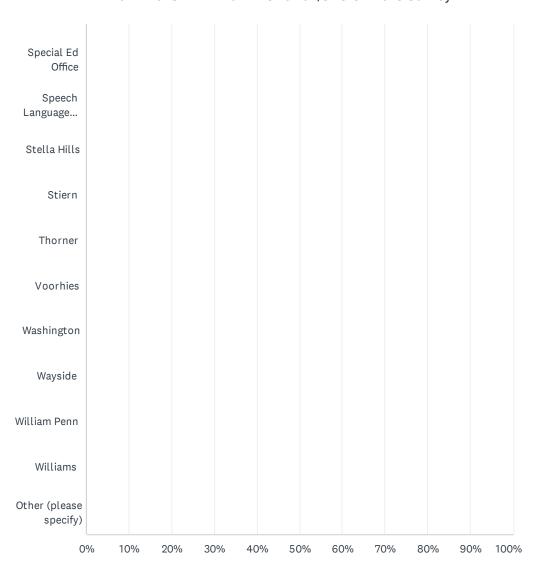
## Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

		Answere	ed: 10	Skippe	d: 0		
Casa Loma							
Cato							
Chavez							
Chipman							
College Hts							
Compton							
Curran							
Downtown							
Ed Center/Distr							
Eissler							
Emerson							
Evergreen							
Fletcher							
Frank West							
Franklin							
Fremont							
Garza							
Harding							

Harris					
Horace Mann					
Hort					
Jefferson					
Lincoln Jr. High					
Longfellow					
McKinley					
MLK					
Mt.Vernon					
Munsey					
Nichols					
Noble					
Nurse					
Owens Intermediate					
Owens Elementary					
Pauly					
Pioneer					
Rafer Johnson					
Roosevelt					
Sequoia					
Sierra					

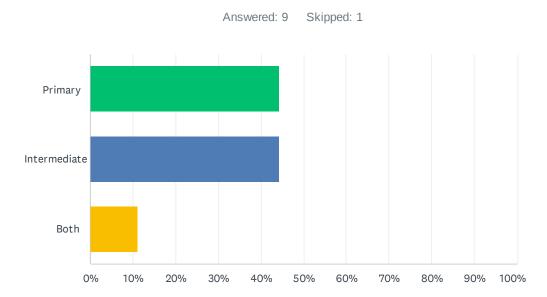


ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	100.00%	10
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

Owens Elementary	0.00%	0
Pauly	0.00%	
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

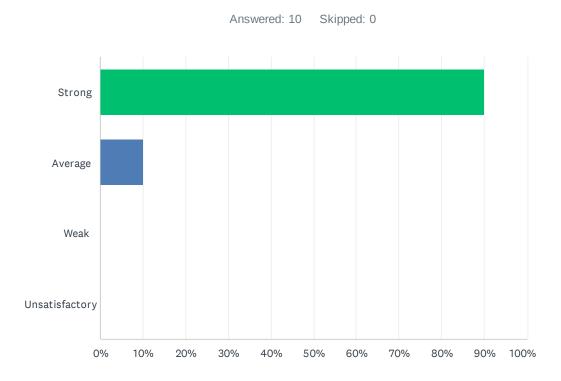
#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

#### Q2 Instructional Grade Level or Support Services



ANSWER CHOICES	RESPONSES	
Primary	44.44%	4
Intermediate	44.44%	4
Both	11.11%	1
TOTAL		9

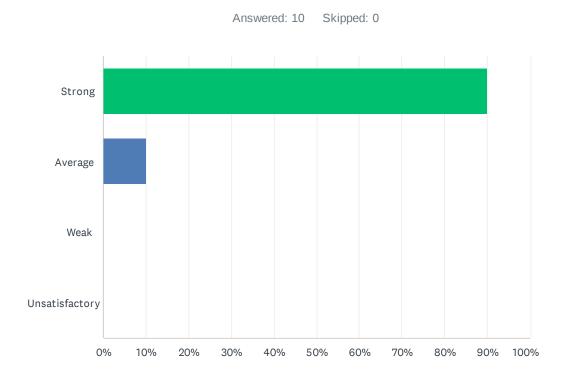
## Q3 Site administration is sensitive to the needs of students, staff, and the community.



