



*Pastor Derek Rosenstiel
Associate Pastor*

“A dream you dream alone is only a dream. A dream you dream together is a reality.”

~Yoko Ono

Dear Siblings in Christ,

In my call as the associate pastor of this beautiful community of faith, I was told one of my key responsibilities will be to focus on outreach. If you were a part of the meet and greet forum that was held prior to me being called, a question was raised on what my perspective of outreach was. In response to that question, I shared some of what I understand to be the foundation from which to build any outreach program within a congregation. That foundation I shared is this – as people whose faith rests in our crucified and risen Lord, we are to always remember that our life finds its true source of meaning in the love revealed to us in Christ.

With eyes, hearts, and lives grounded in this foundation; we will be reminded who we are as beloved children of God and how we are to live in relation to God and our neighbor. We are named and claimed by the all-embracing and abundant love of God and that love is given to us as a gift to be freely and joyously shared with all. This abundant sharing is where I see the true meaning of outreach. This sharing allows us to experience the grace of God even more clearly. We are called out of our own personal and communal walls into relationship with people we have never met. New relationships formed in this way will be based upon authentic and life-giving interactions which flow from God’s gift of love and grace.

I reflect upon many conversations that I have had the great honor of being a part of lately. You put a call to me to focus on outreach and to help grow the outreach ministry of Holy Trinity Lutheran. I hold great hope for the future of the beloved community we all are a part of. There is much work to be done in the city of Dubuque and its surrounding communities. I have been talking to city government officials, non-profit organization leaders, social workers, other faith-based outreach workers, and many individuals who have had their own personal experiences with the struggles of poverty, injustice, homelessness, addiction, and more. There is indeed so much to do, but I am encouraged that there is a deep yearning here at Holy Trinity to answer Christ’s call to love and serve all.

I see so many gifts here at Holy Trinity that could have a huge impact in our community. I have dreams for us here, and I know there are many of you too who have dreams for what could be possible if we continue to put our faith into action. I have seen what is possible already when y’all decide to take hold of a dream and put your faith into action. We are doing amazing work with our food outreach program through the food pantries and food distribution events. Can you imagine what else may be possible dear friends if we take the many dreams we all have for the future and dream together a reality? More than we can even imagine, I wager!

We will be taking what we have been learning in our community and begin to dream with you what may be possible here at Holy Trinity for our future together in Christ. In the new year we will begin to host some open forums, small group meetings, and one-on-one conversations with y’all so that we may begin to build upon and grow our outreach ministry. Please bring your hopes, dreams, and open hearts into these conversations, and feel free to approach me anytime with your dreams. I don’t know about you, but I can’t wait to see where the Holy Spirit leads us! Thanks be to God for the new relationships and experiences we all will be blessed with for following where Christ is leading us! Thanks be to God for you Holy Trinity!

Sunday School News

But these [stories] are written so that you may come to believe that Jesus is the Messiah, the Son of God, and that through believing you may have life in his name.

John 20:31



God's Word—Our Story

Sunday School is offered for all ages.

- Preschool through 5th grade start in Fellowship Hall.
- Youth meet in the youth rooms under the sanctuary.
- Adults have classes upstairs in the conference room and in the LFC.

We will begin the new year with **Recharge Rally Day on January 5!** Join us in the Living Faith Center between services for intergenerational learning and mission projects! All ages invited.

Thank you for another inspirational Children's Advent Program!!

Bible Explorers

A Pre-Confirmation Class for our 5th and 6th Grade Students!

5th and 6th grade students are invited to a new class that will meet on Wednesday nights from 6:15 to 7:30 p.m., worship at 5:30 p.m.

January 1	No class
January 8	Session #13: Last Supper
January 15	Session #14: Betrayal
January 22	Session #15: Death
January 29	Session #16: Resurrection

Confirmation News



7th and 8th Grade Confirmation News

Confirmation is an opportunity for youth, aged 7th through 8th grade, to learn about discipleship.

Confirmation Class for 7th through 8th grade students meets during the school year on Wednesday evenings in the Fellowship Hall from 6:15 to 7:30 p.m., worship at 5:30 p.m.

