



Watt Farms/ K&W Enterprises Application for Employment

All Sections of the application must be completed **by the applicant.**

We consider applicants for all positions without regard to race, creed, gender, national origin, age, disability or veteran status, sexual orientation, or other legally protected status. **We are an Equal Opportunity Employer.**
(PLEASE PRINT)

Date of Application _____

Position Applied For _____ food service, fruit/gift shop, farmers markets orchard work

First Name _____

Last Name _____

Street _____

Town _____

Phone _____

Are you 18 or older? Yes__ No__ If under 18, how old are you? ____

Can you show required proof of your eligibility to work? Yes_____ No_____

Are you currently employed? Yes_____ No_____

May we contact your present employer? Yes_____ No_____

On what date will you be available for work? _____ Full time ____ Part time ____

If you are a student: When school is in session _____

When school is not in session _____

Will you be attending college away from home _____ date leaving _____

Have you been convicted of a felony within the last 7 years? ____ Yes ____ No

If yes, please explain _____

Conviction will not necessarily disqualify an applicant from employment.

Education

School Name

Years completed

diploma

High School _____

College _____

Computer/IT Experience _____

References:

If under 18, **first reference must be a previous high school teacher.**

1. _____

name

phone

2. _____

name

phone

3. _____

name

phone

Employment Experience

1. Employer _____
 From _____ To _____ Phone _____
 Address _____
 Work performed _____ Hourly Rate _____
 Supervisor _____ Reason for leaving _____

2. Employer _____
 From _____ To _____ Phone _____
 Address _____
 Work performed _____ Hourly Rate _____
 Supervisor _____ Reason for leaving _____

We are open 7 days a week from May through October. **Please indicate times of the day and days of the week you are available to work.** If not indicated, the assumption is that you can work any hours needed. Use an "A" for available and a "U" for unavailable and put in specific times when known.

SUMMER	Mon	Tue	Wed	Thur	Fri	Sat	Sun
AM							
PM							

SCHOOL	Mon	Tue	Wed	Thur	Fri	Sat	Sun
AM							
PM							

Sports: _____ Extra Curricular Activities: _____

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with the company is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge the Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an owner of this company.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Employer.

Signature of Applicant

Date

Job Descriptions – PLEASE READ BEFORE SIGNING APPLICATION

Over all, we need people who enjoy working with others as a team.

Food Service: All of the following are expected of all employees in ice cream

- Smile and greet every customer
- Serve customers in a timely fashion...be on your feet and ready to move and think fast!
- Must be able to count and make correct change on cash register...we will teach you
- Mop, clean bathrooms, clean porch area, clean all dining areas, tables, floors, take out garbage, clean grounds and parking areas, clean train station and picnic tables
- Work until 10 PM at night during the summer
- No artificial nails are allowed in food service and a hat must be worn at all times
- **No cell phone use is permitted while working in the market**

Fruit/Gift Shop:

- All gift shop employees sort and display all of our fruit
- Due to the fragility of fruit, fingernails must be trimmed short
- Fudge – every customer is offered a taste of fudge
- Keep prep area clean. Sort fruit routinely.
- Sweep, clean, mop, dust, water plants and take out garbage
- Clean bathrooms and fudge sink area
- Smile and greet each customer that walks into the store!
- Answer the phone and be able to give directions

Farmers Markets:

- Should have driver's license
 - Must be personable with customers and promote our fruit and our retail market
 - Must be able to add in your head and give back correct change without calculator
 - Market days are Tuesdays, Wednesdays, Thursdays, Fridays and Saturdays
 - Must be able to work without supervision with a big smile in heat
 - The market truck needs to be cleaned out after every market and readied for the next market
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