

**LEO-REY C. GORDON**  
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## **EXPERIENCE**

*February 2017-Present*

**Head, Financial Stability, Bank of Jamaica.**

Responsible for the surveillance and mitigation of risk in the financial system of Jamaica.

*June 2015 - February 2017*

**Senior Financial Economist II, Director of Macro-prudential Oversight and Policy, Bank of Jamaica.**

Unit lead for systemic risk surveillance. Responsible for the development of policy and the monitoring of financial system risk.

*August 2016-Present*

**Adjunct Professor, College of Business, Wilmington University, USA.**

Courses: Economics; Global Management.

**Adjunct Lecturer, School of Business, University of Technology, Jamaica.**

Courses: Financial Institutions; Markets and Instruments.

*September 2010 – June 2015*

**Assistant Professor, College of Business, Wilmington University, USA.**

Courses: Financial Management; Corporate Finance; Statistics; International Economics.

Research: Various topics in business economics and finance.

Administrative responsibilities: Contribute to academic policy; screen and interview doctoral applicants

*September 2013 – December 2013*

**Visiting Faculty, Economics Department, University of the West Indies, Cave Hill, Barbados.**

*February 2010 – August 2010*

**Economist, Center for Applied Demographic & Survey Research, USA.**

The Center for Applied Demographic and Survey Research is a project oriented policy analysis and research organization. Conducted data analysis regional labor market and policy.

*June 2008 – August 2008*

**Intern, Financial Stability Unit, Bank of Jamaica.**

Conducted an assessment of offshore finance and commercial banks throughout the Caribbean.

*September 2005 – February 2010*

**Instructor, University of Delaware, USA.**

Courses: Statistical Lab; Macroeconomics, Microeconomics

*April 2004 – November 2004:*

**Sales Associate, UV Sales Inc., USA.**

Responsible for managing the sales team and inventory management.

*December 2003 – February 2004:*

**Accounting Clerk, National Housing Development Corporation, Jamaica.**

Audited and reconciled current accounts.

*May 1999 – August 2003:*

**Cable & Wireless Jamaica Ltd., Jamaica.**

Support staff in customer service and cellular services divisions.

## QUALIFICATIONS

### EDUCATION

**PhD Economics, University of Delaware, USA.**

**M.A Economics, University of Delaware, USA.**

**B.Sc. Mathematics with a minor in Economics, University of West Indies, Jamaica.**

Areas of specialization: Financial Markets, International Finance; Economic Development.

### CERTIFICATIONS

Financial Programming and Policies Part 2 (International Monetary Fund 2017)

Debt Sustainability Analysis (International Monetary Fund 2016)

Financial Programming and Policies Part 1 (International Monetary Fund 2015)

Economic Measurement (National Association of Business Economics 2010)

Equities (Bloomberg 2009)

SAS (Department of Economics, University of Delaware 2008)

### TECHNICAL SKILLS

#### Finance and Risk Management

- Financial Statement Analysis
- Stress Testing
- Asset Valuation
- Risk Assessment

#### Statistics and Economics

- Univariate data analysis
- Panel and time-series econometric modeling
- Forecasting
- Economic impact assessment

### ANALYTIC SOFTWARE KNOWLEDGE

Eviews; SAS; Stata; Microsoft Excel; Bloomberg

### MANAGEMENT COMPETENCIES

Communication; Strategy; Leadership; Planning

### RESEARCH PUBLICATIONS

“Macroeconomic Indicators of Credit Card Industry Risk.” with Keith Pettiford. *The Banking and Finance Review* (2016)

“The Not So All Inclusive tourism Sector in Jamaica.” *Journal of International Interdisciplinary Business Research* (2015)

“The Economic Growth Effect of Offshore Banking in Host Territories: Evidence from the Caribbean.” with James Butkiewicz. *World Development* (2012)

## ECONOMIC AND FINANCIAL REPORTS

*December 2014*

“The Economic Impact of the Wilmington Renaissance Corporation for Downtown Wilmington.” A project completed under consultancy to assess the impact of a public-private partnership in the city of Wilmington Delaware.

*December 2013*

"Colonial Life Insurance Company Limited - From Growth to Failure: An Analysis of Reported Financial Activity 2003-2008,". A financial review of the failed conglomerate, completed for an awarded grant.

## WORKING PAPERS

“The Absorption Ratio as an Indicator for Macro-prudential Monitoring In Jamaica” Bank of Jamaica Working Paper (2015)

“Domestic Banking Efficiency in the Presence of Offshore Banking” <http://www.leoreygordon.com> (2009)

"The Role of Financial Development for Economic Growth in Caribbean Islands," MPRA Paper 49566 (2009).

## CONFERENCE PRESENTATIONS

**Eastern Caribbean Central Bank- Commercial Banking Conference (2017)** – “Macro-prudential Supervision: Jamaican Experience”

**CARTAC- Financial Sector Interconnectedness in the Caribbean (2017)** – “Financial Sector Contagion Channels: Jamaican Experience”

**Central Banks Operations Managers Meeting (2017)** Roundtable moderator - “Impacts of de-risking in the Caribbean”

**CARTAC- Enhancing Financial Soundness, Macro-Prudential and Real Estate Indicators in the Caribbean (2016)** – “Developing Macro-prudential Indicators: the Case of Jamaica”

**University of Technology Money, Banking and Finance Conference (2016)** - “Financial Development and Equities Markets”

**US- Jamaica Bi-lateral Meeting on Correspondent Banking (2016)**- “Developments in Correspondent Banking Relationships in Jamaica”

**CCMF Annual Monetary Studies Conference (2015)** - “The Absorption Ratio as a Measure of Systemic Risk”

**Eastern Economics Association (2015)** - “The Impact of the Credit Card Accountability Act on Credit Card Charge-offs”

**Caribbean Studies Association Annual Meeting (2012)** - “The Effect of Offshore Banking on Economic Growth in Host Nations”

“Regional Financial Integration and Domestic Capital Accumulation in the Caribbean”

**National Association of Business Economics Annual Policy Conference (2009) -**

“Banking Competition and Efficiency in the Presence of Offshore Banking: Evidence from the Caribbean”

**RESEARCH GRANTS RECEIVED**

Fulbright Scholars Grant for Research and Teaching (2013)

National Science Foundation Award (2008)

**Editorial Contributions**

Manuscript Referee - International Journal of Contemporary Hospitality Management (2014)

Tourism Planning and Development (2016)

Textbook Review - Financial Institutions and Markets. McGraw Hill (2013)

Working Group - Certified Business Economist (2013)

**ACTIVITIES****TRAINING**

Supervisory Skills (Bank of Jamaica Training Institute 2016)

Financial Stability and Systemic Risk (Center for Latin American Monetary Studies 2015)

Spanish (Delaware Technical College 2014)

Introduction to Chinese (University of the West Indies 2013)

Structural Equation Modeling (Consortium for the Advancement of Research Methods 2011)

**PROFESSIONAL AND OTHER ACTIVITIES**

Member- Men of Purpose (2017-present)

Member- National Association of Business Economics (2004-present)

Team member – Bank of Jamaica Football Squad (2015-present)

Member - People to People, Delaware (2014)

Treasurer - Visions for Haiti (2012-2014)

Soccer Referee - United States Soccer Association (2010)

Caribbean Regional representative - World Network of Young Leaders and Entrepreneurs (2008-2012)

Member - International Honor Society in Economics (2004-present)

Executive Board Member- Caribbean Students Association, University of Delaware (2006-2008)