COMMUNITY CALL

Pastor: Rev. Catherine Bishop; Office Administrator: Mary Gross; Ministers: The People of God 702 Sheyenne St., West Fargo, ND 58078; 701-282-4135; Pastor cell: 712-490-8333; E-mail: office@cpcwf.org; Web: www.cpcwf.org

WELCOME!

Community Presbyterian Church of West Fargo extends a special invitation



for you to attend worship services this Lenten Season. You may do this in person or online at cpcwf.org.

April 1 -- Maundy Thursday with Communion at 7:00 p.m.

April 2 -- Good Friday at 7:00 p.m.

April 4 -- Easter Sunday with

Communion at 10:00 a.m.

Additionally, we invite everyone to join us on Sunday, April 18, when singing in church will recommence.



IT'S TIME FOR A RUMMAGE SALE

Setup: <u>Friday, April 23</u> Sale: <u>Saturday, April 24</u>

We need help (men and women) moving tables, setting up, pricing, accept-

ing payments, wrangling rummage, and tearing down. Your help in any and all of these endeavors will be greatly appreciated.

- ⇒ Loading tables into pickups— Friday 12:30 p.m. at the church
- ⇒ Table and rummage setup—Friday 1:00 p.m. to 7:00 p.m. at the Veterans Arena.
- ⇒ Rummage sale—Saturday from 7:00 a.m. to 1:00 p.m.
- ⇒ Sale tear down and move tables back to the church - Saturday from 12:30 p.m. to 2:00 p.m.

If you have rummage or logistical questions, call Andrew Thostenson at 701-492-0630.

PONDERINGS FROM PASTOR CATHIE

"To you who are dearly loved by God and called to be God's people. Grace to you and peace from God our Father and the Lord Jesus

Christ." Romans 1:7. (CEB).

We come to April during Holy Week where we have the opportunity to attend Maundy Thursday Service on the first day of April and Good Friday Service on April 2. The first Sunday of April is Easter, the Resurrection of the Lord. These are significant opportunities in the life of a Christian. If Christ Jesus had not died for us, arising from the dead on Easter morning, there would not be any Christians. Think about that.

I wonder, and maybe you do, too, why we do or do not attend worship services for Ash Wednesday, Maundy Thursday, Good Friday, or even Easter

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Each of those represent the journey and resurrection of Jesus. To pray and to acknowledge the pain and suffering of Jesus reminds us of what it really means to be a Christian. Yet, we often make choices to do other things rather than take the time to remember Jesus and his sacrifices for us.

This year, the first of April brings in Maundy Thursday. It is in the upstairs room that the disciples procured. Jesus invited his disciples to share meal. Jesus а washed their feet and continued teaching them by asking questions, "Do you know what I have done for you?" Everything Jesus did was a form of teaching for the disciples. Jesus gave them a new commandment: "Love one another. Just as I have loved you, so you also must love each other. This is how everyone will know that you are my disciples, when you love each other.' John 13:34b-35 (CEB).

We have much to be thankful for this season of Lent and upcoming season of Easter. Today the sun is shining, and the snow is melting. We are hopeful that the pandemic is being corralled. It is easy to get excited about 'everything being back to the way things were.' In some ways, we will be back in church with our friends. Each time another person completes their vaccination we will have a stronger church family.

It is a good time to stop and spend time with God, listening to God's plans for you, and me, and our congregation. Think about your experience with church. What brings you joy and what develops your relationship with God?

What have you experienced in other churches or have seen when you were watching some of the other churches online that you would like to include here at Community Presbyterian Church? What are we missing? What should we be including in our daily walk

with Christ that we have not tried yet? How do we reconnect with our church family after not fully being together for long periods of time?

We have a good mission team, and we provide many things for the groups we have been supporting. We have an opportunity to reach out to the children of our neighborhood with a Summer Lunch

Program again. Pray for us and the children as we continue discussing the possibilities with Great Plains Food Bank.

What else is missing? How can we reach out to our neighborhood in ways we have not done in the past? Church is important for all of us,

but we need to get out of our pews and care for others outside of our comfort zone. What response do you have? How can we take what we learned over this past year and turn it into care for others as well as ourselves?

It is a scary time and an exciting time to have been through what we have and be ready to move forward. You are called to be God's people and follow the "new" commandment Jesus gave his disciples. How else can we demonstrate our love of one another?

