



Your Education. Your Career. Your Future.



## Fargo-Moorhead, ND Chapter #246

# The Prairie Rose



*As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.*

### FEBRUARY 2019

## Message From FM #246

I am sharing a message that was sent out by Raven Hoffman, President of the Gr. Sioux Falls, SD Chapter #237. Her message is for anyone who wonders:

- ◆ Should I join NAWIC
- ◆ Already a member - Should I still be?

*In one on one discussions with many of our members, I hear a recurring theme of "I don't feel like I really belong, because I am not..." pick a position in a construction company or field of study or experience. Trust me – many of us feel this way at one point or another. I really want each of you to know you add value to our membership. Your perspectives, your niche in our industry, your skills, have value to all the rest of us, as do you as a person. I need your perspective from your part of the industry to help me understand that area of the industry and be a more well-rounded person. Furthermore, please remember our Core Purpose – to enhance the success of women in the construction industry. Nothing in there says "except for this position." We are here to build each other up, teach each other, and learn from each other. We are not only about professional development and leadership; we are also about growing as people. To any of you, if you are feeling down or discouraged or as if you don't belong, please reach out to our fellow members. I know I am often busy at the meetings - I don't get to talk to you all as much as I would like to, and we are all very busy with life, but don't let that ever stop you from reaching out. You are important to us all. More so, you are important to me – I may not get to talk to you as much as I would like, but what time I do get with you means the world to me.*

So to each of you questioning being a member or becoming a member, I say -

**Join NAWIC and "Be the Power in Your Success!"**

*Check out the calendars on page 2 & 3 and the Meeting calendar on page 8 for opportunities to learn more about FM246 and NAWIC*

**Fargo-Moorhead, ND  
Chapter #246**

657-2nd Ave N Unit 763  
Fargo, ND 58107  
nawicfm246@gmail.com

Website

[www.nawicfm246.org](http://www.nawicfm246.org)

Chartered - June 3, 1978

Find us on

**facebook**

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Sun	Mon	Tue	Wed	Thu	Fri	Sat
<ul style="list-style-type: none"> <li>➤ Start talking up Forum</li> <li>➤ IRS certification form &amp; filing verification to NAWIC office &amp; Director by <b>Feb. 15</b></li> <li>➤ Director Candidates paperwork due 6 weeks before first Forum</li> </ul>					1 National Candidate Applications	2 
3	4	5	6	7 Chamber Business After Hours	8	9
10	11	12	13	14 	15 ** Due Dates See below	16
17	18 	19 FM246 Event	20	21	22 	23 9am-6pm
24 	25	26 Chamber Women Connect	27	28 NFSF Student applications due		
<p><b>** Feb 15th</b></p> <ul style="list-style-type: none"> <li>~ <b>Design/Drafting</b> - Projects due to Chapter</li> <li>~ <b>Block Kids</b> - Chapter winner due to Regional</li> <li>~ <b>NFSF</b> - Chapter Admin app due</li> </ul>						

## Chamber Networking Events

- **BUSINESS AFTER HOURS** - Held on Thursday night (bi-monthly)  
 - Location as noted (4:30 - 6:30 PM)

- February 7** - Holiday Inn, Fargo
- April 18** - Delta by Marriot, Fargo
- June 20** - Courtyard by Marriot Fargo-Moorhead
- August 15** - To Be Determined

- **WOMEN CONNECT** - Locations vary - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)

- Feb 26 (Tues)** "It's Complicated: Leading Yourself through a Relationship with Change"
- Mar 26 (Tues)** "Work-Life Fusion"
- Apr 23 (Tues)** "Re-engaging after Loss or Hardship: How to Get Your Groove Back"


For more information (location & cost) or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)





2019



Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p><b>Happy NAWIC Anniversary</b> - Amy Berg (1989)  <b>"Women History Month"</b>                      ~ Review Chapter Budget                      ~ Elect Nominating Committee (if not already done)</p>					1	2
3	4	5	6	7	8	9
 <p><b>WIC Week - Be the Power in Your Success</b></p>						
10	11	12	13	14	15	16
 <p style="font-size: 2em;"><math>\pi</math></p>						
17	18	19	20	21	22	23
 <p><b>Regional Design Drafting Entries Due</b></p> <p><b>FM246 Event</b></p> 						
24	25	26	27	28	29	30
						