Discipleship Opportunities:

Worship - Confirmation Families are encouraged to sign up to help at a Wednesday or Sunday worship service as greeters, ushers, communion servers, or readers.

Bible Study - Attend Wednesday class; come to Youth Sunday School Class during the school year.

Service - Confirmation Families are encouraged to participate in two of the monthly service projects that are offered.

Fellowship - Confirmation Families are encouraged to participate in two of the monthly Family Ministry fellowship events offered with the church.

This year we are engaging the stories of the New Testament.

January 1	No class
January 8	The Good Samaritan
January 15	Zacchaeus
January 22	Parables of Lost and Found
January 29	Parable of the Sheep/Goats
February 5	Intergenerational Small Group

Family Ministry

Fellowship and Mission Events for All Ages!

Friends are always welcome!

Thank you to all of the students who participated in the Christmas Program

“The Innkeeper’s Sleepless Night”

Innkeepers: Soren Obermueller, Roz Hoefflin

Mary/Joseph: Millie Eikamp, Matthew Haug

Lead Angels: Owen Eikamp, Samuel Haug

Shepherds: Keith Matson, Dominic Mills,

Lucy Quinn, Evie Shaw

Magi: Emma Chesterman, Jacob Haug,

Jonah Lohrmann

Angels: Zach Chesterman, Erika Matson,

Nathan Kelly, Elijah Williams,

Theodore Lohrmann, William Manos,

Isaac Shaw, Emmett Staade,

Liam Kelly, Sophie Kelly,

Abram Shaw, Sabrina Staade

Stage Manager: Brooke Kelsch

Tech Support: Ryan Borchert,

Ashley Cornelius

Readers: Lilly Hoefflin, Wil Quinn



New Year’s Eve Party 2020 Vision

December 31, 8:00 p.m. to 1:00 a.m.

Molly’s Mountaintop Café

Sundown North Lodge

Dancing, Food, Games, Celebration

HTLC youth California Mission Trip fundraiser.

Cost for HTLC members:

\$7 for adults, \$3 for children

Giant Game Night

Friday, January 17, 6:00 to 8:00 p.m.

All ages invited!!

Join us for a fun evening of fellowship in the LFC.

We will have giant versions of favorite games including mini-golf, checkers, cards, Jenga, Yatzee,

Chutes and Ladders,

Kerplunk, and new this year -

Candy Land.



Snacks served too!

High School Fellowship

We meet on the first and third Sundays for fellowship, games, food, and Bible study.

- **Sunday, January 5 - Progressive Dinner**
We will travel to several homes for meal courses. Meet at the church at 4:00 p.m. We will end at the church for Secret Santa.
- **Sunday, January 19, 4:00 to 6:00 p.m.**
Meet at HTLC for food, game, and Bible Study

Annual Meeting Lunch Sunday, January 27

HTLC Youth will prepare and serve a lunch before the annual meeting to raise money for Souper Bowl of Caring.

Prep: Saturday, January 25, 10 a.m. to Noon

Set-up, Serving and Clean up:

Sunday, January 27, 11:00 a.m. to 2:00 p.m.

News from the Green Team

I rejoice in the steps that have been taken here in the beautiful community of faith to take seriously our call to care for God's good creation. We are all a part of this creation and each of us has a role to play in responsibly stewarding and lovingly caring for all that God has made.

Two of our youth spoke at the church council meeting in November when it was positively voted upon to approve the Green Guidelines spoken of in last month's newsletter. The youth of our nation have taken charge in stepping up in saying that we as human beings need to take seriously our role in damaging the good creation which we are a part of. I pray that their voices continue to be heard, and that we all begin to step up, speak out, and take action to better live in relationship with all of creation.

As we continue to think deeply about our role as a community of faith in caring for creation, it is exciting to see the ways in which we are already living into more healthy environmental stewardship practices in this place. At many of the large meals we have had here at Holy Trinity lately, we have practiced composting in order to reduce the waste we send to landfills.

