

YOUR EDUCATION AND TRAINING

MCCTC CBI PROGRAM

WHAT YOU WILL LEARN TODAY

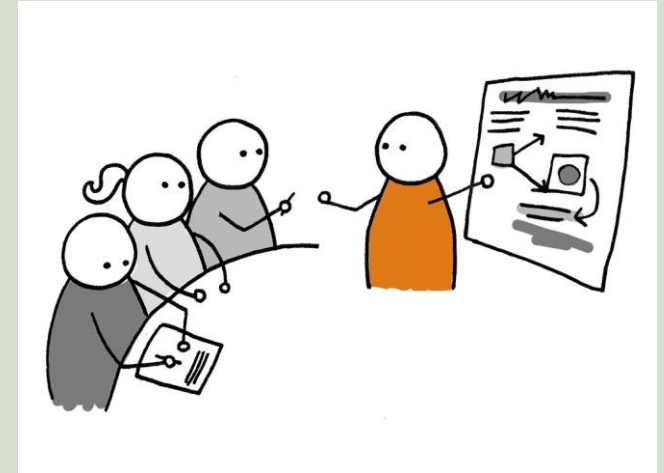
- The benefits of on-the-job training.
- The difference between short-term, medium-term, and long-term on-the-job training.



ON-THE-JOB TRAINING

Training that you receive while you are at work.

- Benefits of on-the-job training
 - Free
 - You get paid while you train
 - You are taught exactly what the employer wants you to do



6 TYPES OF ON-THE-JOB TRAINING

1. Short-Term

2. Medium-Term

3. Long-Term

4. Apprenticeship

5. Internship

6. Military

SHORT-TERM

Short-Term

- Takes only a few hours, days, or weeks
- Teaches you what you need to do a few basic tasks

Examples? Cashier, ticket taker, floor sweeper, cart pusher.

Question: Can the on-the-job training that you get at one job help you in other jobs?

Knowledge
is
power!

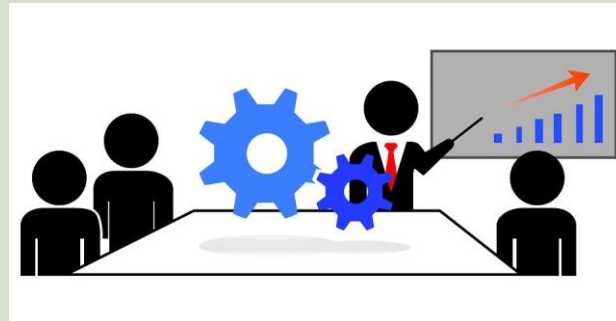


MEDIUM-TERM

Medium-Term: Teaches you to do more complex tasks

– Lasts a few months to a year

Examples? Driver, construction worker, factory worker



LONG-TERM

Long-Term: Teaches you very complex tasks.

- Takes a year or more
- Requires a big commitment to complete
- Must work hard and study

Examples? Carpenter, cabinet maker



APPRENTICESHIP

Apprenticeship: Training program in which you learn from an expert worker.

- You work alongside of the other worker who is usually very experienced and a master of their occupation.
- Some apprenticeships can last two, three, four years

What are some examples of occupations that you might apprentice in?

Plumbing, masonry, carpentry

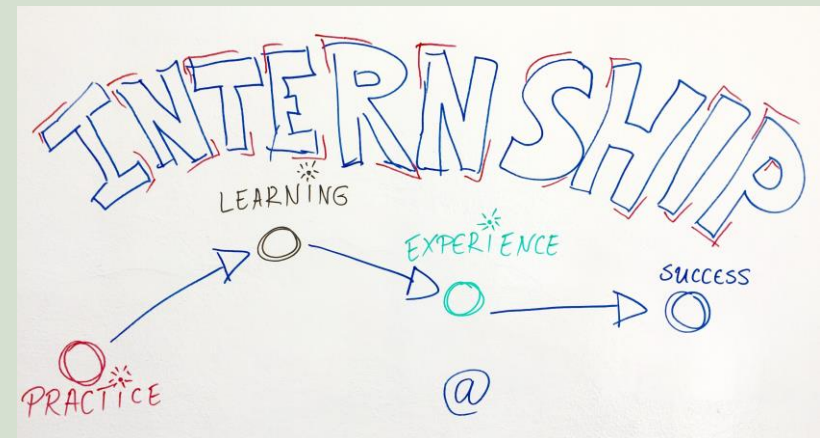


INTERNSHIP

Internship: A short-term job or work project.

- Usually last a few months.
- Usually for college students or recent college graduates

May not always receive pay



MILITARY

Military: Training that you get from entering the military

- Five branches
 - Army
 - Navy
 - Marines
 - Air Force
 - Coast Guard
- Requires that you enlist and agree to serve for a number of years
- Gives you life experience as well as paid training that you can use in the civilian world if you choose to leave the military once your term of service is completed



TWO OTHER WAYS TO LEARN WHILE YOU ARE WORKING

Adult Education: Training courses that you can take for people age 18 and over.

- **MCCTC Adult Education**

Distance Education: the teacher and the student are not in the classroom together.

- **University of Phoenix online program (many online programs out there)**