31						

## Upcoming Regional/National Events

MIDWEST REGION ANNUAL FORUM - 2019	ANNUAL CONFERENCE	MIDWEST REGION 2019 FALL CONFERENCE
 <div style="border: 1px solid blue; padding: 5px; margin: 10px auto; width: fit-content;">                 More details to come!!             </div> <p style="text-align: center;">The Palmer House Hilton</p>	<div style="background-color: #0056b3; color: white; padding: 5px; text-align: center;"> <b>2019 BE THE POWER</b>                  64TH ANNUAL CONFERENCE                  AUGUST 21-24 · ATLANTA, GEORGIA                  NAWIC NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION             </div> <p style="text-align: center; color: #0056b3; font-weight: bold;">SAVE THE DATE</p> <p>Watch for information about all the things to do &amp; see in Atlanta when you aren't attending the many seminars &amp; workshops that will be available to enhance your career in the construction industry!!</p>	 <div style="border: 1px solid blue; padding: 5px; margin: 10px auto; width: fit-content;">                 More details to come!!             </div>
April 26-27, 2019 Chicago, IL	August 21 - 24, 2019 Atlanta, GA	2019 - Dates TBD Kansas City, MO

## 2018 / 2019 Officers

NATIONAL		LOCAL	
<b>President</b>	- Dove Sifers-Putman, CBT	<b>President</b>	- Amy Berg, CBT, CIT
<b>President Elect</b>	- Diane Mike, CBT	<b>Vice President</b>	- Melanie Nordhogen
<b>Vice President</b>	- Anne Pflieger, CIT	<b>Acting Secretary</b>	- Jenn Thomas
<b>Secretary</b>	- Jill Hanson, CIT	<b>Treasurer</b>	~ Suzi Retzlaff
<b>Treasurer</b>	- Doreen Bartoldus	<b>Director(s)</b>	- Joanna Slominski
<b>IPP</b>	- Catherine Shoenenberger	<b>IPP</b>	





**NAWIC**  
*Builds*  
Leaders  
Your Education. Your Career. Your Future.



BE THE  
**POWER**  
IN YOUR  
**SUCCESS**

***If you have anything you would like added to the Newsletter:***

Please contact: Amy Berg:  
 Phone: 218-234-6633  
 (leave message)  
 Email: [aberg.nawic@yahoo.com](mailto:aberg.nawic@yahoo.com)

**Midwest Region  
Information**

**Director**  
**Jodi A. Wiemerslage**  
 Hunt Electric Corporation  
 6301 Bandel Rd. NW.; Suite 201  
 Rochester, MN 55901  
 Direct# 507-251-7522 (home)  
 Fax #: 501-281-3995  
 Email: [jwiemerslage@huntelec.com](mailto:jwiemerslage@huntelec.com)

**WEBSITE**  
 Visit the regional website at  
[www.nawicmidwestregion.org](http://www.nawicmidwestregion.org)  
**FACEBOOK**  
 Connect with us on Facebook at  
[facebook.com/groups/nawicmidwest](https://facebook.com/groups/nawicmidwest)

**NAWIC Office Contact Info**  
 NAWIC  
 327 S. Adams St.  
 Fort Worth, Texas 76104  
 Phone - 800-552-3506  
 Fax - 817-877-0324

**WEBSITE**  
 Visit our national website at  
[www.nawic.org](http://www.nawic.org)  
**FACEBOOK**  
 Connect with us on Facebook at  
[facebook.com/nawicnational](https://facebook.com/nawicnational)



# Chapter Member Information

### Amy Berg, CBT, CIT

Joined - March 28, 1989  
Innovative Window & Door Service, LLC  
416 44th Ave S  
Moorhead, MN 56560  
218-234-6633  
aberg.nawic@yahoo.com

### Lisa Breitenfield

Joined - August 1, 2018  
(MSUM Student) /  
Climate Engineered Structures  
3500 38th Ave S #308  
Fargo, ND 58104  
847-624-4607  
lisa.breitenfield@gmail.com

### Emily Kautzman

Joined - August 1, 2017  
(NDSU Student) / MEI Technologies  
1951 Dakota Dr N #120  
Fargo, ND 58102  
701-214-3516  
emilykautzman@gmail.com

### Paula Klein

Joined - May 1, 2018  
SMARTT Interior Construction, LLC  
PO Box 2002  
Fargo, ND 58107  
701-630-0780  
paula@smartt-ic.net

