



Alberta Construction Safety Association

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March 18, 2016

RELIABLE INSULATION LTD.
Box 543 52120 RR80
Evansburg, AB T0E 0T0

Dear Participant:

RE: SMALL EMPLOYER CERTIFICATE OF RECOGNITION
WCB Account #515966, for Industry Code 30100
Issue Date: January 20, 2016, Certificate #20160120-SE4452

It is with great pleasure that we take this opportunity on behalf of Alberta Human Services and the Alberta Construction Safety Association (ACSA) to congratulate you and your employees on the accreditation of your health and safety program.

Upon review of your health and safety evaluations (audits), we are pleased to advise that your company qualifies for a "Small Employer Certificate of Recognition".

In qualifying for the certificate, your company has:

- a health and safety plan in place, appropriate to the needs of a small employer;
- discussed injury prevention issues with your staff and the Prime Contractor involved;
- identified hazards and hazard controls as an ongoing process;
- developed and implemented good health and safety practices; and
- developed a review process for changes and ongoing improvements to the program.

Although the certificate is valid for three years from the date of the initial evaluation, you are required to submit an evaluation on a *yearly* basis to maintain your SECOR status. Your next evaluation submission is due January 19, 2017. Failure to do so will result in your SECOR becoming invalid. At the end of the three year term, an additional satisfactory recertification evaluation is required to revalidate the certificate.

The results of the evaluations are commendable and confirm our feelings that the PIR program will be of benefit to your company and the construction industry at large.

Yours sincerely,

Tammy Hawkins
Chief Operating Officer, ACSA

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BRANCH OFFICES

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