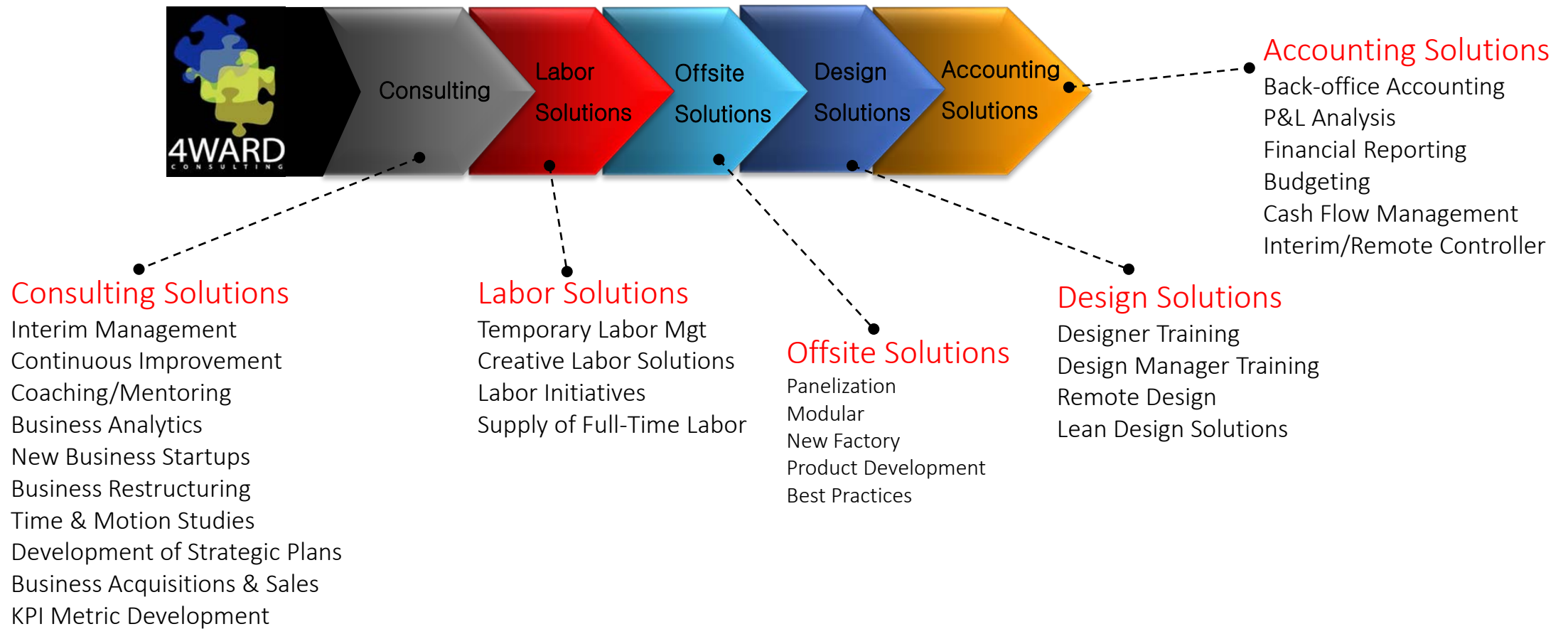




Providing building industry companies with more than 135 years of experience, our team of experts work with you to find solutions designed to allow your company to grow and prosper each day.

The 4Ward Group of Companies



The 4Ward Team

Ben Hershey, Owner and CEO – More than 35 years of experience as both an operator and owner of multiple component and building distribution companies. Ben's father was one of the original founders of the component industry and helped to establish much of the lean principles still used today.

The 4Ward team consists of individuals who have all served in operational and managerial roles critical to the primary solutions they provide to our customers. Each of them are highly recommended and sought after by companies but choose to serve by sharing the knowledge they have learned over time.

There are twelve additional members of the 4Ward team who live throughout the United States and Canada. All with extensive backgrounds in Management, Financial, Operations, Labor Management, Production, Human Resources, Software Development, Recruitment, Design, and Lean Management/Manufacturing. Two members of the team are Lean Black Belt certified and four are Lean Green Belt Certified.



Consulting Solutions

4Ward provides business solutions for companies through our consulting both on a continuing basis and on a one time visit basis.

- 3 of our current associates serve in Interim management roles allowing companies to take adequate time to find the right candidate to fill an open management position. (1-GM, 1-Ops Mgr, 1-Design Mgr)
- We provide on-going work with companies analyzing data in ERP systems they can use for sales, production and operations allowing them to grow and increase profits.
- When it comes to Production Labor metrics, there is no equal. Our data is driven from actual information in your shop combined with historical data from more than 300 time & motion studies. We do not use data from videos as others do.
- Our Lean/Six Sigma experts can craft Lean training based on the Toyota principles taught by Taiichi Ohno. Our team has crafted programs in concert with Scott Morrison Consulting for the lumber yard too. Our program is a multi-phased approach that provide for long-term learning, not just a short-term fix.
- Production reviews including automation and training. Our team knows the equipment and can assist you in knowing how to maximize what you have today and then move to the next step.

