**Special Meeting**

**Nameoki Township Trustees**

**January 20, 2015**

Supervisor Randy Viessman called the special meeting of the Town Trustees to order to discuss the health care resolution. Clerk Hawkins led the assembly in the Pledge of Allegiance to the Flag. Supervisor Viessman asked Town Clerk, Helen Hawkins to record the roll call. Present other than Supervisor Viessman was Trustee Abel, Trustee Nemsky, and Trustee Edwards. Absent was Trustee Luehmann.

Town Attorney Ron Motil stated that while this special meeting was called to discuss the health care resolution, I have researched the matter and found that you cannot vote at this meeting. One reason being that at the January 12, 2015 regular meeting you tabled the resolution for further discussion. You must vote at your regular meeting to take it off the table and vote your decision at that time. I would not use any employee’s personal names. You can talk about full time staff employees. You can’t discuss any other topics other than health insurance for the employees. In the open meetings act there is some indication that if you’re dealing with compensation for employees you can go into closed session but because it is public money, my legal advice is that it should be in open session.

Trustee Curt Edwards stated that he was for pre discussion with all the board members. Supervisor Viessman stated that he met with Trustee Edwards, Abel, and Luehmann and we went over the figures and looked at the budget. I got the health insurance with Blue Cross Blue Shield of Illinois policy as a group plan, he concluded. Trustee Luehmann and Trustee Edwards are the health insurance committee. We are well within the guidelines. We actually have about the same insurance as the highway people have for those who take part in the plan. It is basically the same coverage and the highway employees pay the same price as we will. Trustee Abel asked about the budget for the new insurance group plan. Attorney Motil stated that it is good and proper to follow the budget. You don’t want to go over the budget, to try and stay within the budget is a good guideline but the proper standard is that you can’t go over what has been appropriated. Supervisor Viessman stated that when I discussed the cost with Trustees Edwards and Luehmann, it was eighty four hundred dollars for three people. It comes out as twenty eight hundred dollars, so were happy with that. Attorney Motil stated just like your resolution or maybe you have to redo your resolution but this will be for three full time staff employees who work 30 or 32 hours per week. Supervisor Viessman answered 30 hours per week. This doesn’t not apply to part time employees.

Trustee Edwards stated you mentioned the twenty eight hundred dollars is the monthly charge that you got from the insurance broker Mandy, which included everybody. We are currently paying for two individuals already the monthly charge so that twenty eight hundred dollars includes what we are already paying on a monthly basis. It’s not a new twenty eight hundred dollars. This is for former coverage which is for two person’s family coverage and one is for the single person’s coverage. There is a question on the single person as far as age. “Can they stay on what they have or elect a different policy?” Supervisor Viessman answered that he will have to get an opinion on such. Trustee Edwards stated that as an individual you can stay on your parent’s policy until your 26 years old. Clerk Hawkins asked Trustee Edwards if he talked to the single person who did give the answer to you in that she was told that she could be on the group policy at this time. Trustee Edwards stated yes but no one got back to me about her. She did talk to me but she did not have an answer at that time. Another question that was brought up is about the co pay. Attorney Motil answered that we will have to be answered by the insurance broker Mandy. Pontoon Beach Trustee Chris Hankins explained the coverage as he knew it.

Attorney Motil stated if you are all in agreement there could be an attachment to the policy from Mandy which says this is the coverage, this is the deductible, and this is the co-pay. I think Mandy can give this to us. Trustee Edwards then stated that this is an open enrolment. Supervisor Viessman stated that each year we can renew this. Attorney Motil stated yes you can redo such on a yearly or three year basis. It’s best to do it on a yearly basis because it does fluctuate. I also know we are short for time so put this on your agenda for your next meeting on January 26, 2015 if everything we discussed is answered by Mandy. Discussion followed by where Mel Moore a highway employees compared the cost per highway employee with that of the township office employees. Supervisor Viessman agreed that this is much the same as theirs. Clerk Hawkins stated that for many years up until my husband passed away I paid out of my pocket for his health insurance and was happy to do so. Trustee Edwards stated that also quickly, we are going to put in the agreement that each employee has to be the full time number of hours for the full coverage. Supervisor Viessman stated that yes that is true. Attorney Motil stated again, I want those answered by what would be covered by the broker and she can give a break down on what the deductibles are.

There being no other business a motion was made by Trustee Abel, second by Trustee Nemsky to adjourn the special meeting. A roll call vote was taken. All voted aye; the motion carried.

**Supervisor** **Trustees**

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**Clerk** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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