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

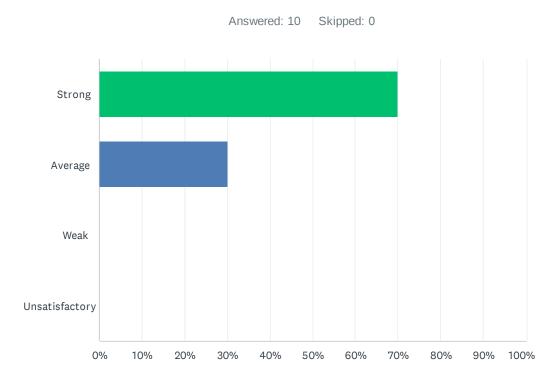
### Q4 Site administration treats staff with respect; you feel like a valued member of a team.



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	I do worry about how the Vice Principal would be if we didn't have our Principal.	3/15/2023 12:18 PM

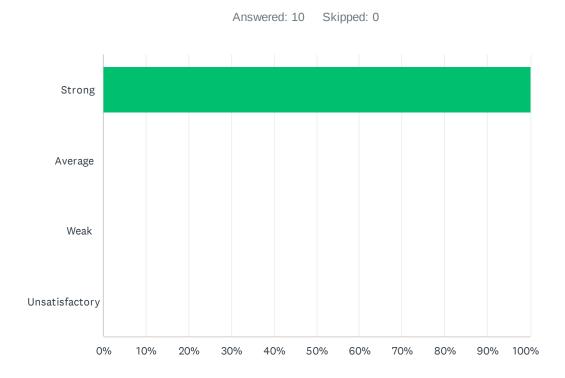
## Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
	There are no responses.	

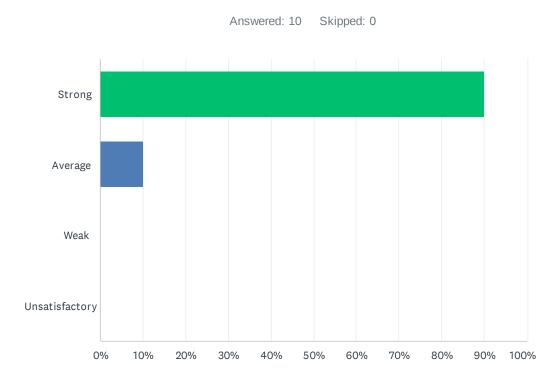
#### Q6 Site administration follows the contract and respects personal rights.



ANSWER CHOICES	RESPONSES	
Strong	100.00%	10
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

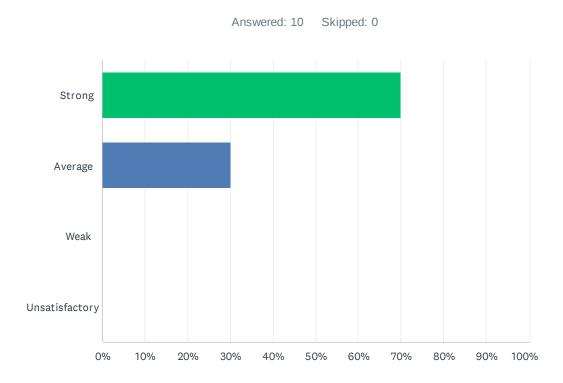
# Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

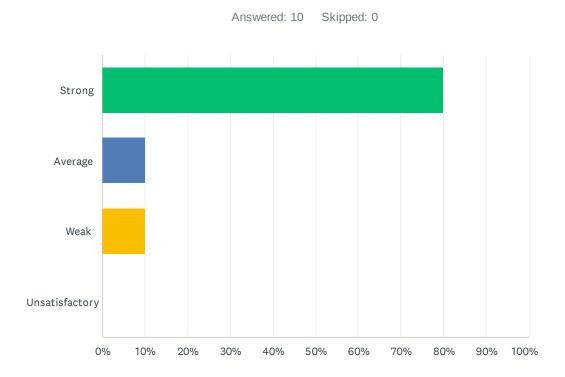
### Q8 Administration maintains open communication with staff, parents, and students.



ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

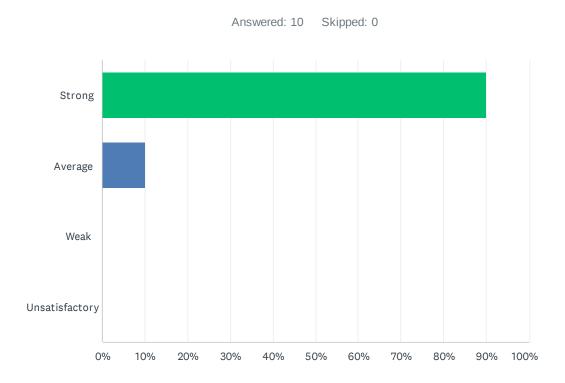
## Q9 Administration supports staff against attacks and criticism from parents.



ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	10.00%	1
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	A parent /teacher meeting should be made before removing a student from one class to be placed in another. If the move is made, the assigned"new" teacher should know 1-2 days prior to student movement.	1/29/2023 2:09 PM

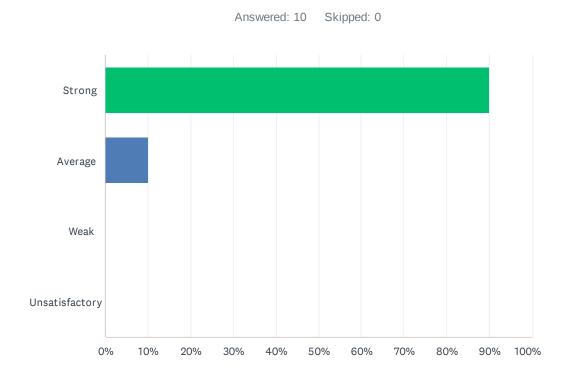
### Q10 Site administration treats all teachers equally; there is no preferential treatment.



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

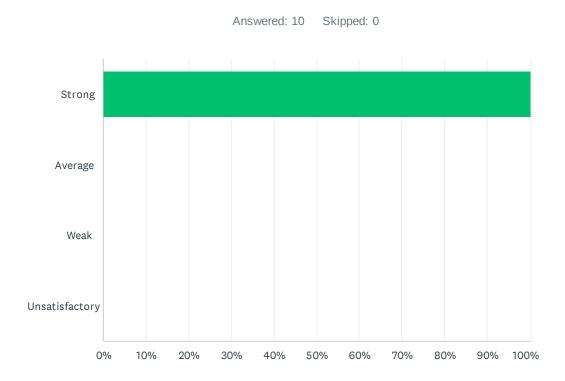
# Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS	DATE
1	Though the district doesn't follow through.	2/2/2023 10:05 AM

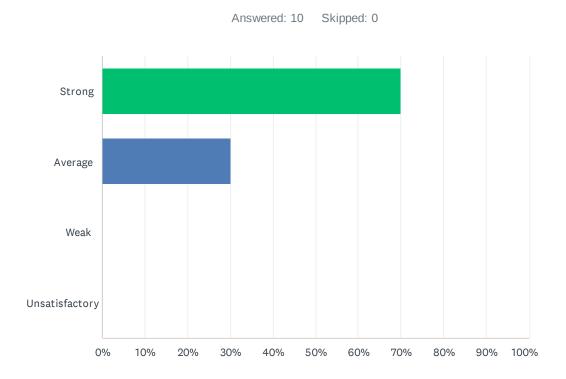
### Q12 The administration has been supportive and minimized additional stress.



ANSWER CHOICES	RESPONSES	
Strong	100.00%	10
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

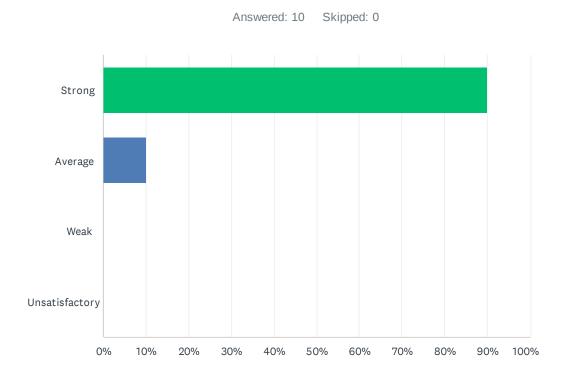
# Q13 Administration communicates expectations and information in an effective and timely manner.



