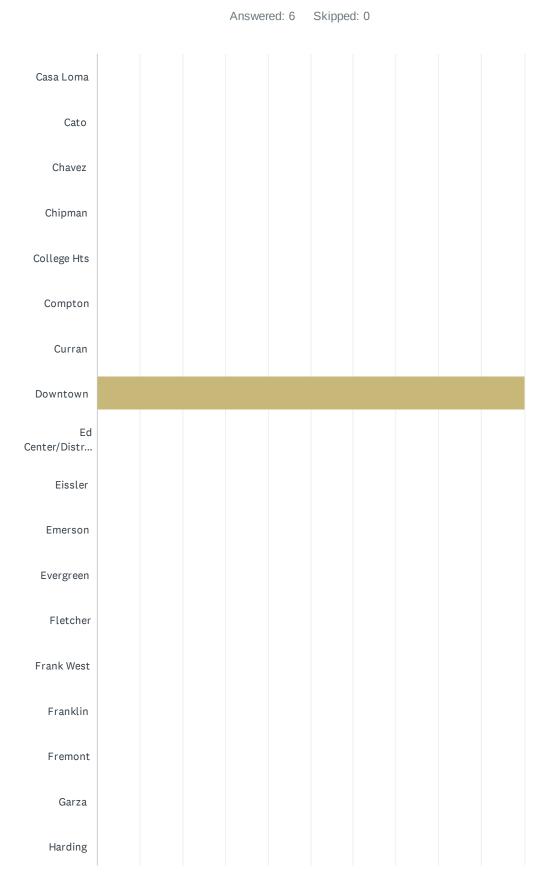
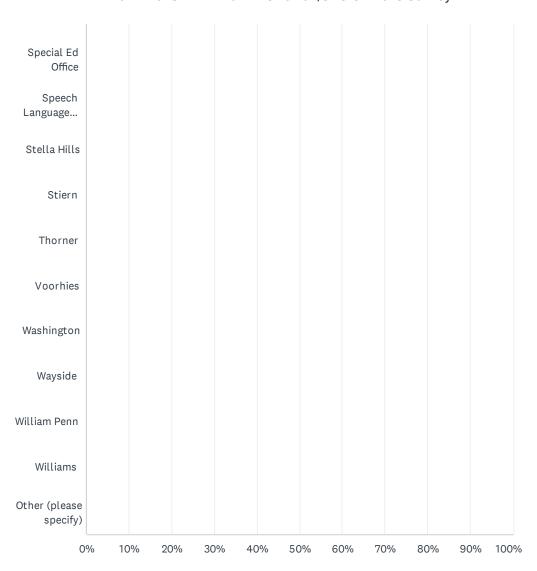
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)



Harris					
Horace Mann					
Hort					
Jefferson					
Lincoln Jr. High					
Longfellow					
McKinley					
MLK					
Mt.Vernon					
Munsey					
Nichols					
Noble					
Nurse					
Owens Intermediate					
Owens Elementary					
Pauly					
Pioneer					
Rafer Johnson					
Roosevelt					
Sequoia					
Sierra					

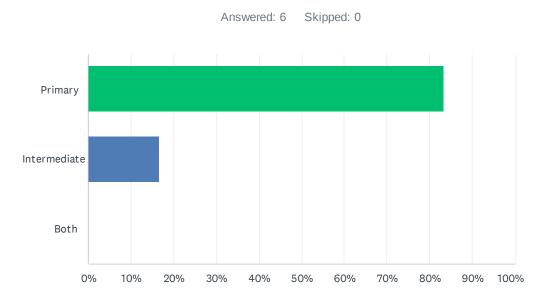


ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	100.00%	6
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

Owens Elementary Pauly	0.00% 	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 6		

