

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
FONTANA UNIFIED SCHOOL DISTRICT
AND
FONTANA TEACHERS ASSOCIATION


(Article 14, Workday/Work Year • Additional Period/Class Assignments within the Virtual Learning Platform)

This Memorandum of Understanding (MOU) is agreed upon between the Fontana Unified School District (hereinafter referred to as the “District”) and Fontana Teachers Association (hereinafter referred to as the “Association”).

- 1.1 The purpose of this Memorandum of Understanding is to provide a protocol for the selection of teachers to be offered the opportunity to teach additional periods/classes within the Virtual Learning Platform (VLP).
- 1.2 If interested Unit Members are currently assigned to the VLP, for purposes of selection for additional period/class assignments, the VLP shall be treated as a separate school site and current contractual language shall apply.
- 1.3 If no Unit Members assigned to the VLP possess the appropriate credential and/or no unit members assigned with the VLP volunteer to teach an additional periods/classes, the resulting 1/4th assignment shall be posted via email for 5 days to all unit members.
- 1.4 The following shall be the criteria used to determine which Unit Member is offered the assignment to teach an additional period/class.
 - a) The unit member who applies with the most District seniority and possesses the appropriate credential shall be selected for the position.
 - b) If Unit Members have equal District seniority, the following criteria, in order, shall be used to resolve the tie.
 - i. The unit member was not selected to teach a 1/4th or 1/6th assignment during the current year.
 - ii. The unit member was not selected to teach a 1/6th assignment and during the previous year.
 - iii. Experience teaching an APEX class.
 - iv. Recency of experience teaching the course.
 - v. Coin toss.
- 1.5 This Memorandum of Understanding is not a precedent for any other activity or situation in the Fontana Unified School District. Further, this Memorandum of Understanding does not modify the Collective Bargaining Agreement in any way other than specifically set forth in this document and shall expire June 30, 2021.

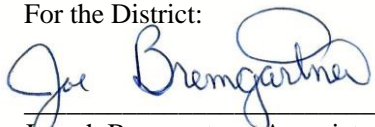
Dated this 2nd day of December 2020, at Fontana, California.

For the Association:



Leandra Marchis-Poirier, Lead Negotiator
Fontana Teachers Association

For the District:



Joseph Bremgartner, Associate Superintendent
Fontana Unified School District