



Representative Minutes
July 11, 2017, 10 a.m.
City Hall 3rd Floor Conference Room

1. Call to order – Mary Fowler called the meeting to order at 10:03 a.m.

PRESENT

Mary Fowler, President
Michelle Fedor, Secretary
Donna Sullivan-Hancock, Treasurer
Bruce Smith, Trustee
Jennifer Adams
Maja Aurora
Ken Halloran
Bobbi Jones
Mercedes Payne
Wendy Springborn

Roger Vermillion
Tom Wilhite

GUESTS

Renie Broderick, Internal Services
Director
Kristi Griffin, Human Services
Shaun Yunt, Human Services
Kathryn Baillie, Napier, Coury &
Baillie, P.C.

2. New Agenda Review

- The first part of the meeting will be open to all TSA unit members.
- The second part will be closed and for TSA dues paying members only.

3. Approval of June Minutes

- Donna moved to approve the minutes; Mary seconded the motion. The motion carried.

4. Executive Board and Reps Discussion

- New Board Members - Bruce Smith, Trustee and Michelle Fedor, Secretary.
- Call for Representatives – We need more reps – one from every area.
 - Training will be provided for reps.
 - Reps should become familiar with the Fair Representation and Legal Policy, which can be found at tempetsa.org.

5. Committee Reports

- Diversity
 - No report.
- Deferred Compensation
 - There is going to be a consultant to do a fund analysis of the HRA health savings account for Group 3.
- Wellness
 - City has an RFP out for a new Wellness company.
- Health Committee
 - Committee is looking at Group 2 and 3 retirement healthcare.

6. TSA Member Meeting

(This portion of the meeting is open to TSA dues-paying members and invited guests.)

7. Internal Services Director Report – Renie Broderick

- Retirement fair is October 24 at the Library.
- Mary indicated that Group 3 gets notification through the mail at 10 years, but the city does not make any notification.
- Prop 206 was discussed. All the supervisors should be aware that temporary employees are able to accumulate SK.
- ASRS – the City's matching contribution to Deferred Compensation is pensionable now.

8. Budget Report

- Financial Update - Donna presented account balances.
- Dues Discussion
 - We have been paying \$5 per member for legal services when we should be paying \$10
 - As of August 2017, TSA dues will be \$12.50 instead of \$10 per pay period.

9. Labor Management Update

- April – Opening for wages and benefits

10. Open Discussion

- Jennifer Adams will be retiring August 2.

11. Adjourn

- Meeting adjourned at 11:32 a.m.

The next meeting is scheduled for 10 a.m. on August 8 in City Hall's 3rd floor Conference Room.

Submitted by: Michelle Fedor

Reviewed by: Mary Fowler

www.tempe.tsa.org