The fourth Green Guideline that was approved at council is this: 4. **Work towards the goal of composting all food waste** through the City of Dubuque curbside food scrap pickup or garden composting. Many individuals have taken part in helping us to honor this guideline. By scraping plates, collecting compostable waste, bringing personal compost bins, and taking away the compost from our events; we have begun to start living into our call to be good stewards of this creation our very lives depend on. Let us take pride in what we are doing, and let us continue to live together into the calling God has given us day by day and step by step.

High School California Mission Trip July 21-28, 2020

This coming summer, HTLC will send twenty youth and adults to California, Pr. Josh's home county, to experience mission in a new environment. We will work with Central City Lutheran Mission in San Bernardino to serve the homeless community as well as former gang members looking to make a new start.

Why go all the way to California on a trip? Going away from our familiar surroundings can help open us to new experiences and perspectives. We will see a different culture outside our home state, and that will give us a new view of the world. Also leaving the familiar can take us outside our comfort zones so that we will meet God in a new way.

The trip will cost us some money, and our families have planned fundraisers to help us make our goal. HTLC has always been supportive of our youth and mission. We are asking for your support again this year to help us get to California.

Through our fundraisers in December we were able to raise over \$2000 for our trip.

THANK YOU!



**Warning:
The Frogs are
Coming!!!**

Our HTLC High School Youth have been informed that those pesky amphibians are coming out of hibernation to visit you this new year.

The youth are training now to become expert frog removers so they can help you as needed.

If you find the plague of frogs in your yard, DO NOT attempt to remove them yourself!!

Our expert frog handlers will come to remove them for a fee of \$20. You may tell the handlers where the frogs should migrate next.

Frog Insurance is also available for \$25.

It will be sold between services in the LFC starting on January 12.

If you buy insurance, you are protected from the invading amphibians coming to your home.

OUR JANUARY APPEAL.....
UIHC Lutheran Chaplaincy

Our first special appeal for 2020 is to support the Lutheran Chaplaincy Outreach at the University of Iowa Hospitals and Clinics in Iowa City. This ministry was incorporated in 2005 as a non-profit organization, served by a volunteer board, to provide pastoral care to ELCA patients and their families. Pastor Cindy Breed has been a chaplain at UIHC since 1997, providing comfort, reassurance and hope to patients and their families. When you or a family member is a patient in Iowa City it is not easy for our pastor to be present on a regular basis. Lutheran Chaplaincy Outreach fills that need.

Through Pastor Cindy and Chaplain Residents or interns, caring staff are available for comforting, prayer, reading of scripture, consoling and listening. We have the opportunity to support this important ministry in Iowa City that affects families from many surrounding states. The University of Iowa Hospitals and Clinics provides office space, staff support, telephone service, and parking for the chaplains but not any funds for salaries. Any gift you give will be used for patient care, not for overhead expenses. Please consider giving and being a silent partner with the chaplain who brings the presence of Jesus to those hospitalized with critical health needs along with their families. Your support is greatly appreciated!

LITTLE FOOD PANTRIES

Thank you for your support of our HTLC food pantries! It is unbelievable how much they are needed!

Please put any donations in the marked boxes in the entry way and we will place them where they need to go. Suggested items are canned meats, peanut butter, ready to go meals, pairing pasta with a meat sauce and of course fruits and vegetables. No glass jars, please. Paper products, cleaning and hygiene products are always welcome!

We are also collecting coats, mittens and hats that will be put on the hallway rack by the LFC. This will be clearly marked as to not be confused by others hanging their coats. If you know anyone that needs warm wear help yourself from the rack or feel free to hang any donations. If you have any questions please contact Glenn Lichti (563-845-8832) or Gretchen Kueter (563-590-0174).



The DBQ Food Pantry is in need of monetary donations to buy items for their clients that they do not receive.

Donations of money can be placed in the offering plate with the designation listed on the memo line of the check or on the envelope "Dubuque Food Pantry."

Thank you for your generosity.

JANUARY STEWARDSHIP

Merry Christmas!

