



**Morning Star Baptist Church
2019 Burdette Street
Omaha, NE 68110**

www.morningstarbaptistchurchomaha.com

Job Title: Senior Pastor

Morning Star Baptist Church Mission Statement

The mission of the Morning Star Baptist Church is to be utilized by God, to assist people in becoming fully functional disciples of Jesus Christ through soul winning, soul empowering and soul preserving.

**Opening Date: May 1, 2022
Closing Date: Until Position is Filled**

All interested and qualified persons must submit information to info@msbcomaha.com or mail to:

Morning Star Baptist Church
Pastoral Search Committee
2019 Burdette Street
Omaha, NE 68110

All candidate packets must include:

1. A letter of interest (cover letter) which includes a description of how you became a believer of Jesus Christ and the skills you will bring to continue to grow the mission of Morning Star Baptist Church
2. A current resume, which includes a summary of relevant ministry, professional experience and education
3. Copies of ministerial license and ordination certificates
4. Recording or link of recent sermons and biblical teachings (within the last twelve months preferred)
5. Official transcripts of education accomplishments (undergrad, graduate and/or doctorate programs as applicable)
6. Three (3) recommendation letters (clergy, layperson and personal)
7. Biography (optional)

***** Any Candidate Package received, or post marked
after the deadline date will not be considered *****

NOTE: Missing information may not result in automatic disqualification, but will delay review of your packet information

Final candidates will be notified and asked to provide additional information later in the selection process. Final candidates must consent to a reference check, criminal history background check, drug screening test and credit/financial history review. (Performed by an outside agency for complete confidentiality).

All information presented will be treated as "Confidential". For additional information or questions, please submit your request to the Search Committee: info@msbcomaha.com

*** NO PHONE CALLS PLEASE – The Morning Star Baptist Church office staff will re-direct you to the above email address if there are questions. ***

We offer a comprehensive benefit package that includes health insurance, vacation, retirement plan and conferences. Salary is commensurate with experience and skills.

Required Education and Experience

- Licensed and Ordained with the Baptist Denomination
- Minimum of three (3) years of senior level pastoral experience
- Leadership, planning and church administration skills
- Bachelor's Level Degree from an accredited school with an emphasis in Biblical/Theological Studies
- Embrace and teach Baptist doctrine
- Effective communicator in teaching and preaching the Word of God
- Heart for God's people and ability to help them grow in the knowledge of God
- Ability to grow the congregation spiritually and numerically
- Strong interpersonal leadership skills that demonstrate the ability to mentor members of all ages; and build viable relationships/connections within the church, staff and community.

Preferred Education and Experience

- Master's or Doctorate Level Degree from an accredited school
- Counseling and training experience



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Job Description

Purpose:

The role of the Pastor is to oversee the life and direction of the church in collaboration with the Deacon Ministry. The Pastor will have a grasp on the purpose, values and strategy of the church. He must also possess the ability to align the Associate Ministers, Deacons, staff, key leaders and laypersons with its mission. The Pastor will offer leadership to the congregation together with the Deacons of the church. The Pastor will ensure that all practices, policies and ministry activities of the church are supported by its constitution and bylaws.

Key Responsibilities and Duties:

The Pastor is responsible for providing leadership and oversight to the ministry of the congregation at Morning Star Baptist Church (MSBC). The Pastor will have ownership to lead the planning and leadership of the church and will encourage people to become involved by using their time, talents and treasures in the support of MSBC ministries and community. The Pastor shall abide by the church by-laws and be ex-officio of all ministries. Additional duties include but are not limited to:

1. **Preaching and Teaching:** The Pastor will be the primary biblical teacher/preacher for worship services. The Pastor will also provide leadership in planning and executing the education programs and other programs in discipleship and ministry training in coordination with other ministers and layperson leaders by:
 - a. Leading Sunday worship services, delivering God's Word.
 - b. Creating and implementing weekly Bible Study and Sunday School curriculum in collaboration with the Christian Education Ministry
 - c. Leading and teaching Bible Studies, Classes and Seminars
2. **Strategic Leadership and Planning:** The Pastor is responsible for strategic planning and staff coordination in the execution of the church's purpose. The Pastor will define strategic goals and vision as a key leader among Deacons and Staff, and implement the plan by:
 - a. Coordinating/leading staff meetings and other activities to clarify and execute goals and objectives
 - b. Ensuring staffing, facilities and programs are effectively aligned to meet strategic goal

3. **Staff Supervision and the Officers Development:** The Pastor will lead, evaluate and mentor those persons in the respective areas of ministry by:
 - a. Overseeing staff and provide direction, as needed, for the effective functioning of the front office
 - b. After consultation and guidance with the Officers hiring, dismissing and prioritizing staff additions or cuts.
 - c. Serving as HR manager, oversee the negotiation of benefits, conduct performance evaluations, and provide ongoing informal performance feedback to hired personnel
 - d. Providing leadership to the ministers, staff, laypersons in the design and implementation of all church ministries
 - e. Working with the Officers to implement salary reviews and recommendations of hired personnel.
 - f. Providing leadership and guidance during scheduled Leadership Meetings
 - g. Maintaining efficient and effective lines of communication between the staff, officers and leaders of the church and membership body

4. **Administration:** The Pastor oversees and executes the administration of the church through appropriate staff and laypersons leadership teams, and ensures the completion of ministry, business, facility and logistical support functions through staff and layperson volunteers. The Pastor must:
 - a. Oversee the pastoral care and needs of the membership and as necessary share with the ministers, deacons and layperson leader's regarding their needs and support. i.e. prayers, hospital visitation, bereavement, etc.
 - b. Oversee the development of and adherence to church policies and procedures
 - c. Selecting/approving speakers for church fellowships
 - d. Actively engage in kingdom building activities in Omaha and surrounding communities

5. **Evaluation and Compensation:** The Pastor will provide updates to the Officers regarding ministry accomplishments and activities. The Officers will conduct a performance evaluation and review of the Pastor's compensation package.