

The logo for TCPI (Tri-County Partnership Initiative) features the letters 'TCPI' in a bold, blue, sans-serif font. To the right of the text is a stylized graphic consisting of three overlapping, inverted triangles. The top triangle is blue, the middle one is red, and the bottom one is green. A horizontal blue line is positioned above the triangles, extending from the left edge of the 'T' to the right edge of the green triangle.

TCPI

**Tri-County Community
Partnership Initiative**

Advisory Board Program Update

April 23, 2019

Agenda

- ▶ Welcome and Opening Comments
- ▶ Program Update
 - Home Builders Institute
- ▶ Team Eglin Economic Analysis
- ▶ Work Group Updates
 - Spotlight: Career Readiness Transition
- ▶ Emerging Topics
- ▶ Closing Comments
 - Way Ahead Schedule



Program Update

- ▶ Home Builders Institute
 - Trades Training Program
 - Separating Military Personnel and Veterans
 - Partners
 - Building Industry Association
 - Economic Development Council
 - Eglin Air Force Base
 - Hurlburt Field
 - Northwest Florida State College
 - Second Site Visit March 29, 2019
 - Ed Brady, HBI Chief Executive Officer
 - Jeremy Hurley, HBI Director of Military Programs

Team Eglin Economic Analysis

- ▶ Evaluate the economic impacts of hypothetical mission change at Hurlburt and Eglin Air Force Base
- ▶ Assessment examined military personnel compensation and defense contracts performed in Santa Rosa, Okaloosa and Walton counties
- ▶ No major shift in defense spending has been announced – assessment is purely a planning exercise

Personnel Compensation

DoD Personnel Count and Compensation Estimates, 2017
Eglin Air Force Base and Hurlburt Field

Personnel Type	DoD Personnel	Average Compensation	Aggregate Compensation	% of Compensation
Active Duty	15,800	\$103,800	\$1,640,040,000	67%
DoD Civilian	7,400	\$107,000	\$791,800,000	32%
Total	23,200	\$104,800	\$2,431,840,000	100%

Note:

- 1.) Compensation is inclusive of both wages and benefits and is used throughout this study in lieu of IMPLAN's term Labor Income.
- 2.) Active duty personnel and compensation estimates are derived from US BEA and DoD Bases Structures Report (2015).
- 2.) DoD civilian personnel and compensation estimates are derived from IMPLAN and DOD Base Structures Report (2015).
- 3.) All dollar values are in 2017 USD.
- 4.) Columns may not sum due to rounding.

Procurement Contracts

DoD Procurement Contracts Performed In-region by NAICS Industry and Associated Private-sector Contractor Estimates, FY 2017 Okaloosa, Santa Rosa, and Walton Counties

NAICS	Industry Description	Contract Value (Millions)	Distribution	Private-sector Contractors
54	Professional, Scientific, & Technical Services	\$642.3	50.6%	3,890
31-33	Manufacturing	\$239.4	18.8%	450
23	Construction	\$194.9	15.3%	1,590
56	Admin Support, Waste Mgt, & Remediation Services	\$61.0	4.8%	670
48-49	Transportation & Warehousing	\$40.1	3.2%	200
61	Educational Services	\$32.9	2.6%	810
62	Health Care and Social Assistance	\$28.5	2.2%	260
22	Utilities	\$11.0	0.9%	30
81	Other Services (except Public Administration)	\$8.9	0.7%	70
51	Information	\$4.3	0.3%	10
72	Accommodation and Food Services	\$3.2	0.3%	60
53	Real Estate and Rental and Leasing	\$1.8	0.1%	10
44-45	Retail Trade	\$1.0	0.1%	10
42	Wholesale Trade	\$0.4	0.0%	-
11	Agriculture, Forestry, Fishing and Hunting	\$0.3	0.0%	10
71	Arts, Entertainment, and Recreation	\$0.1	0.0%	-
Total		\$1,270.1	100.0%	8,080

Source: US Department of Treasury via USAspending.gov

Note: Contractor estimates are derived from IMPLAN output per worker ratios

Scenario 1: 5% Change in Defense Spending

Direct Impact in Defense Spending Resulting from a 5% Reduction

Scenario	Personnel Type	Personnel	Average Compensation	Aggregate Compensation	Contracts
5% Loss	Active Duty	790	\$104,000	\$81,960,000	n/a
	DoD Civilian	370	\$107,000	\$39,580,000	n/a
	Private-sector Contractors	410	\$65,000	\$26,600,000	\$63,500,000
	Total	1,570	\$94,000	\$148,140,000	\$63,500,000

Note: 1.) Dollars values are in 2017 USD. 2.) Columns and/or rows may not sum due to rounding.