Yes, Merry Christmas! By the time you receive this the church will still be celebrating the season of Christmas. We celebrate Christmas for 12 days until we come to Epiphany on January 6. We put up lights for Christmas and the church often lights candles during Epiphany. Tradition has it that the Wise Men arrived to visit the baby Jesus 12 days after his birth.

During Christmas we celebrate God bringing light into the world with the birth of Jesus. During Epiphany we light candles and are reminded that God continues to bring light into our world.

Our culture quickly forgets Christmas after December 25. We are encouraged to go back to our pattern of consuming and looking out for ourselves. Doing this only brings darkness into our lives.

As I think about how God is revealed to us through Jesus, it is very appropriate that we think of light. Jesus is the light of the world; both the Christmas season and Epiphany season remind us that. During short winter days and while we listen to the news in the world, we need to be reminded of the light that comes from God.

I ask myself how do I respond to the marvelous gift of Jesus and the light he daily brings? I choose to be grateful as this light from God daily guides me. This light frees me up to live generously. I can live from a perspective of gratitude, I can focus on what I can give rather than thinking about what I receive.

I invite you to soak up this light that comes from God and live in the spirit of generosity. So Merry Christmas and Blessed Epiphany. May you be surrounded by the light that comes from Jesus.

Dave Assmus
 Stewardship Committee

FINANCIAL SNAPSHOT
NOVEMBER 2019

YTD INCOME (Actual) - \$ 447,305.30
 YTD INCOME (Budget) - \$ 452,419.00

* Surplus/(Shortfall) in Giving - (\$ 28,495.31)

YTD EXPENSES (Actual) - \$ 478,800.04
 YTD EXPENSES (Budget) - \$ 501,716.00

YTD Net Surplus/(Shortfall) - (\$ 31,495.41)
 (Actual)

Your gifts make a difference - thank you!

**AREA EVENTS—HTLC EVENTS—MEETINGS
MARK THE DATE—PLAN TO ATTEND**

ANNUAL MEETING

The Annual Congregational Meeting will be held on Sunday January 29, 2020 at 1:00 p.m. in the Sanctuary. Agenda items for the Annual Meeting need to be submitted in writing to the church office by Friday, January 6, 2020 . Our bylaws state that, “no business other than specified in the agenda shall be transacted at this meeting.”

BUDGET FORUM - JANUARY 20, 2020

Please join us at 9:45 a.m. in the LFC to discuss the 2020 Budget, as we prepare for our Annual Meeting the following week. Questions and concerns are welcome!

SCHEDULED MONTHLY MEETINGS

- ◆ **LWR QUILTERS:** LWR Quilters will not be meeting in January. They will return to quilting the 1st Tuesday in February, weather permitting. Contact Diane Kalmes (920-344-6148) or dmkdtk72@outlook.com.
- ◆ **PRAYER SHAWL MINISTRY:** 2nd and 4th Tuesday at 9:30 am to 11:30 am in the Conference Room. Contact: Rose Tolzmann (563-590-3033) rosetolzmann@gmail.com.
- ◆ **DUBUQUE MEMORY CAFÉ:** every 2nd Thursday at 10:00 am in the LFC. Contact: Cheryl Rose (rosesiowa@aol.com or 563-590-1989)
- ◆ **DORCAS/MARTHA CIRCLE:** every 3rd Wednesday at 9:30 a.m. in the Library.
- ◆ **WOMEN’S ECUMENCIAL BIBLE STUDY:** the 2nd and 4th Tuesday of the month at 11:30 am to 12:30 pm in the Library.
- ◆ **GRIEFSHARE:** NEW session will start on Wednesday January 8, 2020 at 6:15 pm and run until 8:00 p.m. Contact Sue Minter at (815.541.1161) or go to griefshare.org to register.

2020 FLOWER CHART

If you signed up to purchase altar flowers for the sanctuary, please turn in a check made out to HTLC or cash in the amount of \$30.00 to Kim in the office. This year we will be purchasing the altar flowers through Hy-Vee. The sign up sheet is in the entryway. We still have many dates available. Thanks for your support!