### Melanie Nordhogen, LEED AP

Joined - October 1, 2009  
Mortenson Construction  
3009 37-1/2 Ave S  
Fargo, ND 58104  
701-799-5105  
melanie.nordhogen@mortenson.com

### Suzi Retzlaff

Joined - October 1, 2006  
Empire Engineering  
1553 1st St  
West Fargo, ND 58078  
701-212-8484  
retzlaff@hotmail.com

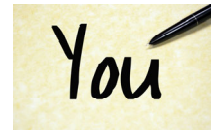
### Joanna Slominski, LEED AP

Joined - May 1, 2014  
Mortenson Construction  
700 Meadow Lane N  
Minneapolis, MN 55442  
701-566-2460  
joanna.slominski@mortenson.com

### Jenn Thomas

Joined - October 1, 2018  
MDU—Construction Services Group Inc  
400 N Fourth St  
Bismarck, ND 58501  
701-530-1357  
Jenn.thomas@mdu.com

**WE NEED**



**ON OUR TEAM!!**

**WE NEED**



**ON OUR TEAM!!**



### Emily Herbranson

218-341-7847  
herbransonemily@gmail.com



**NAWIC**  
#246  
FARGO-MOORHEAD, ND (Est. 1978)



## Committee Reports

### MEMBERSHIP (RECRUITMENT & RENEWAL) | PR & MARKETING (COMMUNICATIONS/PUBLICITY)

*Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO's of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn more about themselves and the construction industry.*

**18-19 National Goals - 85% retention with 20% growth per chapter.**



*The Membership & Marketing Power Hour is a one-hour session scheduled for the first Tuesday of every other month at **1:00 PM CST** to discuss Membership and Marketing strategies for NAWIC.*

Topics for the upcoming sessions are:

- ◆ **MARCH**—Bridging the Generational and Gender Gaps in the Industry
- ◆ **MAY**—What are we doing right and wrong with Membership?
- ◆ **JULY**—Gear up for Annual Conference

The competitions for the year are:

- ◆ **MEMBERSHIP - RECRUITMENT** - Chapters that recruit the most members from 07/01/18 to 06/30/19 with special consideration made for chapters making their 100% national membership goal by 03/01/19.
- ◆ **MEMBERSHIP - RETENTION** - Chapters that have the most retention from 07/01/18 to 06/30/19 with special consideration for chapters making their 85% retention goal by 03/01/19.
  - ◆ Two awards will be presented for each category - Chapter size 1-25 and Chapter size 26+
- ◆ **MARKETING - WEBSITE CONSTEST** - Create a website for your chapter. Websites will be judged using the following categories: 1. User Friendly 2. Originality 3. Content 4. Joining Information 5. Contact Information
- ◆ **MARKETING - SOCIAL MEDIA CONSTEST** - Share your Facebook Insights and your Facebook URL that will be judged for 1. Growth 2. Engagement 3. Content on Page
  - ◆ Submissions for each contest will be due no later than June 1, 2019

**There is also Video Contest:** We are asked to create a video to show how NAWIC Powers You, Your Chapter and Your Community. The contest is to encourage all chapters to use videos as membership and marketing Tools. **#NAWICPowerPlay**

### \$CHOLAR\$HIP - DUE TO NFSF BY FEBRUARY 28TH!!!

**NFSF:** *Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: <http://www.nawic.org/nawic/NFSFScholarships.asp>*

➤ *If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.*



### BYLAWS / STANDING RULES - NATIONAL CHAIR: *DEB LESAR*

*Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.*

- **Standing rules have been submitted for approval.**

**DUTIES:** *Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.*

## Committee Reports

### WAYS & MEANS (FUNDRAISING)

**Sponsorship Opportunities**

Information packet is available on the chapter website: [www.nawicfm246.org](http://www.nawicfm246.org)

**Auction** - Our 40th Annual Auction was held on **November 15, 2018** at the Holiday Inn.

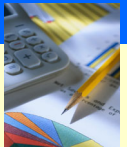
**DUTIES:** Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

**IMPORTANT** - do you have any ideas for Chapter Fundraisers?

### FINANCE - AUDIT / BUDGET

**AUDIT:** The 17-18 audit was done and will be presented at next Board Meeting..

**BUDGET:** The 18-19 budget was adopted!!



### PARILIAMENTARIAN

**DUTIES:** Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

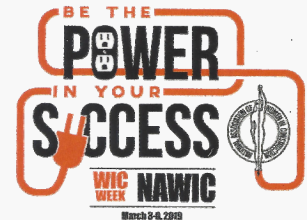
### NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

**DUTIES:** Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

### WIC WEEK - MARCH 3RD - 9TH, 2019



March 3 - 9, 2019 WIC Week  
April 1, 2019 - Recap Form Due



**1ST PLACE AWARDS** will be presented for each of the following Categories:

**PR & MARKETING** - newspapers, magazine ads, billboards, posters, radio & TV promotions, NAWIC Attire, Pins worn at events, Membership Drive, Social Media Campaign #WICWeek2019 and More!!

