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MINISTRY LEADER/HELPER POLICY

1. **Ministry Leaders** are those whom the Board of Elders has appointed to direct specific ministries of Pahrump Community Church.
 - a. Ministry Leaders are directly accountable to the Board of Elders for compliance with Pahrump Community Church Constitution and By-Laws, including the Tenets of Faith as summarized in Article II of the Constitution.
 - b. Ministry Leaders are directly accountable to the elected Church Leadership for compliance with the church budget and procedures.
 - c. Ministry Leaders will make recommendations to the Board of Elders for the approval of all Helpers in their ministry.
 - d. Ministry Leaders are accountable for the set-up and clean-up of all ministry activities.
2. **Ministry Helpers** are those whom the Board of Elders has approved (at the Ministry Leader's recommendation) to assist in specific ministries of Pahrump Community Church.
 - Ministry Helpers are directly accountable to the Ministry Leader.
3. **Only members of Pahrump Community Church shall be appointed as Ministry Leaders** as approved by the Board of Elders.
4. Although it is preferable that Ministry Helpers be members of Pahrump Community Church, non-members may be accepted as helpers as approved by the Pastor(s) and Board of Elders.
5. In keeping with our *Church Covenant*, members of Pahrump Community Church agree "to sustain its worship (by attending its services)." **Ministry Leaders and Ministry Helpers are expected to faithfully participate in Sunday worship services at Pahrump Community Church.**
 - a. Those Leaders/Helpers whose ministries take place during a regularly scheduled Sunday worship service will be expected to arrange their schedule to participate in the Pahrump Community Church worship service that does not conflict with their ministry responsibility.
 - b. For Ministry Helpers, exceptions to the attendance qualification may be considered at the discretion of the Board of Elders only if the individual is faithfully attending worship services at another evangelical Christian church. (Such exceptions would generally only be considered if that individual's church does not offer an equivalent ministry to that for which he/she is volunteering at PCC.)