PRIMETIMERS

On Friday December 15th, HTLC Primetimers sang Christmas carols at Stonehill Care Center following a yummy lunch at Europa Haus Restaurant on Rhomberg. Join us on the second Friday of each month for interesting programs, good food, and fellowship! Contact Rose Tolzmann for more lunch information. 563-590-3033 or Rosetolzmann@gmail.com



ADULT EDUCATION CLASSES

- | | |
|------------|------------------------------------|
| January 5 | Discuss topics for future classes |
| January 12 | Study the ELCA Sanctuary Statement |
| January 19 | Forum on 2020 proposed budget |
| January 26 | Annual Meeting – no class |



Hannah Pergande	1/02	Keghan Tiernan	1/17
Christine Pauly	1/03	Howard Baack	1/18
Ellen Lau	1/04	Spenser Davis	1/19
Jenifer Montgomery	1/05	Kersten Barajas	1/20
Drake Stierman	1/05	Lisa Kragenbrink	1/20
Elizabeth Rose-Tolstedt	1/06	Amanda Matson	1/20
Joyce Sanders	1/06	Mila Houlihan	1/21
Norman Anderson	1/07	Mike Murray	1/22
Ryan Fair	1/07	William Vondran Sr	1/23
Linda Glass	1/07	Donovan Tye	1/23
Timothy Appleby	1/08	Katie Hartig	1/24
Jeanette Fredrick	1/09	Ashley Patrum	1/24
John Metz	1/09	Melissa Walen	1/24
Laura Rank	1/09	Jan Appleby	1/26
Robin Leib	1/10	Shepard Hamann	1/26
Jean Bird	1/11	Angela Stoffel	1/26
Tom Boland	1/12	Kathy Wlochal	1/26
Chase Liaboe	1/12	Darin Harmon	1/27
Jean Miner	1/12	Kaylee Houlihan	1/27
Grace Wieland	1/14	Harold Knutsen	1/27
Mike Kelly	1/14	Gerda Chappell	1/28
Ruth Assmus	1/16	William Goldsmith	1/28
Maureen Larsen	1/16	Hunter Harry	1/29
Thomas Vanderlinde	1/16	James Lembke	1/29
Robert Clark	1/17	Benjamin Lundell	1/30
Emmett Staade	1/17		

Dale & Mary Bjerning	1/02
Daniel & Sally Haug	1/06
Bob & Sandi Johnsen	1/18
George & Jean Miner	1/12



WE REMEMBER THE FAMILY AND FRIENDS OF OUR DECEASED

- *Vince Kilburg* (uncle of Joni Wlochal)

NOMINATING TEAM SPOTLIGHT

Christmas Blessings & Happy New Year! It's also time for us to recruit members as leaders on our 2020 Ballot to be presented at the Annual Meeting on January 26. Openings are listed below and are for 2 years unless otherwise noted:

- ◆ Council Secretary
 - ◆ Council Treasurer *
 - ◆ Worship Team Liaison *
 - ◆ Buildings & Grounds Team Liaison (fulfill final year)
 - ◆ Fellowship Team Liaison (fulfill final year)
 - ◆ DACU Representative (2)
 - ◆ Synod Delegates (3 adults & 1 youth)
 - ◆ Luther Manor Board Representative
 - ◆ Nominating Team Members (3)
- * Member currently serving may serve another term

Thanks to those of you already active in the many ministries at HTLC but we're looking for more of you to put your faith into action! If you are interested or know members with gifts associated with these opportunities, please contact Wendy Einsweiler (815-541-9170), Adam Eikamp (563-564-2819) or Linda Sewell (563-590-3882).

OTHER SERVICE OPPORTUNITIES

Are you looking for a way to help with a project or two at HTLC? If so, it's your lucky day! Below are a few opportunities for you to consider:

- ◇ FPU Facilitator - Spring 2020 Session, dates TBD, training provided, need not have taken FPU to be a facilitator, Fantastic way to learn alongside the class for free!
- ◇ Member Directory Inspector(s) - Assist with reviewing our member director data to ensure we are connecting efficiently with everyone!
- ◇ eGiving Ambassador(s) - Assist the Stewardship Team by sharing electronic giving opportunities through our provider Vanco. They have endless resources, we just need help organizing them and sharing them with members and guests of HTLC!