Total Economic Impacts Associated with 5% Reduction in Personnel Compensation and Defense Contracts

Impact Type	Total Jobs	Total Compensation	Total Value Added
Direct Effect	1,570	\$150,700,000	\$238,400,000
Indirect Effect	120	\$5,400,000	\$8,300,000
Induced Effect	710	\$25,400,000	\$51,000,000
Total Effect	2,400	\$181,500,000	\$297,700,000

Source: IMPLAN 3.1.1001.12; Okaloosa, Santa Rosa, and Walton Counties

Note: 1.) Dollars values are in 2019 USD. 2.) Columns may not sum due to rounding. 3.) Compensation is used in place of IMPLAN's term Labor Income, but the two are used interchangeably throughout this study.

Key Defense-related Statistics

Defense-related and Regional Per worker Indicators, 2017 Okaloosa, Santa Rosa, and Walton Counties

Wages per Job			
Type	Defense-related	Regional	Defense as a % Regional
Direct Effect	\$70,500	\$42,200	167%
Indirect Effect	\$38,400	\$42,200	91%
Induced Effect	\$30,000	\$42,200	71%
Total Effect	\$57,000	\$42,200	135%

Value Added Per Job			
Type	Defense-related	Regional	Defense as a % Regional
Direct Effect	\$152,000	\$82,000	185%
Indirect Effect	\$69,000	\$82,000	84%
Induced Effect	\$72,000	\$82,000	88%
Total Effect	\$124,000	\$82,000	151%

Source: IMPLAN 3.1.1001.12; Okaloosa, Santa Rosa, and Walton Counties; 2017 County – NAICS Sector: <http://www.floridajobs.org/workforce-statistics/data-center/statistical-programs/quarterly-census-of-employment-and-wages>

Notes:

- 1.) Defense-related includes Active Duty, DoD Civilian, and Private-sector wages.
- 2.) Regional wages are provided by Florida Department of Economic Opportunity and are inclusive of all private-sector wages for Santa Rosa, Okaloosa, and Walton counties.
- 3.) Columns and/or rows may not sum due to rounding.
- 4.) All dollar values are 2019 USD.

