

Clampco Clips

December 2018



- Winter dehydration can be just as dangerous as summertime thirst
 - It's common to think that you're not dehydrated when it's cold out, but lower temps and cold can dehydrate you as well
 - Keep up the fluid intake, especially if you're planning on activity outdoors
- General hygiene is very important as well given the sudden swings in outdoor/indoor temps. The potential for germs to take over increases.
 - Don't be that person who gets your whole department sick
 - This is what your PTO is really for – stay home, especially if you're feverish
 - Frequent hand-washing is paramount
 - Cough or sneeze into your sleeve/elbow
 - Don't share drink cups, utensils, cigarettes or bites of food – yikes!
- Watch your diet
 - Extra goodies and sugar can affect your overall mood and work performance
 - Your body may actually be craving vitamins and minerals such as D or A or B12 in the darker months
 - Fruits/Veggies/Foods with the above mentioned are good to target
- Get some exercise or stretch occasionally
 - Get outside a bit and make a snow man!
- Give yourself the gift of a few extra minutes while driving as well
 - Go slow in the parking lot please!
 - It might be a good time to ask Santa for those new tires!
 - Carry, at minimum in your car:
 - A few extra blankets
 - A small shovel and salt or kitty litter for traction
 - A flare or visual aid like a reflective vest
 - Some water
 - Jumper Cables



Who's Who at Clampco?

Name: Cindy Thompson, Accounts Payable

NORMAL DAY CONSISTS OF: Matching packing slips and purchase orders to invoices, entering invoices to pay, reconciling the credit card bill with employee receipts, printing workorders, printing labels for workorders, putting bender set-ups into workorders, backing up the receptionist as needed

FAVORITE PART OF MY JOB: The feeling that my job makes a difference to the company, not dealing with customers

MY HOBBIES: My family and pets, reading, cheering on the Indians, supporting animal rights

Name: Ray Karmansky, Engineer

NORMAL DAY CONSISTS OF: As a recent hire at Clampco, my days mostly consist of meeting new people, studying the Clampco product line, and gaining an understanding of Clampco's business processes.

FAVORITE PART OF MY JOB The most enjoyable part of my job is learning and applying new skills to solve problems and improve processes. The goal is to always leave things better than I found them. I also enjoy meeting new people and developing relationships.

MY HOBBIES: I enjoy DIY home improvement, cooking, cycling, motorcycles, being outdoors, and spending time with my dogs.

Reminder:

Christmas Party!!

Where: The Galaxy

When: December 14, 2018

Time: 12:30 PM

A Note from the desk of: Rich Bobey

It seems as the older we get the faster time passes by. It is amazing to me how quickly 2018 has passed us by. When I was asked to write this month's letter it gave me a chance to look back on what has been a very productive year at Clampco. Here are some of the highlights:

- **Safety (EH&S)**
 - Our DART rate for the year is projected to be 0.90 which is an improvement from 2017's rate of 0.95.
 - We are currently on a streak of 117 days without a lost time incident.
 - Achieved certification in ISO 14001 standard in November.
- **Production**
 - We increased our total number of employees by 16 this year.
 - Our On-Time-Delivery (OTD) to our customers has been at or above our goal of 98% for 9 straight months.
 - As a plant we passed the 5,727,662 clamps produced in 2017 in 11 months this year. We will ship more than 6,000,000 clamps this year!!
 - The Double Loop teams have produced over 1,000,000 parts this year by increasing their efficiency through a reduction in downtime of 12% and increasing weld efficiency by 23%.
 - Our overall production efficiencies increased by 4% in 2018.

What would a look back at 2018 be without a look forward to what is shaping up to a very exciting 2019. Our goal will continue to be making sure that everyone goes home the same way we came in. With the return of Ian Underation in his role as EHS & Lean Coordinator I am confident that we will be able to put the process controls in place to help us achieve that goal of 0 lost time incidents (DART). We are excited to roll out more job specific training utilizing the Moodle software to improve our job knowledge training to our new employees. Also, we will look to improve our production process efficiencies through implementation of Lean Manufacturing techniques such as 6S and other waste reduction methods.

I hope that all of you have a Merry Christmas & Happy New Year! I look forward to working with everyone to make 2019 another great year at Clampco.