Thanks for taking a look at a few of the opportunities to serve this congregation and community. Contact Wendy Einsweiler at 815-541-9170 or wendyeins@yahoo.com with questions!



For where your treasure is, there your heart will be also.



Happy New Year from Noah's Ark! The start to the new year is always interesting as an educator because while a fresh start is marked in the calendar year, it really is just a mid-point in the academic year. At Noah's Ark, though, we are beginning plans for our "new year" in the 2020-2021 School Year. Our preschool numbers for the fall are exceptional! Within the one week exclusive registration period we had 29 children register for the 3 and 4 year old preschool programs. We do still have some openings, and our best advertisement is word of mouth – we appreciate your help telling families in the community about this wonderful mission of HTLC!

Here are some December updates from each of the classrooms:

Infant Monkey Room

We welcomed our first two infants in December. Both have adjusted very well to the new setting. We eagerly look forward to two more children who will be starting soon. Our next infant opening is January 2021 – the wait list is confidential, and HTLC members have priority.

1 Year Old Bear Room

Three of our first infants have now turned one, and these "Bears" bring so much energy and joy to Noah's Ark. They enjoyed borrowing the big lego table from the three year old classroom and used the legos to build jungles and talk about colors. Their teacher brought in two giant sensory tubs, and it did not take long for the children to realize they could climb right in and sit amongst the sensory toys. They are each other's best friends, as evident by the enthusiastic "Hi's!" at drop off and hugs at pick up.

2 Year Old Hippo Room

The "Hippos" are happy to have a room full of friends. The children play all day long and the room is often seen with toys scattered all over the floor. Their new teacher loves glitter and has been doing many fun art projects with the children. It is clear upon walking into the classroom that the children are getting to explore and be creative, which is so important for this age group.

3 Year Old Lion Room

The "Lion" preschoolers had a very gingerbread themed Christmas season. Upon arriving at school after Thanksgiving break they found their dramatic play center was transformed into a giant gingerbread house. They love pretend baking Christmas cookies in it. The children baked real gingerbread boy cookies and had a blast going on a scavenger hunt around the church when the cookies jumped out of the oven and ran away! Thankfully with lots of teamwork and thinking they were able to chase those cookies around the building and find them safely at their snack table just in time to gobble them up. The children continue to work on calendar skills with their number, letter, and color of the day.

4 & 5 Year Old Giraffe Room

The "Giraffes" have been busy getting into the holiday spirit, too! Their classroom dramatic play center turned into Santa's Workshop, and the children were very busy stuffing packages with the right toys and wrapping gifts for their friends. The four and five year old children celebrated with a Christmas Program in the sanctuary. They loved learning about the Christmas story and singing traditional Christmas songs with their teachers and friends. The children are diligently working on their alphabet books, practicing writing letters, developing number sense with 10-frames, and enjoying lots of stories during circle time.

Noah's Ark is looking for a substitute teacher. This would be a great opportunity for somebody who loves children and has a flexible schedule!

Thank you to everyone who donated items from the giving tree. We appreciate your generosity during the holiday season when there are so many groups to support!

Jenifer Montgomery
Noah's Ark Director
 563.203.7204
 Director@NoahsArkDBQ.com

Holy Trinity Lutheran Church Council
Council Meeting Minutes
December 17, 2019

Attendance: Council: Dave Assmus, Jonathan Brown, Wendy Einsweiler, Tami Ernster, Gretchen Kueter, Pastor Josh Martyn, Pastor Derek Rosenstiel, Gary Sewell, Kate Stierman, Sue Tigges. Absent: Lilly Hoeflin, Terry Hoeflin, Mark Ryan, Marlee Tart

Vice President Sue Tigges called the meeting to order at 6:29 p.m.

Pastor Derek led us in opening devotions.

Vice President Tigges reviewed the proposed agenda, one new business item was added. Jonathan Brown moved to approve the amended agenda, Wendy Einsweiler seconded the motion. The motion carried.

