

Proposed - AFT
 Certificated Salary Schedule
 Proposed July 1, 2016 - Compress 32 to 22 add 3% @ 30 and 3% @ 35 Plus 1.066%

Step	Class I B.A.			Class II B.A. + 30			Class III B.A. + 45			Class IV B.A. + 70 / M.A. + 15			Step
	Annual	Monthly	Daily	Annual	Monthly	Daily	Annual	Monthly	Daily	Annual	Monthly	Daily	
1	47,281.00	3,940.08	256.96	48,492.00	4,041.00	263.54	49,800.00	4,150.00	270.65	51,834.00	4,319.50	281.71	1
2	48,492.00	4,041.00	263.54	49,800.00	4,150.00	270.65	51,834.00	4,319.50	281.71	53,958.00	4,496.50	293.25	2
3	49,800.00	4,150.00	270.65	51,834.00	4,319.50	281.71	53,958.00	4,496.50	293.25	56,176.00	4,681.33	305.30	3
4	51,834.00	4,319.50	281.71	53,958.00	4,496.50	293.25	56,176.00	4,681.33	305.30	58,490.00	4,874.17	317.88	4
5	53,958.00	4,496.50	293.25	56,176.00	4,681.33	305.30	58,490.00	4,874.17	317.88	60,913.00	5,076.08	331.05	5
6				58,490.00	4,874.17	317.88	60,913.00	5,076.08	331.05	63,436.00	5,286.33	344.76	6
7				60,913.00	5,076.08	331.05	63,436.00	5,286.33	344.76	66,075.00	5,506.25	359.10	7
8				63,436.00	5,286.33	344.76	66,075.00	5,506.25	359.10	68,827.00	5,735.58	374.06	8
9				66,075.00	5,506.25	359.10	68,827.00	5,735.58	374.06	71,708.00	5,975.67	389.72	9
10				68,827.00	5,735.58	374.06	71,708.00	5,975.67	389.72	74,709.00	6,225.75	406.03	10
11				71,708.00	5,975.67	389.72	74,709.00	6,225.75	406.03	77,849.00	6,487.42	423.09	11
12							77,849.00	6,487.42	423.09	81,122.00	6,760.17	440.88	12
13							81,122.00	6,760.17	440.88	84,543.00	7,045.25	459.47	13
14							81,122.00	6,760.17	440.88	88,116.00	7,343.00	478.89	14
15							81,122.00	6,760.17	440.88	88,116.00	7,343.00	478.89	15
16							81,122.00	6,760.17	440.88	89,983.00	7,498.58	489.04	16
17							81,122.00	6,760.17	440.88	89,983.00	7,498.58	489.04	17
18							81,122.00	6,760.17	440.88	91,847.00	7,653.92	499.17	18
19							81,122.00	6,760.17	440.88	91,847.00	7,653.92	499.17	19
20							84,543.00	7,045.25	459.47	96,278.00	8,023.17	523.25	20
21										96,278.00	8,023.17	523.25	21
22										100,000.00	8,333.33	543.48	22
23										100,000.00	8,333.33	543.48	23
24										100,000.00	8,333.33	543.48	24
25										100,000.00	8,333.33	543.48	25
26										100,000.00	8,333.33	543.48	26
27										100,000.00	8,333.33	543.48	27
28										100,000.00	8,333.33	543.48	28
29										100,000.00	8,333.33	543.48	29
30										103,000.00	8,583.33	559.78	30
31										103,000.00	8,583.33	559.78	31
32										103,000.00	8,583.33	559.78	32
33										103,000.00	8,583.33	559.78	33
34										103,000.00	8,583.33	559.78	34
35										106,090.00	8,840.83	576.58	35

** COUNTER PROPOSAL 08/16/2016

Apple Valley Unified School District
 Certificated Salary Schedule
 Effective July 1, 2015

Step	Class I B.A.			Class II B.A. + 30			Class III B.A. + 45			Class IV B.A. + 70 / M.A. + 15			Step
	Annual	Monthly	Daily	Annual	Monthly	Daily	Annual	Monthly	Daily	Annual	Monthly	Daily	
1	46,782.00	3,898.50	254.25	47,980.00	3,998.33	260.76	49,274.00	4,106.17	267.79	51,287.00	4,273.92	278.73	1
2	47,980.00	3,998.33	260.76	49,274.00	4,106.17	267.79	51,287.00	4,273.92	278.73	53,388.00	4,449.00	290.15	2
3	49,274.00	4,106.17	267.79	51,287.00	4,273.92	278.73	53,388.00	4,449.00	290.15	55,583.00	4,631.92	302.08	3
4	51,287.00	4,273.92	278.73	53,388.00	4,449.00	290.15	55,583.00	4,631.92	302.08	57,873.00	4,822.75	314.53	4
5	53,388.00	4,449.00	290.15	55,583.00	4,631.92	302.08	57,873.00	4,822.75	314.53	60,270.00	5,022.50	327.55	5
6				57,873.00	4,822.75	314.53	60,270.00	5,022.50	327.55	62,766.00	5,230.50	341.12	6
7				60,270.00	5,022.50	327.55	62,766.00	5,230.50	341.12	65,378.00	5,448.17	355.32	7
8				62,766.00	5,230.50	341.12	65,378.00	5,448.17	355.32	68,101.00	5,675.08	370.11	8
9				65,378.00	5,448.17	355.32	68,101.00	5,675.08	370.11	70,951.00	5,912.58	385.60	9
10				68,101.00	5,675.08	370.11	70,951.00	5,912.58	385.60	73,921.00	6,160.08	401.74	10
11				70,951.00	5,912.58	385.60	73,921.00	6,160.08	401.74	77,027.00	6,418.92	418.63	11
12							77,027.00	6,418.92	418.63	80,266.00	6,688.83	436.23	12
13							80,266.00	6,688.83	436.23	83,651.00	6,970.92	454.63	13
14							80,266.00	6,688.83	436.23	87,186.00	7,265.50	473.84	14
15							80,266.00	6,688.83	436.23	87,186.00	7,265.50	473.84	15
16							80,266.00	6,688.83	436.23	87,186.00	7,265.50	473.84	16
17							80,266.00	6,688.83	436.23	87,186.00	7,265.50	473.84	17
18							80,266.00	6,688.83	436.23	87,186.00	7,265.50	473.84	18
19							80,266.00	6,688.83	436.23	87,186.00	7,265.50	473.84	19
20							80,266.00	6,688.83	436.23	89,033.00	7,419.42	483.88	20
21							80,266.00	6,688.83	436.23	89,033.00	7,419.42	483.88	21
22							80,266.00	6,688.83	436.23	89,033.00	7,419.42	483.88	22
23							83,651.00	6,970.92	454.63	89,033.00	7,419.42	483.88	23
24										90,878.00	7,573.17	493.90	24
25										90,878.00	7,573.17	493.90	25
26										90,878.00	7,573.17	493.90	26
27										90,878.00	7,573.17	493.90	27
28										90,878.00	7,573.17	493.90	28
29										90,878.00	7,573.17	493.90	29
30										95,262.00	7,938.50	517.73	30
31										95,262.00	7,938.50	517.73	31
32										98,945.00	8,245.42	537.74	32

Based on semester units
 Board approved September 3, 2015

4% overall increase - effective 07/01/2015
 **\$12,500 District contribution to employee H&W benefit plan- not included on schedule