

We get learning right.

KEYWORDS

Accelerated Innovation Appreciative Inquiry Assertive Communication Change Change Leadership Change Management **Communication Plans Communication Skills** Competencies **Conflict Resolution** Creating Team Cohesion Critical Decision Making **Cultivating Influence Customer Service** Delegation **Effective Communication** Employee, Leadership & Executive Development Curricula Facilitation Gap Analysis Gender Communication **Goal Achievement Goal Setting** Group Dynamics Influence Skills Innovation & Creativity Instructional Design Leadership Learning & Development Learning Objectives Millennials Managing the Change Process Motivation Multi-Generational Workforce Needs Analysis Non-Verbal Communication Non-Verbal Cues **Presentation Skills Problem Identification Project Management Public Relations Campaigns** Strategic Objectives Strategic Planning Succession Planning Supervisory Skills & Techniques **Team Building** Team Problem Solving The Perceptual Process Understanding Team Roles and Responsibilities Vision and Values

NAICS CODES: 541611, 541612, 541613, 541618, 611430 WBENC NATIONAL CERTIFICATION NUMBER: WBE1600044 CAGE: 35PG9

Contact: Stephanie Dollschnieder • CEO

• <u>s.doll@UpSwingPi.com</u>

www.UpSwingPi.com

DIFFERENTIATORS

UpSwing Performance Improvement, Inc. stands out from other Learning & Development firms through our commitment to:

- the client
- customized approach to learning & development needs
- focus on necessary prerequisite communication skills.

We get learning right.

Interpersonal Communication

UpSwing's Approach to

Development

Executive Skills

Skills

Leadership Skills

Employee Skills

UpSwing at a Glance:

- Nationally Certified WBE
- Over 25 years in business
- Highly Skilled & Energetic Trainers/Facilitators; Keynote Speakers, Consultants & Executive Coaches
- Adult Learning & Development Experts
- Driven by Providing Exceptional Customer Service

Our interventions include:

- Design, Development and Facilitation of Learning Interventions
- Workshops & Training
- Group Intensives
- Keynote Presentations
- Consulting Services
- Facilitated Book/eBook Series
- Executive Coaching
- Employee, Leadership, & Executive Development
- Augmenting our clients' internal Organization Development, Learning Development, and Executive Development staff