



West Genesee Teachers' Association

PO Box 417
Camillus, NY 13031

Cabinet Meeting Minutes

April 11, 2018

I. Roll Call

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| <u>Executive Officers</u> John Mannion Dawn Personte Jeanine Stables Mike Perkins Mary Gotham | <u>East Hill</u> Janet McDonald Jamie Abdo | <u>Split Rock</u> Melanie Callahan Kin Grome | <u>WGMS</u> Mary Beth Smith Mary Weaver Matt Bolha |
| | <u>Onondaga Road</u> Kathy Gauthier | <u>Stonehedge</u> Allyson Stalter Courtney Lyons | |
| <u>CMS</u> Dale Keida Sharon Bush | <u>High School</u> Chris Paoli Molly Devaney Craig Dowler Theresa Mosey | | |

II. Secretary's Report (Jeanine Stables)

- a. February Minutes were reviewed for approval. Motion to accept minutes as written by Allyson Stalter and seconded by Dawn Personte. Minutes accepted. March minutes reviewed. Motion to accept minutes as written by Mary Weaver and seconded by Dale Keida. Minutes accepted.
- b. Next Generation Standards-Kristen shared rationale for these and how they were established. K teachers have been studying them and focusing on being proactive in meeting those standards. Suggested as an agenda item for SLC, specifically what are we doing to align ckla with new standards

III. President's Report (John Mannion)

- a. Highway cleanup- May 5th - need volunteer to coordinate this.
- b. Transition Plan-Planning now to disconnect his union time from his campaign. On April 28th towns come together to designate a candidate, but can also run against anyone in primary. The plan is for John to start school year, take 2-3 week absence before election. We will follow the bylaws to fill his position as needed.
- c. BOE elections – some of the people we have encouraged to run, have faded. All you really need is a piece of paper that says I want to run for the BOE- 35 signatures
- d. Regarding now, instead of later- going one to one with members of each building. Trying to explain why they need to sign up for our union. See talking points from Mike. John will come to pick up signed cards as they get done.
- e. OT and PT are considered independent contractors. They are challenging this, and if they win they will request to be represented by NYSUT an WGTA
- f. Seniority list was a mess. John and Chris P found 27 errors, will be fixed
- g. Active shooter drill- April 20 we agreed to it, it is a good thing
- h. The Fair- Dale Keida is coordinating our members for volunteering on Wednesday August 29th. please volunteer to work at the NYSUT booth

- i. RA at end of April break- John will be speaking at the RA
- j. Report card issues- no way to change it when John spoke. Teachers will push the issue through SLC

VI. Vice President's Report (Mike Perkins)

- a. Public sector union law changes- related to Janus
- b. What you will not get from us, if you aren't paying dues- we will not represent you in disciplinary situations. You will have to hire your own representations. Mike will share full list of specific for cabinet members to use as talking points
- c. Dinner of 100- June 20th.-volunteers for help coordinating Dawn and Courtney.

VII. Vice President for Negotiations (Dawn Personte)

- a. Corporate challenge- we would like to increase our monetary donation to 250\$. When you go there it says WGTA, so we should pay greater portion as sponsor.

VIII. Treasurer's Report (Mary Gotham)

- a. Financial report all normal for February.
- b. \$78,000 balance. A check was sent without two signatures so we had a double payment to make
- c. We will be separating John's phone from union as he uses it for campaign.
- d. Continue to have a solid balance

IX. Building Level Reports-

STG- issues being handled. questions on staffing as SLC item forthcoming

STB- TAs are covering for IS teachers- questions on the legitimacy of this practice

OR- CTLE credit for ENL. Is district planning on providing training for everyone. John will follow up.

EH- when do posting happens? First internal, then external

SR- none

CMS- seniority list. If a teacher sent in something, should they have gotten response? No one has gotten a response from HR. Dave C is working on it. Scheduling questions for test taking days are a concern

WGMS- IS reading long term sub- not certified in reading Answer-they don't have to be

HS- none

Motion to adjourn meeting by Theresa Mosey and seconded by Mary Beth Smith. Meeting adjourned at 5:45pm