ANSWER CHOICES	RESPONSES
Strong	70.00%
Average	30.00%
Weak	0.00%
Unsatisfactory	0.00%
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

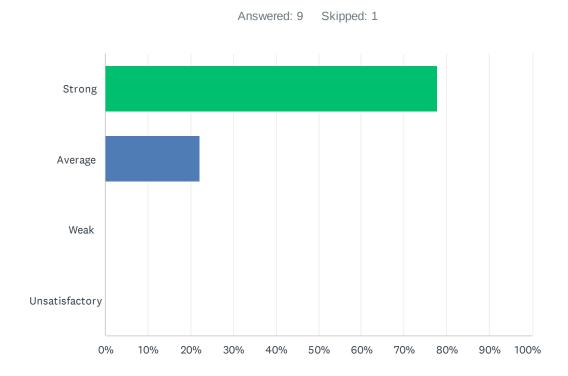
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

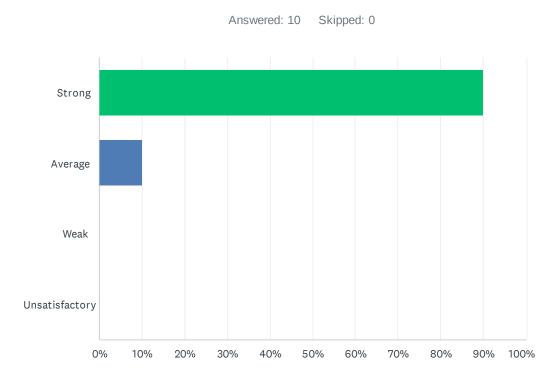
#	COMMENT:	DATE
1	Positively	2/2/2023 8:33 PM
2	positively	1/29/2023 2:09 PM

#### Q15 Site staff is involved in setting school policies and budgetary priorities.



ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

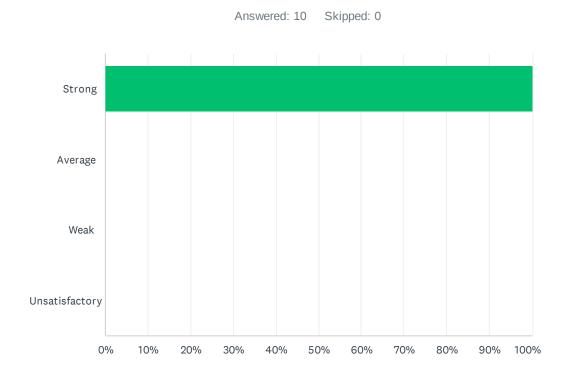
#### Q16 Site meetings are productive and not excessive.



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

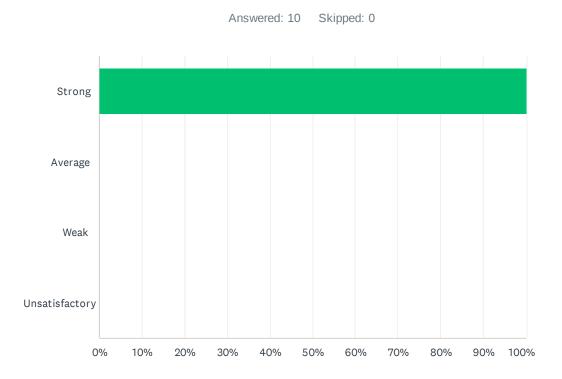
#### Q17 Meetings are not excessive and have been productive.



ANSWER CHOICES	RESPONSES	
Strong	100.00%	10
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

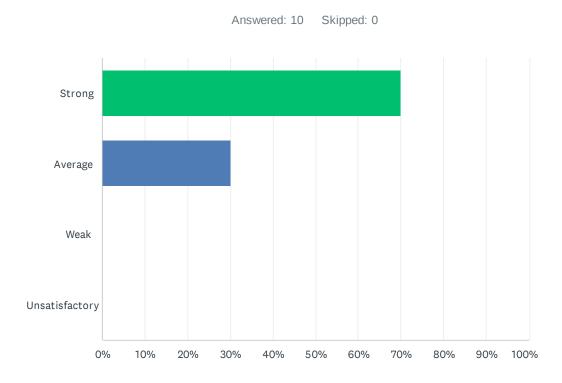
# Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



ANSWER CHOICES	RESPONSES	
Strong	100.00%	10
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

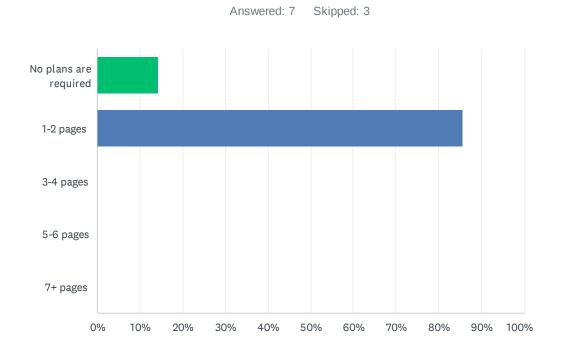
## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).



ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
	There are no responses.	

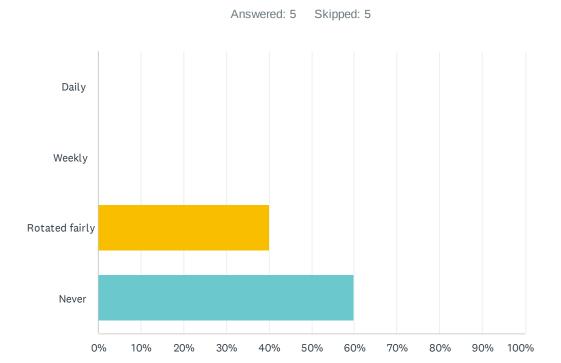
# Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



ANSWER CHOICES	RESPONSES	
No plans are required	14.29%	1
1-2 pages	85.71%	6
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		7

#	COMMENT	DATE
1	Plans shared in google	2/2/2023 10:06 AM

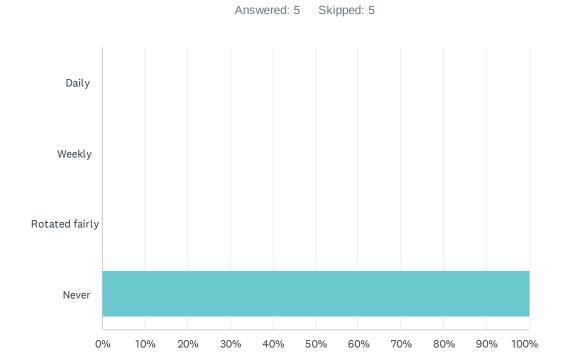
#### Q21 Staff (teachers and/or coaches) have recess duty.



ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	40.00%	2
Never	60.00%	3
TOTAL		5

#	COMMENT:	DATE
1	Only on special occasions. At most once a year if that.	2/3/2023 10:24 AM

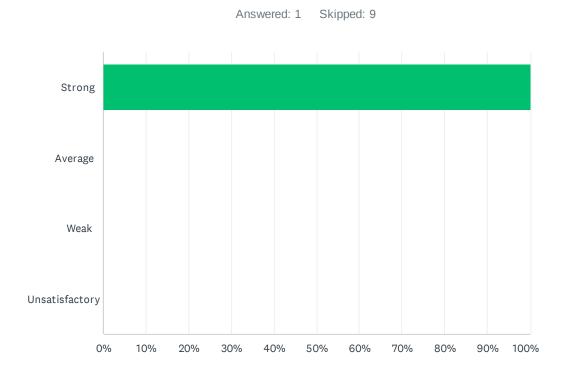
#### Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.



ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	0.00%	0
Never	100.00%	5
TOTAL		5

#	COMMENT:	DATE
	There are no responses.	

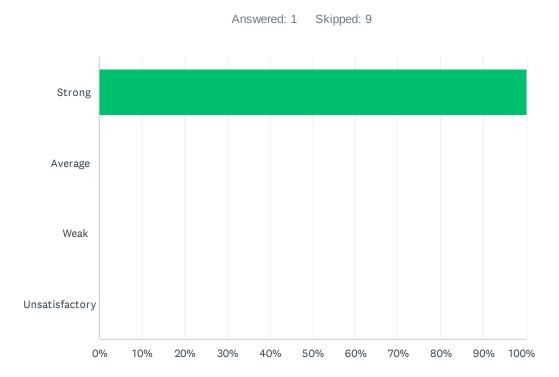
# Q23 The Special Education Department is assisting you with your questions, problems, and concerns.