Grace and Peace, Pastor Cathie

APRIL SCRIPTURES FOR WORSHIP

April 4: Resurrection of the Lord/Easter Sunday
Isaiah 25:6-9
Mark 16:1-8

April 11: 2nd Sunday of Easter Acts 4:32-35 John 20:19-31

April 18: 3rd Sunday of Easter Acts 3:12-19 Luke 24:36b-48

April 25:4th Sunday of Easter Acts 4:5-12 1 John 3:16-24

MARCH CLERK'S CORNER

The regular meeting of Session was held on Wednesday, March 17, 2021, at 7:00 p.m.

in the narthex. Elders present were Kevin Galt, Yvonne Hummel, Adam Montgomery, Mary Jo Moorhead, and Gayle Thostenson. Carrie Leopold was present via Zoom. Moderator - Cathie Bishop, Clerk of Session - Becky DeJong, and Treasurer - Carolyn Meester were present. Lee Dobrinz, Melissa Engebretson, and Bob Kozojed were absent.

The meeting was opened with devotions by Gayle Thostenson.

Consent Agenda:

- a. approval of the minutes of February 3, 2021
- b. next Session meeting Wednesday, April 21, 2021
- Sunday, April 11, 2021 baptism for Daks Martin Bucholz, parents Tucker and Amy Bucholz
- d. Moderator's Report:
- Monday, February 8 Zoom meeting with the Care for Congregations Pod.
- Tuesday, February 9 Provided 4:00 p.m. worship for Touchmark residents.
- Tuesday, February 16 Moderated a joint meeting with Mary Holtey for Grandin and Hunter in person at First Presbyterian Church of Grandin.
- Sent in newsletter articles by February 19, 2021.
- Monday, February 22 met with Jessica, Linda, and Boots regarding upcoming Blood Drive on March 29, 2021.
- Tuesday, February 23 Received my second covid vaccination. All is well!
- Tuesday, February 23 Zoom call with Lisa Hanson about "The Next Step ND." This is a program for survivors of human trafficking.
- Wednesday, February 24 attended

- Zoom Ecumenical Text Study. I usually attend a couple Wednesdays a month based on my schedule.
- Wednesday, February 24 attended Deacon's meeting.
- Thursday, February 25 Provided 9:00 a.m. worship for Park View.
- Thursday, February 25 attended Presbyterian Pastor Gathering at First Presbyterian Church, Fargo.
- Worship preparation for February: February 7, including Communion; February 14, February 21, and February 28.
- Tuesday Bell practice February 9 and 23. Played at CPC on 2/21 and at Faith Lutheran on 2/28.
- Monday, March 1 Moderated Zoom Session meeting for Mendenhall Presbyterian Church in East Grand Forks.
- Wednesday, March 3 Met with Christian Education Committee.
- Monday, March 8 Zoom meeting with the Care for Congregations Pod.
- Wednesday, March 10 attended Worship Committee at 6:00 p.m. and the Stewardship meeting at 7:00 p.m.
- Worship Preparation for March to date: March 7 with communion and March 14 with ordination/installation for Dawn Larson and participated with Kevin Galt in presenting a Bible to third grader, Adynn Tomsich.
- Tuesday Bell Practice to date in March – March 2, 9, and will attend on the 16th.

f. Clerk's report -

31 served communion on Sunday, February 7, 2021, 21 served communion on Ash Wednesday and 45 served communion on Sunday, March 7, 2021.

Elders to serve communion on April 1, 2021, Maundy-Thursday will be Adam Montgomery, Mary Jo Moorhead, Gayle Thostenson, and one other to be determined. The elders to serve communion

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on April 4, 2021, Easter Sunday will be Kevin Galt, Carrie Leopold, Mary Jo Moorhead, and Gayle Thostenson.

The financial report was read, discussed and received.

Discussion was held regarding hiring a youth director. The Christian Education Committee will update the job description and send it to the Personnel Committee for further action.

Session continues to monitor the Covid-19 situation. With much appreciation, Session feels that the congregation has been following the guidelines put in place by the CDC and state. As things start to return to 'normal,' it will be a pleasure to hear singing voices again. On Sunday, April 18, 2021, CPC will be singing in church. Hymnals will be returned to the pews prior to April 18.

A task force will be formed that will deal with congregational vitality and focus on ways to engage and recruit younger families and humans.

