



FQFD Recruitment Frequently Asked Questions



Q: I don't handle (heights, blood, etc.) well. Will this reduce my chances of being hired?

A: No. Not everybody handles these things well, including some of our current members. Everyone brings their own set of strengths and weakness to the department. We won't ask you to perform any tasks that you are not comfortable doing.

Q: I thought this was a volunteer department. Why do members get paid?

A: Members receive a small amount to help compensate for lost wages if their employer allows them to leave for calls. The base monthly rate is for performing maintenance duties around the hall.

Q: Will I be required to be on call for certain shifts?

A: No. Response is based on availability. If a call comes in and you are able to respond, you respond. If you are unable to respond then you don't.

Q: Why does the application ask for my cell service provider?

A: Members are alerted to calls via text message and phone calls. The dispatch center requires this information in order to contact you. Your information will not be shared with anyone else.

Q: If I don't plan on living in the area for a long time, will this reduce my chances of being hired?

A: We may give preference to another applicant who plans on living in the area for longer however planning on a short-term stay will not disqualify you completely.

Q: I live in the Fort Qu'Appelle area but work out of town. Am I able to apply?

A: Yes. Although you won't be able to respond during business hours, we can still count on you for evenings, nights and weekends.

Q: My employer won't let me leave for calls. Will this reduce my chances of being hired?

A: No. Although you won't be able to respond during business hours, we can still count on you for evenings, nights and weekends.

Q: Do I require firefighting training or experience in order to be considered?

A: No. We will provide you with training in house or through other opportunities.