is in need of a buddy please email me at <u>akatulka@lbeach.org</u>

D. Political Action Committee—Jennifer Garrett

1. We are currently in the planning stages for the next edition of the LBCTA Newsletter. Each year we expand the distribution list of the second edition to include our NYSUT brothers and sisters residing in the City of Long Beach, Lido Beach, Point Lookout and East Atlantic Beach to keep them informed of all the great happenings in our district. If you have any thoughts, ideas, or suggestions for content for our next newsletter please email LBCTAPAC@gmail.com. All suggestions are greatly appreciated!

E. Public Relations Committee—Amy Leder and Beth Prostick

- 1. We are officially sold out for our LBCTA Bowling Fundraiser. We cannot wait to see everyone there on March 30th. There will be food, drinks, and raffles at the event. A reminder that this year we are excited to partner up with Dr. Natali in an effort to raise money for the Leukemia and Lymphoma Society Big Climb Metro New York. The event will be at the USTANational Tennis Center on April 29th. Dr. Natali is leading a team called "Team Beach". If you would like to join the team and participate in the climbing event, please click on this <u>link</u> to go directly to the Team Beach page.
- **2.** Congratulations to Blake Malizia and Kurt Allen and all of the students on a successful DECA competition in Rochester last week.
- **3.** Congratulations Jordan Hue and the Theatre Department on an incredible production of *The Little Mermaid.* Great job by Christianne Vella on her creative Choreography, Musical Director, Michael Capobianco, Pit Orchestra Conductor, Leigh Rynecki and Production Design by Scott Scheinson.
- **4.** Congratulations to Christianne Vella, the LBHS Dance students and club members who performed at the Brooklyn Nets Game on March 5th at the Barclays Center.
- **5.** Please consider joining us at the LBCTA Spring Party at Temple Avodah in Oceanside on Thursday, May 18th.

F. Social Committee—Elleen Parks

- 1. Looking forward to seeing members from all buildings at our Bowling Fundraiser on Thursday, March 30th.
- 2. We are hoping to have lots of representation from every building on Thursday, May 18, 2023 at Temple Avodah in Oceanside for our LBCTA spring get together. Please look for flyers for the details of this fun event. We don't have many opportunities to socialize across buildings so please consider attending and meeting new and old friends!

G. Long Beach Teacher Center—John Marr

- **1.** The Long Beach Teacher Center is currently in the process of closing the grant for the 2022-2023 school year.
- **2.** Thank you Dana Monti for joining the Policy Board. Thank you to Michelle Root for your years of service!
- **3.** Thank you to the 125 staff members who completed the Needs Assessment for the 2023-2024 school year. We are looking at the data as both a Policy Board as well as a district Curriculum Committee for your needs. Based on the discussions so far, it is looking like teachers have selected "Student Centered Choice and Voice" as a focus for next year's PD.

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- 4. Sadly, NYS Teacher Centers were NOT added to the Governor's budget for next year, so there is uncertainty that we will receive funding for next year. The Center remains optimistic that our good work will result in funding for next year, although funding at a lower amount is a strong possibility.
- 5. If you are interested in running a PD class over the SUMMER, please contact the director at lbtc@lbeach.org and we will connect to set something up.

III. Executive Vice President's Report—Karen Bloom

A. APPR

- 1. You should have received your form stating who your evaluators are.
- 2. Please take an active role in the observation process. Keep in mind that the Danielson framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation conferences.
- **3.** Our APPR handbook is on our website. You can find all timelines, conversion charts and percentages here.
- 4. Feel free to contact me if you have specific concerns regarding APPR.

B. Health & Safety

- 1. I have no new updates about the Shades in the HS or the Boiler work at the MS.
- 2. The next meeting date is April 20th, 2023. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at <u>kbloom@lbeach.org</u>.

C. Other

- 1. Don't forget to sign up for the Bowling Event on March 30th!
- 2. Please remember to attend School Board meetings whenever possible.
- **3.** Please consider donating days to our District Sick Bank. The form is on our website at <u>www.lbcta.com</u>.