The Three Rivers Garden Club will use our parking lot on Thursday, May 20, from 3:00-6:00 p.m. for their Annual Garden sale.

CPC will continue to help with the summer food program for local neighborhood children in partnership with the Great Plains Food Bank. Look for ways to volunteer for this project.

Christian Education: Palms have been ordered for Palm Sunday. The need for a youth director was discussed. Music will be reintroduced into the Sunday school program starting in the fall.

Deacons: The Lenten packet distributed in February was well received, but people especially enjoyed the ability to speak to someone in person even while masked and at great distances. A review of current policies shows that care center visiting restrictions continue to loosen. More in-person visits are

planned. A review of our many resources was also made. – Gayle Thostenson

Stewardship: The Stewardship Committee met on March 10, 2021. We discussed the Capital Campaign to retire the mortgage debt. A letter will be sent out to members and friends asking them to keep this effort in mind over the next several months and pray for success. We are requesting that groups and organizations in the church consider making gifts to the fund. With the new round of stimulus rebates being sent out in the near future, we are asking people to please consider donating a portion or all of their stimulus rebate to the building fund. If just nine people committed their entire rebate of \$1,400 each, we would make our goal.

While paying off our mortgage would relieve a significant cash burden on the church, it will also mean that we will be able to use our financial resources on other pursuits. The Stewardship Committee is reaching out to church committees to consider how we would redirect resources to grow the church, once the mortgage has been retired.

The Stewardship Committee is also looking for additional future COVID relief bills that may provide funding resources for the church. – Yvonne Hummel

Trustees: The Trustees are continuing to work on the walls in the lower level of the church. There are cracks where the cinder blocks meet with poured concrete. The orange spots on the west side of the church were placed by the city because they are doing boring samples. The emergency lights and fire panel batteries have been updated and have been approved by the Fire Marshall. – Bob Kozojed

Worship: As more people return to church more communion servers are needed. An outdoor service with a pot-luck/picnic will be scheduled for July or

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Lenten services:

Maundy-Thursday with communion April 1 at 7:00 p.m.

Good Friday – stations of the cross April 2 at 7:00 p.m.

Easter Sunday with communion April 4 at 10:00 a.m.

No reports: Mission, Nominating, Personnel, Service and Fellowship

Meeting closed with prayer by Pastor Cathie at 9:11 p.m.

Respectfully submitted, Becky DeJong

JOIN US FOR SUNDAY SCHOOL!

Sunday School is in session. Yes, we are masked and

physically distanced, but we are studying God's word together.

Preschoolers through 5th graders are looking at 13 Very Bad Days and How God Fixed Them. The Middle School class is learning The 13 Most Important Bible Lessons for Teenagers. The High School class is reviewing 52 Great Bible Studies while the Adult Class has begun a study on the book of Jeremiah.

Jeremiah is considered a major prophet. He has also been described as a purveyor of doom and gloom. That's only part of the story as his job was threefold: predict the doom and gloom on Israel for its corruption; implore them to repent; proclaim hope in the Lord, restoration of the nation, and the coming of the Messiah. There is Good News in his message.

For information on how you can participate as a student or teacher, contact Kevin Galt, Melanie Hansen, Elizabeth Strand, or Andrew or Gayle Thostenson. We look forward to hearing from each of you and seeing you on Sundays.

APRIL DATES TO REMEMBER

BIRTHDAYS

- 4-1 Susan Gross
- 4-2 Becky DeJong Molly Nelson
- 4-3 Rylan Keller
- 4-4 Ryder Matzke
- 4-5 Veril Larson
- 4-6 Brent Talley
- 4-14 Cathy Birrenkott
- 4-15 Lucas Misheski
- 4-18 Chris Shone
- 4-19 Amanda Keller
- 4-20 Lynn Hummel
- 4-21 Sawyer Krueger
- 4-23 Zaryn Hansen Ellie Strand
- 4-24 Alex Misheski
- 4-25 Audrey Binger
- 4-27 Andrew Thostenson Tim Hager
- 4-29 Brooklyn Keller
- 4-30 Carolyn Talley

ANNIVERSARIES

4-2-77 - Greg and Carol Sterup

4-9-88 – Dwight and Lisa Steffen

4-11-15 - Aaron and Brianne Hass

4-13-68 – Denny and Carol Braaten

4-21-79 - Larry and Vicki Peihl

4-30-66 – Larry and Uneva Dobrinz

PRESBYTERIAN SQUARES: BAD GIRLS IN THE BIBLE DEVOTIONAL EMAIL STUDY

A big thank you to all who took time to "attend" our Bad

Girls in the Bible Devotional study!

