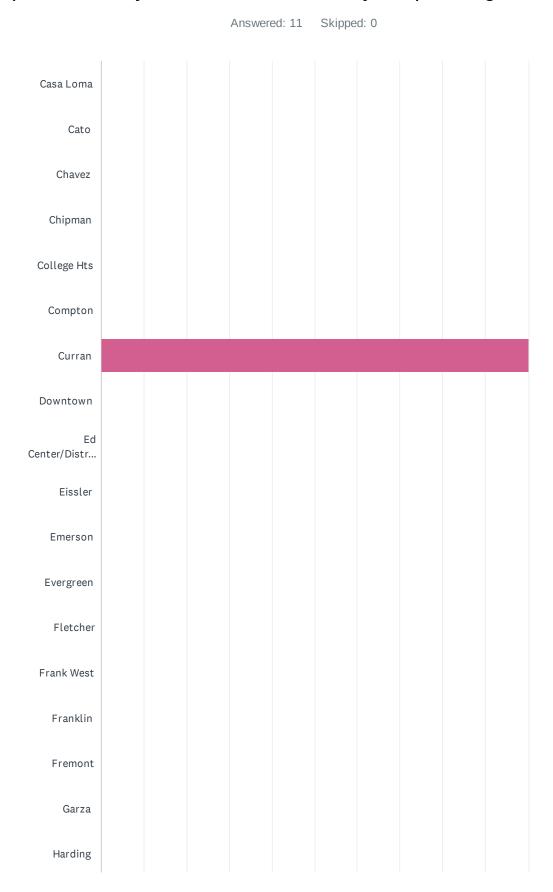
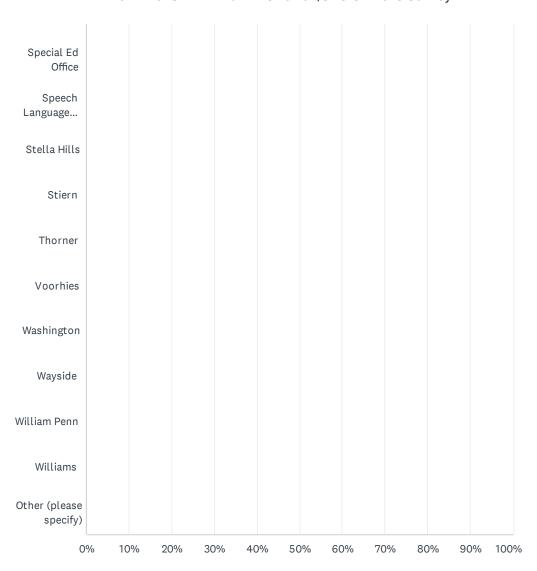
# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)



Harris					
Horace Mann					
Hort					
Jefferson					
Lincoln Jr. High					
Longfellow					
McKinley					
MLK					
Mt.Vernon					
Munsey					
Nichols					
Noble					
Nurse					
Owens Intermediate					
Owens Elementary					
Pauly					
Pioneer					
Rafer Johnson					
Roosevelt					
Sequoia					
Sierra					



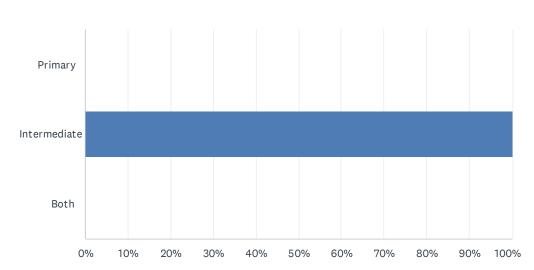
ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	100.00%	11
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

Owens Elementary Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 11		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

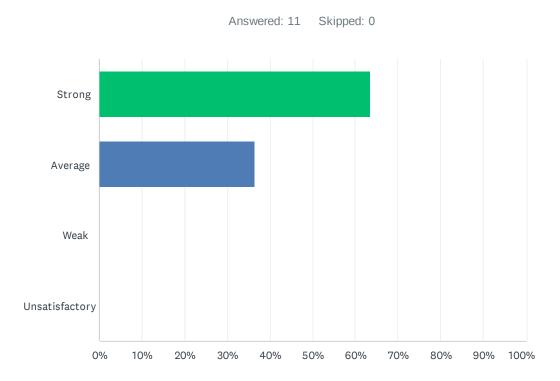
#### Q2 Instructional Grade Level or Support Services





ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	100.00%	11
Both	0.00%	0
TOTAL		11

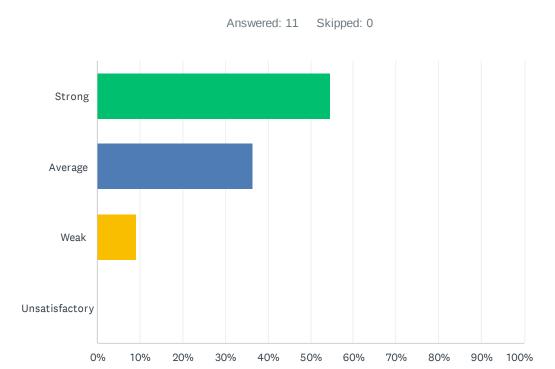
## Q3 Site administration is sensitive to the needs of students, staff, and the community.



ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	Principal very supportive and flexible with our needs. VP a little more "by the book."	2/1/2023 8:35 PM

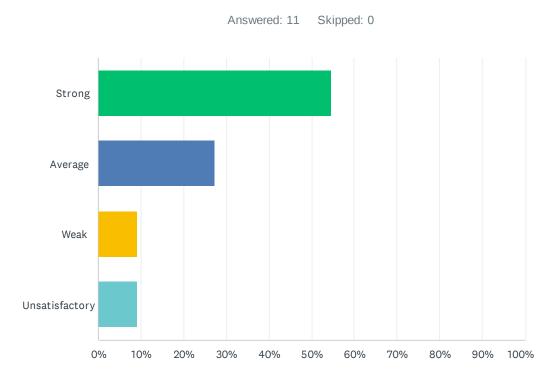
### Q4 Site administration treats staff with respect; you feel like a valued member of a team.



ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	36.36%	4
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	This rating should is solely directed at the Vice Principal. I would actually rate the Principal at strong.	2/9/2023 7:27 PM
2	Could improve on staff appreciation activities, rotate team leads, do more staff community building.	2/1/2023 8:35 PM
3	Strongin and my support team are the most supportive staff I have ever worked with.	2/1/2023 2:03 PM

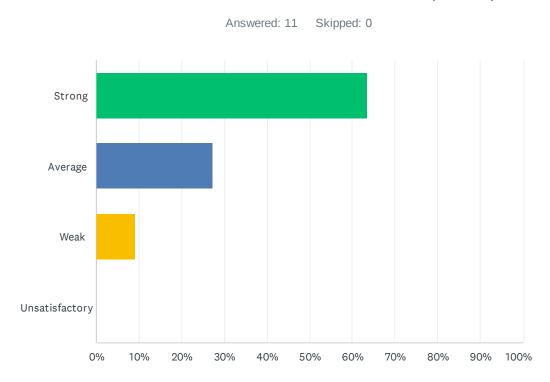
## Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	27.27%	3
Weak	9.09%	1
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENT:	DATE
1	I have definitely not received timely feedback or any feedback on three separate occasions from my Vice Principal.	2/9/2023 7:27 PM

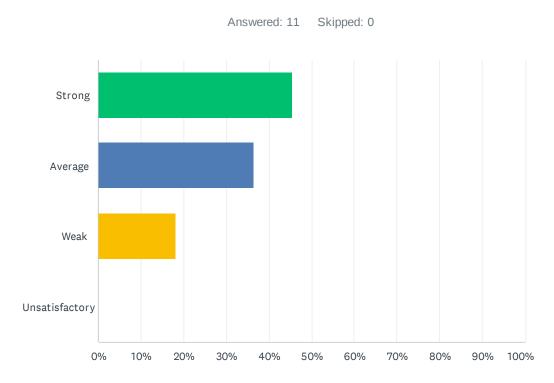
#### Q6 Site administration follows the contract and respects personal rights.



ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	27.27%	3
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	Again - This mark would only be for the Vice Principal.	2/9/2023 7:27 PM
2	If there are ever concerns, they seem to handled quickly.	2/1/2023 8:35 PM

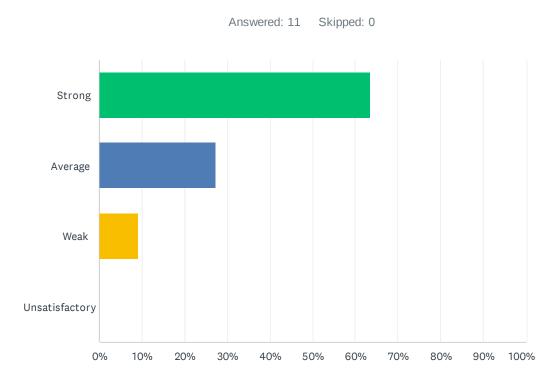
# Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	36.36%	4
Weak	18.18%	2
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

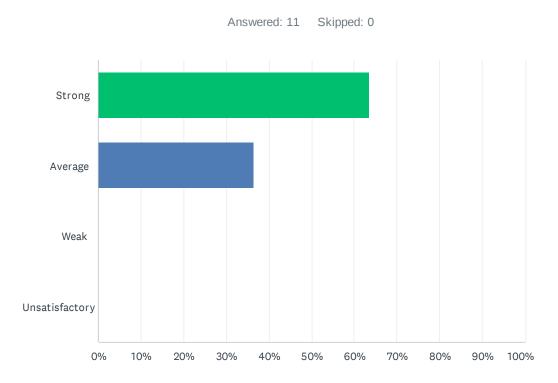
### Q8 Administration maintains open communication with staff, parents, and students.



ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	27.27%	3
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	Communication is often vague or misleading. Communication with parents is only through Parent Square.	1/19/2023 11:54 AM

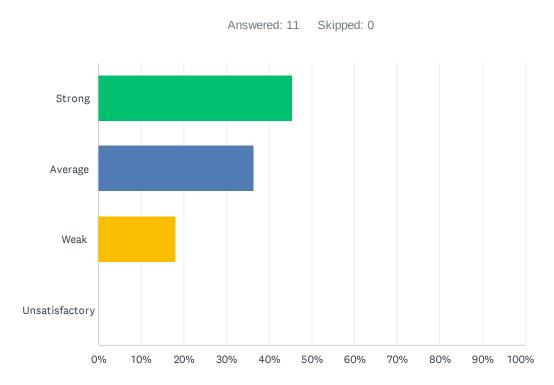
## Q9 Administration supports staff against attacks and criticism from parents.



ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
	There are no responses.	

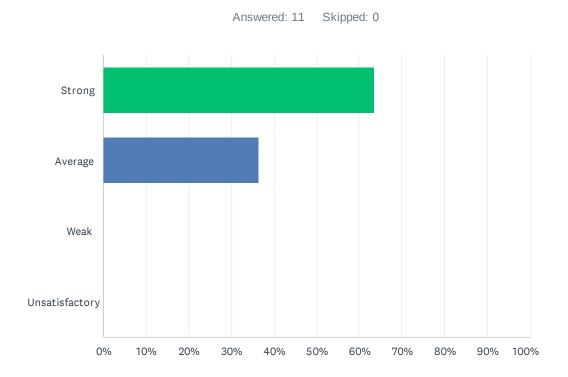
### Q10 Site administration treats all teachers equally; there is no preferential treatment.



ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	36.36%	4
Weak	18.18%	2
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	Everyone knows who the favorites are.	1/19/2023 11:54 AM

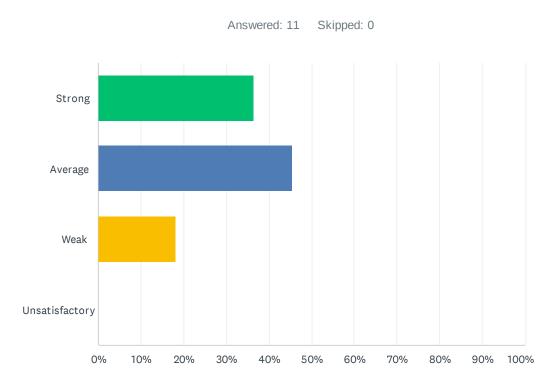
# Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS	DATE
1	admin is very supportive with classroom management and instruction.	2/1/2023 2:03 PM