RESPONSES	
100.00%	1
0.00%	0
0.00%	0
0.00%	0
	1
	100.00% 0.00% 0.00%

#	COMMENTS:	DATE
	There are no responses.	

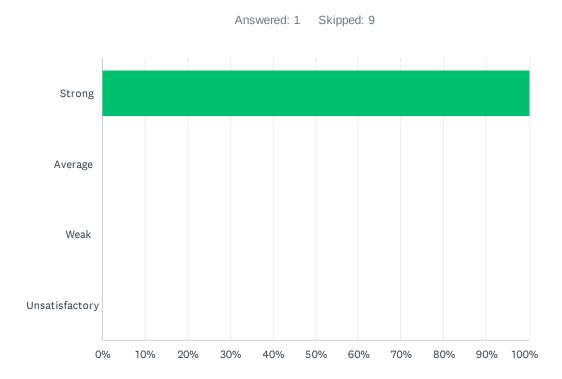
## Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



RESPONSES	
100.00%	1
0.00%	0
0.00%	0
0.00%	0
	1
	100.00% 0.00% 0.00%

#	COMMENTS:	DATE
	There are no responses.	

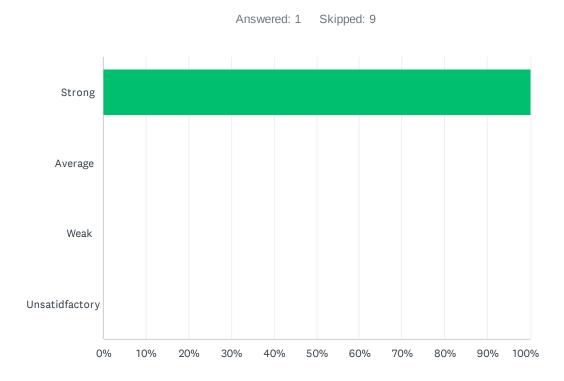
## Q25 Special education teachers have opportunities to participate in school-based, content area staff development.



RESPONSES	
100.00%	1
0.00%	0
0.00%	0
0.00%	0
	1
	100.00% 0.00% 0.00%

#	COMMENTS:	DATE
	There are no responses.	

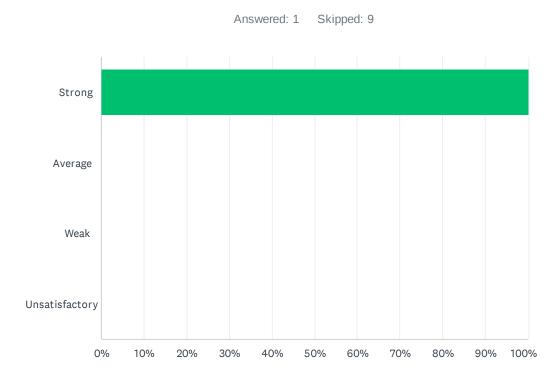
### Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.



RESPONSES	
100.00%	1
0.00%	0
0.00%	0
0.00%	0
	1
	100.00% 0.00% 0.00%

#	COMMENTS:	DATE
	There are no responses.	

### Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

#### Q28 The site principal is accessible to discuss special education issues.

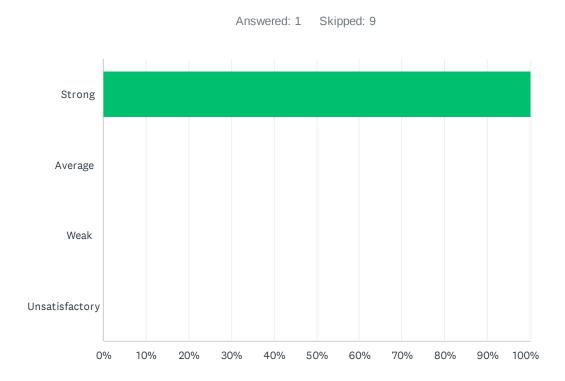
Answered: 0 Skipped: 10

#### ▲ No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00%
Average	0.00%
Weak	0.00%
Unsatisfactory	0.00%
TOTAL	0
"	D. A.T.E.