Wendy Einsweiler moved to approve the November 19, 2019, Council meeting minutes and the December 3, 2019, Executive Committee minutes. Tami Ernster seconded the motion. The motion carried.

Pastor's Report Pastor Josh referred to his written report.

Pastor Josh moved that the Council accept Mary-Emily Douba, Barb Rank, Michele Faubel, Glen Lichti, and Sue Minter as members of the Reconciling In Christ Task Force. Tami Ernster seconded the motion. The motion carried.

Pastor Josh moved that the following be approved as members of Holy Trinity Lutheran Church: Mary-Emily, Jason, and Abby Douba, John, Nora, and Luke Swift, and Alex Beck and Samantha Hilby. Gretchen Kueter seconded the motion. The motion carried.

Pastor Josh moved that Dawn Eikamp and Jason Douba be appointed to the Mutual Ministry Team for 2-year terms. Gretchen Kueter seconded the motion. The motion carried.

Associate Pastor's Report Pastor Derek referred to his written report.

Treasurer's Report Jonathan Brown reported that the November income and expenses were basically equal. He will finalize transferring funds from the Ora Gremmels account per the November Council decisions.

Financial Secretary No report available. Discussion followed on the reimbursement Holy Trinity had received from Noah's Ark.

Old business:

Emergency Response Task Force Update - no update available

Filling vacant Noah's Ark Council position Kate Stierman reported that the Board has discussed this and has a suggestion for someone to serve on the Council.

Repayment of the \$22,000.00 loan from the Ora Gremmels fund It was Council consensus that we wait until we finish 2019 and then refer this to the Finance Committee at their January 2020 meeting.

Update on appointing Audit Committee Vice President Tigges shared that Amanda Matson has agreed to review the books.

New Business:

Approve Amanda Matson to review Holy Trinity's 2019 financial records: Gary Sewell moved to approve Amanda Matson to review Holy Trinity's 2019 financial records. Gretchen Kueter seconded the motion. The motion carried.

Report from Finance Committee Vice President Tigges reported that the Finance Committee recommends that the Council add Income line items to be included in future budgets for each Committee and other appropriate ministry areas. Sue Tigges moved that we set up these income line items. Gretchen Kueter seconded the motion. Discussion followed. The motion carried

Determine monthly amount to reimburse Pastor Derek for health insurance. The Council reviewed the minutes from the Special September 8 Congregational meeting to call Pastor Derek. The call did not include health insurance. The congregation passed a motion that the Council figure out the amount to reimburse Pastor Derek for the amount through his wife's insurance that covers Pastor Derek and their son. Pastor Derek shared that this amount is \$260.00 per month. Dave Assmus moved that we reimburse Pastor Derek for \$260.00 per month for 4 months for 2019. Johnathon Brown seconded the motion. The motion carried.

Approve a special Council meeting on Thursday, January 16 at 6:30 p.m. to just work on the 2020 proposed budget. Vice President Tigges shared that at the Executive Committee meeting it was decided that a special Council meeting to just work on the proposed 2020 budget would be necessary prior to the January 19 Forum on the Budget. (Our January Council meeting is on January 21.) It was the consensus of the Council to meet then.

Review the Tidings process Wendy Einsweiler shared that she has volunteered to be the Editor for the Tidings. She shared that we will continue with the deadline of the 20th of the month for all information to be emailed to her. Wendy shared that she has some idea for future issues and is open to suggestions. The Council affirmed their appreciation for her willingness to do this.

COMMITTEE REPORTS & ACTION ITEMS:

Personnel Sue Tigges

Building and Grounds **Action Item:** Building and Grounds recommends that Holy trinity use the quiet claim deed process to acquire the triangle of land along University Avenue. Gary Sewell moved that Holy Trinity use this procedure. Wendy Einsweiler seconded the motion. The motion carried.

Action Item: Building and Grounds recommends that all Committees review the Aesthetic Elements service agreement and share any concerns with Buildings and Grounds. The Council accepted the recommendation and will work with their committees to review the proposed agreement.