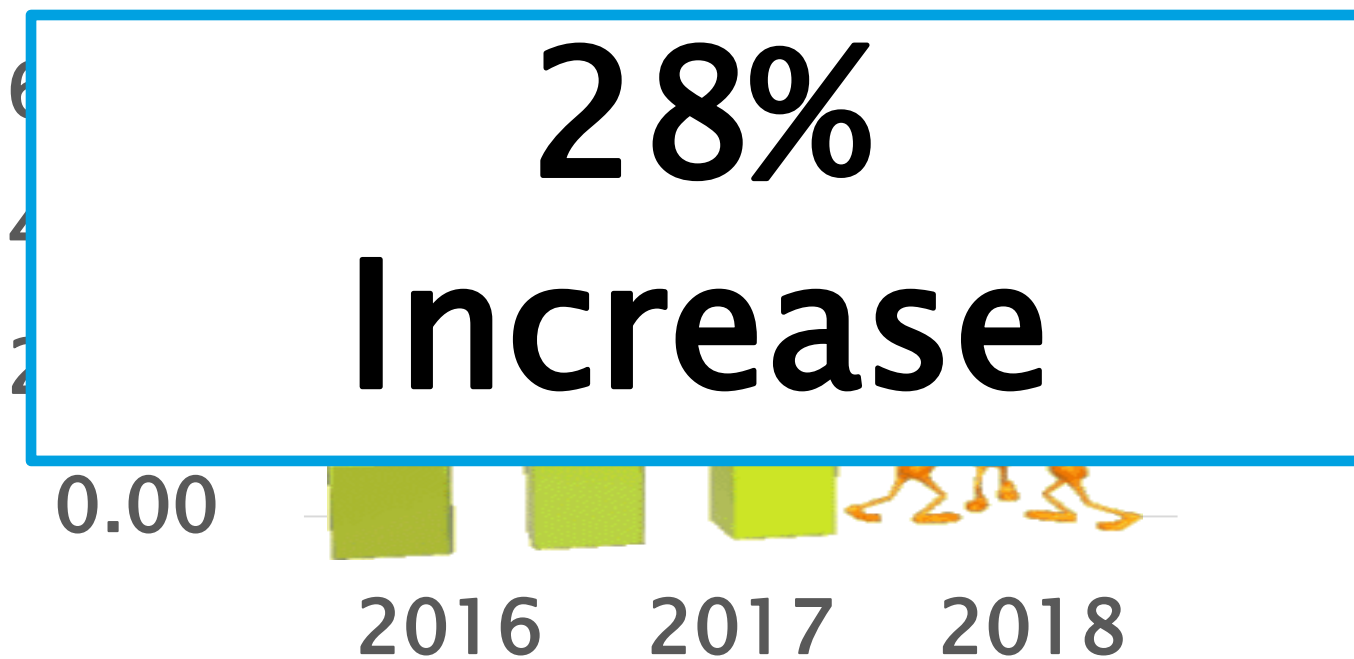
Key Take-aways

- ▶ \$2.5 billion in active duty and civilian compensation (Eglin & Hurlburt)
- ▶ \$1.3 billion in DoD contracts performed in-region
- ▶ Direct defense-related jobs earn 67% more than the region's average
- ▶ Direct defense-related industry generates 85% more economic value (Value Added) per job than the average regional industry
- ▶ Given this value, region must protect current missions and posture for additional missions by mitigating all infringing issues, including transportation.

Career Readiness Assistance



TAP Survey – Yes, I’m staying !



Career Readiness Assistance

Top 5 Re

NORTHWEST
FLORIDA'S

TOP

Florida's Great Northwest

A SKILLED WORKFORCE FOR GROWTH

3,000 MILITARY SEPARATEES EACH YEAR
CAN HELP YOU HIT THE GROUND RUNNING

LEARN MORE

...comprehensive pool
...the skills and security
...meets your business needs.

Career Readiness Assistance



A View of the Veteran and Defense Workforce in NWFL

The Haas Center is continuing its "Citizen Economist" community engagement series with a demographic overview of Northwest Florida's veterans and defense workforce. The Haas Center will be joined by Chris Middleton, who serves as UWF President Martha Saunders' military liaison as well as director of strategic innovation for the Division of Research and Strategic Innovation. In addition, Bob Foster of the Military Veterans Resource Center will be a part of the program as well to share highlights from the Veterans Florida Entrepreneurship Program.

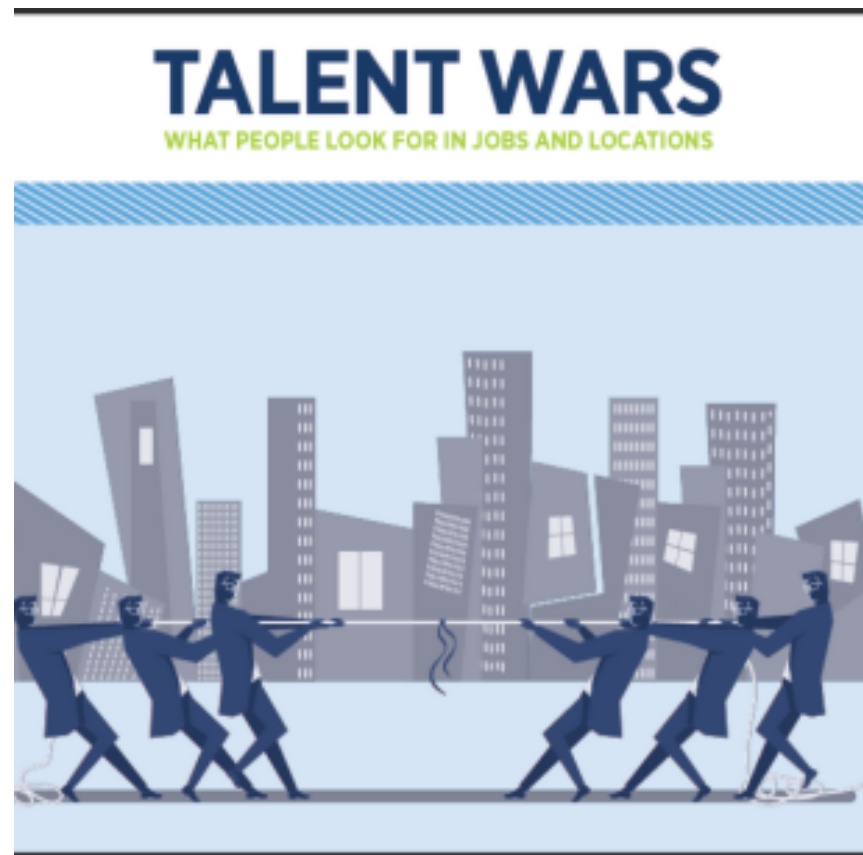
Data points covered include an overall demographic profile of veterans, unemployment of veterans, veteran-owned businesses, and the skill sets of separating military and recent veterans.



