

## Ministry Personnel Position Description

The United Church of Canada

L'Eglise Unie Du Canada

London Conference

### Ministry Position Description (LC PD )

**Position Title:** Minister

**Position Profile:** X Full-time Part-time If Part-time, hours/week

X Solo

#### Position Summary:

We seek a minister with imagination to help us balance tradition and contemporary thought during Sunday morning Worship. We are looking for a Minister who is gifted in ways of compassion with skills in listening, sharing and pastoral care. We prefer our Minister live in beautiful Rural Huron County and be involved in our community. We are open to a Minister from the three streams of ministry of the UCC: Ordained, Diaconal and Designated Lay Ministry.

#### Autonomy in Decision-Making:

The position is accountable to : Egmondville Church Council through the Ministry and Personnel Committee ( for local support and accountability related to the position description) and expected to attend Council meetings and any Committee meeting as requested

London Conference ( for oversight and discipline ) - expected to attend the Annual General meeting and other events as able or required

Minister will take the lead in planning and conducting services, sacraments with the guidance of the Worship Committee and choir

Special Expenditures must be authorized by the Finance and Church Council

Discretionary Funds available to Minister

#### Principal Areas of Responsibility and Associated Duties:

Sunday Worship Service, Pastoral Care as well encourages involvement and growth of members gifts

Congregational Leadership

***\*\* As a church family we celebrate who we are as local Ministry unit and are looking forward to working jointly with a minister who encourages us along our faith journey***

**Worship:**

We value / appreciate a minister who would encourage a congregation to use their talents and participate in worship and Christian education. We would like our Sunday morning experience to be so stimulating, that people make plans to attend the next Sunday in fear of missing something.

Music is appreciated and is a key part of our worship.

We have an active choir

We would like the message to integrate sacred scripture into everyday life as well as being relevant to today's world

We would invite the minister to join us in relaxed attire, vestments not required

We appreciate Sunday morning scripture reading from more modern translations or paraphrased bibles

**Leadership:**

Lead through involvement

Minister needs to reach out to younger families and encourage their involvement

Encourage and support all members of the congregation to participate fully in the life of the church

Share leadership appropriately, often acting as a facilitator, mentor or coach

Model openness to new possibilities and have courage to try new things while being sensitive to the needs of the congregation

**Pastoral/Spiritual Care:**

Continue to encourage and support members of the Care Team as they are fulfilling their visits

Set aside time each week to regularly contact those who are sick, elderly or unable to attend Sunday Service

Provide Pastoral care to those who have requested it

To encourage the congregation to recognize and respond to the needs of others

Continue our schedule of providing monthly worship in community Nursing and Retirement Homes

**Justice and Outreach:**

Would like our minister to heighten the awareness of world and local events and invite the congregation to appropriate response

Promote and encourage involvement in social justice issues, and outreach programs based on individual talents, interest and skills

Engage the congregation with a vision of gospel that recognizes and responds to needs beyond their own needs

**Discipleship:**

We value the purpose of Sunday School and welcome a Minister who would “Think outside the Box” when scheduling, planning and coordinating Christian education for all ages

We appreciate all types of learning opportunities for children, youth and adults

**Ministry Partnerships:**

We encourage our Minister to maintain existing relationships and seek new opportunities to serve along side others in the community

**Stewardship:**

We appreciate world and local events being linked to Sunday worship through thought, prayer and action

We see value in Moment for Mission articles being included in Worship

**Personal Spirituality and Self Care:**

Our minister will be encouraged to continue their Professional and Spiritual Development. We have a healthy and flexible continuing education and book supply budget.

We feel a minister should be eager to learn new things with an ability to share with us.

**Required Knowledge, Skills and Abilities:**

Sense of Humour

Computer/technology Expertise

Level of Education as noted above

Drivers License - access to a car

**Other ‘Preferred Assest**