Fellowship Kate Stierman

Stewardship Wendy Einsweiler

Outreach Gretchen Kueter

Worship Terry Hoefflin

Family Ministry / Parish Ed. Tami Ernster

Noah's Ark vacant

Youth Liaison Lilly Hoefflin

STAFF REPORTS (written)

Office Manager Kim Maiden no report submitted

Family Minister Sara McCaw no report submitted

ANNOUNCEMENTS/CORRESPONDENCE none to report

Communications to Committees:

Building and Grounds asks each Committee is to review Aesthetic Elements proposed agreement

Share the Tidings process presented by Wendy Einsweiler with all Committees

Johnathon Brown will finalize transferring the Ora Gremmels funds

Publicize the Budget Forum on January 19.

Vice President Tigges adjourned the meeting at 7:29 p. m. The Council closed by praying the Lord's prayer.

Submitted by :

Dave Assmus

Holy Trinity Lutheran Church Council Secretary

HOLY TRINITY LUTHERAN CHURCH

1755 Delhi Street...Dubuque, Iowa 52001

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Jill Klinebriel, Contemporary Music Leader
dbqweddingmusic@yahoo.com 563-582-3228

Kim Maiden, Office Manager

563-582-3228

holytrinluth@gmail.com

Cathy Nolan, Financial Secretary

563-582-3228

htlchurchfinance@gmail.com

Allan Pline, Maintenance

563-582-3228

NOAH'S ARK CHILD DEVELOPMENT CENTER

Jenifer Montgomery, Director

director@NoahsArkDBQ.com

563-203-7204

HTLC COUNCIL

Mark Ryan, President

Sue Tigges, Vice-President

Dave Assmus, Secretary

Jonathan Brown, Treasurer

Marlee Tart, Financial Secretary

Gretchen Kueter, Outreach

Tami Ernster, Parish Ed./Family Ministry

Gary Sewell, Bldg. & Grounds

Wendy Einsweiler, Stewardship

Kate Stierman, Fellowship

Terry Hoefflin, Worship

Lilly Hoefflin, Youth Rep.

Worship Times

SUNDAY 8:30 a.m. Traditional Worship

features a mixture of pipe organ and piano and often choir, hand bells or brass ensemble

SUNDAY 11:00 a.m. Contemporary Worship

features keyboard, acoustic or electric guitar, vocal ensemble and often percussion

WEDNESDAY 5:30 p.m. Traditional Worship

Features a mixture of pipe organ and piano



Our sanctuary is now equipped with a Hearing Loop. You can switch your hearing aid to the T-coil setting. Battery packs are also available for those without hearing aids.

HTLC Cancellation Policy for Weather Related Conditions for meetings & events.

The office will post a message to

- your e-mail, HTLC website, HTLC answering machine, or HTLC FACEBOOK
- Listen to KWWL TV 7, KDTH, KATfm, 101.1. or 97.3 for a cancellation notice.

Name change? Name incorrect or missing from the birthday or anniversary list? New Address, phone number, or email? Do we need to update your records? Please email holytrinluth@gmail.com or call 563-582-3228.

If you would like a pastoral visit while hospitalized or at home, please call the church office at 563-582-3228 or email htldbqpastor@gmail.com



Our monthly calendar and Tidings are now on our WEBSITE: htldbq.com

FEBRUARY 2020 TIDINGS

ARTICLE DEADLINE:

January 20, 2020

Holy Trinity Lutheran Church
1755 Delhi Street
Dubuque, IA 52001
Office (563) 582-3228
e-mail: holytrinluth@gmail.com

U.S. Postage Paid
Non-Profit Org.
Permit No. 21
Dubuque, Iowa 52001

ADDRESS SERVICE REQUESTED

DATES TO REMEMBER

Budget Forum ... Sunday, January 19; 9:45 a.m.

Annual Meeting ... Sunday, January 26; 1:00 p.m.

“Living Christ’s Call to Love and Serve All”

The Tidings

January 2020

Volume 28 Issue 1

(Published Monthly)

A Stephen
Ministry
Congregation.

