



DUNN LORING SWIM CLUB JOB DESCRIPTION LIFEGUARDS

Application Deadline: February 14, 2021, for Lifeguard Managers and March 14, 2021, for Lifeguards.

Lifeguards report directly to the Pool Supervisor and/or Members of the Board of Directors. The Board of Directors reserves the right to dismiss a lifeguard at any point during the season.

Lifeguards must be at least 15 years of age. In addition, they must have the following certifications before their first day of work: *Lifeguard Training, CPR and First Aid*. If you are 15 years of age you are required to have a work permit. As a lifeguard, you will be expected to:

- Promote safety for all members and guards at all times.
- Read and *follow* the Dunn Loring Swim Club Employee Handbook;
- Follow directions of the Manager-on-Duty;
- Be on time for your scheduled shift;
- Enforce and follow all pool rules;
- Administer CPR and/or First Aid as necessary; Perform and support rescue from water as needed;
- Teach swim lessons, as required in the Employee Handbook;
- When not in the lifeguard stand, keep pools and club facilities clean and assist all tasks required to ensure that our pool is a safe and family oriented environment;
- Help to supervise the set-up and take-down of the pool for swim/dive meets and social events;
- Attend in-service training classes, as required, by Dunn Loring Swim Club;
- Report any issues to both the Manager-on-Duty and the Pool Supervisor;
- Interact with all members and lifeguards in a professional and courteous manner;
- Agree to drug testing if requested;
- Work at the snack bar as directed;
- Other duties as assigned.

Full time lifeguards are ***required*** to work no less than 32 Hours per week. Part time lifeguards are ***required*** to work between 15 and 32 hours per week. **ONLY** full time lifeguards who work their required hours each week will be permitted to teach private swim lessons and only when they are not on duty.

All employees who do not leave the area for college are expected to work until Labor Day Monday. We understand that high school sports and school begin prior to Labor Day, however the pool must be staffed and all employees are expected to honor the contract to work through Labor Day Monday.

We welcome qualified swim team and dive team coaches to apply as substitute lifeguards. There is a good possibility that part time/full time hours can be offered in August to substitute lifeguards.

As a lifeguard at Dunn Loring Swim Club, you are required to wear the approved Dunn Loring Swim Club lifeguard suit at all times while on duty. If wearing a t-shirt while on duty, it must be the DLSC Lifeguard shirt. A lifeguard whistle will be provided for you, which **must** be worn while in the lifeguard stand.