April 2015 Meeting Minutes

Members,

The union board had a meeting Thursday of last week.  To keep everyone informed I just wanted to pass on what was discussed in the meeting.

* Shift Trades.  The union is working with management to be granted an appeal process in the event of someone being placed on shift trade restriction.
* The board wants to make it clear to all members that all union matters shall go through the Union board with any issues going to upper management.  This is not saying that a Union board member has to be present, but the meeting will be set up by the board for you to speak to upper management.  This is to ensure that the union board knows what topics are being brought to upper management.
* Not all issued need a grievance to be filed.  Members with any type of issues please bring them to the Union board and the board will agree on what issues to file a grievance on.  Some matters can be handled with just a discussion with the station commanders before filing paperwork on it.
* The board is looking to receive training for the new shop stewards
* The board is asking members to follow your chain of command when speaking with union officials.  For example: if you have an issue please bring it to the attention of one of your shop stewards.  The shop steward will then contact the head shop steward, who will contact the respective Vice President, who will then contact our Union President.
* Rumors have been started again regarding 12 hour shifts.  A 12 hour shift is currently NOT being discussed by the union at this time.  A sub-committee can be made by members if officers choose to do so.  If this is done please send all completed work/research to the Union Board for consideration.
* The board has set up a meeting for next month to go over the current by-laws and constitution.  If members have any idea on changes to the current by-laws and constitution please forward all requests to the union Secretary, Corporal Terri Eyer.  All suggestion going through Corporal Eyer will be brought to the meeting and discussed by the board.  Please refer to our union website to review the current constitution   <http://www.iupalocal5004.org/>

Thank you,

Cpl. Valerie Franchak