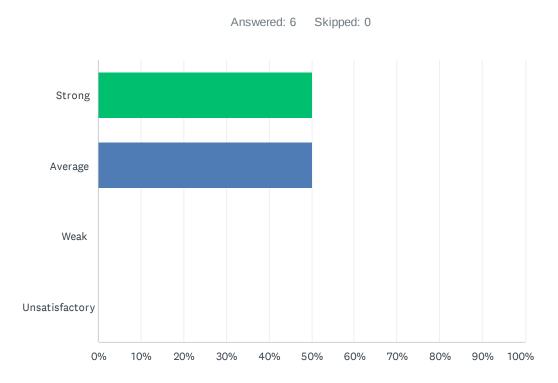
#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services



ANSWER CHOICES	RESPONSES	
Primary	83.33%	5
Intermediate	16.67%	1
Both	0.00%	0
TOTAL		6

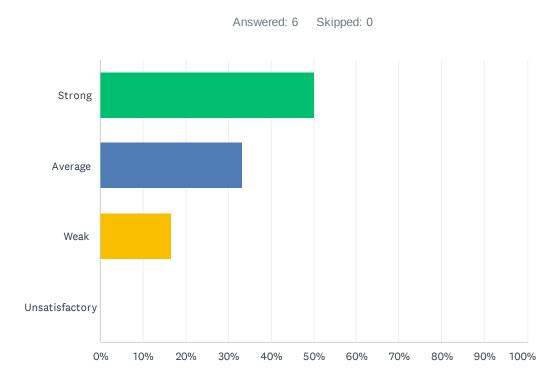
Q3 Site administration is sensitive to the needs of students, staff, and the community.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

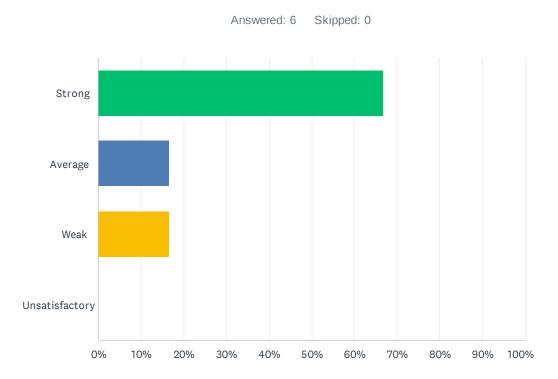
Q4 Site administration treats staff with respect; you feel like a valued member of a team.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	Not all questions are answered.	2/1/2023 12:17 PM
2	Our new principal doesn't seem to have "favorites" which makes everyone feel valued.	1/24/2023 3:29 PM
3	Decisions are made without input from the staff.	1/24/2023 2:32 PM

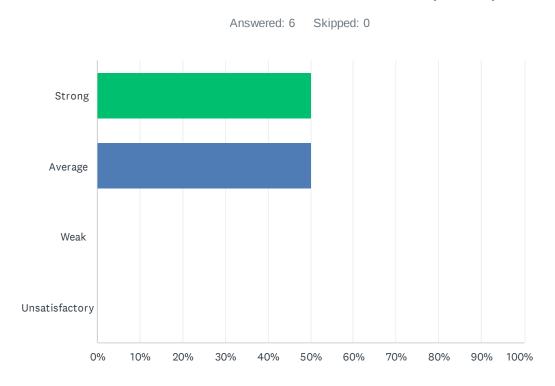
Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT:	DATE
1	This Principal is the least disruptive I've ever had. McEntire walks through maybe once a quarter, a quick walk througha pleasant comment and that's it.	1/24/2023 12:02 PM
2	Does not leave feedback.	1/19/2023 11:53 AM

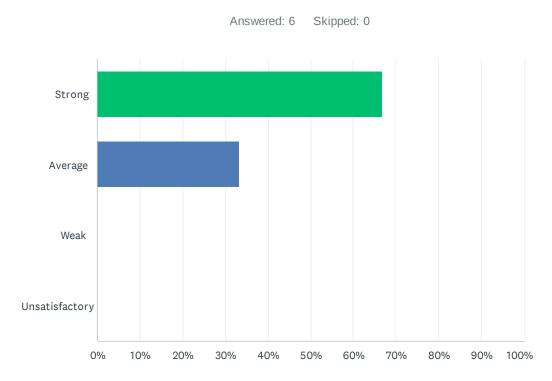
Q6 Site administration follows the contract and respects personal rights.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