There will be one more study coming this month. Then I hope you will enjoy your summer and get outside all you can! The plan is to meet next fall in person and enjoy fellowship, food, and a fun study on Wicked Women of the Bible. Watch for updates in the summer newsletter.

If anyone would like to read about any of our bad girls in the Bible just shoot me an email at vrpeihl@gmail.com. Our online study will go through April.



APRIL **MISSION FOCUS**

CPC's mission focus for April is One Great Hour of Sharing. For over 70 years, One

Great Hour of Sharing has provided Presbyterians a way to share God's love with our neighbors in need around the world.

In a world of disaster, hunger, and oppression, millions of people lack access to sustainable food sources, clean water, sanitation, education, and opportunity. The three programs supported by One Great Hour of Sharing - Presbyterian Disaster Assistance, the Presbyterian Hunger Program, and Self-Development of People - all work in different ways to serve individuals and communities in need. From initial disaster response to ongoing community development, their work fits together to provide people with safety, sustenance, and hope.

The Mission Committee's goal this year is to raise \$1,300 for a family farm bundle. The project gives the livestock, tools, and training that a family might need to start their own farm for a reliable source of nourishment and income. This bundle reflects chickens, goats, piglets, a cow, and equipment to promote ongoing food production.

For more information about One Great Hour of Sharing, go to

https://specialofferings.pcusa.org/ offering/oghs/...



CARDS BY CARD MAKERS

Encourage a friend in town or far away by sending them a CPC card. cents, the cards are a great bargain to connect with a dear one. Plus, after ex-

penses, all income goes to CPC or its mission projects.

Cards are available for purchase any time in the CPC narthex. Someone will be available to assist you in your purchase on Thursdays from 1 to 3 p.m.

CRAFTERS TO MEET

Do you love to craft? Or always wanted to try a new one, but don't want to buy all 1 the supplies before you know



if you like it or not? Or are you just looking for an opportunity for some fellowship? If you answered yes to any of these questions, we have a group you will want to check out. Craft 'n Creations (for now) group will have our first gathering on Sunday, April 11th, from 2:00 p.m. to 4:00 p.m. The group will be trying its hand at acrylic pour string paintings. The project should look like tulips when they are finished, but you never know where creativity will take you.

All supplies to complete the project will be provided for anyone who signs up at no cost. Goodwill donations will be accepted but are not required. The group will practice social distancing, so please make sure to wear your mask.

Spread the word and invite your friends in joining in for a few hours of creativity, laughs, and friendship. To sign up, please contact the church office at 701-282-4135, email melissv32@mnjd.org, or sign up on the bulletin board by Thursday, April 8th.

TIME TO VOTE!



As luck would have it, the F-M area didn't receive that much snow this year. However, two

groups did submit photos for CPC First Annual Snowman Buildina Contest. Please take a few minutes to go to the church's Facebook page to cast your vote. The winners will receive six homemade coco-bombs. Voting will close on April 15th at noon.

Plans are already in the works for the 2nd Annual Snowman Building Contest for the winter of 2021-2022

HANDBELL RINGERS NEEDED



Bell Choir needs more members. If you can help, please call Patty at 970-209-3517.

PROJECT OPEN DOOR: FINAL CAPITAL CAMPAIGN UPDATE

We are not there, but we have made significant progress! The mortgage balance is down, and the building fund (see graphic below) is up. (11/28/2020 was \$101,680.90 and \$6,181.46 respectively).



Along with gifts to the fund from members and Presbyterian Men, the Session has committed the funds in our Presbyterian Foundation account, and we have pledges to the building fund. Although we will have some modest interest expenses over the next couple of months, we are nearing the goal. This is all very great news!

We are asking members and friends to keep this effort in mind over the next several months and pray for success. We are also requesting that groups and organizations in the church consider making gifts to the fund.

We understand that not all members have the resources to support this effort. This pandemic has been hard financially for some. But, if you can, please consider donating a portion or all of your federal stimulus rebate (to the building fund). If just nine people committed their entire rebate of \$1,400 each, we would make our goal.