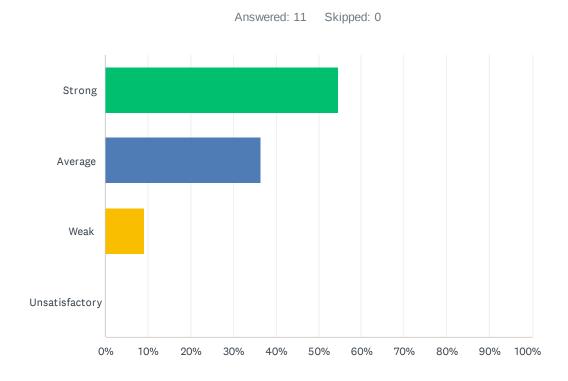
### Q12 The administration has been supportive and minimized additional stress.



ANSWER CHOICES	RESPONSES	
Strong	36.36%	4
Average	45.45%	5
Weak	18.18%	2
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

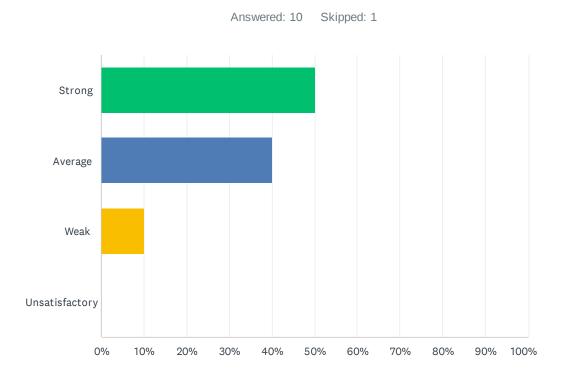
# Q13 Administration communicates expectations and information in an effective and timely manner.



ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	36.36%	4
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

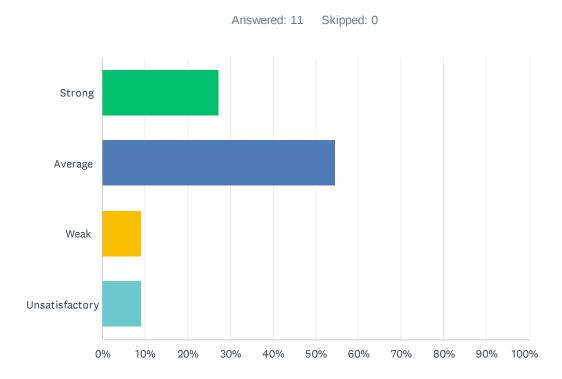
# Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?



ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

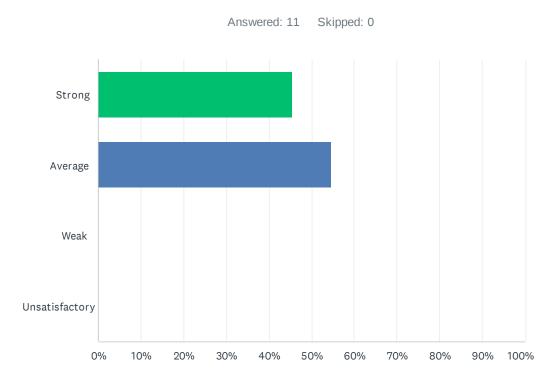
#	COMMENT:	DATE
1	This mark would be higher if it were only based on the principal.	2/9/2023 7:27 PM
2	This question doesn't make sense; it gives a choice, but the choices are not part of the answer options.	2/1/2023 8:35 PM
3	Very positive.	2/1/2023 2:03 PM
4	positive	2/1/2023 12:17 PM
5	Mostly positive	1/19/2023 11:54 AM

#### Q15 Site staff is involved in setting school policies and budgetary priorities.



ANSWER CHOICES	RESPONSES	
Strong	27.27%	3
Average	54.55%	6
Weak	9.09%	1
Unsatisfactory	9.09%	1
TOTAL		11

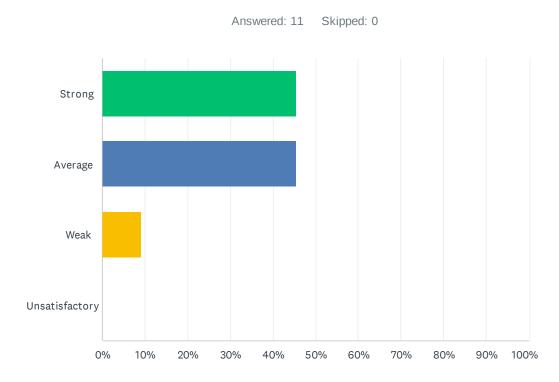
#### Q16 Site meetings are productive and not excessive.



ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	54.55%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

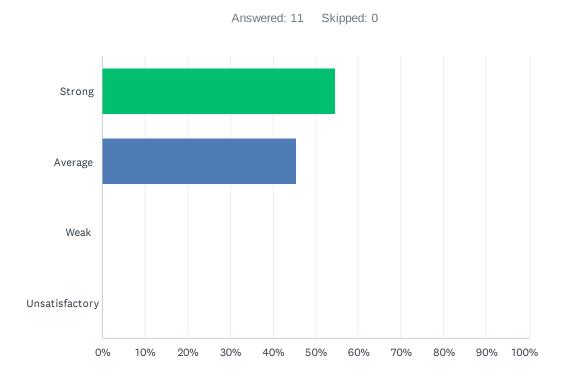
#### Q17 Meetings are not excessive and have been productive.



Strong       45.45%       5         Average       45.45%       5         Weak       9.09%       1         Unsatisfactory       0.00%       0	ANSWER CHOICES	RESPONSES	
Weak         9.09%         1           Unsatisfactory         0.00%         0	Strong	45.45%	5
Unsatisfactory 0.00% 0	Average	45.45%	5
Orisatisfactory	Weak	9.09%	1
TOTAL	Unsatisfactory	0.00%	0
TOTAL	TOTAL		11

#	COMMENT	DATE
	There are no responses.	

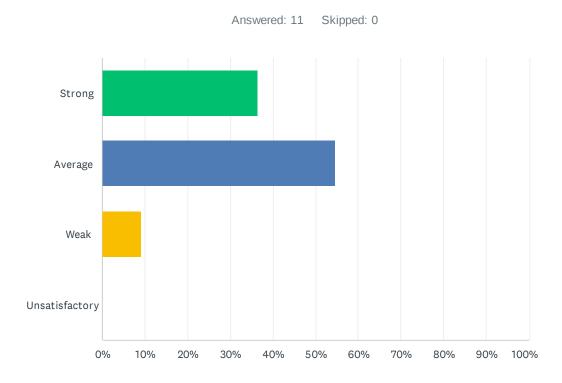
# Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	45.45%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

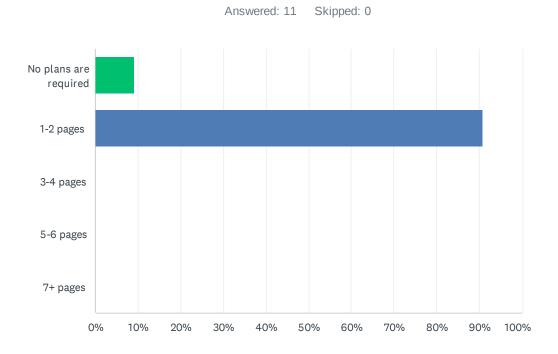
## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).



ANSWER CHOICES	RESPONSES	
Strong	36.36%	4
Average	54.55%	6
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT:	DATE
	There are no responses.	

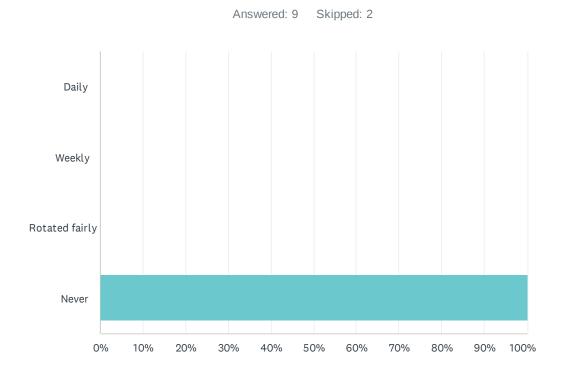
## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