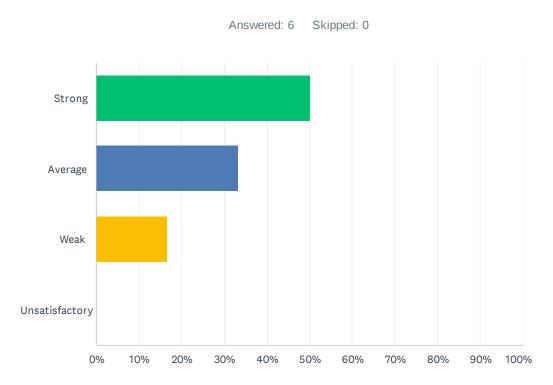
Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

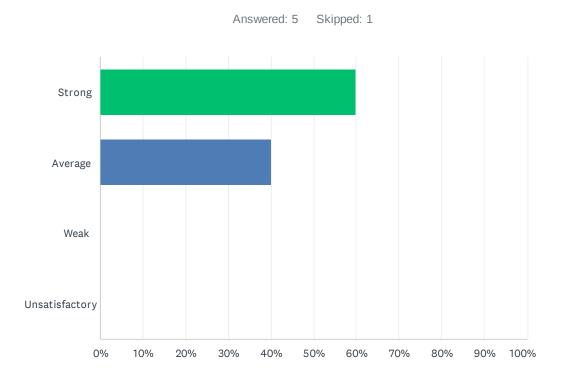
Q8 Administration maintains open communication with staff, parents, and students.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

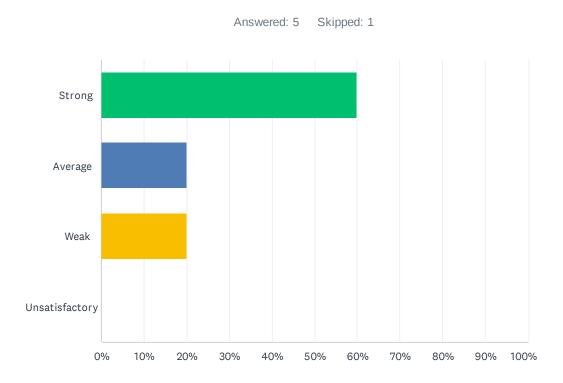
Q9 Administration supports staff against attacks and criticism from parents.



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

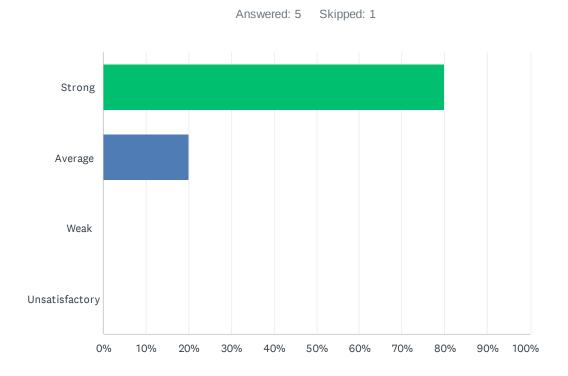
Q10 Site administration treats all teachers equally; there is no preferential treatment.



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	20.00%	1
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT	DATE
1	There seem to be favorites which doesn't help climate.	2/1/2023 12:17 PM

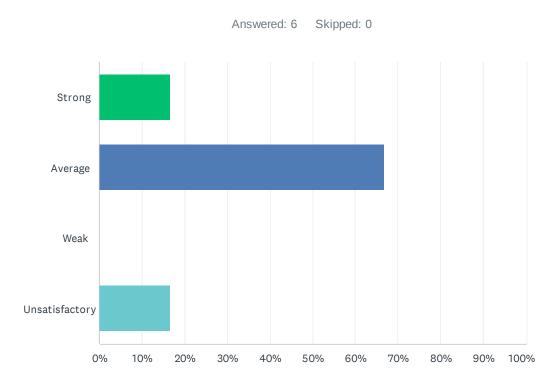
Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS	DATE
	There are no responses.	

