Jobs to suit the person..
Creating employment pathways for all

Christina Earl - Senior Manager
Employment and Communities
Our story...Surrey Choices

• A local authority trading company, formed in August 2014 owned by Surrey County Council
• A team of 375 people providing adult social care services across and around Surrey
• Day Activity Centre, Respite Service, Vocational Projects (eg cafe, horticulture, garden centre, office skills, radio station), Shared Lives, EmployAbility Supported Employment
What we do...

- Work with around **800** people at any time across Surrey (450 job retention and 349 active job seekers)
- **Place, Train and Maintain**
- Support Employer and Employee
- Partner with 16 schools and colleges (including mainstream)
- Work with around **250** students each year in addition
- Interest from education growing - new projects in pipeline
- SEND Supported Internships- countywide
- Future Choices - New for September 2020
Equality -

it’s not always treating everyone the same
Surrey Choices EmployAbility
What we don’t do...

- Find jobs for people who don’t want them
- Provide 1:1 on going support (need PA)
- Travel Training - Route training is what we do
- Have a large number of jobs waiting - personalisation
- Support disabled people to keep jobs that are not suitable
- Find full time paid work for everyone - its a journey
- Support people not eligible unless we have other funding streams
- Don’t always please families - focus on the person’s wants and needs
Future Choices (age 16-24)

- Surrey programme - created in partnership with Surrey County Council
- Alternative to college or after college (pre-internship)
- 5 day a week
- 3 days work experience (sheltered environment)
- 1 day health and well being (eg sport, advocacy)
- 1 day - My Day, travel training, cooking
- Rolling programme can start anytime
- Exit at end of year to Supported Internship, paid work, volunteering
Supported Internship (age 16-24)

- 3 days a week work experience in a commercial employer
- Must have EHCP but expectation this would be final year
- Job coach available
- Phased support
- Exit to paid job, job seeking or long term volunteering
Supported Internships - examples

1. **Linden Bridge** - Surrey CC County Hall/Kingston University
2. **Brooklands College** - Ashford and St Peters Hospital (also run other WEXP for them)
3. **East Surrey College** - Mixed employers including East Surrey Hospital
4. **Farnborough College** - Mixed employers including Frimley Park Hospital (also run other WEXP for them) - 6 different projects
5. **Clifton Hill School** - Morrisons Supermarket and Care Home
6. **Freemantles (Autism School) & adults** - University of Surrey
7. **Surrey Choices SEND** - Mixed employers personalised service
Surrey Choices SEND Supported Internship

- Run entirely by Surrey Choices EmployAbility supported employment service
- Learners enrolled with College
- Students do not attend college, spend 3 days per week at employer site
- Mixed employers, personalised to their needs
- Surrey CC SEND team to make referrals (after discussion with YP and families)
- Must have EHCP
- Regular progress reviews between SC and SEND and college
- Annual Reviews to be completed by Surrey Choices
- Joint exit plans
Case Study Apprenticeship - Lewis
Message to Employers
Any Questions?

www.surreychoices.com

Employability@surreychoices.com

01483806806