ANSWER CHOICES	RESPONSES
No plans are required	9.09% 1
1-2 pages	90.91% 10
3-4 pages	0.00%
5-6 pages	0.00%
7+ pages	0.00%
TOTAL	11

#	COMMENT	DATE
	There are no responses.	

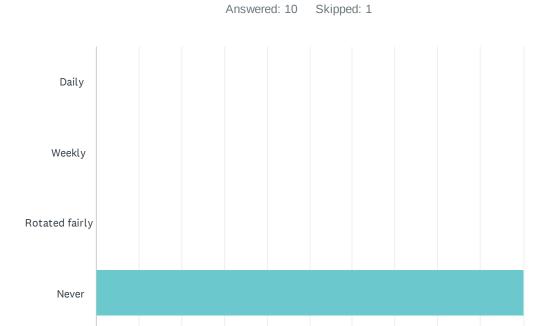
#### Q21 Staff (teachers and/or coaches) have recess duty.



ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	0.00%	0
Never	100.00%	9
TOTAL		9

#	COMMENT:	DATE
1	Rarely	2/1/2023 1:41 PM

#### Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.



0%

10%

20%

30%

40%

50%

60%

ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	0.00%	0
Never	100.00%	10
TOTAL		10

90%

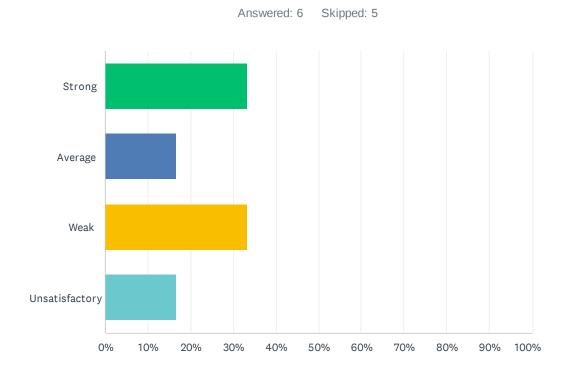
100%

80%

70%

#	COMMENT:	DATE
	There are no responses.	

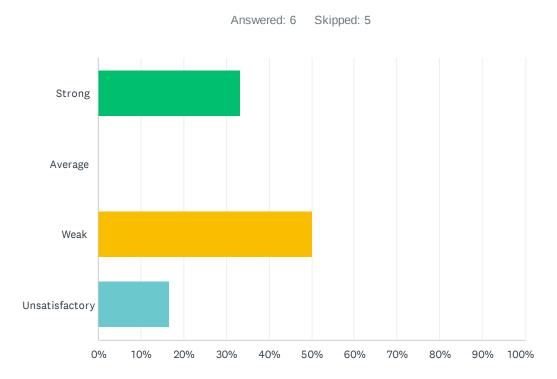
# Q23 The Special Education Department is assisting you with your questions, problems, and concerns.



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	16.67%	1
Weak	33.33%	2
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENTS:	DATE
1	Special Education Department only responds to new information or changes AFTER questions have been asked by staff. Information is never shared ahead of time and when it is shared it is inconsistent and vague.	1/19/2023 11:57 AM

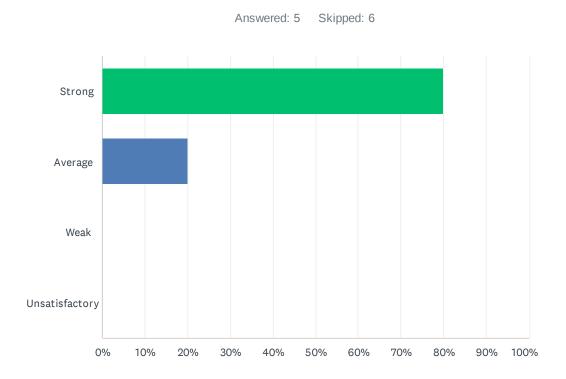
## Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	0.00%	0
Weak	50.00%	3
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENTS:	DATE
1	Co-teaching classes are at 35 students Self contained classes for mild/mod are at 15-25 Self contained for mod/severe are at 10-15	1/19/2023 11:57 AM