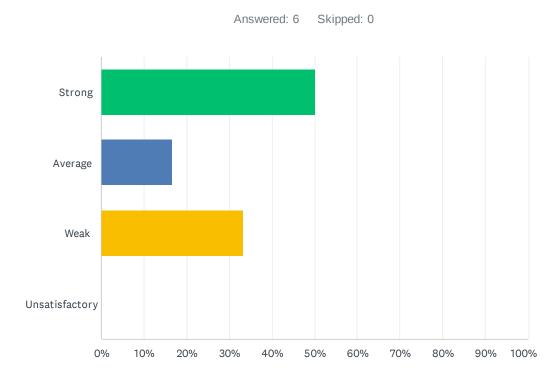
Q12 The administration has been supportive and minimized additional stress.



ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	66.67%	4
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENT	DATE
1	My principal is new to our site. I think she is still learning about the culture at our school and what the needs of our staff and students are. I give her a lot of credit for trying.	1/24/2023 3:29 PM
2	She has no idea what goes on in the classroom. We are constantly being asked to do more without any additional time or support. When asked for clear expectations or guidance, we are gaslighted.	1/24/2023 2:32 PM

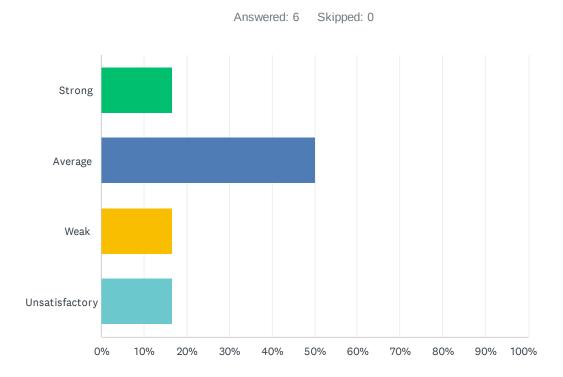
Q13 Administration communicates expectations and information in an effective and timely manner.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	16.67%	1
Weak	33.33%	2
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	Too many different locations for information. I do not have time to search multiple places for information so I remain out of the loop which is fine because there isn't much follow through on anything.	1/24/2023 2:32 PM

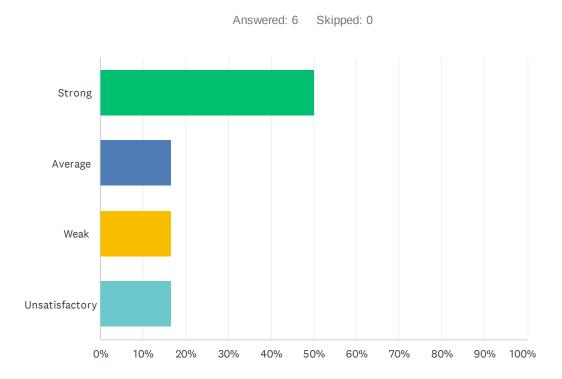
Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?



ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	50.00%	3
Weak	16.67%	1
Unsatisfactory	16.67%	1
TOTAL		6

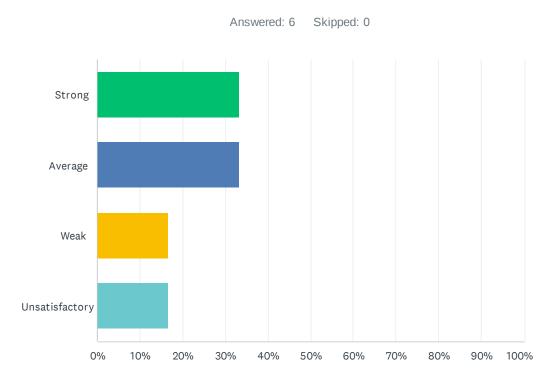
#	COMMENT:	DATE
1	We have less time to plan than ever.	2/1/2023 12:17 PM
2	I think that my principal is still learning about what is reasonable to expect from teachers at my site.	1/24/2023 3:29 PM
3	Negatively	1/24/2023 2:32 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	16.67%	1
TOTAL		6

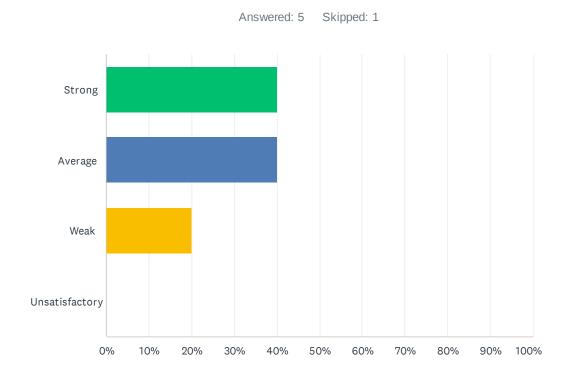
Q16 Site meetings are productive and not excessive.



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENT	DATE
1	We are on year five of Thinking Maps and everyone is reading or assigned a K-2 book.	1/24/2023 2:35 PM

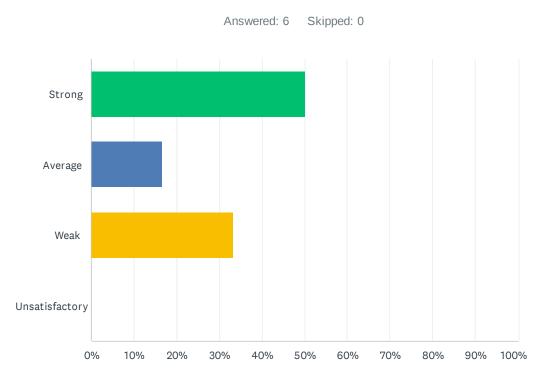
Q17 Meetings are not excessive and have been productive.



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENT	DATE
1	We do not have excessive meetings but the ones we do have are far from productive. An email would have been sufficient.	1/24/2023 2:35 PM

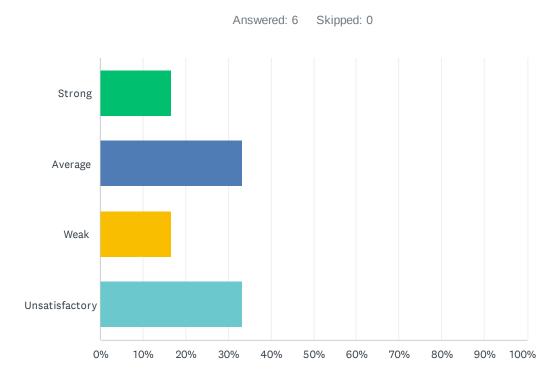
Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	16.67%	1
Weak	33.33%	2
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

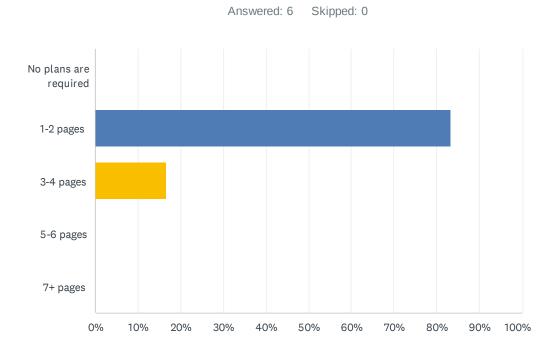
Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).



ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	33.33%	2
TOTAL		6

#	COMMENT:	DATE
1	This is a joke right?	1/24/2023 2:35 PM

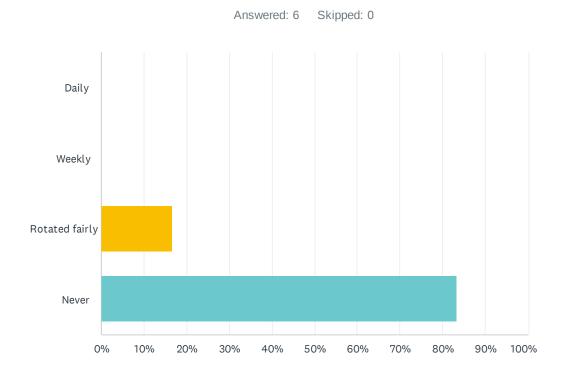
Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	83.33%	5
3-4 pages	16.67%	1
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	I do not think she looks at the lesson plans but I understand why she requires them. She does not visit classes so I guess that she can point to plans if someone asks her what is going on.	1/24/2023 2:35 PM
2	Wish I wasn't tied to plans. I have been teaching for 11 years and feel like posting weekly plans is like being tied to a babysitter.	1/19/2023 11:54 AM

Q21 Staff (teachers and/or coaches) have recess duty.

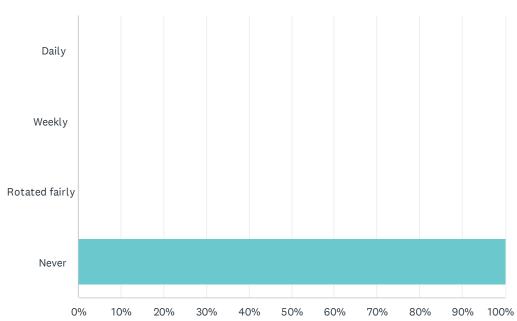


ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	16.67%	1
Never	83.33%	5
TOTAL		6

#	COMMENT:	DATE
1	It helps give us more time.	2/1/2023 12:20 PM
2	This is a plus but seriously, why would teachers still have to do yard duty?	1/24/2023 2:35 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.



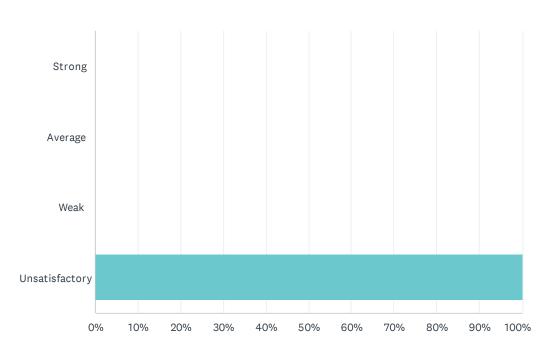


ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	0.00%	0
Never	100.00%	6
TOTAL		6

#	COMMENT:	DATE
1	We have no busses. We do our own tutoring, or other extra time work, dismissals.	2/3/2023 2:24 PM
2	This helps us have more time. Please keep this.	2/1/2023 12:20 PM
3	We don't have buses at our school.	1/24/2023 3:30 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.





ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	100.00%	1
TOTAL		1

#	COMMENTS:	DATE
1	They no longer sit in on MTSS meetings. Now it is the AC and she is about as valuable in the meetings as a desk.	1/24/2023 2:37 PM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

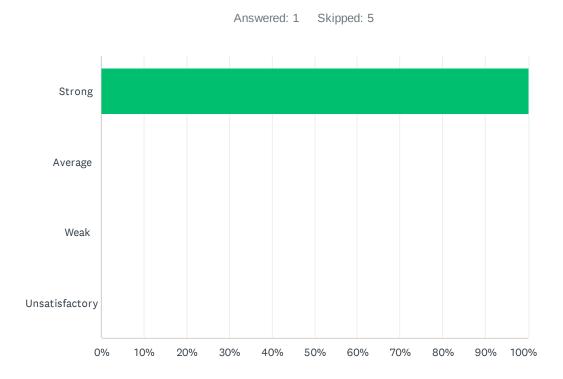
Answered: 0 Skipped: 6

▲ No matching responses.

ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		0

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.



ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 0 Skipped: 6

▲ No matching responses.

ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	0.00%	0
Unsatidfactory	0.00%	0
TOTAL		0

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

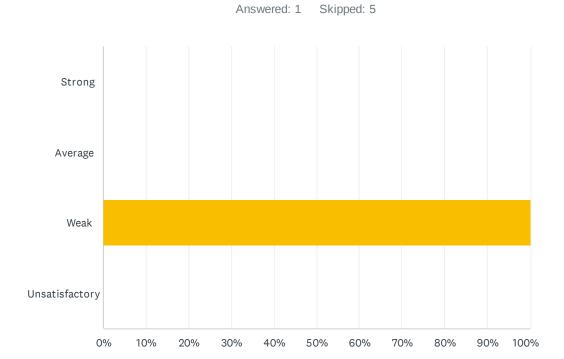
Answered: 0 Skipped: 6

▲ No matching responses.

ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		0

#	COMMENTS:	DATE
	There are no responses.	

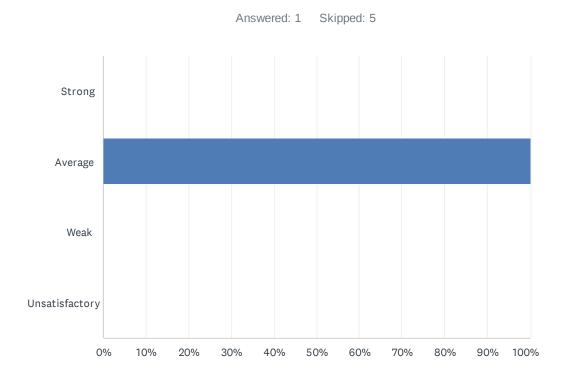
Q28 The site principal is accessible to discuss special education issues.



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	0.00%	0
Weak	100.00%	1
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
1	When you ask her a question, she will hand it off to another person. This often happens without her even acknowledging your inquiry. She does not respond to correspondences.	1/24/2023 2:37 PM

Q29 The site principal promotes equal opportunities for all students to learn.

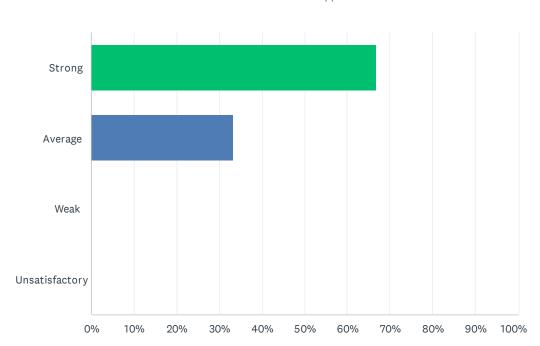


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

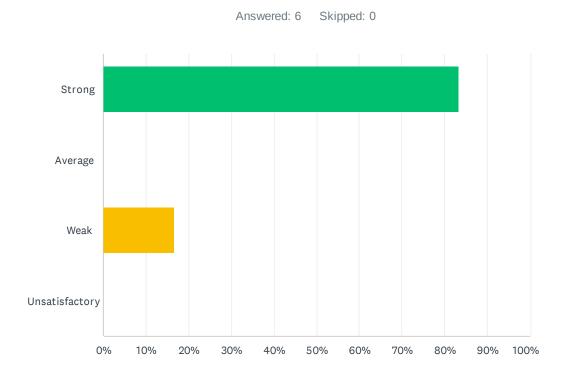




ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	Our playground is surrounded by a fence, but can be easily seen from many positions. It would be easy for a shooter to point a weapon right through the fence.	1/24/2023 3:35 PM

