Message From FM #246

I am sharing a message that was sent out by Raven Hoffman, President of the Gr. Sioux Falls, SD Chapter #237. Her message is for anyone who wonders:

♦ Should I join NAWIC
♦ Already a member - Should I still be?

In one on one discussions with many of our members, I hear a recurring theme of “I don’t feel like I really belong, because I am not…” pick a position in a construction company or field of study or experience. Trust me – many of us feel this way at one point or another. I really want each of you to know you add value to our membership. Your perspectives, your niche in our industry, your skills, have value to all the rest of us, as do you as a person. I need your perspective from your part of the industry to help me understand that area of the industry and be a more well-rounded person. Furthermore, please remember our Core Purpose – to enhance the success of women in the construction industry. Nothing in there says “except for this position.” We are here to build each other up, teach each other, and learn from each other. We are not only about professional development and leadership; we are also about growing as people. To any of you, if you are feeling down or discouraged or as if you don’t belong, please reach out to our fellow members. I know I am often busy at the meetings - I don’t get to talk to you all as much as I would like to, and we are all very busy with life, but don’t let that ever stop you from reaching out. You are important to us all. More so, you are important to me – I may not get to talk to you as much as I would like, but what time I do get with you means the world to me.

So to each of you questioning being a member or becoming a member, I say -

Join NAWIC and “Be the Power in Your Success!”

Check out the calendars on page 2 & 3 and the Meeting calendar on page 8 for opportunities to learn more about FM246 and NAWIC
### Chamber Networking Events

**- BUSINESS AFTER HOURS** - Held on Thursday night (bi-monthly)
- Location as noted (4:30 - 6:30 PM)

<table>
<thead>
<tr>
<th>Month</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>February</td>
<td>Holiday Inn, Fargo</td>
</tr>
<tr>
<td>April</td>
<td>Delta by Marriot, Fargo</td>
</tr>
<tr>
<td>June</td>
<td>Courtyard by Marriot Fargo-Moorhead</td>
</tr>
<tr>
<td>August</td>
<td>To Be Determined</td>
</tr>
</tbody>
</table>

**- WOMEN CONNECT** - Locations vary - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)

<table>
<thead>
<tr>
<th>Month</th>
<th>Date</th>
<th>Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>Feb</td>
<td>26 (Tue)</td>
<td>“It’s Complicated: Leading Yourself through a Relationship with Change”</td>
</tr>
<tr>
<td>Mar</td>
<td>26 (Tue)</td>
<td>“Work-Life Fusion”</td>
</tr>
<tr>
<td>Apr</td>
<td>23 (Tue)</td>
<td>“Re-engaging after Loss or Hardship: How to Get Your Groove Back”</td>
</tr>
</tbody>
</table>

For more information (location & cost) or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)
### Upcoming Regional/National Events

<table>
<thead>
<tr>
<th>Sun</th>
<th>Mon</th>
<th>Tue</th>
<th>Wed</th>
<th>Thu</th>
<th>Fri</th>
<th>Sat</th>
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**Happy NAWIC Anniversary** - Amy Berg (1989)

*“Women History Month”*
- Review Chapter Budget
- Elect Nominating Committee (if not already done)

**WIC Week - Be the Power in Your Success**

#### Regional/National Events

<table>
<thead>
<tr>
<th>Event Name</th>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>MIDWEST REGION ANNUAL FORUM - 2019</td>
<td>April 26-27, 2019</td>
<td>Chicago, IL</td>
</tr>
<tr>
<td>ANNUAL CONFERENCE</td>
<td>August 21 - 24, 2019</td>
<td>Atlanta, GA</td>
</tr>
<tr>
<td>MIDWEST REGION 2019 FALL CONFERENCE</td>
<td>2019 - Dates TBD</td>
<td>Kansas City, MO</td>
</tr>
</tbody>
</table>

*The Palmer House Hilton*

**SAVE THE DATE**
Watch for information about all the things to do & see in Atlanta when you aren’t attending the many seminars & workshops that will be available to enhance your career in the construction industry!!

More details to come!!
2018 / 2019 Officers

**NATIONAL**
- President: Dove Sifers-Putman, CBT
- President Elect: Diane Mike, CBT
- Vice President: Anne Pfleger, CIT
- Secretary: Jill Hanson, CIT
- Treasurer: Doreen Bartoldus
- IPP: Catherine Shoennenberger

**LOCAL**
- President: Amy Berg, CBT, CIT
- Vice President: Melanie Nordhougen
- Acting Secretary: Jenn Thomas
- Treasurer: Suzi Retzlaff
- Director(s): Joanna Slominski

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If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:
Phone: 218-234-6633
(leave message)
Email: aberg.nawic@yahoo.com

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**Midwest Region Information**

**Director**

**Jodi A. Wiemerslage**
Hunt Electric Corporation
6301 Bandel Rd. NW.; Suite 201
Rochester, MN 55901
Direct#: 507-251-7522 (home)
Fax #: 501-281-3995
Email: jwiemerslage@huntelec.com