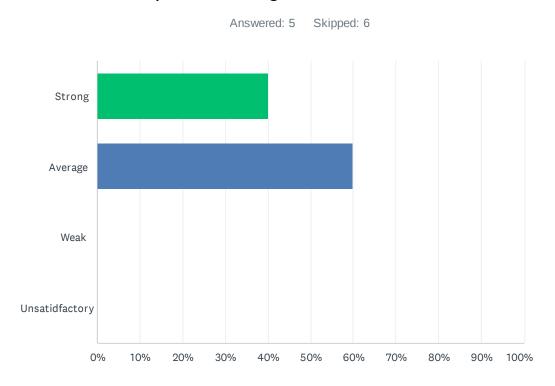
## Q25 Special education teachers have opportunities to participate in school-based, content area staff development.



ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

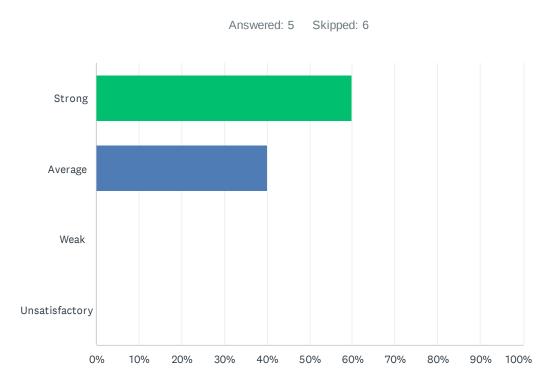
## Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	60.00%	3
Weak	0.00%	0
Unsatidfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

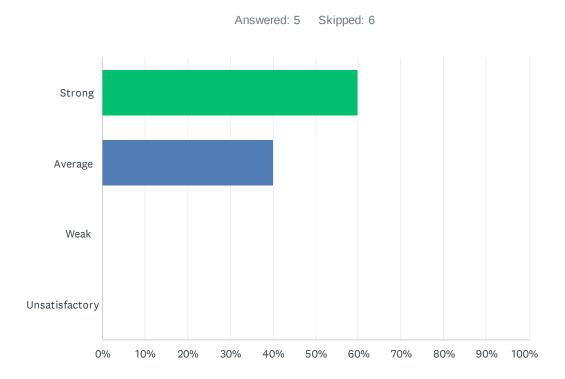
### Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

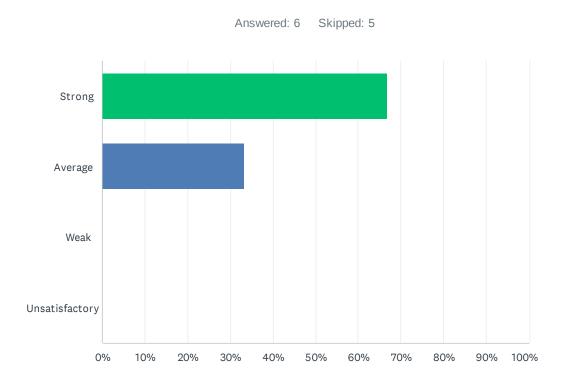
#### Q28 The site principal is accessible to discuss special education issues.



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

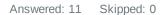
### Q29 The site principal promotes equal opportunities for all students to learn.

