

2016 EEO PUBLIC FILE REPORT

This Report covers full time vacancy recruitment data for the period October 1st, 2015 to September 30th, 2016.

- 1) Employee Unit: Gillen Broadcasting Corp.
- 2) Unit Members (Stations and Communities of License):
Station WAJD (AM), Gainesville, Florida
Station WYKS (FM), Gainesville, Florida
- 3) EEO Contact Information for Unit Member:

Mailing Address:	Telephone Number: (352) 331-2200
7120 S.W. 24 th Avenue	Contact Person: Rebecca Kutchko
Gainesville, FL 32607	Email Address: rebecca@Kiss1053.com

- 4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.

Job Title:

Recruitment Source Referring Hiree:

- | | |
|--|---------------------------------|
| 1. Full Time Account Executive (Outside Sales) | WYKS website, radio, commercial |
| 2. Full Time Account Executive (Inside Sales) | Rehire (previous employee) |
| 3. Full Time Sales Manager | Mediarecruiter.com |

Supplemental Recruitment Initiatives

On October 26th 2015, our SEU's Operations Manager attended the Fall 2015 UF Interviewing Day hosted by Knight Division for Scholarships, Career Services and Multicultural Affairs, College of Journalism and Communications, University of Florida. Our SEU had a booth set up with information about career opportunities in broadcasting, what working at a radio station is like, and how to apply and interview for a position at a radio station.

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy	Full Time Account Executive Outside Sales	Source Which Referred Hiree:	<u>WYKS website,radio</u>
Date Vacancy Opened	4/18/2016	Total Number of Persons Interviewed:	4
Date Vacancy Filled	6/27/2016		

Recruitment Used To Fill Position					
Name of Recruitment Source	Address	Contact	Telephone/ Email	Total # of Interviewees Referred By Source	Did the Source Require Notification?
AllAccess.com	28955 Pacific Coast Highway, Malibu CA 90265	Joel Denver	310-457-6616	0	No
WYKS website/radio commercial	www.KISS1053.com WYKS-FM 105.3	Doug Gillen	352-331-2200	3	No
Gainesville Sun Newspaper	2700 SW 13 th Street Gainesville FL 32608	Classified Advertising & Email Announcement	352-372-4222 online@gvillesun.com	0	No
Ocala Star Banner Newspaper	2121 SW 19 th Ave Ocala FL 34474	Email & Mail Announcement	online@starbanner.com	0	No
NOW(National Organization for Women) Gainesville Chapter	1021 W University Ave Gainesville FL 32601	Email & Mail Announcement	info@gvilleNOW.org	0	No
Alachua County One Stop Career Center	4800 SW 13 th Street Gainesville FL 32608	Fax & Mail Announcement	Fax: 352-392-3810 352-955-2332	0	No
FL Works Gainesville Area Chamber of Commerce	300 E University Ave Gainesville FL 32601	Online Job Posting	www.employflorida.com	1	No
NAACP	P.O. Box 2274 Ocala FL 34482 P.O. Box 593 Gainesville FL 32602	Fax and Mail Announcements	352-351-4560 and 352-335-0422 Fax: 352-351-3860 and 352-846-3011 Unit5086@naacp.org	0	No
Career Resource Center	CRC UF CR-100 J Reitz Union PO Box 118507 Gainesville, FL 32611-8507	Online Job Posting	crc.ufl.edu 352-392-1601 Fax: 352-392-3810	0	No
Career Resource Center Placement Office Santa Fe Community College	3000 NW 83 rd Street Building S RM 254 Gainesville, FL 32606	Online Job Posting	humanresources@sfcollge.edu www.sfcollege.edu 352-395-5508	0	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy	Full Time Account Executive Inside Sales	Source Which Referred Hiree:	Rehire/Previous Employee
Date Vacancy Opened	5/31/2016	Total Number of Persons Interviewed:	5
Date Vacancy Filled	6/28/2016		