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**NAWIC Office Contact Info**

NAWIC
327 S. Adams St.
Fort Worth, Texas 76104
Phone - 800-552-3506
Fax - 817-877-0324

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**WEBSITE**
Visit our national website at
www.nawic.org

**FACEBOOK**
Connect with us on Facebook at
facebook.com/nawicnational

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**WEBSITE**
Visit the regional website at
Midwest Region - www.nawicmidwestregion.org

**FACEBOOK**
Connect with us on Facebook at
facebook.com/groups/nawicmidwest
Chapter Member Information

Amy Berg, CBT, CIT
Joined - March 28, 1989
Innovative Window & Door Service, LLC
416 44th Ave S
Moorhead, MN 56560
218-234-6633
aberg.nawic@yahoo.com

Lisa Breitenfield
Joined - August 1, 2018
(MSUM Student) / Climate Engineered Structures
3500 38th Ave S #308
Fargo, ND 58104
847-624-4607
lisa.breitenfield@gmail.com

Emily Kautzman
Joined - August 1, 2017
(NDSU Student) / MEI Technologies
1951 Dakota Dr N #120
Fargo, ND 58102
701-214-3516
emilykautzman@gmail.com

Paula Klein
Joined - May 1, 2018
SMARTT Interior Construction, LLC
PO Box 2002
Fargo, ND 58107
701-630-0780
paula@smartt-ic.net

Melanie Nordhougen, LEED AP
Joined - October 1, 2009
Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Suzi Retzlaff
Joined - October 1, 2006
Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Joanna Slominski, LEEP AP
Joined - May 1, 2014
Mortenson Construction
700 Meadow Lane N
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

Jenn Thomas
Joined - October 1, 2018
MDU—Construction Services Group Inc
400 N Fourth St
Bismarck, ND 58501
701-530-1357
Jenn.thomas@mdu.com

Emily Herbranson
218-341-7847
herbransonemily@gmail.com

WE NEED
ON OUR TEAM!!

WE NEED
ON OUR TEAM!!

I feel the need... the need for

NAWIC
#246
FARGO-MOORHEAD, ND (Est. 1878)
MEMBERSHIP (RECRUITMENT & RENEWAL) | PR & MARKETING (COMMUNICATIONS/PUBLICITY)

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn more about themselves and the construction industry.

18-19 National Goals - 85% retention with 20% growth per chapter.

The Membership & Marketing Power Hour is a one-hour session scheduled for the first Tuesday of every other month at 1:00 PM CST to discuss Membership and Marketing strategies for NAWIC.

Topics for the upcoming sessions are:
- MARCH—Bridging the Generational and Gender Gaps in the Industry
- MAY—What are we doing right and wrong with Membership?
- JULY—Gear up for Annual Conference

The competitions for the year are:
- **MEMBERSHIP - RECRUITMENT** - Chapters that recruit the most members from 07/01/18 to 06/30/19 with special consideration made for chapters making their 100% national membership goal by 03/01/19.
- **MEMBERSHIP - RETENTION** - Chapters that have the most retention from 07/01/18 to 06/30/19 with special consideration for chapters making their 85% retention goal by 03/01/19.
  - Two awards will be presented for each category - Chapter size 1-25 and Chapter size 26+
- **MARKETING - WEBSITE CONTEST** - Create a website for your chapter. Websites will be judged using the following categories: 1. User Friendly 2. Originality 3. Content 4. Joining Information 5. Contact Information
- **MARKETING - SOCIAL MEDIA CONTEST** - Share your Facebook Insights and your Facebook URL that will be judged for 1. Growth 2. Engagement 3. Content on Page
  - Submissions for each contest will be due no later than June 1, 2019

There is also Video Contest: We are asked to create a video to show how NAWIC Powers You, Your Chapter and Your Community. The contest is to encourage all chapters to use videos as membership and marketing Tools. #NAWICPowerPlay

**SCHOLARSHIP - DUE TO NFSF BY FEBRUARY 28TH!!!**

**NFSF:** Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: http://www.nawic.org/nawic/NFSFScholarships.asp

> If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.

**BYLAWS / STANDING RULES - NATIONAL CHAIR: DEB LESAR**

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

> **Standing rules have been submitted for approval.**

**DUTIES:** Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
Committee Reports

WAYS & MEANS (FUNDRAISING)

Sponsorship Opportunities
Information packet is available on the chapter website:  www.nawicfm246.org

Auction - Our 40th Annual Auction was held on November 15, 2018 at the Holiday Inn.

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

AUDIT: The 17-18 audit was done and will be presented at next Board Meeting.

BUDGET: The 18-19 budget was adopted!!

PARLIAMENTARIAN

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 3RD - 9TH, 2019

Save The Dates March 3 - 9, 2019 WIC Week
April 1, 2019 - Recap Form Due

1ST PLACE AWARDS will be presented for each of the following Categories:

PR & MARKETING - newspapers, magazine ads, billboards, posters, radio & TV promotions, NAWIC Attire, Pins worn at events, Membership Drive, Social Media Campaign #WICWeek2019 and More!!