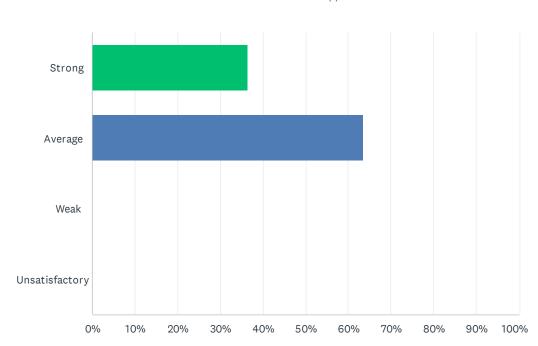


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

#### Q30 Staff and students feel safe.

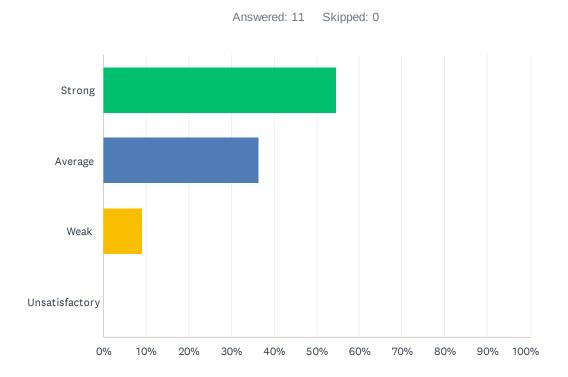




ANSWER CHOICES	RESPONSES	
Strong	36.36%	4
Average	63.64%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
	There are no responses.	

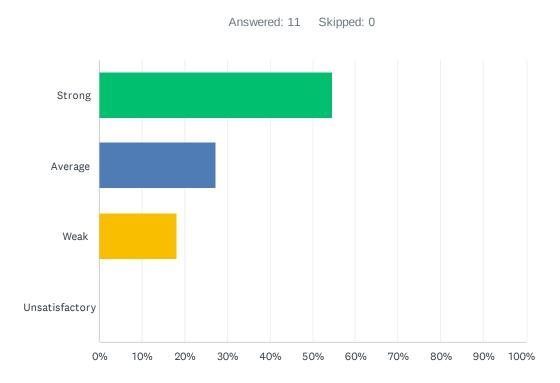
# Q31 Administration has been helpful and supportive regarding student discipline.



ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	36.36%	4
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	Admin presence has been almost non-existent in between classes, before and after school and at lunch in my area of the campus.	2/9/2023 8:14 PM

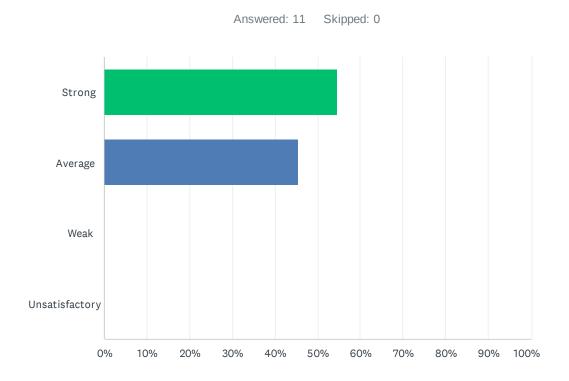
### Q32 Teachers have been given or trained to use effective tools to improve behavior.



ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	27.27%	3
Weak	18.18%	2
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
	There are no responses.	

### Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

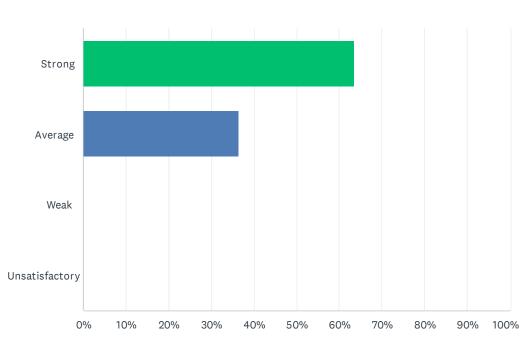


ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	45.45%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
	There are no responses.	

#### Q34 My site has a positive atmosphere.

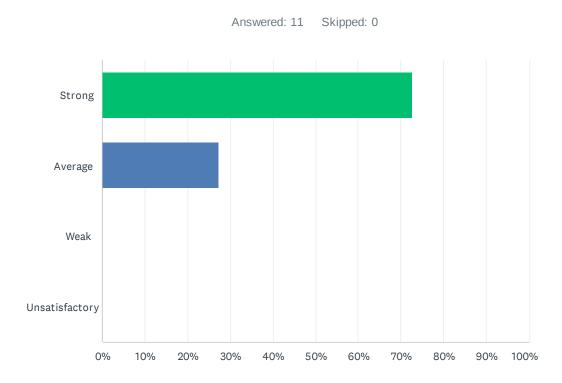




ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	We have an amazing and dedicated staff of teachers. Our principal is supportive, approachable and has a good rapport with teachers and students. It would be nice if our Vice Principal did as well.	2/9/2023 8:14 PM

### Q35 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	27.27%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
	There are no responses.	