While paying off our mortgage would relieve a significant cash burden on the church, it will also mean that we will be able to use our financial resources on other pursuits.

if you wish to discuss committing funds, or if you have ideas or questions, please direct them to members of the Stewardship Committee.

SENIOR SUNDAY

In the near future, CPC will recognize graduating high school seniors: Ty Arvidson, Preston Elhard, and Jacob Witt. If you know of other graduating seniors affiliated with Community Presbyterian Church, please contact Kevin Galt as soon as possible.

HELP!

Community Presbyterian Church needs your help. Each Sunday we need a liturgist. Liturgists add a second voice to leading worship.

We are also in need of a weekly "slide flipper," someone who will electronically move the slides for the bulletin using a laptop, so the congregation is able to follow the worship service.

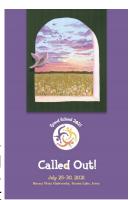
For planning purposes, we like to have slots filled at least a month in advance. To help, please call the office, Pastor Cathie, or sign up on the bulletin board in the narthex. Thank you!

REMINDER TO RETURNING SNOWBIRDS

Please inform our church office (office@cpcwf.org or 282-4135), regarding the time you will return home so you won't miss any CPC mailings.

SYNOD OF LAKES AND PRAIRIES SYNOD SCHOOL 2021: CALLED OUT!

July 25-30
Registration opens April 1
Just as God called Lazarus out of the tomb, God calls us out of our slumber, out of our sleep, out



of our complacency, out of our grief, out of our past, out of our comfort, out of our quarantines and more. God has plans for us and never stops calling us. Join us as we embrace the newness 2021 brings and what it means to faithfully wake up, rise, and respond to God's call. "Sleeper, awake. Rise from the dead. And Christ will shine on you." Ephesians 5:14 (NRSV).

Synod School is a learning and personal enrichment experience for people of all ages. We seek to create an environment of hospitality, healing, and hope. The week is designed for laity, clergy, individuals, and families with classes and activities for adults, youth, and children. Come...

- to participate in a unique experience of Christian community as we worship, study, play, and live together
- to grow in faith through action, relationships, and a centering of the spirit
- for continuing education, for a special family experience, or for individual growth
- to take it all in, then return home to share and serve

Jill Duffield, Pastor of First Presbyterian Church in Greensboro, NC, will lead the Adult Convocations. Bryce Wiebe, Director of Special Offerings for PC(USA), will lead the Youth Convocations. Evening worship will be led by Rev. Samuel Son, Manager of Diversity and Reconciliation for the Presbyterian Mission Agency. Morning Song and Prayer will be led by Rev. Heidi and Rev. Greg Bolt, copastors of First Presbyterian Church in Red Wing, MN. Zola Anderson, of Los

Angeles, CA and long-time Synod School student, will be the artist in residence.

UPDATE: The Synod School Committee has not made a final decision about whether Synod School will be hybrid those who feel comfortable in person will come to campus and others will participate online - or only virtual - offering online opportunities for classes, worship, fellowship, and more. Buena Vista University has been hybrid since winter. They have a variety of practices in place from traffic patterns, changes in the cafeteria, classroom cleaning procedures and more. Classroom capacities are reduced due to social distancing. As a committee we have discussed many aspects about what it will mean to live in community at this time in our history. As decisions are made, we will email them to all who are registered at the time and post them to the Synod website.

Please note we are only collecting registration fees at this point. If we can go in person, we will be in touch to collect room and board fees.

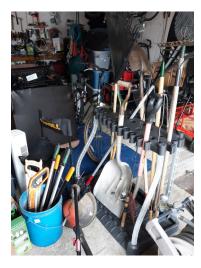
Sincerely,

The Synod School Committee – Dan Voigt, Dean; Meredith Sauer, Associate Dean; Jim Bonewald, Dan Davis, Kristi Hill, Pam Prouty, Deanna Reikow, Mac Stanfield; and Deb DeMeester, Staff

For more information, see: https://www.lakesandprairies.org/

SynodSchool

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WE'RE
GETTING
READY
FOR THE
PRESBYTERIAN
MEN'S
RUMMAGE
SALE!
ARE YOU?

For more information, see page 1.

YEAR-TO-DATE GIVING UPDATE

2-28-2021

General Operating budget 2021: \$151,788.00

Monthly needed to meet budget: \$ 12,649.00

Total Giving February \$9,007.00 Total Expenses February \$12,959.89

This does not include the mortgage payment of \$3,146.54. There are funds in the building fund account to cover the mortgage payment through October.