IV. Vice President for Elementary Schools' Report—Beth Prostick

- **A.** We are looking forward to our annual Bowling event which will be held on March 30th. I am excited to see all the beautiful raffle baskets from each school.
- **B.** Our next Elementary Council meeting will be on March 20th at 4:00 in Lido room L25.
- C. Please consider donating a day to our sick bank.
- **D.** If you have any questions or concerns I can be reached at <u>bprostick@lbeach.org</u>.

V. Vice President for Secondary Schools' Report—Amy Leder

- A. Thank you to the Elementary schools for your Random Act of Kindness. We were overwhelmed with your generosity and thoughtfulness. It was so special to the HS faculty and staff. Thank you for supporting us through these difficult times.
- **B.** We are officially sold out for our LBCTA Bowling Fundraiser. We cannot wait to see everyone there on March 30th. There will be food, drinks, and raffle at the event. A reminder that this year we are excited to partner up with Dr. Natali in an effort to raise money for the Leukemia and Lymphoma Society Big Climb Metro New York. The event will be at the USTANational Tennis Center on April 29th. Dr. Natali is leading a team called "Team Beach". If you would like to join the team and participate in the climbing event, please click on this link to go directly to the Team Beach page.
- C. Please consider joining us at the LBCTA Spring Party at Temple Avodah in Oceanside on Thursday, May 18th.

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D. If you have any questions or concerns I can be reached at <u>aleder@lbeach.org</u>

VI. **Treasurer's Report—Jonathan Bloom**

A. February Financial Results

Revenues
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Revenues		Expenditures	
Retirees' Dues	324.00	NYSUT	15,414.52
Union Dues	41,536.89	AFT	9,755.05
Total \$41,860.89	\$41,860.89	Payroll Taxes and Fees	447.50
	EOY Celebration Deposit	500.00	
	Newsletter Publication	323.00	

- **B.** Please join us at the LBCTA Bowling fundraiser event on Thursday, March 30, 2023.
- C. Please consider donating a sick day to the Sick Day Bank.
- **D.** Please consider attending a few School Board meetings. Your presence is always noted.

For tax purposes, the 2022 union dues are \$1,023.

Building Reports VII.

A. West School

- 1. Condolences to the Roth family on the loss of Brooke Roth.
- 2. Condolences to Stacy Farruggio on the loss of her husband, Steven.
- 3. We loved having our Scholastic Book Fair! Thank you to the PTA and all of the volunteers who made it happen.

Total

\$26,440.07

- 4. The kick off to PARP was a great success. The PTA invited Corey the Dribbler, a former member of the Harlem Globetrotters, to come and share his success to encourage children to read.
- 5. Thank you to families who signed up to be classroom mystery readers. Students enjoyed the surprise and the additional read aloud time.

B. Lindell School

- 1. The Lindell students enjoyed meeting with Athletes Helping Athletes.
- 2. We are looking forward to the CTA Annual Bowling Event at RVC Lanes on March 30th.
- 3. Thank you to Mrs. Miller. Mrs. Mooney, the committee, PTA and all volunteers for a great Wellness Day. It was terrific.
- 4. Kindness week was celebrated with school wide activities that included a read aloud with interactive slides and a random acts of kindness choice board. Much gratitude to the PTA for the carnations given out to the students.
- 5. Our School Wide SELF activity was enjoyed by all "SELF Families." focusing on sharing love and forgiveness.
- 6. 100th Day Celebrations were enjoyed by all through special projects, writing, reading and math activities.
- 7. Lindell's 3rd, 4th, and 5th graders were visited by Doug Cornett, the author of *Finally*, Something Mysterious and Finally, Something Dangerous, receiving first hand knowledge of the writing process.
- 8. Thank you Lindell PTA and all the volunteers for our STEM themed Scholastic Book Fair. We are currently enjoying our PARP Week
- 9. Please consider donating a day to the CTA sick bank.

C. East School

1. We wish Jaime Calkin all the best in her new position at the administration building.

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2. We welcome Aileen Monahan to our East School family.

- **3.** Condolences to Gari Ann Harris on the loss of her father and Melissa Canner on the loss of her sister.
- **4.** Thank you to the East School PTA, Ms. Zawatson and the Reading Teachers for organizing this year's PARP activities. The assembly and the bookfair were a huge success. Thank you again to our supportive PTA!
- 5. Congratulations to Gina Patronaggio on her recent engagement.
- 6. Please consider donating a day to the LBCTA sick bank.

