



2275 W. MAGEE ROAD
SUITE 112
TUCSON, ARIZONA 85742
(520) 742-6750 BUS.
(520) 575-0381 FAX

Baird Builders, Inc.
1600 N. Tucson Blvd., Suite 110
Tucson, AZ 85716
August 11, 2008

Dear Sir or Madam:

It is a pleasure to write a letter of recommendation for Baird Builders, Inc. This company just completed the tenant improvements on our new office building at 2275 W. Magee. The work was outstanding. Equally as important was the complete and immediate responsiveness to our calls, e mails, or concerns. We were kept informed of progress at all junctures of the process. When Michael Baird, the president, or his workers told us something we could be certain it would be done exactly on time.

Baird Builders took pride in quality of workmanship and adherence to the schedule. Construction is inherently stressful. However, Baird Builders minimized our stress as much as possible. The project came in on budget which is very important.

Should we engage in further construction our first call will be to Michael Baird. He and his field and office personnel are first rate.

Please feel free to call us.

Sincerely,

A handwritten signature in blue ink that reads "Sandra H. Heater".

Sandra H. Heater, Ph.D
President, Heater Investments, Inc.