Recruitment Used To Fill Position					
Name of Recruitment Source	Address	Contact	Telephone/ Email	Total # of Interviewees Referred By Source	Did the Source Require Notification?
AllAccess.com	28955 Pacific Coast Highway, Malibu CA 90265	Joel Denver	310-457-6616	0	No
WYKS website/radio commercial	www.KISS1053.com WYKS-FM 105.3	Doug Gillen	352-331-2200	3	No
Gainesville Sun Newspaper	2700 SW 13 th Street Gainesville FL 32608	Classified Advertising & Email Announcement	352-372-4222 online@gvillesun.com	0	No
Ocala Star Banner Newspaper	2121 SW 19 th Ave Ocala FL 34474	Email & Mail Announcement	online@starbanner.com	0	No
NOW(National Organization for Women) Gainesville Chapter	1021 W University Ave Gainesville FL 32601	Email & Mail Announcement	info@gvilleNOW.org	0	No
Alachua County One Stop Career Center	4800 SW 13 th Street Gainesville FL 32608	Fax & Mail Announcement	Fax: 352-392-3810 352-955-2332	0	No
FL Works Gainesville Area Chamber of Commerce	300 E University Ave Gainesville FL 32601	Online Job Posting	www.employflorida.com	0	No
NAACP	P.O. Box 2274 Ocala FL 34482 P.O. Box 593 Gainesville FL 32602	Fax and Mail Announcements	352-351-4560 and 352-335-0422 Fax: 352-351-3860 and 352-846-3011 Unit5086@naacp.org	0	No
Career Resource Center	CRC UF CR-100 J Reitz Union PO Box 118507 Gainesville, FL 32611-8507	Online Job Posting	crc.ufl.edu 352-392-1601 Fax: 352-392-3810	1	No
Career Resource Center Placement Office Santa Fe Community College	3000 NW 83 rd Street Building S RM 254 Gainesville, FL 32606	Online Job Posting	humanresources@sfcollge.edu www.sfcollege.edu 352-395-5508	1	No

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy Full Time Sales Manager
 Date Vacancy Opened 6/15/2016
 Date Vacancy Filled 8/1/2016

Source Which Referred Hire: Mediarecruiter.com
 Total Number of Persons Interviewed: 5

Recruitment Used To Fill Position					
Name of Recruitment Source	Address	Contact	Telephone/ Email	Total # of Interviewees Referred By Source	Did the Source Require Notification?
AllAccess.com	28955 Pacific Coast Highway, Malibu CA 90265	Joel Denver	310-457-6616	0	No
WYKS website/radio commercial	www.KISS1053.com WYKS-FM 105.3	Doug Gillen	352-331-2200	2	No
Gainesville Sun Newspaper	2700 SW 13 th Street Gainesville FL 32608	Classified Advertising & Email Announcement	352-372-4222 online@gvillesun.com	0	No
Ocala Star Banner Newspaper	2121 SW 19 th Ave Ocala FL 34474	Email & Mail Announcement	online@starbanner.com	0	No
NOW(National Organization for Women) Gainesville Chapter	1021 W University Ave Gainesville FL 32601	Email & Mail Announcement	info@gvilleNOW.org	0	No
Alachua County One Stop Career Center	4800 SW 13 th Street Gainesville FL 32608	Fax & Mail Announcement	Fax: 352-392-3810 352-955-2332	0	No
FL Works Gainesville Area Chamber of Commerce	300 E University Ave Gainesville FL 32601	Online Job Posting	www.employflorida.com	0	No
NAACP	P.O. Box 2274 Ocala FL 34482 P.O. Box 593 Gainesville FL 32602	Fax and Mail Announcements	352-351-4560 and 352-335-0422 Fax: 352-351-3860 and 352-846-3011 Unit5086@naacp.org	0	No
Career Resource Center	CRC UF CR-100 J Reitz Union PO Box 118507 Gainesville, FL 32611-8507	Online Job Posting	crc.ufl.edu 352-392-1601 Fax: 352-392-3810	0	No
Career Resource Center Placement Office Santa Fe Community College	3000 NW 83 rd Street Building S RM 254 Gainesville, FL 32606	Online Job Posting	humanresources@sfcollge.edu www.sfcollege.edu 352-395-5508	0	No
Media Recruiter.com	9457 So University Blvd. #303 Highlands Ranch, CO 80126	Online Job Posting	www.mediarecruiter.com 303-400-5150	3	No