

APPENDIX B-1  
 FONTANA UNIFIED SCHOOL DISTRICT  
 9680 Citrus Avenue  
 Fontana, CA

CERTIFICATED SALARY 186-DAY SCHEDULE 2018/2019  
 Effective July 1, 2018

	Class A	Class I	Class II	Class III	Class IV	Class V
STEP	B.A. Degree No Credential	B.A. Degree Credential <sup>1</sup>	B.A. Degree +30 Semester <sup>1</sup>	M.A. Degree or B.A. Degree +45 Semester <sup>1</sup>	M.A. Degree +60 Semester or B.A. Degree +70 Semester <sup>1</sup>	Professional Growth
1	\$ 48,932	\$ 52,195	\$ 52,350	\$ 53,432	\$ 55,839	
2	\$ 51,094	\$ 52,350	\$ 53,394	\$ 55,797	\$ 58,310	
3	\$ 53,363	\$ 53,363	\$ 55,760	\$ 58,269	\$ 60,891	
4	\$ 55,723	\$ 55,723	\$ 58,229	\$ 60,851	\$ 63,589	
5	\$ 58,188	\$ 58,188	\$ 60,808	\$ 63,545	\$ 66,405	
6	\$ 60,764	\$ 60,764	\$ 63,499	\$ 66,357	\$ 69,345	
7		\$ 63,455	\$ 66,312	\$ 69,295	\$ 72,413	
8		\$ 66,266	\$ 69,243	\$ 72,359	\$ 75,619	
9			\$ 72,313	\$ 75,565	\$ 78,966	
10			\$ 75,513	\$ 78,912	\$ 82,460	
11				\$ 82,404	\$ 86,112	
12				\$ 86,053	\$ 89,924	
13					\$ 93,904	
14					\$ 98,062	
18*		\$ 67,265	\$ 76,512	\$ 87,052	\$ 99,061	\$ 2,037
22*		\$ 68,264	\$ 77,511	\$ 88,051	\$ 100,060	\$ 4,073
26*		\$ 69,263	\$ 78,510	\$ 89,050	\$ 101,059	\$ 6,110
30*		\$ 70,262	\$ 79,509	\$ 90,049	\$ 102,058	
34*		\$ 71,261	\$ 80,508	\$ 91,048	\$ 103,057	
38*				\$ 92,047	\$ 104,056	
42*					\$ 105,055	
46*					\$ 106,054	

<sup>1</sup>Fully credentialed employees ONLY. Interns, Variable Waivers, PIPs, STSP, and emergency permits (or equivalent) placed at Class A.

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CERTIFICATED SALARY 193-DAY SCHEDULE 2018/2019

Effective July 1, 2018

	Class A	Class I	Class II	Class III	Class IV	Class V
STEP	BA Degree No Credential	BA Degree Credential <sup>1</sup>	BA Degree +30 Semester <sup>1</sup>	MA Degree or BA Degree +45 Semester <sup>1</sup>	MA Degree +60 Semester or BA Degree +70 semester <sup>1</sup>	Professional Growth
1	\$50,794	\$54,180	\$54,341	\$55,465	\$57,963	
2	\$53,038	\$54,341	\$55,426	\$57,920	\$60,528	
3	\$55,393	\$55,393	\$57,882	\$60,486	\$63,208	
4	\$57,843	\$57,843	\$60,444	\$63,167	\$66,008	
5	\$60,402	\$60,402	\$63,122	\$65,963	\$68,931	
6	\$63,075	\$63,075	\$65,915	\$68,882	\$71,984	
7		\$65,869	\$68,835	\$71,931	\$75,168	
8		\$68,788	\$71,877	\$75,112	\$78,497	
9			\$75,064	\$78,440	\$81,970	
10			\$78,386	\$81,914	\$85,598	
11				\$85,538	\$89,388	
12				\$89,327	\$93,346	
13					\$97,476	
14					\$101,793	
18*		\$69,787	\$79,385	\$90,326	\$102,792	\$2,037
22*		\$70,786	\$80,384	\$91,325	\$103,791	\$4,073
26*		\$71,785	\$81,383	\$92,324	\$104,790	\$6,110
30*		\$72,784	\$82,382	\$93,323	\$105,789	
34*		\$73,783	\$83,381	\$94,322	\$106,788	
38*				\$95,321	\$107,787	
42*					\$108,786	
46					\$109,785	