**CHAPTER COLLABORATION** - Joint Chapter/Association Meetings, Joint Chapter/Association Events, Joint Region/Association Events and More!!

**COMMUNITY OUTREACH** - Chapter Fundraising, Food or Supplies Collection, Blood Drive, Habitat for Humanity and More!!

**EDUCATION** - Lunch N Learn, Jobsite Tours, Career Fairs, NAWIC 101 and More!!

### PROFESSION DEVELOPMENT & EDUCATION

**See page 9 for monthly Membership Meetings & Program Schedule**

# Committee Reports



Professional Development and Education Program

## PROFESSION DEVELOPMENT & EDUCATION -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

♦ Chapter's must hold 10 Membership meetings per year and conduct Association business at 4 of them.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

## 2018 - 2019 Monthly Meeting/Program Schedule

October 7  
October 16

Block Kids Competition w/Girl Scouts  
18-19 Membership



Oct. 26-27<sup>th</sup>M

WR Fall Conference; Bloomington, MN



November 15<sup>th</sup>

40<sup>th</sup> Annual Auction (Thursday)

December 18

LAHFH 2019 Building Blitz Presentation

January 15<sup>th</sup>

“What’s Involved in Flipping a House?”, presented by Fix2Flip, LLC

Jan 16

ND Retail Lumberman’s Convention (Booth & Registration Desk)

Jan. 22<sup>nd</sup>

– Chamber - Women Connect 5<sup>th</sup> Anniversary Event

February 19<sup>th</sup>

“Tax Changes and their Effect”; presented by Joyce Meyer, H&R Block

Feb. 22<sup>nd</sup>-24<sup>th</sup>

HBA Home & Garden Show (Booth)

March 3<sup>rd</sup>-9<sup>th</sup>

WIC Week

March 5<sup>th</sup>

WIC Week KICKOFF Luncheon



March 19<sup>th</sup>

United Rentals

April 16<sup>th</sup>

Member Networking Event

Apr. 26-27<sup>th</sup>

MWR Annual Forum; Chicago, IL



May 21<sup>st</sup>

Member Networking Event

June 18<sup>th</sup>

Member Networking Event

July 16<sup>th</sup>

Member Networking Event

August 20<sup>th</sup>

Member Networking Event

Aug. 21-24<sup>th</sup>

Annual Conference; Atlanta, GA

Aug. 24<sup>th</sup>

Girl Scout BIG Event



September 17<sup>th</sup>

Member Networking Event (Strategic Planning)



Tours Speakers Handson





# Educating the Construction Industry Today . . . and Tomorrow

**NAWIC Education Foundation**  
1800 Pembroke Drive, Suite #300  
Orlando, FL 32810  
**NEF Administrator - Patti Susko**

Phone #: 407-667-3417  
Toll Free: 866-277-2883  
Email: [nawicedu@gmail.com](mailto:nawicedu@gmail.com)  
Website: [www.nef-edu.org](http://www.nef-edu.org)

## ADULT EDUCATION PROGRAMS

### Certified Construction Associate (CCA) 6-parts

- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)

### Construction Industry Technician (CIT)

### Construction Industry Specialist (CIS)

### Construction Bookkeeping Technician (CBT)



Grades K - 6



Grades 8 - 12

Formerly known as  
Accessory Structure  
Project (ASP)



**High School Division**  
Grades 9 -12

**College Division**  
Freshman - Senior

## Youth Programs

### Design Drafting



**The 2018-2019 problem has been Announced!!**

### HIGH SPEED STUDY ZONE

We have 5 students signed up to participate in the competition this year. 2 in the College Division (one each from NDSCS & NDSU) and 3 in the High School Division (from Moorhead High). Their submissions are due for judging at the chapter level by February 15th.

Good Luck to all who have entered!!