Consulting Solutions

Interim Management
Continuous Improvement
Coaching/Mentoring
Business Analytics
New Business Startups
Business Restructuring
Time & Motion Studies
Development of Strategic Plans
Business Acquisitions & Sales
KPI Metric Development

Labor Solutions

4Ward provides true labor initiatives that solve labor problems companies are struggling with.

- We analyze your existing labor pool in the market and determine what the best program fit is for you.
- Our team can come in and manage your current temporary labor program, increasing their total productivity while training on best practices and safety.
- We have a labor program that supplies labor to operations throughout the United States using labor from Central America. These employees are authorized to work in the United States and have valid visas. They are thoroughly screened and vetted through our program and ready to work. Each employee gets basic training including the SBCA Basic Training and Safety Training.
- Our labor management experts work with your team to develop labor initiatives that increase productivity, increase training and develop teamwork.

Labor Solutions

Temporary Labor Mgt
Creative Labor Solutions
Labor Initiatives
Supply of Full-Time Labor



Offsite Solutions

4Ward provides offsite solutions for companies who are ready for the next evolution and want to solve the problem of labor issues in the field.

- Our team has expertise in developing numerous solutions including helping companies with:
 - Panelized floor systems
 - Panelized roof systems
 - Closed wall systems
 - And when you are ready for the next step – Modular systems
- Our team can provide hands on expertise in starting new manufacturing facilities or converting your current facility to accommodate for a modified panelized system.
- We work closely with several architect and engineer experts who know modular construction and can work with you to minimize construction costs and maximize your profits.

Offsite Solutions

Panelization

Modular

New Factory

Product Development

Best Practices



Design Solutions

4Ward provides design solutions for companies that are crafted to the needs of our industry.

- We develop training programs for design managers to allow them to be more efficient, allow them to focus on how to manage workflow and optimize the jobs before they go to production.
- Our team recognizes most companies are always in a pinch and need a designer right away but do not have time to train, so we can come in and provide the efficient and fast training for you.
- Our team is also training new designers right out of CAD schools; when they are fully trained, the intent is to offer them, through recruitment, to 4Ward customers as fully trained designers. Each designer will be SBCA TTT Level II trained along with other certifications.

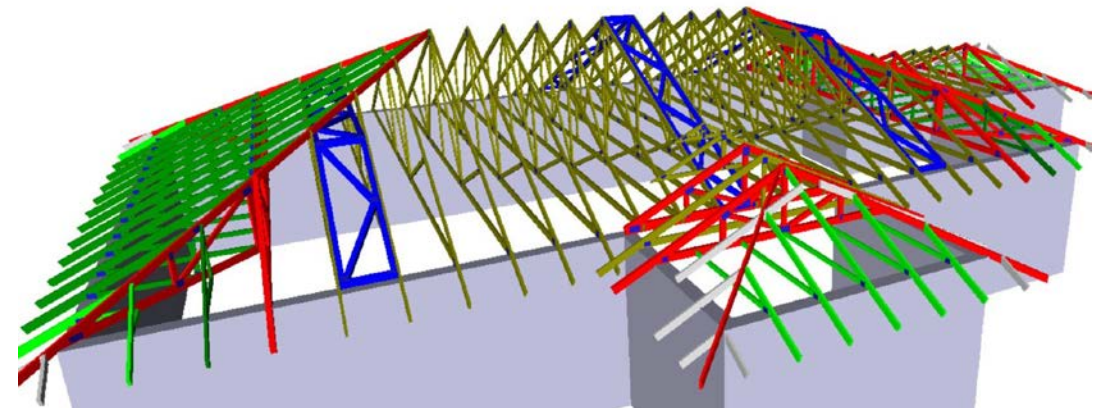
Design Solutions

Designer Training

Design Manager Training

Remote Design

Lean Design Solutions



Accounting Solutions

4Ward provides accounting solutions for companies allowing them to manage overhead costs and increase use of information.

- Our team provides back office accounting allowing companies to grow without having to hire full time staff in areas where a full time equivalent is not needed.
- We provide an interim and/or remote Controller for several companies, particularly those who do not need one on a full-time basis.
- Companies that need a full-time bookkeeper but do not want to spend the time and money to find someone turn to 4Ward to fulfill their needs.
- We work with cloud-based accounting software including QuickBooks, NetSuite, and other software that many companies use today.
- Our team works with many companies to provide financial analysis tying P&L's to production reports and other financial reporting for companies. We ensure that you get the business analysis you need to make important business decisions each day.

Accounting Solutions

Back-office Accounting

P&L Analysis

Financial Reporting

Budgeting

Cash Flow Management

Interim/Remote Controller





4Ward Consulting Group – Your Business Partner

4Ward Consulting Group, LLC
4Ward Design Group, LLC
4Ward Labor Group, LLC
4Ward Offsite Solutions, LLC
4Ward Accounting Solutions, LLC

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