

1 APPENDIX B-4  
2 PROFESSIONAL GROWTH

3 PREAMBLE

4 a. Appendix A of the Master Contract, as amended by the MOU dated 2/10/99,  
5 regarding class advancement for CSP Teachers, shall apply.

6 b. Advancement to Class V (Professional Growth) of the Certificated Salary  
7 Schedule (Appendix B-1) of the Master Contract, shall be governed by the following terms and  
8 conditions:

9 ELIGIBILITY

10 a. Bargaining Unit Members shall have a minimum of eighteen (18), twenty-two  
11 (22) or twenty-six (26) years of service in the Fontana Unified School District, respectively.

12 b. Eligibility for placement on Step 18, effective the first day of the second (2<sup>nd</sup>)  
13 semester 1999/2000, shall be based on verification of completion of qualifying units per the  
14 deadlines established in Appendix A and the MOU regarding class advancement for CSP  
15 Teachers dated 2/10/99.

16 STEP MOVEMENT

17 a. Bargaining Unit Members who as of July 1, 2000, had sixty-four (64) units  
18 including an MA, may advance to Class V, Step 18 using units previously acquired.

19 b. Except for those qualifying under III-a above, placement on Step 18 and  
20 movement to Steps 22 and 26 shall require four (4) units (or the equivalent) of district-  
21 approved training based on a ratio of fifteen (15) hours per unit for each cell prior to placement  
22 on the appropriate step. Units shall be in education-related, major field of credential or local  
23 authorization or other district-approved areas of training.