

Anti-bullying policy

Last Reviewed: Oct 18

Due for Review: Autumn 19

We want Windrush to be a friendly, happy, caring and safe place for all children to learn

1 At Windrush we think bullying is when
“The same person hurts another person over and over again emotionally or physically over a period of time”

1.1 Bullying can happen in different ways

Spoken (to your face or behind your back) – name calling, teasing, spreading rumours, threats

Physical – hitting, kicking, punching, damaging or stealing another person’s things

Cyber – messages by text, e-mail or instant messaging services e.g. MSN

Children may be bullied for various reasons e.g. because of where they come from, the colour of their skin, religion, appearance, disabilities and home life.

Bullying is **not** – play fighting, one child bumping into another, when children fall out or when a child lashes out because they are frustrated or angry

1.2 Children and adults have a role to play in dealing with bullying.

- Children must tell staff immediately if either they are being bullied or if they think someone else is being bullied.
- Staff will listen to and support children who are involved in bullying.
- The class teacher will get to the bottom of the problem of what has happened and will make a written report.
- The class teacher and head teacher will meet to talk about the next steps for both the child who has been bullied and for the bully themselves.

2 The outcomes for bullying will be applied fairly.

The aim of the outcome is to:

- Show the bully that what they have done is unacceptable
- Stop him/her from repeating the behaviour
- Show other pupils that bullying is unacceptable

Outcomes could include – loss of play time, excluded from class (working outside the Head of School’s office) exclusion from school for a fixed period. It is also expected that the bully apologises for the harm they have caused.

The class teacher will follow up the bullying by watching and talking to the children. The Head of School will check in with the child on a regular basis

If a child is bullied, the school will make sure

- their learning is not disrupted,
- they can still play with their friends,
- that they know what consequences are given to the bully
- they will be offered support through our learning mentors or school counsellor

Heads of Schools will meet with the parents of the bully and the person who is bullied to explain what is happening.

3 Steps to stopping bullying

- We learn about good behaviour and taking care of others through circle time.
- Older children can help others by being a buddy
- Playtimes are made safe and happy with plenty of games and activities being provided
- Good behaviour is praised in class, in commendation assembly and through postcards sent home.
- No problem is seen as too small by any adult in our school. If you are unhappy see any adult straight away and they will do everything they can to help you.

If bullying does happen at Windrush we know what to do!!