D. Lido School

- 1. Thank you to Lido PTA for the Virtual PARP Assembly with author/illustrator, Daniel Jude Miller, and for Lido's PARP activities. We can't wait to read the books he shared with us during the assembly.
- 2. We greatly appreciate Lido PTA for organizing the Scholastic Book Fair! Students had a great experience picking out new books to purchase. Thank you for our complimentary books to be added to our classroom libraries.
- **3.** Welcome back to Michelle Root!
- 4. We wish Aileen Monahan the best of luck as she embarks on her next chapter at East School. You will be missed by students and staff alike!!
- 5. Thank you to Dr. Lorraine Radice for arranging for Doug Cornett, author of <u>Finally</u>, <u>Something</u> <u>Dangerous: The One and Onlys and the Case of the Robot Crow</u>, to come visit our school. We loved hearing his thoughts on the development of his book.
- 6. Congratulations to Shayne Benz Joyce on the birth of her baby girl, Lux Joyce.
- 7. Save the date for our LBCTA Bowling Fundraiser on Thursday, 3/30/2023.
- **8.** Please consider joining us at the LBCTA End of Year Celebration at Temple Avodah in Oceanside on Thursday, May 18th.
- **9.** Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating a day.

E. Pre-K

- 1. Thank you to Dr. Radice for sharing the #booklove resources with our Pre-K students.
- **2.** Kudos to our Pre-K students and staff for creating our Museum Of Learning Activities (MOLA). It was a huge success!
- 3. Thank you to the Pre-K PTA for the book fair and supporting our MOLA Night at the Museum!
- 4. Thank you to the administrators and board members for attending our MOLA Museum.
- 5. Our students enjoyed PARP week. Thank you for the spirit days.
- **6.** Thank you to the Pre-K PTA for having the All About Bugs presentation from LICM. Our students really enjoyed it!
- 7. Save the date for the LBCTA bowling event, Thursday, March 30, 2023. Thank you to those that registered already. Looking forward to seeing everyone.
- 8. Please consider donating a <u>sick day</u> to the LBCTA sick bank.

F. LBMS

- 1. Many rooms and even full corridors suffered with intermittent heat this winter. This was combined with sporadic odors from the oil burner. We look forward to a plan to finally permanently address these issues.
- 2. Kudos to our LBMS Jazz Band and Mr. Marks for their performance at the Long Island Jazz Festival at Herricks Middle School. Our group was one of only two middle school groups performing, all the other groups were from area high schools. Great job!

- 3. A very special thank you to everyone helped to make our Black History Through Music Celebration Assembly such a success. Special thanks to Ms. Espinet for her continued efforts in organizing this special event, along with Ms. Nurse, Ms. Farrell, Mr. Renoud, Mr. Lobenstein, Mr. Marks, Mr. Capobianco, Mr. Ramsey, Mr. Kramme, Mr. Salerno, Mr. Angel, Ms. Colbourne, Mr. Gargiulo, Dr. Moore, Mr. Myles, and Mr. Simmons. A special shout out for a fabulous job to all of our student performers.
- **4.** Kudos to the MS Student Organization and Math Team (advisors Bill Papetti and Wally Karmme) on a successful Valentine's Day Candy Gram Fundraiser. A special thank you to everyone that donated to ensure every student received a candygram.
- **5.** Kudos to our PE teachers for organizing our building-wide Winter Games! The students enjoyed the experience and it was truly fun for all!
- 6. Thank you to Ms. Bernstein, Ms. Bynoe, Mr. D'Ottavio, Ms. Espinet, and Ms. Nurse for their hard work throughout the year on the Smart Start Grant. Their work focused on ways to support academic vocabulary through technology. They recently presented their work at the BOCES Smart Start Grant Conference. Thank you again for your work and dedication to our students!
- 7. Congratulations to Mary King on the birth of her son, Nolan Robert.
- **8.** Congratulations Steven Bialick on the birth of his son, Grayson Reid.
- 9. The Spring New Member party will take place on April 21st at EGP Land and Sea.
- **10.** Please join us at the LBCTA End of the Year Celebration on Thursday, May 18th at 5:00 at Temple Avodah.
- **11.** Thank you to the many members who have donated sick days to the LBCTA District Sick Bank. Please consider donating if you have not done so already.