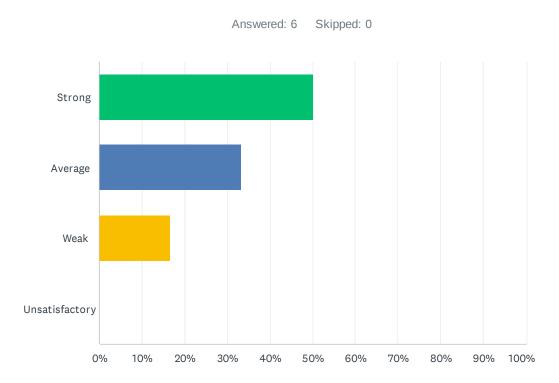
Q31 Administration has been helpful and supportive regarding student discipline.



ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	0.00%	0
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	She tends to make the issue worse. She expects unnecessary paperwork and when the matter has be solved, she will attempt to solve it by circumventing what you have already done.	1/24/2023 2:40 PM

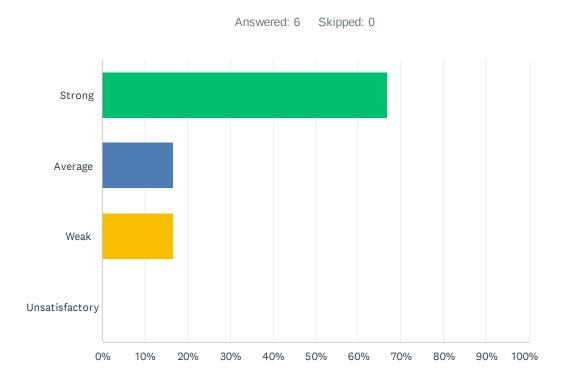
Q32 Teachers have been given or trained to use effective tools to improve behavior.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	As a veteran teacher, I just use my experience.	1/24/2023 2:40 PM

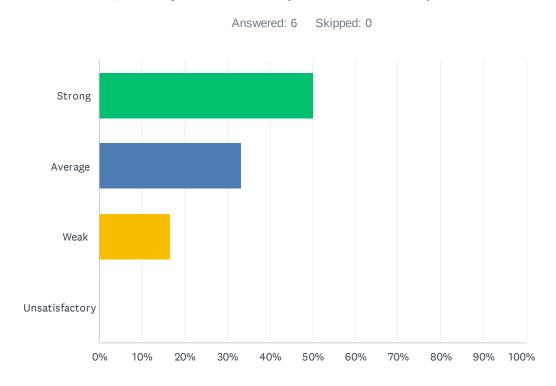
Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	I've written none so I have no idea.	2/1/2023 12:22 PM

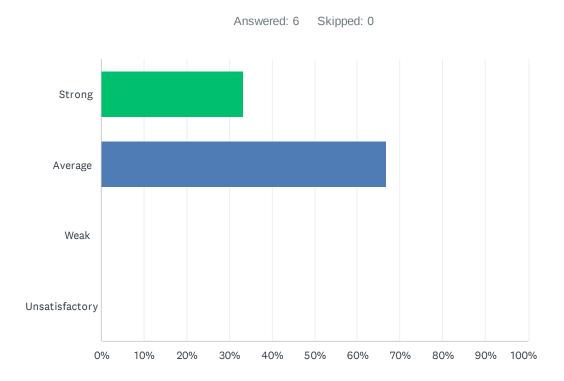
Q34 My site has a positive atmosphere.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	Lots of strong personalities who don't always think supportively of everyone.	2/1/2023 12:22 PM

Q35 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	66.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	Working at the Downtown School is not for everyone. One thing that a lot of teachers might find difficult is the level of engagement that we have with parents. Our school has a larger number of "helicopter" parents than normal. Many of our parents seem to be "demanding" or assertive in the way that they express their expectations. Some parents are so demanding as to be considered "difficult" or "unreasonable."	1/24/2023 3:35 PM