Career Readiness Assistance



Talent is the New
Currency of
Economic
Development





**9 MAR
2019**

**75
Employers**

**222
Job
Seekers**

**68 Veterans
46 TSMs
10 Military Spouses
12 Veteran Spouses**

**124
New
Contacts**

PANHANDLE
JOB FAIR **EST. 1993**

Spring 2019 Panhandle Job Fair

Career Readiness Assistance



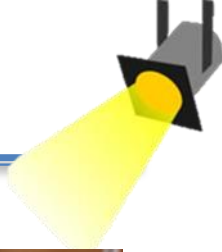
68 Veterans

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Career Readiness Assistance



EGLIN EDUCATION SERVICES

COLLEGE FAIR

40+
COLLEGES and
UNIVERSITIES



WEDNESDAY, MAY 1
9AM – 3PM
Eglin Fitness Center/Main Gym

*CCAF AU-ABC Associates Bachelors Masters Degrees Advising
CLEP/DSST Testing Financial Aid AF COOL*

Hosted By **TEAM EGLIN 5/6 CLUB**

POC: Catherine Bonilla 850-883-1260 502 West 'D' Ave
Holly Idems 850-882-8142 Building 251, Suite 100

850-882-8141 | EglinLife.com

**START YOUR
FUTURE TODAY**



**HURLBURT FIELD
EDUCATION FAIR**

FREE EVENT
Thursday, 2 May • 10am-2pm
@ The Soundside Club
45 Universities Attending



FORCE
SUPPORT SQUADRON

(850) 884-6724 | myhurlburt.com

Career Readiness Assistance



Co-Chairs: Terry Cowan, Janice Barnes, Angela Maberry

Partnership Activity	Status
<p><u>Career Skills Program – DoD SkillBridge</u> “Permissive TDY” to intern with community businesses for up to 6 months</p>	<ul style="list-style-type: none"> Continuing to grow, over 45 local businesses formally enrolled, Recent Hiring successes.
<p><u>TAP Survey</u> 2,608 Respondents to date.</p>	<ul style="list-style-type: none"> Work Group efforts continue to influence our Transitioning Service Members (TSM). A Full 47% indicate they plan to stay, with another 18% unsure at the time of survey.
<p><u>TAP Integration</u></p>	<ul style="list-style-type: none"> Work Group invited as SME for DOL state-wide Installations call. The TCPI and workgroup charter, DoD SkillBridge, and TAP survey were highlighted as best practices.
<p><u>Events</u> Special Events with Partners to connect TSM to Community and Business</p>	<ul style="list-style-type: none"> College / Education Fairs 1 & 2 May // HBI Meet and Greet 29 March/ Early Bird Career Fair 19 March // Panhandle Job Fair 8 March.

Ecotourism & Environment

Co-Chairs: Alex Fogg, Chris Johansen, Lorraine Ketzler

Partnership Activity	Status
<u>Concrete to Reefs (C2R)</u>	Inspected material at numerous ranges. Approximately 350 tons of acceptable material. Coordinating with Eglin AFB to determine best methods of transport and deployment.
<u>Military Snorkel/Dive Park</u>	Task order with Matrix Design. Identifying sources of material.
<u>College Pond</u>	USFWS and FDOT studying spillway. Possible cost estimates and grant opportunities forthcoming. Stakeholder meeting will take place when report is published.

