## Non-School Employment by Professional Staff

The Board considers teaching or administrative duties at NW BOCES as full-time employment. However, if an experienced staff member is in good health, a limited amount of teaching adult education classes or educational work with other agencies may be a rewarding experience in professional growth. Staff members engaging in this work may expect the cooperation and encouragement on the part of the Board.

The Board has a right and authority to prohibit any teacher or administrator at NW BOCES from engaging in outside employment when the outside employment, in the opinion of the Board, interferes with the proper conduct of the teacher's duties and obligations as are assigned to such teacher under the contract of employment with the Board.