#	COMMENTS:	DATE
	There are no responses.	

### Q29 The site principal promotes equal opportunities for all students to learn.

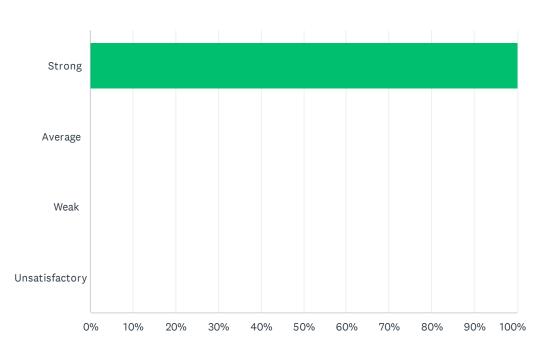


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

#### Q30 Staff and students feel safe.

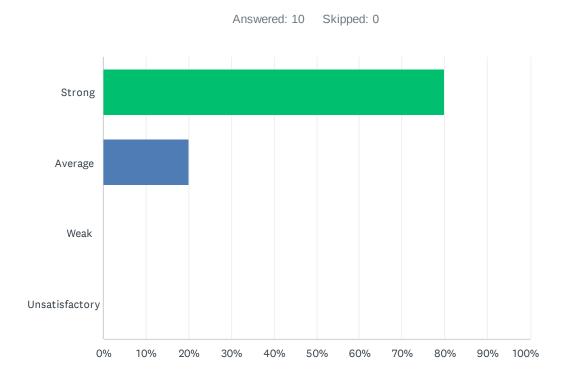




ANSWER CHOICES	RESPONSES	
Strong	100.00%	10
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	Students and staff enjoy coming to school.	1/29/2023 2:15 PM

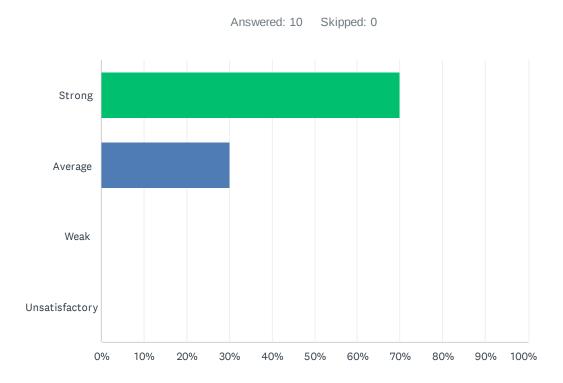
# Q31 Administration has been helpful and supportive regarding student discipline.



ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

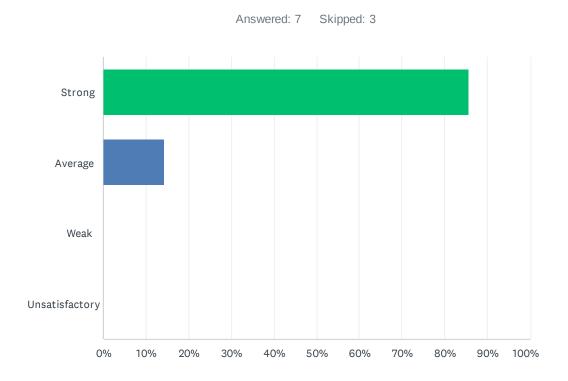
### Q32 Teachers have been given or trained to use effective tools to improve behavior.



ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

### Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

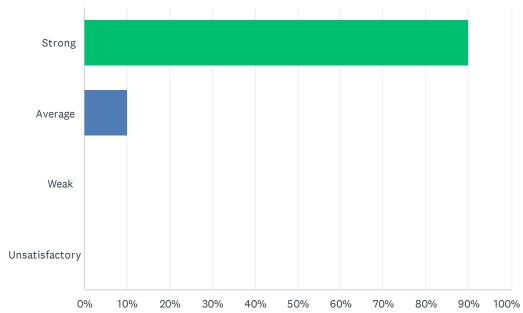


ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

#### Q34 My site has a positive atmosphere.

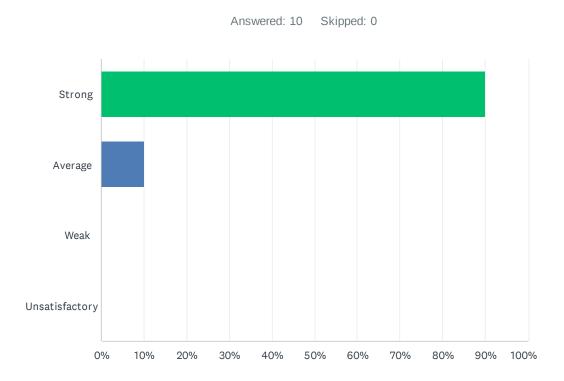




ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	The students at H. Mann are very respectful and well behaved.	1/29/2023 2:15 PM

### Q35 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	