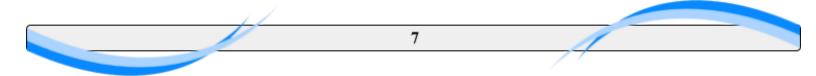
G. LBHS

- 1. Our deepest condolences to the Roth family on the loss of their daughter and class of 2021 graduate Brooke.
- **2.** Congratulations to the LBHS Theater Department for its wonderful production of *The Little Mermaid*.
- 3. Congratulations to all who participated in and supported the Challenger Basketball games.
- 4. Congratulations to Mr. Malizia and our DECA students that competed last week in Rochester NY in the DECA state competition.
- **5.** Congratulations to all involved in Class Olympics. It was great to see all of the school spirit on display.
- 6. Congratulations to all of the winter athletes for their season and postseason accomplishments.
- 7. Save the date for the Annual LBCTA Bowling Fundraiser at the RVC lanes on March 30th.
- 8. Please consider donating a sick day to the LBCTA sick day bank.

VIII. New Business

A. A motion was made by Jonathan Bloom to donate to Morning Madness. It was seconded by Jennifer Diamond. It passed unanimously.

At 4:53pm, a motion was made by Patricia Van Loon to adjourn the meeting. It was seconded by John Marr.



In Attendance:

West: Anne LaPenna
Lindell: Susan Simons, Cathleen Barone, Heather Puckhaber
East: Jennifer Diamond, Melissa Canner, Jennifer Maggio
Lido: Dorothy Lopez, Dana Monti, Lori Parenti
Pre-K: Molly Drake
LBMS: John Marr, Grace Parisi
LBHS: Lisa Casey, Pamela Bankey, Camila Gamboa, Brian Petschauer, Lauren Wolfin
Long Beach Teacher Center (LBTC): John Marr
Retiree Representative: Frank Volpe
Executive Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Leder, Patricia Van Loon, Elleen Parks, Jonathan Bloom

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Minutes respectfully submitted by Patricia Van Loon, Recording Secretary.

CHECK OUT ALL YOUR UNION MEMBERSHIP HAS TO OFFER!

When you're planning for the future, what's at the top of your list?

- A comfortable nest egg for retirement
- Providing for your family
- Purchasing a new home
- Home improvement
- Purchasing a new vehicle
- Travel and entertainment

NYSUT Member Benefits offers dozens of endorsed programs to help turn those dreams into reality.

When it comes to saving you money, protecting your family and helping you plan for the future, NYSUT Member Benefits has a variety of programs and services to help with your goals. Whether you are just starting out on your journey, well into your career or enjoying a well-deserved retirement, there is a Member Benefits-endorsed plan that may be of assistance featuring value-added extras unavailable to the public.

Get started by first bookmarking the Member Benefits website at *memberbenefits.nysut.org*. There, you will find numerous tools and resources available to you as a NYSUT member – including a Financial Learning Center with articles designed to help educate you on financial decisions and topics. Member Benefits also endorses important legal and financial services along with an online savings program featuring some of today's most competitive interest rates.

Next up would be looking in the "Shopping, Travel & Personal" section of our site for **MB Discounts & Deals**. This program utilizes the nation's largest private discount network to provide NYSUT members with exclusive access to savings of up to 50% on restaurant dine-in or take out, groceries and food delivery, clothing and shoes, hotels and flights, car rentals, theme parks, vehicle maintenance, and much more.



Learn more by scanning the QR code to the left, visiting *memberbenefits.nysut.org* or calling 800-626-8101.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

Mar-Apr 2023

2023



The Leukemia & Lymphoma Society's (LLS) Big Climb is an inspirational community event that raises awareness and funding for groundbreaking research and treatment options to eliminate cancer. LLS's mission to cure leukemia, lymphoma, Hodgkin's disease and myeloma, and improve the quality of life of patients and their families.

Scan the QR code below to join the team or donate today!





BIG CLIMB WILL BE TAKING PLACE Saturday April 29, 2023 In grandstand stadium at the USTA TENNIS CENTER