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CERTIFICATED SALARY 203-DAY SCHEDULE 2018/2019

Effective July 1, 2018

	Class A	Class I	Class II	Class III	Class IV	Class V
STEP	BA Degree No Credential	BA Degree Credential <sup>1</sup>	BA Degree +30 Semester <sup>1</sup>	MA Degree or BA Degree +45 Semester <sup>1</sup>	MA Degree +60 Semester or BA Degree +70 semester <sup>1</sup>	Professional Growth
1	\$53,454	\$57,018	\$57,187	\$58,369	\$60,998	
2	\$55,815	\$57,187	\$58,328	\$60,952	\$63,698	
3	\$58,293	\$58,293	\$60,912	\$63,653	\$66,517	
4	\$60,872	\$60,872	\$63,609	\$66,473	\$69,464	
5	\$63,564	\$63,564	\$66,426	\$69,416	\$72,540	
6	\$66,378	\$66,378	\$69,366	\$72,488	\$75,753	
7		\$69,318	\$72,439	\$75,697	\$79,103	
8		\$72,389	\$75,640	\$79,044	\$82,606	
9			\$78,994	\$82,546	\$86,262	
10			\$82,490	\$86,203	\$90,079	
11				\$90,018	\$94,068	
12				\$94,004	\$98,233	
13					\$102,580	
14					\$107,122	
18*		\$73,388	\$83,489	\$95,003	\$108,121	\$2,037
22*		\$74,387	\$84,488	\$96,002	\$109,120	\$4,073
26*		\$75,386	\$85,487	\$97,001	\$110,119	\$6,110
30*		\$76,385	\$86,486	\$98,000	\$111,118	
34*		\$77,384	\$87,485	\$98,999	\$112,117	
38*				\$99,998	\$113,116	
42*					\$114,115	
46*					\$115,114	

Bargaining unit members will receive the number of longevity increments for which they are qualified, for each year, as the Professional Growth Column is phased in. In addition, the Professional Growth increment will be paid to eligible bargaining unit employees pursuant to Appendix B-3.

1 For example, an employee with 26 years FUSD experience, who was eligible for Class  
2 IV, prior to this agreement, will receive three (3) longevity increments (3 x \$639.00) plus  
3 \$1,300 (pro-rated) for Step 18 on Class V, effective the first day of the 2<sup>nd</sup> semester for the  
4 1999/2000 school year. This pattern will continue to be followed as the Professional Growth  
5 Class V is phased in. This pattern will also be followed for employees with 30, 34, or more  
6 years of FUSD experience.

7 <sup>1</sup> Additional longevity increments for every four (4) years of FUSD service above  
8 twenty-six (26) years shall be based on longevity increments per Class 1 above. Placement of  
9 these steps on the salary schedule specifically supersedes and eliminates any previous practice  
10 regarding anniversary or longevity increments. Eligibility for these steps is based on years of  
11 service in the Fontana Unified School District Certificated Bargaining Unit.

12 <sup>2</sup> Fully credentialed teachers only. Interns and Emergency credentials (or the  
13 equivalent), annual salary \$42,851. The intent of this proposal is that all bargaining unit  
14 members will receive at least current salary plus 3% COLA except when certificated salary  
15 placement was in error.

16 <sup>3</sup> Bargaining unit members verifying eligibility for advancement by May 1, 2000, based  
17 on unit credits as noted above pursuant to deadlines for completion of coursework established  
18 in MOU dated 2/10/99 and Appendix A of the Master Contract, shall receive retroactive  
19 compensation on August 1, 2000. Bargaining Unit Members verifying eligibility after May 1,  
20 2000, shall receive retroactive compensation within the time frame established by law.

21 <sup>4</sup> Class V implementation effective date shall be the first (1<sup>st</sup>) day of the second (2<sup>nd</sup>)  
22 semester of 1999-2000, subject to the terms and conditions identified in Appendix B-2 of this  
23 proposal.

1           <sup>5</sup> These steps available for bargaining unit members employed as of June 30, 2000,  
2 only.

3 Previous Teaching Experience and Military Service Credit

4 Credit is allowed on the salary schedule for previous teaching experience and military service  
5 on the following basis:

6           a.       Teaching experience at one-step for each year, not to exceed nine steps.

7           b.       Military service at one-step for each twenty (20) months of active duty, not to  
8 exceed three (3) steps.

9           c.       A combination of teaching experience and military service shall not exceed nine  
10 (9) steps.