**MCCPTA Diversity, Equity, and Inclusion (DEI) Committee**

Chairs: Yvonne VanLowe, Carla Morris, Idara Umoh

Year End Report

Date: May 10, 2021

**Key Activities/Accomplishments**

1. Completed DEI Committee work plan
2. Completed DEI Committee information document
3. Created MCCPTA DEI Listserv
4. Met with all MCCPTA Student Achievement Groups, the NAACP Parents Council
5. MCCPTA School Resource Officer Resolution Review
   1. Provided video and written testimony to the BOE in Jan 2021 and May 2021
   2. Provided video and written testimony to Montgomery County Council in Feb 2021
   3. Provided resources/data, presentations, FAQs to the MCCPTA delegates regarding SROs
   4. MCCPTA Delegates approved and passed new SRO resolution
   5. MCCPTA Delegates rescinded 2010 SRO resolution
6. Created and provided PTA Training on Building PTA Inclusivity in conjunction with MCCPTA trainer, with live American Sign Language interpretation
7. Serve on the advisory committee of the anti-racism audit
8. Signed on to Letter of Solidarity with the Black & Brown Parents Coalition to MCPS requesting stronger food support and education support during the pandemic
9. Wrote MCCPTA solidarity statement with Asian Americans after Atlanta killings

**Unfinished Business**

1. Scoping the work related to restorative justice
2. Identifying ways to engage more MCPS students in our work as both champions and collaborators and engaging more school-level personnel to hear their voices and experiences
3. Engaging MCPS staff on a more regular basis

**Key MCPS Personnel or Other Outside Groups the Committee Engaged**

1. Met with representatives from MCPS’ security unit, SROS, restorative justice unit and equity unit
2. Met with Montgomery County and MD General Assembly legislators
3. Met with experts focused on school resource officer program
4. Met with the Center for Youth and Family Advocacy
5. Met with unaccompanied minor children county coordinators

**2021-2022 Items/Activities to Prioritize**

1. Student collaboration
2. Continue PTA DEI training
3. Solicit representative from each cluster to join/attend DEI committee meetings
4. Develop DEI committee framework that can be easily implement in local schools
5. Support MCPS’ restorative justice initiatives
6. Support unaccompanied minor children to integrate into MCPS and community (team with CASA, Identity, the Black and Brown Parents Coalition)
7. Invite MCPS student achievement groups to monthly DEI committee to discuss collaboration opportunities including the curriculum and MCPS hiring more BIPOC teachers
8. MCPS Boundary Analysis report
9. MCPS Anti-Racist Audit
10. MCPS Ombudsman program

**2021-2022 Financial Support Recommendation**

Maintain the current budget funding level