



Daily Schedule		Sunday, September 20, 2015
5:30 – 8:00 PM (First Floor)	<b>Registration, Kenning Consulting Hospitality and Manager's Reception</b>	
Day 1 - Salon E		Monday, September 21, 2015
7:00 PM– 8:25 AM (First Floor/Atrium)	<b>Breakfast, Registration and Networking</b>	
8:30 AM	<b>Welcome to West Virginia</b> Sara P. Walker Director, WV Division of Personnel Jason C. Pizatella, Secretary, Department of Administration <b>Presentation of Colors, Pledge and Opening Prayer</b> <b>SESSION 1</b> <b>Successful Organizational Change: Before You Can Manage It, You Have to Lead It</b> Mark Isabella, M.S.	
10:00 AM 10:10 AM	<b>Break</b> <b>Door Prize Drawing</b> - Hurry back; you must be present to win!	
	<b>SESSION 2 - Keynote Session</b> <b>Death and Taxes: Are they really inevitable?</b> Calvin A. Kent, Ph.D.	
12:00 PM 12:20 PM	<b>Break and Lunch Buffet</b> Help yourself to the buffet in the Pre-Conference Area; beverages and seating for lunch are in <b>Salon E.</b> <b>Conversation with SuccessFactors-SAP Representatives</b>	Thank you to <b>SuccessFactors-SAP</b> for treating us to lunch and providing an executive update.
1:00 PM 1:10 PM	<b>Break</b> (Please spend a few minutes away from <b>Salon E</b> to allow the Embassy Suites Staff time to reset tables. ) <b>Door Prize Drawing</b> - Yes, you guessed it: you must be present to win this time, too!	
	<b>SESSION 3</b> <b>Mirthful Tales and Delightful Insights Into Everyday Life</b> Bil Lepp, M.Div <b>SESSION 4</b> <b>FLSA News and Updates</b> Karen Mathes	
3:15 PM 3:25 PM	<b>Break</b> <b>Door Prize Drawing</b> – By now, you must know we're serious. You've gotta be present to win. C'mon in!	
	<b>SESSION 5</b> <b>State Reports</b> Chris Clemmons, NCASG President	
4:30 PM	<b>Hospitality Suite 213</b> Thank you to <b>Kenning Consulting</b> for providing the 'hospitality' in the suite.	
5:15 PM 5:30 PM	<b>West Virginia Capitol Crawl, Reception, Dinner and Entertainment</b> Meet at the Main Entrance - Under the Canopy Each trolley seats 24 – there two choices for departure time	
5:30 PM -6:15 PM	<b>Capitol Building Tours</b>	
6:00 PM	<b>WV Craft Beer &amp; Wine Reception</b> <b>The WV Cultural Center Theater</b> - Main Stage Music by Students from The Governor's Schools of WV Sherry Keffer, Director of Governor's Schools of WV	<b>Performances by:</b> Marianne Redillas, piano <i>(South Charleston High)</i> Matthew Sivaprakasam, violin, piano <i>(George Washington High)</i>
6:45 PM – 8:20 PM	<b>Buffet Dinner, Dessert and Music</b> <b>The WV Cultural Center Great Hall</b> Between dinner and dessert, The WV Museum of History and The WV Cultural Center Gift Shop will be open. Trolleys to The Embassy Suites depart two at a time.	
8:20 PM 8:40 PM	<b>Dinner Music</b> Bob Thompson, nationally renowned jazz pianist and house pianist for the <i>Mountain Stage</i> radio program (produced by WV Public Broadcasting and widely distributed by National Public Radio) will provide dinner music.	