### Block Kids



**Submissions due to  
Regional Chair  
- February 15th**

Good luck to Anastasia Guest on her project that has been submitted in the Midwest Regional Competition.

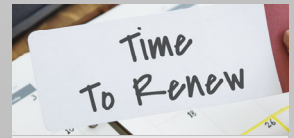
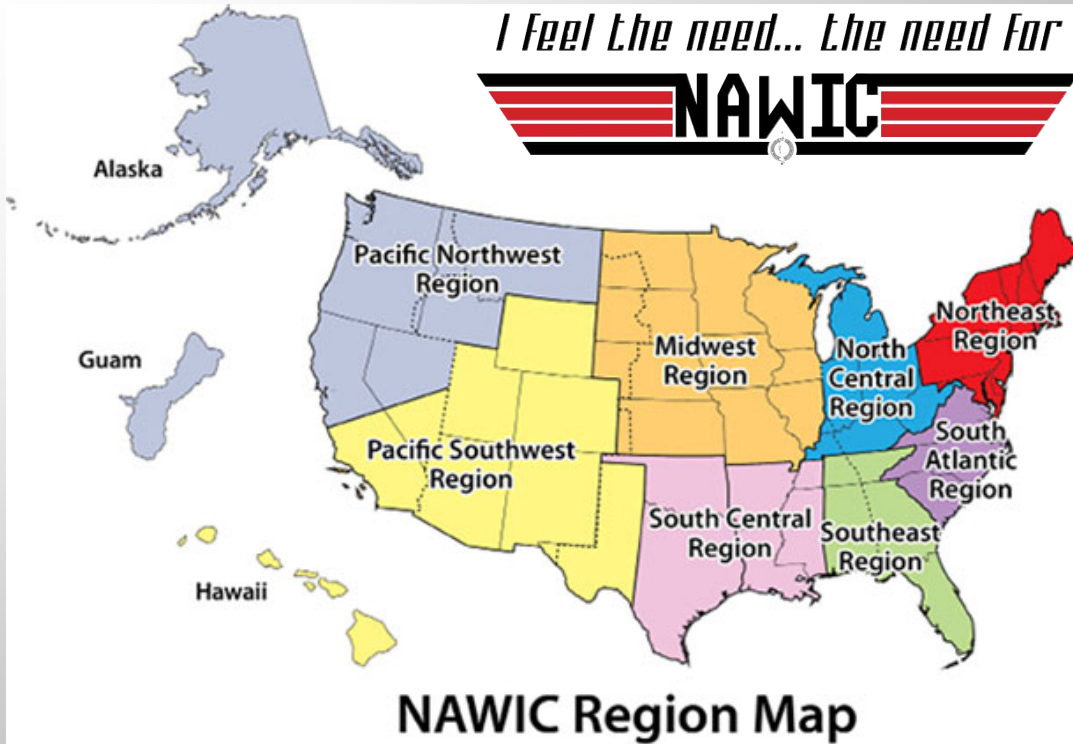
**Become an NEF Ambassador... Would you like to help promote NEF to all of the Construction Industry?**

Ambassadors will receive:

- A **bronze pin** for completing **one** item,
- A **silver pin** for completing **two** items, and
- A **gold pin** for completing **three** items or more.



The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at [www.nef-edu.org](http://www.nef-edu.org).



**It's never  
TOO Late!!**

**\$25.00 fee**

To renew after  
October 1st.

**Region membership  
as of  
12/31/2018**

End of 17-18 Year = 4768  
End of 12/31/18 = 3812

Midwest	561	North Central	419
Northeast	423	Pacific Northwest	430
Pacific Southwest	492	South Atlantic	400
South Central	572	Southeast	515



**CORE PURPOSE**  
TO ENHANCE THE SUCCESS  
OF WOMEN IN THE  
CONSTRUCTION INDUSTRY.

**CORE VALUES:**

- BELIEVE
- PERSEVERE
- DARE

## Chapter #246 Sponsors



## SPONSORS:



*Thank you* to all who donated items for the auction and attended for your continued support!



### INDIVIDUAL SPONSORS:

*Grace Bachman  
Melissa Fluge*

## Sponsorships Available:

### Sponsorship Levels:

- \$350 - Platinum Level
- \$250 - Gold Level
- \$150 - Silver Level
- \$ 50 - Bronze Level
- Additional Supporter (Specify Amount)

### Events:

- Auction Fundraiser
- Block Kids
- Design Drafting Competition
- WIC Week Event(s)
- Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).