Per Capita amount for 2021 is \$48.00 for each confirmed member. The unpaid balance at the end of the year is paid out of the church general fund. Please mark on your check or envelope you are contributing to Per Capita. Total Per Capita received to date is \$1,245.00.

- * Stewardship is the path; Generosity is the adventure.
- Generous givers make God and His purposes their highest priority.
- Enjoy God's generosity to you, then share it with others.

DEACONS

If you are aware of any of our members or friends who need extra care, please reach out to us. All requests are kept in confidence.



Lise Alves	[C] 701-412-8689
Linda Bishop	[H] 701-282-8515
•	[C] 701-200-1818
Dawn Larson	[C] 701-261-9609
Boots Misheski	[C] 701-388-7160
Dixon Moorhead	[H] 701-277-1414
	[C] 701-200-9709
Vicky Whitcomb	[C] 701-809-2483
Gayle Thostenson, S	Session Liaison
,	[H] 701-492-0630
	[C] 701-412-6387

May's Community Call deadline is Thursday, April 22

2021 PER CAPITA

2021 Per Capita was approved at the October 2020 Presbytery Meeting. The per capita apportionment is based on the funds necessary for the

Presbytery/Synod/General Assembly to do their essential ecclesiastical work.

On CPC's bulletin board is a brochure put together to help individuals understand the fundamentals of Per Capita and Unified mission.

2021 Per Capita

Apportionment breakdown:

General Assembly (GA) \$ 8.98 Synod of Lakes & Prairies \$ 5.50 Northern Plains Presbytery \$ 33.52 Total 2021 Per Capita \$ 48.00

For additional information about Per Capita, check out the Office of the GA Stated Clerk webpage (https://oga.pcusa.org/section/ecclesial-and-ecumenical-ministries/per-capita/).



SPRING 2021 PRESBYTERY MEETING

Presbytery of the Northern Plains will meet Saturday, April 17, 2021, starting at 10:00 a.m. via Zoom.

To view or participate, go to the Zoom link designated below:

•Join Zoom Meeting https://us02web.zoom.us/j/89039138362pwd=dDROK2RnRmp
NYIJyT05PNEhkVzNIQT09

•Meeting ID: 890 3913 8362

Passcode: 682324 •One tap mobile

+16699006833,,89039138362#,,,,*6

82324# US (San Jose) +12532158782..89039138362a

+12532158782,,89039138362#,,,,*6 82324# US (Tacoma)

For more information, an agenda, and previous meetings' minutes, go to:

https://

www.northernplainspresbytery.com/ presbytery-meeting

Pre-authorized debits customer authorization form

	<u>Community Presbyterian Church</u> and the s, (and if necessary, credit entries and a			
	[] checking account []	savings account for \$		
	(Changes can b	e easily made)		
	MONTHLY 1 st OR 16 th	TWICE A MONTH 1st AND 16th		
Please prin	nt the following:			
Name		account [] savings account for \$		
Financial In	stitution:	Branch:		
Signature: _		Date:	· · · · · · · · · · · · · · · · · · ·	
Bank Routing Number (9 digits):		Office		
Account Number:		West Fargo, ND 58078		

Forms accepted at any time

	Approximate Weekly Commitment						
	Proportionate to Income						
Annual							
Income	15%	10%	7%	6%	5%	4%	3%
100,000	288.00	192.00	135.00	115.00	96.00	77.00	58.00
75,000	216.00	144.00	100.00	87.00	72.00	58.00	43.00
60,000	173.00	153.00	80.00	69.00	58.00	46.00	35.00
50,000	144.00	96.00	67.00	58.00	48.00	38.00	29.00
45,000	130.00	87.00	61.00	52.00	43.00	35.00	26.00
40,000	115.00	77.00	54.00	46.00	38.00	31.00	23.00
35,000	101.00	67.00	47.00	40.00	34.00	27.00	20.00
30,000	87.00	58.00	40.00	35.00	29.00	23.00	17.00
25,000	72.00	48.00	34.00	29.00	24.00	19.00	14.00
20,000	58.00	38.00	27.00	23.00	19.00	15.00	12.00
15,000	43.00	29.00	20.00	17.00	14.00	12.00	9.00