**Day 2 – Salon E**

**Tuesday, September 22, 2015**

7:00 – 8:25 AM (First Floor/Atrium)	<b>Breakfast, Registration and Networking</b>	
8:30 AM	<b>SESSION 6</b> <b>State Reports</b> Chris Clemmons, NCASG President <b>What's New or Maybe Not so New: A Look at State Initiatives</b> Neville Kenning, Darby Forrester and Brandy Malatesta	
10:00 AM 10:10 AM	<b>Break</b> <b>Door Prize Drawing</b> – More great prizes for today; hurry back to claim one.	
	<b>SESSION 8 - Keynote Session</b> <b>Values and Evaluations: Are You as Good as You Think You Are?</b> Calvin A. Kent, Ph.D.	
12:00 PM 12:20 PM	<b>Break and Lunch Buffet</b> – Help yourself to lunch in <b>Salon D</b> . Seating, beverages and presentation will all be in <b>Salon D</b> today. <b>Conversation with Deloitte. Representatives</b>	Thank you to <b>Deloitte</b> for treating us to lunch and providing an executive update.
1:00 PM 1:10 PM	<b>Break</b> (Following the break, conference sessions will resume in Salon E.) <b>Door Prize Drawing</b> – Salon E is the place for Door Prizes! Be there to win.	
1:45 PM	<b>SESSION 9</b> <b>A Look At Total Compensation</b> <b>“Is the Compensation Right?”</b> WV DOP Classification and Compensation Team – Carrie, Kelley, Leah, Mary, Nick, Roberta, Sarah and Teresa <b>Conversation with Cornerstone Representatives</b> – sponsors of our conference pad folio-notebooks	
	<b>SESSION 10</b> <b>Understanding Compensation Data from the Bureau of Labor Statistics</b> Kara Markley <b>“Almost-round-table Discussions” – What is Happening with Total Compensation in your state?</b> Discuss among yourselves, make notes, share	
3:15 PM 3:25 PM	<b>Break</b> <b>Door Prize Drawing</b> – Last Chance for door prizes!	
	<b>SESSION 11</b> <b>Survey Information – Salary Pay Practices and Benefits Survey Reports</b> Justin Najaka , Amber Gorham, and Dana Denny	
4:30 PM	<b>Retirement of the Colors</b>	
4:45 PM	<b>Hospitality Suite 213 -</b> Thank you to <b>Kenning Consulting</b> for providing the ‘hospitality’ in the suite.	
5:30 PM	<b>Dinner is On Your Own – and we have Ideas for you!</b> Meet Kelley in the Atrium for dining guidance at the Mall across the street	
5:45 PM	<b>Capitol Street Dine-around</b> Meet Leah in the Atrium to walk or ride to Capitol Street. You will find a map in the conference book and a list of participating businesses who have offered special discounts to NCASG. <b>WEAR YOUR BLUE BADGE HOLDER</b> for identification.	
8:30 PM 9:15 PM 10:00 PM	<b>The Embassy Suites Courtesy Van</b> will pick up guests at the corner of Capitol and Quarrier Streets. Please make other arrangements with the hotel desk for pick-up after the designated times.	



**Day 3 – Salon E** **Wednesday, September 23, 2015**

7:00 – 9:00 AM (First Floor/Atrium)	<b>Breakfast and Networking</b>
9:15 AM	<b>SESSION 12</b> <b>Committee Reports</b> Chris Clemmons, NCASG President
10:00 AM	<b>Break</b>
10:15 AM	<b>SESSION 13</b> <b>Annual Association Business Meeting</b> Chris Clemmons, NCASG President
11:00 AM	<p><b>2015 NCASG Charleston, West Virginia Conference is now completed.</b></p> <p><i>Thank you to all who attended the 2015 NCASG conference!</i></p> <p><i>Thank you to all who contributed in any way.</i></p> <p><i>It has been a pleasure to be your host.</i></p> <p><i>We are glad to have had the opportunity to share the amazing resources of Wild, Wonderful West Virginia with you, our friends and our colleagues.</i></p> <p><i>We've only been able to share a glimpse at the amazing life, recreation, art and options for entertainment and education in our state.</i></p> <p><i>Come back to enjoy West Virginia sometime soon.</i></p> <p><i>Best wishes and safe travels,</i></p> <p><i>The WV DOP 2015 NCASG Conference Committee Members</i></p> <p><i>Jackie, Leah, Kelley, Roberta, Bethany</i></p> <p><i>Deputy Secretary McKee</i></p> <p><i>DOP Director Walker</i></p>