CHAPTER COLLABORATION - Joint Chapter/Association Meetings, Joint Chapter/Association Events, Joint Region/Association Events and More!!

COMMUNITY OUTREACH - Chapter Fundraising, Food or Supplies Collection, Blood Drive, Habitat for Humanity and More!!

EDUCATION - Lunch N Learn, Jobsite Tours, Career Fairs, NAWIC 101 and More!!

PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule
Committee Reports

**PROFESSION DEVELOPMENT & EDUCATION**

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

♦ Chapter’s must hold 10 Membership meetings per year and conduct Association business at 4 of them.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

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### 2018 - 2019 Monthly Meeting/Program Schedule

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 7</td>
<td>Block Kids Competition w/Girl Scouts</td>
</tr>
<tr>
<td>October 16</td>
<td>18-19 Membership</td>
</tr>
<tr>
<td>Oct. 26-27th</td>
<td>WR Fall Conference; Bloomington, MN</td>
</tr>
<tr>
<td>November 15th</td>
<td>40th Annual Auction (Thursday)</td>
</tr>
<tr>
<td>December 18</td>
<td>LAHFH 2019 Building Blitz Presentation</td>
</tr>
<tr>
<td>January 15th</td>
<td>“What’s Involved in Flipping a House?”, presented by Fix2Flip, LLC</td>
</tr>
<tr>
<td>Jan 16</td>
<td>ND Retail Lumberman’s Convention (Booth &amp; Registration Desk)</td>
</tr>
<tr>
<td>Jan. 22nd</td>
<td>Chamber - Women Connect 5th Anniversary Event</td>
</tr>
<tr>
<td>February 19th</td>
<td>“Tax Changes and their Effect”; presented by Joyce Meyer, H&amp;R Block</td>
</tr>
<tr>
<td>Feb. 22nd-24th</td>
<td>HBA Home &amp; Garden Show (Booth)</td>
</tr>
<tr>
<td>March 3rd-9th</td>
<td>WIC Week</td>
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<tr>
<td>March 5th</td>
<td>WIC Week KICKOFF Luncheon</td>
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<tr>
<td>March 19th</td>
<td>United Rentals</td>
</tr>
<tr>
<td>April 16th</td>
<td>Member Networking Event</td>
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<tr>
<td>Apr. 26-27th</td>
<td>MWR Annual Forum; Chicago, IL</td>
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<tr>
<td>May 21st</td>
<td>Member Networking Event</td>
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<tr>
<td>June 18th</td>
<td>Member Networking Event</td>
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<tr>
<td>July 16th</td>
<td>Member Networking Event</td>
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<tr>
<td>August 20th</td>
<td>Member Networking Event</td>
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<tr>
<td>Aug. 21-24th</td>
<td>Annual Conference; Atlanta, GA</td>
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<tr>
<td>Aug. 24th</td>
<td>Girl Scout BIG Event</td>
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<tr>
<td>September 17th</td>
<td>Member Networking Event (Strategic Planning)</td>
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</tbody>
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ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA) 6-parts
- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)

Construction Industry Technician (CIT)
Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

**NEF Design Drafting**

**Block Kids**

The 2018-2019 problem has been Announced!!

**HIGH SPEED STUDY ZONE**

We have 5 students signed up to participate in the competition this year. 2 in the College Division (one each from NDSCS & NDSU) and 3 in the High School Division (from Moorhead High). Their submissions are due for judging at the chapter level by February 15th.

Good Luck to all who have entered!!

**Submissions due to Regional Chair - February 15th**

Good luck to Anastasia Guest on her project that has been submitted in the Midwest Regional Competition.

Become an NEF Ambassador… Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:
- A bronze pin for completing one item,
- A silver pin for completing two items, and
- A gold pin for completing three items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nef-edu.org.
## Region membership as of 12/31/2018

<table>
<thead>
<tr>
<th>Region</th>
<th>Membership</th>
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<tbody>
<tr>
<td>Midwest</td>
<td>561</td>
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<tr>
<td>Northeast</td>
<td>423</td>
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<tr>
<td>Pacific Southwest</td>
<td>492</td>
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<tr>
<td>South Central</td>
<td>572</td>
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<tr>
<td>North Central</td>
<td>419</td>
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<tr>
<td>Pacific Northwest</td>
<td>430</td>
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<tr>
<td>South Atlantic</td>
<td>400</td>
</tr>
<tr>
<td>Southeast</td>
<td>515</td>
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End of 17-18 Year = 4768
End of 12/31/18 = 3812
Thank you to all who donated items for the auction and attended for your continued support!

**Sponsorships Available:**

**Sponsorship Levels:**
- $350 - Platinum Level
- $250 - Gold Level
- $150 - Silver Level
- $ 50 - Bronze Level
- Additional Supporter (Specify Amount)

**Events:**
- Auction Fundraiser
- Block Kids
- Design Drafting Competition
- WIC Week Event(s)
- Networking Event(s)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).