Real Property

Co-Chairs: Nathan Sparks, Glenn Wagner

Partnership Activity	Status
<p><u>Courthouse EUL</u> 50 Acre mixed use office park, Lewis Turner Boulevard, FWB</p>	<ul style="list-style-type: none"> • Groundbreaking 21 Dec 2018 • JOG finalizing design for construction to begin in spring
<p><u>Eglin Space Deficit</u> Higher space demand than available; Deficit 250K sq ft 150K Admin (approx. 100K secure space) 50K storage/ 50K other (labs, technical, medical, etc) –Storage 22K IT/high value climate controlled 24K new mission growth/part of larger request</p>	<ul style="list-style-type: none"> • Eglin continuing to explore options
<p><u>Energy Center and Orphan Parcel</u> 15 Acres adjacent to UF REEF and MBBC parcel near 285</p>	<ul style="list-style-type: none"> • Preparing to move forward on one or both parcels
<p><u>Unsolicited Proposals</u> Work with civilian community to generate ideas for Eglin partnerships that involve real property</p>	<ul style="list-style-type: none"> • Destin Bridge beach – solution may be integrated with Island Multi-Use Path plan

Transportation & Infrastructure

Co-Chairs: Jason Autrey, Tom Tolbert

Partnership Activity	Status
<p><u>Southwest Crestview Bypass</u> Congestion backing up to Duke Field and 7SFG(A) Western by-pass; I-10 interchange</p>	<ul style="list-style-type: none"> • Triumph Gulf Coast presentation 4/29 • FDOT Interchange Commitment • PJ Widening to Begin Summer 2019
<p><u>Highway 98 Widening</u> Congestion backing up to Hurlburt Field</p>	<ul style="list-style-type: none"> • Public Hearings • Florosa School Zone • Opposition; driveway access, oak tree canopies
<p><u>Hurricane Evacuation Routes</u></p>	<ul style="list-style-type: none"> • Work Group requested to investigate
<p><u>Reclaimed Water Main</u> 10-mile main to service City of Niceville, lateral to service Eglin AFB, and wastewater treatment plant equipment to produce reclaimed water.</p>	<ul style="list-style-type: none"> • Design complete & permitting in progress • Seeking \$2.5M state appropriation to complete \$10.5M project • Easement survey finalized • Waiting on Eglin FMV appraisal (critical path of project)

Childcare Facilities Task Force

Co-Chairs: Tami Gerstbrodie (Eglin), Sharon Brewer (Hurlburt), Renae Black (ELC)

Partnership Activity	Status
<p><u>Recruit Early Childhood Stakeholders</u></p>	<ul style="list-style-type: none"> Okaloosa/Santa Rosa Early Learning Coalition Members Department of Children & Families
<p><u>Quantify the Current Demand/Need</u> Military and Civilian Families</p>	<ul style="list-style-type: none"> 7th SFG child care survey results requested DoD Civilians not eligible for fee subsidy Long waits for under age two childcare Eglin Immediate Waiting List <p>Infants: 51 Ones: 31 Twos: 12 Preschool: 29</p>
<p><u>Identify Current Local Group Care Facilities</u> Based on DoD requirements</p>	<ul style="list-style-type: none"> Local military centers facing staffing challenges due to low local unemployment and high local wages; raised caregiver wages \$.50/hr 4 Off-Base Group Care Centers: Niceville:1 , Crestview:2 , Destin-1
<p><u>Recommendations Based on Findings</u></p>	<ul style="list-style-type: none"> Review/evaluate 7th SFG survey results Identify off-base FCC providers meeting AF requirements: NAFCC Accreditation, AA degree or Child Development Credential and maintain AF requirements, incl child-adult ratios

Emerging Topics

- ▶ Areas of Interest
 - Inpatient Behavioral Health
 - Installation Resiliency
 - Medical
 - Personnel Resiliency
 - Others?

Closing Comments

▶ Way Ahead Schedule

- 22 May CPP
- 25 June WG
- 23 July AB

TCPI values the input of its Community Partners; please know we welcome your comments.

Nathan Sparks, TCPI Chair
850-362-6467
nathan@florida-edc.org



Mission: To function as the tri-county community partnership facilitator identifying and supporting public-private partnerships capable of sustaining military base missions.