


## LARGO FIRE RESCUE CADET STANDARD OPERATING PROCEDURE

	CATEGORY: LARGO FIRE RESCUE CADET PROGRAM	SOP: 206
	SUBJECT: PROMOTIONS	PAGE 1 OF 1
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### Description:

Provide a consistent procedure for the Largo Fire Rescue Cadet Program promotional process.

### Qualifications:

To receive a promotion in the cadet program, a member must meet the following qualifications:

- a) Must have been a member of the unit for at least one year
- b) Must be chosen through a series of tests that include an oral interview before a board consisting of the cadet advisor, a firefighter, and two other associate advisors.
- c) Rank members shall serve indefinitely unless required to give up position due to specified reasons.
- d) All rank is made by promotion. Can only be stripped by resignation, an agreement from all the officers or the cadet advisor.
- e) The advisors can appoint members to temporarily fill vacant positions of rank that arise through resignation, termination, or absence.

### Procedure:

- a) Submit a written request to the cadet advisor through the chain of command.
- b) Take and pass a written exam with a score of 80% or higher.
- c) Participate in and complete an oral interview.
- d) Ranking for the promotional list will be a cumulative of all scores from the process.
- e) Final three candidates will participate in a final interview with the post advisor or final determination.

### Testing Materials:

- a) Cadet Standard Operating Procedures (SOPs)